

Supplemental IMS Code and MAS Code Guidance for RESPERS M-1001.5

Part I: Individual Mobilization Status (IMS) Code Guidance

SECTION I

1. This document provides additional procedures and technical guidance to supplement IMS code instructions found in RESPERS M-1001.5. Reserve Echelon IV and Echelon V manpower and mobilization officers should be very familiar with this guidance and ensure IMS code instructions are followed. All questions concerning this guidance or IMS codes in general should be directed to CNRF (N35).

2. Reservists identified for mobilization are administratively processed and tracked in Navy Standard Integrated Personnel System (NSIPS) using IMS codes. IMS codes provide a method to keep a detailed automated accounting of the status of Navy Reservists in both the activation and post activation phases of mobilization.

3. IMS codes should not be confused with Manpower Availability Status (MAS) codes, which are used as a tool to identify and track the pre-mobilization readiness of drilling Reservists.

4. IMS code entries and updates should be completed at the level in the chain of command where the processing takes place. For example, NRAs should promptly update IMS codes in NSIPS when a Reservist has been notified of selection for mobilization. NSIPS transactions will reflect in the system within 24 hours, informing CNRF the Reservist has been notified of their mobilization.

5. Incorrect IMS code assignments should be immediately updated by the NRA, as applicable, or reported to CNRF (N35).

6. Echelon IV commands will ensure their Echelon V commands are assigning IMS codes in accordance with RESPERS M-1001.5, COMNAVRESFORINST 3060.7 (series), and this IMS Code Guidance.

a. Echelon IV commands will update IMS codes for their respective Echelon V commands if the Echelon V command is unable to update a member's IMS code.

b. Once a Reservist has been identified for mobilization (R## IMS code), readiness and availability are tracked using only IMS codes. MAS codes are no longer used to track the status of a Reservist until they complete mobilization or are released from mobilization.

SECTION II

This section provides a brief definition of each IMS code used in the activation continuum.

Paragraph 1 defines IMS codes for activation processing.

Paragraph 2 defines IMS codes to identify the activation status of a Reservist.

Paragraph 3 defines IMS codes to identify the deactivation status of a Reservist.

Paragraph 4 defines IMS codes to identify the delay, exemption, and/or cancellation status of a Reservist.

Paragraph 5 defines IMS codes to identify the availability of a Reservist for activation.

1. ACTIVATION PROCESSING

Individual Mobilization Status Codes			
IMS Code	Definition	Echelon Responsible to Assign/Update	Code Responsible to Assign/Update
BLANK	No action required/pending. Not identified for recall/mobilization.	N/A	N/A
RXX	For headquarters use only. Tagging process cancelled	II	CNRF (N35)
RYY	For headquarters use only. Tagging process initiated.	II	CNRF (N35)
R##	Identified for recall/mobilization	II	CNRF (N35)
RC1	NRA verbally notified Reservist identified for recall/mobilization in accordance with COMNAVRESFORINST 3060.7(series).	V/IV	NRA/ISIC
RC2	Mobilizing Reservist has completed applicable requirements of the Expeditionary Medical and Dental Screening for Individual Augmentee and Support Assignments to Overseas Contingency Operations (NAVMED 1300/4), in accordance with COMNAVRESFORINST 3060.7(series).	V/IV	NRA/ISIC
RC2.5	Mobilizing Reservist has completed all required administrative, medical, dental, and training requirements for activation. Awaiting activation start date directed in orders.	V/IV	NRA/ISIC

Individual Mobilization Status Codes			
IMS Code	Definition	Echelon Responsible to Assign/Update	Code Responsible to Assign/Update
RC3	<p>Mobilizing Reservist reported for activation as directed.</p> <p>Note: RC3 closes out reserve pay record. Once a Reserve member's IMS code is updated to RC3, transactions such as entering drills will no longer be possible. Member is "activated" and mobilization cancellations cannot be processed. If member has issue precluding ability to proceed on mobilization, coordinate with COMNAVRESFOR (N35) for demobilization orders or other actions, as required.</p>	V/IV	NRA/ISIC
ROC	Mobilization/recall orders cancelled prior to execution. ROC IMS code does not preclude a Reservist from being tagged for a subsequent mobilization.	II	CNRF (N35)
RU1	NRA attempted to verbally notify Reservist of identification for mobilization/recall. Unable to contact Reservist, continuing to try.	V/IV	NRA/ISIC
RU2	NRA attempted to verbally notify Reservist of identification for mobilization/recall. 30 days or more have elapsed since R## and NRA is unable to contact or locate Reservist. NRA is no longer attempting to contact Reservist (see guidance in Section III).	V/IV	NRA/ISIC
RUA	NRA verbally notified reservist of identification for mobilization/recall, however, Reservist did not report as ordered. Unauthorized absence (UA) prior to departure to NMPS, RUA assigned in accordance with COMNAVRESFORINST 3060.7(series).	V/IV	NRA/ISIC
RDD	Member declared a deserter.	V/IV	NRA/ISIC

2. ACTIVATION STATUS

Individual Mobilization Status Codes			
IMS Code	Definition	Echelon Responsible to Assign/Update	Code Responsible to Assign/Update
RM1	Gained to active duty – system generated.	II	Servicing PSD
RVC	Serving on §12301(d) (volunteer) orders or other voluntary recall/mobilization orders.	II	
RM2	Reported to ultimate duty station.	II	
RM3	Remaining on active duty.	II	
RM4	Reassigned to another command.	II	
RM5	Administrative hold.	II	
RM6	Judicial hold.	II	
RM7	Med Hold, Med Delay, Med Eval.	II	
RM8	Discharged from active duty.	II	
RM9	Temporary Disability Retired List (TDRL).	II	
RMD	Retired from active duty.	II	
RML	Released to NMPS/PSD for deactivation processing.	II	
RMP	Reported to NMPS/PSD for deactivation processing.	II	

3. DEACTIVATION STATUS

Individual Mobilization Status Codes			
IMS Code	Definition	Echelon Responsible to Assign/Update	Code Responsible to Assign/Update
RD1	Released from active duty. This is a system generated IMS code generated when Reservist is released from active duty by the servicing PSD. Indicates Reservist has completed the NMPS deactivation processing and has been ordered back to their NRA.	II	Servicing PSD
RD2	Reservist has reported back to their NRA and is in a drilling status. Sailors may volunteer for mobilization at any time during this deferment by signing a Voluntary Waiver Acknowledgement (VWA) NAVPERS 1300/25 waiving their dwell time.	V/IV	NRA/ISIC

Individual Mobilization Status Codes			
IMS Code	Definition	Echelon Responsible to Assign/Update	Code Responsible to Assign/Update
RDA	“Dwell time” has expired. This is a system generated code using a 1:5 mobilization to dwell ratio based on current Navy policy. RDA indicates a Reserve Sailor is out of dwell and available for an involuntary activation. A Sailor can be tagged for an involuntary activation without this system generated RDA code as long as the Ready Load Date is after a 1:4 mobilization to dwell limit per DoD policy or a 1:5 mobilization to dwell limit per Navy policy.	II	System generated

4. **DELAYS, EXEMPTIONS, and CANCELLATIONS.** Notify CNRF (N35) immediately if delay, exemption, and/or cancellation codes are assigned to a Reservist identified for mobilization. IMS code should immediately be updated to NAO/NAI by ECH IV/V, as applicable, signifying Reservist is available for mobilization, per paragraph 5.

a. **DELAYS**

Individual Mobilization Status Codes			
IMS Code	Definition	Echelon Responsible to Assign/Update	Code Responsible to Assign/Update
D7G	1-3 day delay granted by NRA CO.	V/IV	NRA/ISIC
D3P	4-30 day delay pending – applied for.	V/IV	NRA/ISIC
D3G	4-30 day delay granted by CNRF (N35).	II	CNRF (N35)
D6P	31-60 day delay pending – applied for.	V/IV	NRA/ISIC
D6G	31-60 day delay approved by PERS-9 and special cases board (SCB).	V/IV	NRA/ISIC

b. **EXEMPTIONS.** Apply, as applicable, during routing and after final adjudication of special cases boards.

Individual Mobilization Status Codes			
IMS Code	Definition	Echelon Responsible to Assign/Update	Code Responsible to Assign/Update
HPP	Personal hardship exemption pending.	V/IV	NRA/ISIC
HPG	Personal hardship exemption granted.	V/IV	NRA/ISIC
HCP	Community hardship exemption pending.	V/IV	NRA/ISIC
HCG	Community hardship exemption granted.	V/IV	NRA/ISIC

c. MEDICAL CANCELLATIONS

Individual Mobilization Status Codes			
IMS Code	Definition	Echelon Responsible to Assign/Update	Code Responsible to Assign/Update
DMC	Non-deployable mother, child less than 12 months old.	V/IV	NRA/ISIC
DMT	Temporary medical deferment – awaiting adjudication.	II	CNRF (N35)
EMP	Pregnant	V/IV	NRA/ISIC
EMN	Not physically qualified for mobilization. This IMS code should NOT be assigned until an MRR package has been submitted and/or CNRF (N35) directs use of this IMS code. DMT will be used for all other medical issues.	V/IV	NRA/ISIC
EMD	Deceased	V/IV	NRA/ISIC

NOTE: Submit medical retention review package for medical review, as required. Update Reservist's IMS code to NAO or NAI when reason for medical cancellation has been resolved.

d. TRAINING CANCELLATIONS

Individual Mobilization Status Codes			
IMS Code	Definition	Echelon Responsible to Assign/Update	Code Responsible to Assign/Update
DTH	High school student, under 20 years old.	V/IV	NRA/ISIC
DTX	Not completed basic/equivalent training.	V/IV	NRA/ISIC

Individual Mobilization Status Codes			
IMS Code	Definition	Echelon Responsible to Assign/Update	Code Responsible to Assign/Update
DTR	Attending validated religious leader training. NRA should have letter on file stating Reservist is in a validated religious leader training program.	V/IV	NRA/ISIC
DTC	Designator/rate conversion training.	V/IV	NRA/ISIC
DTM	Attending authorized Medical/Dental school. NRA should have letter on file stating Reservist is in an authorized Medical/Dental training program.	V/IV	NRA/ISIC

e. JUDICIAL CANCELLATIONS

Individual Mobilization Status Codes			
IMS Code	Definition	Echelon Responsible to Assign/Update	Code Responsible to Assign/Update
JDP	Judicial proceedings pending (entered by Ech IV/V)	V/IV	NRA/ISIC
DJP	Judicial proceedings pending (entered by CNRF)	II	CNRF (N35)
EJC	Confinement by civil authorities.	V/IV	NRA/ISIC
EJM	Confinement by military authorities.	V/IV	NRA/ISIC
EJP	On probation, may not leave court jurisdiction.	V/IV	NRA/ISIC

NOTE: For judicial cancellations, Echelon V commands should contact their Echelon IV JAGs to determine appropriate course of action (e.g. ADSEP) for Reservists requiring a judicial cancellation. Once judicial cancellation is no longer required, IMS code should immediately be updated, per paragraph 5.

f. ADMINISTRATIVE CANCELLATIONS

Individual Mobilization Status Codes			
IMS Code	Definition	Echelon Responsible to Assign/Update	Code Responsible to Assign/Update
EAK	<p>Key Employee. DoD Directive 1200.7 governs Key Employee Status. Key Employees are employees that are essential to the continuity of the federal government or occupy a critical non-federal employment position. These members are not to be retained as Ready Reserve members, as their civilian employment precludes immediate availability for active duty. To be considered a Key Employee, the position must be designated as key by PERS-91B. The services are required to conduct annual screening to identify Key Federal Employees within the Ready Reserve force and transfer these members to the Standby Reserve – Active Status List (ASL) (USNR-S1), or the Retired Reserve, or be discharged as appropriate.</p> <p>After a mobilization is ordered, no deferment, delay, or exemption from mobilization will be granted to members because of their civilian employment.</p>	V/IV	NRA/ISIC
EAE	ADSEP – erroneous/defective/fraudulent enlistment.	V/IV	NRA/ISIC
EAD	ADSEP – drug/alcohol abuse.	V/IV	NRA/ISIC
EAP	ADSEP – unsatisfactory participation in the Ready Reserve.	V/IV	NRA/ISIC
EAC	ADSEP – conscientious objector.	V/IV	NRA/ISIC
EAS	ADSEP – sole surviving son or daughter.	V/IV	NRA/ISIC
EAM	ADSEP – misconduct.	V/IV	NRA/ISIC
EAR	Processing for retirement.	V/IV	NRA/ISIC

Individual Mobilization Status Codes			
IMS Code	Definition	Echelon Responsible to Assign/Update	Code Responsible to Assign/Update
EAO	Not extending obligated service (EOS). Note: Reservists who receive official notification of an impending mobilization and their EOS expires prior to the end date of mobilization orders must either extend their contracts or reenlist to cover the period of mobilization. Those who refuse to extend or reenlist will be separated at EOS and not recommended for affiliation.	V/IV	NRA/ISIC
EAT	Enlisted in active component.	V/IV	NRA/ISIC

5. AVAILABILITY FOR ACTIVATION. Once a delay, exemption, or cancellation has expired, is no longer valid or has been resolved, a Reservist's IMS code should be updated to reflect availability for activation. Additionally, the NAI IMS code should be used to reflect inability of a Reservist to meet ordered OCONUS activation. Echelon IV/V will inform CNRF (N35) when and why the NAI IMS code is assigned to a Reservist.

Individual Mobilization Status Codes			
IMS Code	Definition	Echelon Responsible to Assign/Update	Code Responsible to Assign/Update
NAO	Delay, exemption, or cancellation has expired, is no longer valid, or has been resolved – fully available for activation.	V/IV	NRA/ISIC
NAI	Available for INCONUS activation only	V/IV	NRA/ISIC

SECTION III

This section provides examples and guidance on IMS code progression and sets time limits for when codes should be updated or changed to indicate status of Reservists identified for mobilization. This section does not cover every possible scenario. Contact CNRF (N35), via chain of command, with any questions.

1. **NOTIFICATION.** CNRF (N35) posts a CNRF Mobilization Notification Report, also known as the "R##" report, in accordance with COMNAVRESFORINST 3060.7(series). This report contains a list of all Reservists who have been identified for mobilization, but have not been informed they have been identified for mobilization. When a Reservist appears on the R##

report, the NRA or Echelon V command the Reservist is assigned to will notify the Reservist of their assignment to a mobilization, in accordance with COMNAVRESFORINST 3060.7(series).

2. IMS CODE PROGRESSION SCENARIOS

a. RYY – RXX: This progression is when headquarters cannot complete the tagging process.

b. R## - RC1 - RC2 - RC2.5 - RC3 - RM1 - RD1 - RD2 - RDA: This is the ideal IMS code progression and indicates a Reservist was identified for mobilization (R##), processed through the NRA and NMPS for activation (RC1 through RM1), mobilized, completed deactivation processing (RD1), returned to their NRA (RD2) and completed their dwell period (RDA).

c. R## - RC1 - RC2 – RC2.5- RC3 - RM1 - RVC - RD1 - RD2 - RDA: This IMS code progression shows that the Reservist changed from involuntary orders under Title 10 U.S. Code, Section 12302 authority to voluntary orders under Section 12301(d) authority. This is indicated by the change from RM1 to RVC.

d. R## - RC1 - RC2 - ROC: This IMS code progression indicates that a Reservist was disqualified/cancelled from mobilization after reporting to the NRA.

(1) ROC is a generic IMS code that shows a Reservist was dropped/cancelled from their mobilization. Other specific codes, found in section II, should be used to indicate specific reason for mobilization drop/cancellation. ROC should only be used if an IMS code does not exist to indicate reason for drop/cancellation and can only be assigned by CNRF (N35).

(2) Once a Reservist has reported for active duty as ordered, and therefore RC3 code has been assigned, mobilization orders cannot be cancelled and the Reservist cannot be dropped from the mobilization. Instead, de-mobilization orders will be issued by PERS-4 or other appropriate action will be coordinated.

e. R## - RC1 - RC2 – RC2.5 - D3P - D3G - DMT - NAO: This IMS code progression shows a Reservist was identified, notified and reported to the NRA for processing (R## to RC2). During processing NRA requested a 30 day delay (D3P) and CNRF (N35) granted the 30 day delay (D3G). During the delay, it was determined the Reservist required a temporary medical deferment (DMT). When granted, a medical deferment will result in the Reservist being dropped from the mobilization assigned. At a later date, the medical issue that caused the medical deferment was cleared or adjudicated, and the Reservist was determined to be fully available for activation (NAO).

f. R## - RC1 - RUA - RDD: This IMS code progression shows that a Reservist was identified and notified of mobilization (R## to RC1). However, the Reservist did not report as ordered (RUA). The RUA code, signifying the Reservist is UA (unauthorized absence), must be

assigned before they are declared a deserter. Reference COMNAVRESFORINST 3060.7(series) for additional guidance on use of RUA and RDD IMS codes.

g. R## - RC1 - RC2 – RC2.5 - D7G - RC3 - RM1 - RM7 - RD1 - RD2: This IMS code progression shows a Reservist was identified, notified and reported to the NRA for processing (R## to RC2). During processing the NRA CO granted a 2 day delay (D7G). After the delay the Reservist was activated (RC3), departed to the NMPS site, and was gained to active duty (RM1). After completing their mobilization, the Reservist was placed on medical hold during demobilization processing (RM7). The Reservist's medical condition was corrected, they were released from active duty (RD1), and they reported back to the NRA (RD2).

NOTE: RM(#) codes represent active duty transactions and should update automatically; however, CNRF (N35) has the ability to update manually if NSIPS does not update properly.

Part II: Manpower Availability Status (MAS) Codes

This document provides additional guidance to supplement MAS code instructions found in RESPERS M-1001.5, Navy Reserve Personnel Manual (RESPERSMAN). MAS codes are used by the Navy Reserve Force to identify a Sailor's readiness to mobilize. Therefore, MAS code accuracy is essential for Commanding Officers to communicate the readiness of their Sailors to COMNAVRESFOR. Echelon IV and V manpower and mobilization officers will familiarize themselves with, and ensure adherence to, this guidance. Any questions concerning MAS codes should be directed to CNRF (N35).

NSIPS allows the tracking of three categories of MAS codes: Medical, Administrative, and Training. Current NSIPS programming does not recognize MAS code relative precedence order; therefore, when assigning MAS codes, Echelon IV and V commands will follow the order of precedence provided in each category: Medical, Administrative, and Training.

Most MAS codes are assigned a periodicity, which can be found in the MAS code description. COMNAVRESFOR (N35) will post on its website those MAS codes that are past the periodicity and those MAS codes that are approaching the periodicity. Once a MAS code has reached periodicity (if applicable), Echelon IV and V commands will validate the MAS code condition still exists using the "VERIFY DATE" field listed next to the MAS code field in NSIPS. If the MAS code is no longer needed, the Echelon IV or V commands will remove the MAS code from NSIPS. The verification date should be day the MAS code was validated as still being applicable. Echelon IV and V commands are not to remove and reset the MAS code if it has expired and the condition triggering the MAS code still exists. Verification provides visibility to the Force that the Echelon IV or V command has validated the MAS code as a current and valid readiness status.

There are four MAS codes reserved for COMNAVRESFOR use only. AKE, SAD, and TSP are controlled by CNRF (N35). DCO is controlled by CNRF (N1). If there are any discrepancies with these codes, contact CNRF (N35)/(N1) respectively.

When a Sailor has an IMS code under the “activation processing” or “activation status” IMS code categories, the Sailor’s record is locked. A locked record prevents MAS code changes and separations. If an update to a locked record needs to be made, contact CNRF (N35) for assistance.

1. **Medical/Dental MAS Codes.** The following Medical/Dental MAS codes are used to report and track potential medical/dental issues that may preclude a Reserve Sailor from executing active duty orders. These codes are listed in precedence order from highest to lowest precedence.

Note: RC Sailors assigned medical/dental MAS codes are expected to aggressively correct the issue resulting in assignment of the MAS code. Members that fail to disclose a mobilization-limiting medical or dental condition will be processed in accordance with COMNAVRESFORINST 3060.7(series).

Manpower Availability Status Codes				
MAS Code	Definition	Precedence	Code Expiration	References/Policy
MPQ	Not qualified for retention. An MRR submitted that receives Not Physically Qualified/Retention Not Recommended (NPQ/RNR) after BUMED review. Member has 30 days to elect separation, Physical Evaluation Board (PEB), or retirement (if eligible), or Line of Duty Benefits for Disability Evaluation System (LOD-B for DES). If separation or retirement elected, ARR or AAP Administrative MAS code may apply.	1	180 days	NAVMED P-117 RESPERSMAN 6000-010 MILPERSMAN 6110-020

Manpower Availability Status Codes				
MAS Code	Definition	Precedence	Code Expiration	References/Policy
MS2	<p>Members who have a Medical Retention Review (MRR) initiated for a new or worsened condition will be assigned the MS2 MAS code. Do not apply the MS2 MAS code for a member with an MRR periodic resubmission unless a new condition exists or change in previously adjudicated condition.</p> <p>If a member was previously adjudicated after BUMED review as PQ-MOB or NPQ-RR, he or she will receive the MNN or MP1 MAS code. Should the determination include a requirement to periodically resubmit a medical review, the MSR MAS code will be applied during that review.</p>	2	180 days	<p>NAVMED P-117</p> <p>RESPERSMAN 6000-010</p> <p>MILPERSMAN 6110-020</p>
MSR	MRR periodic resubmission. When conducting periodic review of Medical Retention Review (MRR) as directed by previous MRR adjudication, assign member the MSR MAS code. For initial or changed condition submissions, use MAS code MS2. Members may execute orders at gaining NRA or gaining UMUIC for a period of less than 30 days at the discretion of TRUIC CO.	3	180 days	<p>MILPERSMAN 6110-020</p> <p>RESPERSMAN 6000-010</p>
MS1	Line of Duty (LOD) Initiated.	4	365 days	<p>SECNAVINST 1770.3 (series)</p> <p>NAVMED P-117</p> <p>RESPERSMAN 6000-010</p> <p>MILPERSMAN 6110-020</p>

Manpower Availability Status Codes				
MAS Code	Definition	Precedence	Code Expiration	References/Policy
MS3	Temporarily Not Physically Qualified (TNPQ). MRR or Physical Evaluation Board (PEB) is not required or has NOT yet been submitted.	5	180 days	MILPERSMAN 6110-020 RESPERSMAN 6000-010
MPC	Pregnant.	6	294 days	OPNAVINST 6000.1C
MPP	Non-deployable mother, child less than 12 months old or postpartum convalescence. This MAS code does not preclude a Sailor from being tagged for an involuntary mobilization as long as the Ready Load Date (RLD) is after the deferment expiration date. A Sailor may waive their deferment with NRA medical clearance.	7	365 days - automatic removal	OPNAVINST 6000.1C
MP1	An MRR submitted that receives Physically Qualified - Mobilization Limited (PQ/MOB) after medical review, indicating member is physically qualified but may have conditions that limit deployment/mobilization and may need a waiver from operational chain of command. Medical Department Representative (MDR) will confirm with AOR if waiver is required for member's condition, and submit if required.	8	365 days	MILPERSMAN 6110-020 RESPERSMAN 6000-010

Manpower Availability Status Codes				
MAS Code	Definition	Precedence	Code Expiration	References/Policy
*MDT	Dental Readiness Class (DRC) 3. Service members are considered DRC 3 when they require resolution of an urgent or emergent dental treatment to be Fully Medically Ready (FMR). DRC 3 Service members are considered Not Medically Ready (NMR), and actions to correct DRC 3 conditions must be taken immediately upon identification. Service members classified as DRC 3 will be categorized as “temporary non-deployable” until the condition is resolved. If the Service member’s oral or dental condition is not actionable or cannot be resolved to meet criteria for DRC 1 or 2, the Service member may be placed in a Deployment Limiting Condition status in accordance with Service-specific policy. Exemption to the MDT MAS code are: New accessions will not be placed Temporarily Not Dentally Qualified (TNDQ) in the first year of their enlistment. New accessions who are DRC 3 in the beginning of their second year of enlistment will be placed TNDQ. Due to the generally short time period required to correct issues requiring this MAS code, MDT is considered non-mobilization precluding and CNRF (N35) may tag members for mobilization with this code.	9	180 days	DoDI 6025.19

Manpower Availability Status Codes				
MAS Code	Definition	Precedence	Code Expiration	References/Policy
*MNN	A MRR submitted that receives Not Physically Qualified/Retention Recommended (NPQ/RR) after Bureau of Medicine and Surgery (BUMED) review. Anyone with an MNN MAS code is considered deployable, but with conditions that may require an approved Area of Responsibility (AOR) waiver. Approval for activation CONUS less than 30 days is at the CO/OIC's discretion, with MDR input. Greater than 30 days CONUS assignment requires an AOR waiver from the gaining COCOM Surgeon. AOR waiver approval for OCONUS orders less than 30 days is at the discretion of the Reserve Force Surgeon via the Region Medical Director (RMD). AOR waiver approval for OCONUS orders greater than 30 days is at the discretion of COCOM Surgeon. AFRICOM waivers require COCOM Surgeon approval, regardless of the length of assignment.	10	365 days	NAVMED P-117 MILPERSMAN 6110-020 RESPERSMAN 6000-010
*MDF	Dental Readiness Class 4. A classification for Service members who are overdue for their annual dental readiness assessment.	11	180 days	DoDI 6025.19
*MAS code does not preclude mobilization				

2. **Administrative MAS Codes:** The following administrative MAS codes are used to report and track administrative issues that may preclude a Reserve Sailor from executing active duty orders.

Manpower Availability Status Codes				
MAS Code	Definition	Precedence	Code Expiration	References/Policy
BCG	BUPERS Control Group. Member's record is frozen by PERS-834 or PERS-911D. Contact PERS-83/911D to inquire.	1		
AKE	For COMNAVRESFOR HQ use only. Key Federal Employee as designated by PERS-91.	2		DoDI 1200.7 RESPERSMAN 1300-090
AUP	Unsatisfactory participant.	3	180 days	RESPERSMAN 1001-010
ACR	Member has an approved conditional release from the Navy Reserve. Remove upon enlistment/appointment or expiration.	4	180 days	BUPERSINST 1001.39F MILPERSMAN 1910-102
AAP	Administrative action pending which would preclude mobilization or remove the member from a drilling status(e.g., un-adjudicated Administrative Separation (ADSEP) other than for UNSAT participation, Navy Reserve Activity (NRA) received Individual Ready Reserve (IRR) request, pending transfer from Select Reservist (SELRES) to Training and Readiness of the Reserves (TAR) or Active Component, pending acceptance into a commissioning program, etc.). Code applied upon signature/submission to approval authority. Remove immediately if request/application is denied or withdrawn.	5	180 days	RESPERSMAN 1001.5

Manpower Availability Status Codes				
MAS Code	Definition	Precedence	Code Expiration	References/Policy
ASF	Member is ineligible for force protection duties. Member has a conviction in any court of misdemeanor or felony crime of domestic violence. Per MILPERSMAN 1910-142, member must be processed for separation (AAP MAS code applies). Apply ASF MAS code if member has completed the separation process, but is retained. Also apply the ASF if a member has allergies related to pepper or a pre-existing history of allergic reaction when exposed to pepper or Oleoresin Capsicum (OC) pepper spray.	6		Lautenberg Amendment Title 18 U.S. Code Section 922(g)(9) DoDI 6400.06 DD Form 2760 Navy Security Force Sentry prerequisites (A-830-2216)
APB	Enlisted probationary drill status (UNSAT). NRA has six months to declare member in good drill standing or ADSEP for UNSAT participation IAW BUPERSINST 1001.39F, MILPERSMAN 1001-150, and RESPERSMAN 1001-010.	7	180 days	BUPERSINST 1001.39F MILPERSMAN 1001-150 RESPERSMAN 1001-010
ARR	Retirement request submitted to NRA and pending approval from PERS-9, or retirement request approved by PERS-9.	8	365 days	MILPERSMAN 1810-020
ACB	Member not selected for continuation. Enlisted reference current Senior Enlisted Continuation Board NAVADMIN. Officer reference SECNAVINST 1920.7C and http://www.public.navy.mil/bupers-npc/career/reservepersonnelmgmt/officers/Pages/Continuation.aspx .	9	365 days	SECNAVINST 1920.7C

Manpower Availability Status Codes				
MAS Code	Definition	Precedence	Code Expiration	References/Policy
AS2	Member is within six months of High Year Tenure (HYT) or statutory attrition. If the member transfers to the VTU, transfers to the IRR, or retires, remove this MAS code.	10	180 days	MILPERSMAN 1160-120 https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted-Career-Admin/High-Year-Tenure/ . Officer reference SECNAVINST 1920.7C and https://www.mynavyhr.navy.mil/Career-Management/Reserve-Personnel-Mgmt/Officers/Attrition-Retirement/

Manpower Availability Status Codes				
MAS Code	Definition	Precedence	Code Expiration	References/Policy
TS1	<p>24-month deferment from involuntary mobilization, commencing on the Selected Reserve (SELRES) affiliation date, for all Navy Veteran members of the Individual Ready Reserve (IRR) to include Voluntary Training Unit (VTU) and Active Status Pool (ASP) who affiliate with the Navy Reserve in a paid, drilling status. Policy extends to Other Service Veterans, Inter Service Transfers, and Sailors with a break in service requiring Officer reappointments or Re-enlistments as applicable, when affiliating with the SELRES in a paid, drilling status. This deferment applies to all qualifying prior service Sailors, regardless of active duty separation date. This MAS code does not preclude a Sailor from being tagged for an involuntary mobilization as long as the Ready Load Date is after the deferment expiration date. Sailors may volunteer for mobilization at any time during this deferment period by signing a NAVPERS 1070/613, waiving their deferment period. Deferment does not apply to long-term operational support orders (e.g., ADOS, ADT, RECALL, etc.), New Accession Trainees (NAT), or Direct Commission Officers (DCO). Navy Reserve direct accessions, upon transitioning to SELRES status following initial training period(s), remain ineligible for deferment.</p>	11	730 days - automatic removal	ALNAVRESFOR 015/2022

Manpower Availability Status Codes				
MAS Code	Definition	Precedence	Code Expiration	References/Policy
AS1	12 month deferment for Members who experience MOB cancellation due to mission cancellation occurring within 60 days of RLD or a MOB cancellation that occurs after RLD but prior to BOG date (to include SIS de-screen). This MAS code does not preclude a Sailor from being tagged for an involuntary mobilization as long as the Ready Load Date is after the deferment expiration date. Sailors may volunteer for mobilization at any time during this deferment by signing a NAVPERS 1070/613, waiving their deferment period. NRA will apply only as directed by COMNAVRESFOR (N35).	12	365 days – automatic removal	
*ASO	Sole surviving son or daughter. This code limits locations for mobilization.	13		DoDI 1315.18
*AFP	Defense Information Security System (DISS) records indicate derogatory eligibility determination, to include: Administrative withdrawal, loss of jurisdiction, revoked or denied eligibility, no determination made, or currently reporting an active incident report. If eligibility determination has not been finalized by Department of the Navy Central Adjudication Facility (DoNCAF), the AFP code should not be automatically assumed as the member may have been granted INTERIM access by the owning command, in which case the member could still be eligible for continued access and mobilization.	14	365 days	DoD Directive 5200.2 SECNAVINST M-5510.30

Manpower Availability Status Codes				
MAS Code	Definition	Precedence	Code Expiration	References/Policy
*ASP	Member is a single parent or guardian and requires a family care plan.	15		OPNAVINST 1740.4D OPNAVINST 600.1C
*ASD	Member has an Active/Reserve military spouse and requires a family care plan.	16		OPNAVINST 1740.4D OPNAVINST 6000.1C
*AS3	Member is a non-custodial single parent who does not require a family care plan.	17		OPNAVINST 1740.4D OPNAVINST 6000.1C
*MPT	Member failed most recent PFA.	18	180 days	OPNAVINST 6110.1(series) NAVADMIN 304/17 ALNAVRESFOR 012/18
*OAT	Member's GTCC card is either currently revoked or suspended. Code removed immediately upon reactivation/reissue of GTCC.	19	365 days	DoDI 5154.31 Vol 4
*MAS code does not preclude mobilization				

3. **Training MAS Codes:** The following training MAS codes are used to report and track Reserve Sailors that are in special training programs or who have not completed all training required by law, DoD directive, or other directives and instructions.

Manpower Availability Status Codes				
MAS Code	Definition	Precedence	Code Expiration	References/Policy
SAD	For COMNAVRESFOR HQ use only – do not remove without contacting COMNAVRESFOR (N35). Approaching sanctuary. Member has 16 years or more of Active Duty. Calculated by the total accumulation of Active Service (AT + ADT + ADOS + Mobilization + Recall + USN + TAR + Any other active duty time).	1		OPNAVINST 1001.27
DAP	Member is pending ADSEP, package submitted. Used in conjunction with AAP and AUP, applied upon ADSEP package being routed for signature/submission to approval authority. Do not use if member has SAD MAS code.	2	180 days	RESPERSMAN 1001-010
TMS	Attending authorized medical or dental school which results in the awarding of the degree of Medical Doctor (M.D.), Doctor of Osteopathy (D.O), Doctor of Dental Surgery (D.D.S.), Doctor of Dental Medicine (DMD), or equivalent as determined by the BUMED Reserve Affairs Officer (RAO). TMS requires a letter designating and verifying the Member has been accepted into the program from BUMED IAW RESPERSMAN 1570-020. Without BUMED RAO approval, Member will be mobilized under his/her current designator or rating.	3	1460 days	RESPERSMAN 1570-020 DoDI 1235.12 RESPERSMAN 1001-020

Supplemental IMS Code and MAS Code Guidance for RESPERS M-1001.5
23 Jan 2023

Manpower Availability Status Codes				
MAS Code	Definition	Precedence	Code Expiration	References/Policy
DCO	For COMNAVRESFOR HQ use only. DCO MAS code will be added by COMNAVRESFOR N1 upon commissioning and removed by COMNAVRESFOR N1 upon completion of Officer Development School (ODS) per RESPERSMAN 1200-010. Per COMNAVRESFORINST 1120.3 (series) LDOs/CWOs/DCOs are required to attend ODS within one year of commissioning.	4	365 days	RESPERSMAN 1200-010 COMNAVRESFORINST 1120.3 (series)
TBH	For COMNAVRESFOR HQ use only. Member, either officer or enlisted, has not completed prescribed community specific training or necessary requirements for appropriate certification, credentialing, privileging, or clinical support assignment/clinical sustainment as a healthcare professional to be considered qualified for mobilization. For officers, upon completion of Officer Development School (ODS) and removal of DCO MAS code, the TBH MAS code will be assigned to those with follow-on accession training by their NRA in accordance with the training guidance available on the COMNAVRESFOR (N7) homepage. Upon completion of accession training, DCOs will provide proof to their unit CO and NRA CO to ensure the TBH MAS code is removed.	5	730 days	COMNAVCRUIT COMINST 1130.8 RESPERSMAN 1300-080
TSP	For COMNAVRESFOR HQ use only. SELRES Officer who was authorized early release from Active Duty service obligation to participate in a United States professional sport league.	6	365 days	DoDI 1322.22

Manpower Availability Status Codes				
MAS Code	Definition	Precedence	Code Expiration	References/Policy
TS2	RP assigned to USMC unit, but has not received NEC 2401, Marine Basic Combat Skills Specialist (A-561-0008).	7	365 days	MCO 1730-6D
PRO	<p>Health Care Professional Officer (designators 2105, 2205, 2305, and 2905) affiliated with the Navy Reserve as a drilling reservist in a pay status is authorized a 36-month deferment from involuntary mobilization, commencing on the Selected Reserve affiliation date.</p> <p>This MAS code does not preclude a Sailor from being tagged for an involuntary mobilization as long as the Ready Load Date is after the deferment expiration date. Sailors may volunteer for mobilization at any time during this deferment by signing a NAVPERS 1070/613, waiving their deferment period. Deferment does not apply to long-term operational support orders (e.g., ADOS, ADT, RECALL, etc.)</p>	8	1095 days	ALNAVRESFOR 021/2022

Manpower Availability Status Codes				
MAS Code	Definition	Precedence	Code Expiration	References/Policy
TIW	Information Officer (IW) who has not completed prescribed IW specific training or necessary qualification requirements. Upon completion of ODS and removal of DCO MAS code, the TIW MAS code will be assigned to those with an IW Designator with follow-on basic accession training as outlined by COMNAVIFORES 1412 Series instructions. Upon completion of IW accession training, DCOs will provide proof to their Unit CO and COMNAVIFORES N7 to ensure the TIW MAS code is removed. Per COMNAVIFORESINST 1412 series IW LDOs/CWOs/DCOs are required to complete their basic designator qualification within three years of commissioning.	9	1095 days	COMNAVIFORE S 1412(series)
TRP	PRISE-R/designator or rate conversion training, assigned IAW MILPERSMAN 1133-061	10	545 days	MILPERSMAN 1133-061
*VS1	Member is on Definite (Temporary) Recall.	11		
*OWS	Member is on ADOS. NRA will assign code upon member departing on orders and will remove the code when member returns to the NRA.	12		
*TBX	Member has not completed prescribed training courses to meet individual readiness.	13		COMUSFLTFOR COMINST 1500.1A (Block Learning, Block One Quota, and Cost-Orders Management)
*MAS code does not preclude mobilization				

4. **Spare or no longer used MAS Codes:** The following list of MAS codes are either spares or no longer in use. The Spares are for COMNAVRESFOR (N35) use only.

Manpower Availability Status Codes	
MAS Code	Spare/Previous Definition
MP1	Medical spare
OTN	On ADT less than 180 days not in support of OPS
OTS	On ADT less than 180 days in support of a crisis
TCB	Training Spare 1
TDX	Completed IADT
THS	For Headquarters use only.
TRL	Attend valid rel trng-1405 Desig, period 730 days
TS3	Officer assigned Chaplain Candidate Program
VLI	Volunteer for INCONUS only
VLO	Volunteer for OCONUS only
VLU	Volunteer to go with assigned Unit only
VOL	Member is a volunteer and fully available/ready for mobilization

Individual Mobilization Status Codes**Activation Processing**

IMS Code	Definition	Echelon Responsible to Assign/Update
BLANK	Not identified for recall/mobilization.	N/A
RXX	For headquarters use only. Tagging process cancelled	II
RYY	For headquarters use only. Tagging process initiated.	II
R##	Identified for recall/mobilization	II
RC1	NRA verbally notified Reservist identified for recall/mobilization.	V/IV
RC2	Mobilizing Reservist has completed applicable requirements of the Expeditionary Medical and Dental Screening for Individual Augmentee and Support Assignments to Overseas Contingency Operations (NAVMED 1300/4).	V/IV
RC2.5	Mobilizing Reservist has completed all required administrative, medical, dental, and training requirements for activation. Awaiting activation start date directed in orders.	V/IV
RC3	Mobilizing Reservist reported for activation as directed.	V/IV
ROC	Mobilization/recall orders cancelled prior to execution.	II
RU1	NRA attempted to verbally notify Reservist of identification for mobilization/recall. Unable to contact Reservist, continuing to try.	V/IV
RU2	NRA attempted to verbally notify Reservist of identification for mobilization/recall. 30 days or more have elapsed since R## and NRA is unable to contact or locate Reservist.	V/IV
RUA	NRA verbally notified reservist of identification for mobilization/recall, however, Reservist did not report as ordered.	V/IV
RDD	Member declared a deserter.	V/IV

Activation Status

IMS Code	Definition	Echelon Responsible to Assign/Update
RM1	Gained to active duty – system generated.	II
RVC	Serving on §12301(d) (volunteer) orders.	II
RM2	Reported to ultimate duty station.	II
RM3	Remaining on active duty.	II
RM4	Reassigned to another command.	II
RM5	Administrative hold.	II
RM6	Judicial hold.	II
RM7	Med Hold, Med Delay, Med Eval.	II
RM8	Discharged from active duty.	II
RM9	Temporary Disability Retired List (TDRL).	II
RMD	Retired from active duty.	II
RML	Released to NMPS/PSD for deactivation processing.	II
RMP	Reported to NMPS/PSD for deactivation processing.	II

Deactivation Status

IMS Code	Definition	Echelon Responsible to Assign/Update
RD1	Released from active duty. System generated.	II
RD2	Reported back to NRA.	V/IV
RDA	“Dwell time” has expired. System generated.	II

Delays

IMS Code	Definition	Echelon Responsible to Assign/Update
D7G	1-3 day delay granted by NRA CO.	V/IV
D3P	4-30 day delay pending – applied for.	V/IV
D3G	4-30 day delay granted by CNRF (N35).	II
D6P	31-60 day delay pending – applied for.	V/IV
D6G	31-60 day delay approved by PERS-9 and special cases board.	V/IV

Exemptions

IMS Code	Definition	Echelon Responsible to Assign/Update
HPP	Personal hardship exemption pending.	V/IV
HPG	Personal hardship exemption granted.	V/IV
HCP	Community hardship exemption pending.	V/IV
HCG	Community hardship exemption granted.	V/IV

Cancellations

IMS Code	Definition	Echelon Responsible to Assign/Update
DMC	Non-deployable mother, child less than 12 months old.	V/IV
DMT	Temporary medical deferment – awaiting adjudication.	II
EMP	Pregnant	V/IV
EMN	Not physically qualified for mobilization.	V/IV
EMD	Deceased	V/IV
DTH	High school student, under 20 years old.	V/IV
DTX	Not completed basic/equivalent training.	V/IV
DTR	Attending validated religious leader training.	V/IV
DTC	Designator/rate conversion training.	V/IV
DTM	Attending authorized Medical/Dental school.	V/IV
JDP	Judicial proceedings pending (entered by Ech IV/V)	V/IV
DJP	Judicial proceedings pending (entered by CNRF)	II
EJC	Confinement by civil authorities.	V/IV
EJM	Confinement by military authorities.	V/IV
EJP	On probation, may not leave court jurisdiction.	V/IV

IMS Code	Definition	Echelon Responsible to Assign/Update
EAK	Key Employee.	V/IV
EAE	ADSEP – erroneous/defective/fraudulent enlistment.	V/IV
EAD	ADSEP – drug/alcohol abuse.	V/IV
EAP	ADSEP – unsatisfactory participation in the Ready Reserve.	V/IV
EAC	ADSEP – conscientious objector.	V/IV
EAS	ADSEP – sole surviving son or daughter.	V/IV
EAM	ADSEP – misconduct.	V/IV
EAR	Processing for retirement.	V/IV
EAO	Not extending obligated service (EOS).	V/IV
EAT	Enlisted in active component.	V/IV

Availability for Activation

IMS Code	Definition	Echelon Responsible to Assign/Update
NAO	Delay, exemption, or cancellation has expired, is no longer valid, or has been resolved – fully available for activation.	V/IV
NAI	Available for INCONUS activation only	V/IV

Manpower Availability Status Codes

	MAS Code	Definition	Precedence	Periodicity
MEDICAL	MPQ	Not Physically Qualified/Retention Not Recommended.	1	180 days
	MS2	MRR initiated for a new or worsened condition.	2	180 days
	MSR	MRR periodic resubmission.	3	180 days
	MS1	Line of Duty (LOD) Initiated.	4	365 days
	MS3	Temporarily Not Physically Qualified (TNPQ).	5	180 days
	MPC	Pregnant.	6	294 days
	MPP	Non-deployable mother, child less than 12 months old.	7	365 days #
	MP1	An MRR submitted that receives Physically Qualified - Mobilization Limited (PQ/MOB).	8	365 days
	MDT	Dental Readiness Class (DRC) 3.	9	180 days
	MNN	Not Physically Qualified/Retention Recommended.	10	365 days
	MDF	Dental Readiness Class (DRC) 4.	11	180 days
ADMINISTRATIVE	BCG	Member's record is frozen by PERS-834 or PERS-911D. Contact PERS-83/911D to inquire.	1	
	AKE	For COMNAVRESFOR HQ use only. Key Federal Employee as designated by PERS-91.	2	
	AUP	Unsatisfactory participant.	3	180 days
	ACR	Member has an approved conditional release from the Navy Reserve.	4	180 days
	AAP	Administrative action pending which would preclude mobilization or remove the member from a drilling status. Code applied upon signature/submission to approval authority. Remove immediately if request/application is denied or withdrawn.	5	180 days
	ASF	Member is ineligible for force protection duties.	6	
	APB	Enlisted probationary drill status (UNSAT). NRA has six months to declare member in good drill standing or ADSEP for UNSAT participation.	7	180 days
	ARR	Retirement request submitted to NRA and pending approval from PERS-9, or retirement request approved by PERS-9.	8	365 days
	ACB	Member not selected for continuation.	9	365 days
	AS2	Member is within six months of High Year Tenure (HYT) or statutory attrition.	10	180 days
	TS1	24-month deferment from involuntary mobilization, commencing on the Selected Reserve (SELRES) affiliation date, for all Navy Veteran members of the Individual Ready Reserve (IRR) to include Voluntary Training Unit (VTU) and Active Status Pool (ASP) who affiliate with the Navy Reserve in a paid, drilling status.	11	730 days #
	AS1	12 month deferment for Members who experience MOB cancellation due to mission cancellation (to include SIS de-screen).	12	365 days #
	ASO	Sole surviving son or daughter. This code limits locations for mobilization.	13	
	AFP	Defense Information Security System (DISS) records indicate derogatory eligibility determination, to include: Administrative withdrawal, loss of jurisdiction, revoked or denied eligibility, no determination made, or currently reporting an active incident report.	14	365 days
	ASP	Member is a single parent or guardian and requires a family care plan.	15	
	ASD	Member has an Active/Reserve military spouse and requires a family care plan.	16	
	AS3	Member is a non-custodial single parent who does not require a family care plan.	17	
	MPT	Member failed most recent PFA.	18	180 days
	OAT	Member's GTCC card is either currently revoked or suspended.	19	365 days
TRAINING	SAD	For COMNAVRESFOR HQ use only. Approaching sanctuary. Member has 16 years or more of Active Duty.	1	
	DAP	Member is pending ADSEP, package submitted. Do not use if member has SAD MAS code.	2	180 days
	TMS	Attending authorized medical or dental school which results in the awarding of a degree.	3	1460 days
	DCO	For COMNAVRESFOR HQ use only. Member requires completion of Direct Commission Officers Indoctrination Course.	4	365 days
	TBH	For COMNAVRESFOR HQ use only. Member has not completed prescribed community specific training or necessary requirements to be considered qualified for mobilization.	5	730 days
	TSP	For COMNAVRESFOR HQ use only. Officer authorized early release from Active Duty service obligation to participate in a United States professional sport league.	6	365 days
	TS2	RP assigned to USMC unit, but has not received NEC 2401.	7	365 days
	PRO	36-month deferment for Health Care Professional Officer (designators 2105, 2205, 2305, and 2905) affiliated with the Navy Reserve as a drilling reservist in a pay status.	8	1095 days
	TIW	Information Officer (IW) who has not completed prescribed IW specific training or necessary qualification requirements.	9	1095 days
	TRP	PRISE-R/designator or rate conversion training, assigned IAW MILPERSMAN 1133-061.	10	545 days
	VS1	Member is on Definite (Temporary) Recall.	11	
	OWS	Member is on ADOS.	12	
	TBX	Member has not completed prescribed training courses to meet individual readiness.	13	

Per current policy, shaded MAS codes do not preclude mobilization.

MAS code has automatic removal upon expiration.