



## CHIEF OF NAVY RESERVE

1 October 2010

### “Ready Now” Navy Reserve Strategic Plan – 2011

#### Commander’s Intent

The Navy Total Force must be ready, innovative, and adaptive to meet the challenges of today and tomorrow. The Navy Total Force consists of the active and reserve Sailors, and Navy civilians. We are proud to be an integral part of this force, providing valued capabilities across the full spectrum of naval missions in a timely and cost-effective manner. Our 2011 Strategic Plan charts continued progress towards our vision of the Navy Reserve as a provider of choice for essential naval warfighting capabilities and expertise, strategically aligned with mission requirements, and valued for our readiness, innovation, and agility to respond to any situation. Our 2011 initiatives will advance our three Strategic Focus Areas: to deliver a ready and accessible force; provide valued capabilities; and enable the Continuum of Service.

We will:

- Support the successful fielding of the Future Pay and Personnel Solution.
- Enable and expand the Continuum of Service to better leverage all elements of the Navy Reserve as a relevant and responsive component of our Total Force.
- Support innovative Navy Total Force solutions to optimize Navy’s capabilities across all missions.
- Improve and measure our ability to provide “World Class Customer Service” to our Sailors, families, and employers.
- Communicate our value to the Navy Total Force at every opportunity.

The desired effect of these initiatives will be to enhance our force-wide effectiveness, remove barriers to our service, and fully support our Sailors and their families, especially those mobilizing or deploying away from home. With all of our Shipmates—active and reserve, military and civilian—working together, will we successfully implement our initiatives and ensure our force lives up to the promise we’ve made in our Navy Reserve motto: “*Ready Now. Anytime, Anywhere.*”

  
Dirk J. Debbink  
Vice Admiral, U.S. Navy