



RHUMB LINES

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Navy Training for “Don’t Ask, Don’t Tell” (DADT) Repeal

“We must train our force on the spirit and intent of the “don’t ask, don’t tell” repeal without impacting mission readiness. The training focuses on leadership, professionalism, discipline and respect -- ideals already familiar to Sailors.”

– Rear Adm. Patrick Driscoll, Commander, Carrier Strike Group 10,
Navy DADT Repeal Implementation Task Force Execution Lead

On December 22, 2010, President Barack Obama signed the provision into law to repeal Section 654 of Title 10 of the U.S. Code, commonly known as the "don't ask, don't tell" law. It is important to understand that the current DADT policy remains in effect. U.S. Fleet Forces Command is the executive agent for training delivery and tracking of Navy personnel on the educational content concerning the repeal. Training will be delivered to all active and Reserve personnel, Navy civilians who supervise military personnel, and DoD contractors, as required by their position and responsibilities.

Training Via a Tiered Approach

- Master Mobile Training Teams (MMTTs) are trained and certified by USFF’s Center for Personal and Professional Development to conduct Tier 2 training. Seventeen MMTTs are traveling to more than 70 destinations worldwide to provide Tier 2 training to command leadership teams, flag officers and senior executive service personnel.
- Command leadership teams, consisting of the commanding officer, executive officer and command master chief (or officer-in-charge, assistant officer-in-charge and senior enlisted advisor when applicable) of each Navy command, will then conduct Tier 3 training with their Sailors, emphasizing Navy policies and expectations of personal behavior.
- Professional communities who may deal frequently with repeal policy issues must also undergo Tier 1 training. Chaplains, judge advocates, military law enforcement personnel, human resource officers, public affairs officers, personnel support professionals, equal opportunity advisors, recruiters and Fleet and Family Support Center personnel, have each developed community-specific, OPNAV-approved Tier 1 training. All communities must schedule training and identify personnel required to attend in accordance with USFF guidance.

Delivery to Sailors Around the World

- Tier 3 training will consist of observing a DoD-developed slide show while command leadership teams verbally address the needs of their Sailors through two-way discussion and question and answer sessions.
- Details of training and implementation for some Sailors in combat zones will be issued in the near term.

Tracking in the Navy Family Accountability and Assessment System (NFAAS)

- Documentation of training, a critical element of the training delivery process, will be recorded for each individual Sailor using [NFAAS](#).
- Command-designated training representatives will document completed training within three business days following the training session.

Key Messages

- Leadership will continue to set a positive tone, create an inclusive and respectful work environment, implement requisite training and education and enforce high standards of conduct in the Navy.
- Final repeal will not occur until 60 days after the president, secretary of defense and chairman of the joint chiefs certify to Congress that the repeal can be made in a manner consistent with the standards of military readiness, military effectiveness, unit cohesion and recruiting and retention of the armed forces.

Facts & Figures

- The current Don’t Ask Don’t Tell policy remains in effect. No policies, regulations or benefits will change prior to final repeal.
- Visit the [Navy’s DADT repeal implementation website](#) for the latest repeal information including training materials, schedules, and NAVADMINs.
- To view CNO’s public service announcement on DADT Repeal visit [Navy.mil](#).