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Navy Credentialing Opportunities On-Line (COOL)

“Demand for credentialing exams continues to be very high, demonstrating the great value Sailors place on gaining professional recognition for their training and experience.”

– Master Chief Petty Officer of the Navy (SS/SW) Rick D. West

[Navy Credentialing Opportunities On-Line \(COOL\)](#) is a centralized, Web-based hub that consolidates information from numerous sources at the federal, state and local levels on certifications, licenses, apprenticeships and information on jobs with growth opportunities that correspond with Navy ratings and occupations, including collateral duties and non-rating-specific work. Armed with that information, Navy COOL has provided funding for Sailors [to obtain civilian licenses and certifications](#) that are closely aligned with their job or rating.

Benefits:

- The benefits of Navy COOL have never been more important than they are today. Sailors, both active and Reserve, can take advantage of funded certification and licensing exams to enhance their military careers and create future job opportunities for themselves in the civilian sector. Navy COOL clearly demonstrates our commitment to a continuum of service and to the personal and professional growth of our Sailors.

Key Features of Navy COOL:

- For a more professional force – Credentialing translates to greater rating knowledge, skills and competency while adding personal fulfillment.
- For recruiting – The [Navy](#) is the only service funding credentialing exams for the entire enlisted workforce.
- For transition – Industry-recognized credentials can significantly ease the transition to civilian employment.

Things You Need to Know:

- Professional credentialing is a key component of the Navy’s [Enlisted Learning and Development Strategy](#) and is integrated into every enlisted [Learning and Development Roadmap](#) (LaDR). Credentials are found on all ratings’ LaDR documents.
- Navy COOL helps recruiters promote Navy careers, improves advancement opportunities and motivates our Sailors thus showing we are one of the best-trained organizations in the world.
- By improving fleet readiness through initiatives like Navy COOL, Sailors have another tool to enhance career success that will benefit them both during and after their naval profession.
- Every Navy rating has at least one professional credential available to its Sailors with more than 1,850 civilian certifications now funded.

Key Messages

- Navy COOL is a program which benefits the Sailor, the Navy, and the nation.
- Credentialing exam funding is available to all active duty and Reserve enlisted personnel except for [Individual Ready Reserve](#) Sailors.
- Credentials can be the key factor in a successful transition to civilian employment for a separating or retiring Sailor.
- The Navy COOL website is publicly-accessible at <https://www.cool.navy.mil>.

Facts & Figures

- Navy COOL Maps every rating to a civilian ([Dept. of Labor](#)) and/or federal government occupation.
- More than 64,000 credentialing exams have been funded to-date.
- Sailors on board 179 ships, 73 submarines, and more than 347 air platforms have utilized Navy COOL funding.
- Sailors have averaged better than a 94 percent pass rate on credentialing exams compared to the 70-85 percent industry average.