

DIVERSITY EVENTS CALENDAR 2015

The following is a list of national diversity events. This is not an all-inclusive list of diversity events, and inclusion in the calendar does not constitute endorsement by the Navy. Those who wish to submit an event for inclusion in this calendar may submit their request to LT Ashley Morrison, OPNAV N134, ashley.c.morrison@navy.mil.

9-10 January 2015

The 21st Annual Hispanic Games at the New Balance Track & Field Center, The Armory
New York City, NY www.armorytrack.com

The Hispanic Games are the biggest high school indoor track & field meet in the U.S. Well over 7,000 student-athletes from throughout the Northeast compete on the Armory's famed track, the busiest indoor track & field facility in the world. Co-founded by meet director, Louis Vazquez and Armory Executive Director, Norbert Sander in 1994, this event celebrates the rich diverse communities of NYC, especially Washington Heights, which on this day plays host to thousands of fellow students from over six neighboring states. The meet is highlighted by the opening ceremony, national anthem, and presentation of plaques to leaders of tomorrow -- ten student-athletes of Latino background accompanied by their families to the center of the Armory arena.

5-7 February 2015

Black Engineer of the Year Awards (BEYA) STEM Conference
Washington, DC www.blackengineeroftheyear.org

The Black Engineer of the Year Awards Conference provides opportunities to acquire and retain talent, to learn, and to network among the best and brightest technology minds in the country. Since 1986, the conference has served as an invaluable tool to recognize the outstanding achievement of African-Americans in STEM fields across America. In 2012, the US Navy had over 20 award recipients and honorees.

11-12 February 2015

League of United Latin American Citizens (LULAC) National Legislative Conference and Gala
Washington, DC www.lulac.org

LULAC seeks to advance the economic condition, educational attainment, political influence, and health and civil rights of the Hispanic population in the United States. The organization held its first national conference in 1929 and sponsors programs in leadership, corporate alliance, literacy, citizenship, housing, integration, and youth leadership seminars.

Feb, June and September 2015

Association of Naval Services Officers (ANSO) Regional Conferences

San Diego, CA; San Antonio, TX; Fort Belvoir, VA

www.ansomil.org

ANSO is the fastest growing organization fostering the recognition and advancement of Hispanic Officers in the uniformed sea services – Navy, Coast Guard, Merchant Marine, and Marine Corps. The Secretary of the Navy and the Secretary of Transportation sanction ANSO. ANSO's mission is to assist the sea services in attracting Hispanic candidates for their Officer programs, and to raise the quality of Hispanic sea services personnel through mentoring, networking, and education, so that they can compete successfully, as individuals, throughout their military careers.

28 February 2015

Asian American Engineer of the Year (AAEOY) and Conference hosted by the Chinese Institute of Engineers, USA (CIE-USA)

Los Angeles, CA

www.cie-usa.org <http://www.aeoy.org/>

The AAEOY Award is the only program of its kind in the United States. It is a platform to recognize outstanding Asian American professionals for their personal achievements, as well as significant contributions in academia, public service, and corporate entities. Many of the recipients bring about monumental breakthroughs in science and technology, often with lasting and global impacts.

5-7 March 2015

26th Annual International Women in Aviation International (WAI) Conference

Dallas, TX

www.wai.org

The Women in Aviation International (WAI) is a nonprofit organization dedicated to the encouragement and advancement of women in all aviation career fields and interests. WAI's 7,000+ membership includes astronauts, corporate pilots, maintenance technicians, air traffic controllers, business owners, educators, journalists, flight attendants, high school and university students, air show performers, airport managers and many others. WAI provides year-round resources to assist women in aviation and to encourage young women to consider aviation as a career. WAI also offers educational outreach programs to educators, aviation industry members and young people nationally and internationally.

6-7 March 2015

AcademyWomen Officer Women's Leadership Symposium

Arlington, VA

www.academywomen.org

The AcademyWomen OWLS will offer attendees the opportunity to network and interact with colleagues and leaders with a diverse range of expertise, interests and experiences who will inspire attendees to tap into their inherent passions to achieve an even greater level of personal and professional excellence.

23-24 March 2015

The Hispanic Association of Colleges and Universities (HACU) 20th Annual National Capitol Forum on Hispanic Higher Education

Washington, DC

www.hacu.net/hacu

Each spring, advocates for the higher education success of the nation's youngest and largest population group gather in Washington, D.C., to shape and promote an agenda for Congress and the country at the annual HACU Capitol Forum. Leaders of HACU member and partner colleges and universities join public policymakers, key federal agency leaders, allied organizations, corporate, community, and philanthropic representatives at what has become a powerful national platform for winning public- and private-sector support for Hispanic higher education. Key to these strategic forums is annual visits to Capitol Hill, which allow leaders in the Hispanic higher education community to interact directly with key members of the House and Senate.

25-29 March 2015

41st Annual National Society of Black Engineers (NSBE) Convention

Anaheim, CA

www.nsbe.org

The National Society of Black Engineers has more than 30,000 members and is the largest student-managed organization in the country. NSBE's mission is to increase the number of culturally responsible Black engineers who excel academically, succeed professionally, and positively impact the community. The Annual Golden Torch Awards honors the best and brightest technology professionals in government, business, and academia. The proceeds from the black-tie awards dinner provide scholarships that assist high school students achieve the academic goal of a degree in science, math, engineering, or a technology field.

2 May 2015

Patriots Technology Training Center (PTTC) Youth Summit on Technology

Bowie State University, MD

www.patriots-ttc.org

"Empowering Students through Technology" is their mission for seventeen years by increasing the number of students (5th-12th grades) entering science, mathematics, engineering, and computer technology leading towards college education and career paths in those interrelated fields. The Youth Summit on Technology is Patriots' original and signature event. It is now attended by over 500 students each year and a growing number of parents. The purpose of the Summit is to get students excited about the possibility of college, and study and careers in science, technology, engineering, and mathematics.

4-8 May 2015

Federal Asian/Pacific American Council (FAPAC)

Rockville, MD

www.fapac.org

FAPAC was founded in 1985 and is a nonprofit, nonpartisan organization representing the civilian and military Asian Pacific American (APA) employees in the federal and District of Columbia governments. The primary purpose of FAPAC is to serve as an interagency association providing a focus for over thirty ethnically distinct groups originating from Asian and Pacific regions as recognized by the United States Bureau of the Census.

26-30 May 2015

National Conference on Race and Ethnicity (NCORE) in American Higher Education

Washington, DC

www.ncore.ou.edu

Since its inception, NCORE has evolved into a vital national resource for higher education institutions, providing an annual multicultural forum that attracts Black/African Americans, American Indians, Asian/Pacific Islanders, Latino/as, and European Americans representing campuses across the United States. The NCORE conference series constitutes the leading and most comprehensive national forum on issues of race and ethnicity in American higher education. The conference focuses on the complex task of creating and sustaining comprehensive institutional change designed to improve racial and ethnic relations on campus and to expand opportunities for educational access and success by culturally diverse, traditionally underrepresented populations.

TBD June 2015

Asian American Government Executive Network (AAGEN) Career Planning Conference

Arlington, VA

www.aagen.org

The mission of AAGEN is to promote, expand, and support Asian/Pacific American leadership in the Federal, State, and Local governments. In early 1994, several Federal Asian American senior executives met informally to become better acquainted, to explore the possibilities of building a more structured network, and to find ways to identify other executives. The network is now comprised of executives representing more than 20 Federal agencies to represent Asian Americans in Federal service and maintain visibility that other similar organizations have achieved for their respective interests.

TBD June 2015

Society of American Indian Government Employees (SAIGE) National Training Conference

TBD

www.saige.org

SAIGE was formed to promote recruitment, hiring, retention, development, and advancement of American Indians and Alaska Natives in the Government workforce, and assist our respective agency/organization in fulfilling the Federal Trust Responsibility.

Feb, June and September 2015

Association of Naval Services Officers (ANSO) Regional Conferences

San Diego, CA; San Antonio, TX; Fort Belvoir, VA

www.ansomil.org

ANSO is the fastest growing organization fostering the recognition and advancement of Hispanic Officers in the uniformed sea services – Navy, Coast Guard, Merchant Marine, and Marine Corps. The Secretary of the Navy and the Secretary of Transportation sanction ANSO. ANSO's mission is to assist the sea services in attracting Hispanic candidates for their Officer programs, and to raise the quality of Hispanic sea services personnel through mentoring, networking, and education, so that they can compete successfully, as individuals, throughout their military careers.

TBD June 2015

Sea Service Leadership Association (SSLA) Joint Women's Leadership Symposium

TBD

www.sealeader.org

Supporting all women in the Sea Services since 1978, SSLA supports the professional development of its Officer and enlisted members. The annual symposium serves as a forum for information exchange and networking among women in the Armed Services. The 2015 symposium will combine all services in a joint session, as well as split into separate forums and community specific sessions.

7-11 July 2015

League of United Latin American Citizens (LULAC) National Conference and Expo

Salt Lake City, UT

www.lulac.org

LULAC seeks to advance the economic condition, educational attainment, political influence, health and civil rights of the Hispanic population in the United States. The organization held its first national conference in 1929 and sponsors programs in leadership, corporate alliance, literacy, citizenship, housing, integration, and youth leadership seminars.

11-15 July 2015

Academic, Cultural, Technological Scientific Olympics (ACT-SO) and National Association for the Advancement of Colored People (NAACP) Convention

Philadelphia, PA

www.naacp.org , www.naacp.org/youth/act-so

Formed in 1909 by a multiracial group, the NAACP is a non-profit organization with the principal objective of ensuring the political, education, and social and economic equality of minority citizens and eliminating racial prejudice. The NAACP is the nation's largest and oldest civil rights organization. African-American Flag Officers are encouraged to attend. ACT-SO is an acronym for Academic, Cultural, and Technological Scientific Olympics. ACT-SO is a major youth initiative of the National Association for the Advancement of Colored People (NAACP). Founded in 1978 by renowned author and journalist Vernon Jarrett, ACT-SO provides a forum through which African-American youth can demonstrate academic, artistic and scientific prowess and expertise.

13-16 July 2015

Federally Employed Women (FEW) National Training Conference

New Orleans, LA

www.few.org

For 46 years, Federally Employed Women (FEW) has been working for the advancement of women in government through its outstanding training programs at the national, regional, and local chapter levels. In July of each year, approximately 2,000 attendees gather for FEW's National Training Program (NTP), and they are able to take the knowledge they have gained from the leadership-focused training back to their workplace. FEW has been most successful in helping women bridge the gap from administrative to management positions and in moving from a job to a career. FEW events often include a Youth Outreach Day, providing Navy and other corporations the opportunity to conduct an education and career information sharing session.

TBD July 2014

National Naval Officers Association (NNOA) National Conference

Quantico, VA

www.nnoa.org

NNOA is an organization composed of active duty, reserve and retired Officers, academics, midshipmen and cadets, and interested civilians. The organization is sanctioned by the Secretaries of the Navy and Transportation and is a member of the Navy and Marine Corps Council. NNOA's National Conference, held annually, includes many hours of educational and professional development workshops, seminars, and exhibits designed to enhance the professional knowledge of attendees while increasing overall awareness of issues affecting the sea service. National Naval Officers Association actively supports the Sea Services in the development of a diverse officer corps through recruitment, retention, and career development. NNOA is essential in maintaining operational readiness by providing professional development, mentoring, and support of cultural awareness.

TBD July 2014

Blacks in Government (BIG) National Conference

TBD

www.bignet.org

Blacks In Government was established in 1975 by a small group of African Americans at the Public Health Services, a part of the Department of Health, Education and Welfare in Rockville, Maryland. BIG has been a national response to the need for African Americans in public service to organize around issues of mutual concern and use their collective strength to confront workplace and community issues. BIG's goals are to promote equity in all aspects of American life, excellence in public service, and opportunity for all Americans.

18-22 August 2015

Black Data Processing Associates (BDPA)

Washington, DC

www.bdpa.org

BDPA was founded in 1975 by Earl A. Pace, Jr. and the late David Wimberly after the two met in Philadelphia to discuss their concerns about minorities in the data processing field. There was a lack of minorities in middle and upper management, low recruitment, poor preparation of minorities for these positions, and an overall lack of career mobility. Through ceaseless drive and personal networking, the founders built an organization of 35 members, hosted presentations to improve data processing skills, and launched a job opportunities announcement service. This nucleus has grown to over 55 chapters throughout the United States and thousands of members. Today, BDPA is a global member focused organization that serves the professional well-being of its stakeholders. BDPA remains committed to excellence and providing a wide spectrum of resources to members, corporate sponsors, businesses, educational institutions and the community. The organization is a catalyst for professional growth and technical development for those in the IT industry.

18-21 August 2015

Tuskegee Airmen Celebration

Las Vegas, NV

www.tuskegeeairmen.org

The mission of the Tuskegee Airmen, Inc. is to honor the accomplishments and perpetuating the history of African Americans who participated in air crew, ground crew, and operations support training in Army Air Corps during WWII. Tuskegee Airmen, Inc. also introduces young people across the nation to the world of aviation and science through local and national programs such as Young Eagles and TAI youth programs and activities while providing educational assistance to students and awards to deserving individuals, groups, and corporations whose deeds lend support to TAI's goals. TAI also supports the Tuskegee Airmen Award presented to deserving cadets in the Air Force Junior Reserve Officer Training Corps Program.

TBD September 2015

National Image, Inc., 41st National Training Program

Houston, TX

www.national-image.org

National Image is committed to disseminating the most current information to the Hispanic community. A successful vehicle for this is the National Image Annual National Training Program (NTP). The NTP is an excellent opportunity for hundreds of Hispanics to network. The NTP provides exhibit space for government agencies and private businesses to reach the community, a forum for speakers on topics of interest and a job fair to inform the community about employment opportunities.

Image was originally founded in 1972 to address the needs of Hispanics employees in the federal government. Later, however, the membership saw a need to expand their activities to serve the needs of Hispanics outside the federal government. National Image expanded its activities to increase its impact on employment education and civil rights.

TBD September 2015

Historically Black Colleges and Universities (HBCU) White House Initiative Conference

Washington, DC

www.ed.gov/edblogs/whhbcu

The purpose of this White House Initiative is to strengthen the capacity of HBCU to provide excellence in education. This event is designed to highlight the achievements of HBCU, as well as to discuss many of the critical issues that are currently impacting institutions of higher education. African-American Flag Officers are encouraged to attend.

Feb, June and September 2015

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www.ansomil.org

ANSO is the fastest growing organization fostering the recognition and advancement of Hispanic Officers in the uniformed sea services – Navy, Coast Guard, Merchant Marine, and Marine Corps. The Secretary of the Navy and the Secretary of Transportation sanction ANSO. ANSO's mission is to assist the sea services in attracting Hispanic candidates for their Officer programs, and to raise the quality of Hispanic sea services personnel through mentoring, networking, and education so that they can compete successfully, as individuals, throughout their military careers.

10-12 October 2015

The Hispanic Association of Colleges and Universities (HACU)

Miami Beach, FL

www.hacu.net

The Hispanic Association of Colleges and Universities (HACU) was established in 1986 with a founding membership of eighteen institutions. Today, HACU represents more than 450 colleges and universities committed to Hispanic higher education success in the U.S., Puerto Rico, Latin America, Spain, and Portugal. Although their member institutions in the U.S. represent less than 10% of all higher education institutions nationwide, together they are home to more than two-thirds of all Hispanic college students. HACU is the only national educational association that represents Hispanic-Serving Institutions (HSIs).

14-18 October 2015

**Hispanic Engineer National Achievements Awards Corporation (HEBAAC)
Conference**

Pasadena, CA

www.greatmindsinstem.org

HENAAC's mission is to enlighten our nation about the achievements of Hispanics in engineering, science, technology, and math; to motivate and educate more students to pursue careers in these fields; to increase the role the Hispanic community plays in maintaining America's status as the world's technology leader.

22-24 October 2015

Society of Women Engineers (SWE) Conference

Nashville, TN

www.swe.org

The Society of Women Engineers, founded in 1950, is a not-for-profit educational and service organization. SWE is the driving force that establishes engineering as a highly desirable career aspiration for women. SWE empowers women to succeed and advance in those aspirations and be recognized for their life-changing contributions and achievements as engineers and leaders. This year's conference is the largest and most comprehensive gathering of forward-thinking women engineers and technologists.

22-24 October 2015

The Society of Mexican American Engineers and Scientists, Inc., (MAES) Symposium

Las Vegas, NV

www.maes-natl.org

The MAES Symposium is the premier conference event for MAES, featuring a variety of unique and innovative events not seen at other similar conferences. It features traditional workshop sessions, with a newly restructured curriculum under the MAES PLUS Program, and meal functions including the acclaimed Speed Networking Breakfast. University students also compete for academic scholarships, present cutting-edge technical research, and participate in the fast-paced College Decathlon competition. The Career and Graduate School Fair is the ideal venue to recruit internship and full-time talent in Science, Technology, Engineering, and Mathematics (STEM).

TBD October 2015

Hispanic Engineering, Science & Technology (HESTEC) Week

Edinburg, TX

www.hestec.org

HESTEC is organized by The University of Texas-Pan American in conjunction with the office of Congressman Rubén Hinojosa. HESTEC project objectives include emphasizing the importance of science literacy to young students, encouraging students to consider careers in science, engineering, mathematics and technology, and promoting higher education to all children and their parents. HESTEC is a year-round program that culminates in a weeklong event held on the UTPA campus. During this week, events are held for educators, students, and parents that emphasize the importance of science literacy.

TBD October 2015

National Women of Color in Technology Conference

TBD

www.womenofcolor.net

Professionals find training, networking, role models, mentors, and inspiring awards events. Students attend the career fair to meet top employers, take advantage of onsite resources designed to enhance job search, to enhance their academic career, as well as to get tools for a successful STEM career. Easily the most memorable event is the "Women to Women: Up Close and Personal" workshop where women from the executive ranks mentor up-and-coming women in candid discussions on topics that are only discussed in a hush around the water cooler. This workshop has changed the way many women view their role in the workplace and has helped many to create a healthy balance between work and their personal lives.

11-15 November 2015

Society of Hispanic Professional Engineers (SHPE)

Baltimore, MD

www.shpe.org

The Society of Hispanic Professional Engineers was founded in Los Angeles, California, in 1974 by a group of engineers employed by the city of Los Angeles. Their objective was to form a national organization of professional engineers to serve as role models in the Hispanic community. Today, SHPE enjoys a strong but independent network of professional and student chapters throughout the nation.

TBD November 2015

The Thurgood Marshall College Fund (TMCF) 27th Annual Awards Gala

Washington, DC

www.thurgoodmarshallfund.org

Facts about the Thurgood Marshall College Fund (TMCF):

Nearly 1-in-7 Bachelor's degrees earned by African-Americans were earned at TMCF member-schools. More than 23,000 students who attend TMCF member-schools are enrolled in Bachelor's STEM programs. 92% of all students who attend TMCF member-schools rely on financial aid in their pursuit of a degree. TMCF member-schools enroll approximately 80% of all students attending the nation's *public* Historically Black Colleges and Universities (HBCUs). Over 2 million young people have graduated from TMCF member-schools. 55% of TMCF member-school graduates go on to enroll in professional and graduate schools. Enrollment in STEM fields has increased 57% in the past 20 years at TMCF member-schools.

TBD November 2015

American Indian Science and Engineering Society (AISES) Conference

TBD

www.aises.org/nationalconference

Held annually since 1978, the AISES National Conference is a one-of-a-kind, three-day event convening high school juniors and seniors, college and graduate students, teachers, workforce professionals, corporate partners, and all members of the “AISES family.” Held in a different North American city each fall, the AISES Annual Conference includes professional development, networking opportunities, student presentations, the largest career fair in Indian Country, awards, and traditional events.

AISES National Conference provides a superior opportunity for institutional visibility and engagement. Among the many events and activities at National Conference are more than 50 learning sessions organized into “tracks” targeting the interests of our participants, the largest career fair in Indian Country, and unique sharing of traditional Native culture.

TBD November 2015

Asian Heritage Awards

San Diego, CA

www.asianheritageawards.com

The Asian Heritage Awards recognizes the achievements of Asians, Asian Americans, and Pacific Islanders in education, community service, youth leadership, global outreach, cultural preservation, health and medicine, science, business, entrepreneurship, performing arts, literature, and other areas of achievement.

TBD

Naval Officer Mentorship Association (NOMA) National Conference

TBD

www.navalofficermentorship.org

The Naval Officer Mentoring Association (NOMA) was founded in June 2008 by a group of senior naval Officers of Filipino and mixed Filipino & Japanese decent. Mentoring is a fundamental focus of NOMA throughout the entire diverse Officer population. NOMA’s strategic goal is the effective mentoring of all Naval Officers across the spectrum of diversity. The Association intends to help its members make the most informed career decisions, increase community outreach, drastically improve career retention, broaden the understanding of career opportunities and directly recruit the best qualified Officers into the Naval Services.