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SUBJ/NAVY RESERVE VISION (2015-2025) AND CALENDAR YEAR 2015

STRATEGIC INITIATIVES//

RMKS/1. This announces the publication of the Navy Reserve Vision (2015-2025) and associated Strategic Initiatives for Calendar Year 2015 (CY15).

2. As we prepare to commemorate the Centennial of the Navy Reserve, I am pleased to announce the release of Navy Reserve Vision (2015-2025). This new Vision builds on the progress we have made over the last five years, acknowledges our past accomplishments, and sets our course for the future. Though our mission to deliver strategic depth and operational capability to the Navy, Marine Corps, and Joint Force remains the same, we must prepare now for the challenges ahead. Over the next ten years, the Navy will not only look to Reserve Sailors for their military training and experience, it will also capitalize on the civilian skills our Sailors bring. As a Force, we must keep pace with technology and provide our "citizen Sailors" with opportunities that utilize their unique skill sets, thereby supporting our Vision to be "a ready and agile force, whose military and civilian skills are deliberately leveraged to support mission accomplishment."

3. We will achieve our Vision through five Strategic Imperatives. Each of these imperatives is explained fully in our Vision document now posted on the Navy Reserve Homeport at:

[https://navyreserve.navy.mil/Documents/NR\\_Vision\\_2015.pdf](https://navyreserve.navy.mil/Documents/NR_Vision_2015.pdf). The five Strategic Imperatives include:

- a. Keep pace with the Navy's future capabilities.
- b. Maintain a ready Force for tomorrow.
- c. Actively employ each Sailor's unique capabilities.
- d. Deliver technologically advanced solutions.
- e. Develop transformational leaders.

4. Our actions drive us towards achieving our Vision. Therefore, in 2015, as in years past, we will undertake a number of initiatives that are focused on making the Navy Reserve more efficient and easier for every Reserve Sailor to serve. The following paragraphs highlight our Strategic Initiatives for CY15:

a. NOSC Staff PQS Program.

1) Impact to Sailors: This initiative will develop a standardized NOSC PQS program that provides training to each NOSC staff member on the mission of the NOSC, Reserve management functions and tasks, individual specific role(s), and expectations of performance. Final products will reference the latest processes and procedures through which staff members will best support Navy Reserve Units and personnel, to ensure standardization across the Force.

2) Office of Primary Responsibility (OPR): CAPT Laedlein, Navy Region Mid-Atlantic Reserve Component Command Great Lakes and his Deputy, CAPT Pierce.

3) Flag Champion: RADM Young

b. IT Resources-Requirements and Optimization.

1) Impact to Sailors: This initiative will (1) determine the IT resources required for Selected Reserve (SELRES) personnel to plan and execute their duties; (2) identify gaps between required resources and those that are currently available to SELRES in the field; (3) identify improvements to minimize multiple websites and login requirements; and (4) provide guidance to SELRES on how to optimize current equipment and applications to perform their mission. Based on the results of this initiative, required resources (equipment and/or IT expertise) will be procured and distributed across the Force.

2) OPR: CAPT Howard, Commander Navy Reserve Forces Command (COMNAVRESFORCOM) N6

3) Flag Champion: RADM Coetzee

c. Navy Reserve Mobile Application.

1) Impact to Sailors: Through a business case analysis that includes an Analysis of Alternatives (AoA) and Certification and Accreditation (C&A) challenges, this initiative seeks to provide Reserve Sailors with an integrated mobile application that enables them to submit orders, report for duty across the globe, and return to their home of record using the functionality of an approved mobile device.

2) OPR: CAPT Herschel, Office of Chief of Navy Reserve N0956

3) Flag Champion: RDML Sommer-Weddington

d. Developing Navy Reserve Leaders.

1) Impact to Sailors: This initiative is being carried forward from our 2014 Strategic Plan and will continue to work towards instituting Navy Reserve leadership development to support the CNO's Navy Leadership Development Strategy. Emphasis will remain on process and policy to ensure Navy Reserve leaders possess the knowledge and skills required for unit management and Command.

2) OPR: CAPT McGuinness, COMNAVRESFORCOM N7

3) Flag Champion: RDML McCollum

5. The desired effect of these initiatives is to develop skills that match missions to come, implement technologies that improve our business processes, and deliver a training continuum that enhances leadership and professional development. For more information on the Navy Reserve Vision (2015-2025), please contact CDR Michael Mineo, OCNR Strategic Planning Division Director at michael.mineo(at)navy.mil or at (703) 614-6402; or visit the Navy Reserve Homeport. For information regarding a specific CY15 initiative, contact the listed strategic initiative OPR or Flag Champion.

6. As a Force, our mandate for every Reserve Sailor is to:

- a. Be Ready - we must be personally and professionally ready to serve when and where the Navy needs us;
- b. Provide Operational Support - ensuring every SELRES Sailor completes his or her Annual Training;
- c. Develop and Lead - by continually seeking professional development and training opportunities, living by our core values, and mentoring the next generation of leaders.

7. This Vision is our future, and through it, we will achieve the Navy Reserve's full potential: a Force that increases operational readiness and strengthens the maritime defense of our nation. I look forward to working together to make this Vision a reality.

8. Released by VADM R. R. Braun, Commander, Navy Reserve Force.//

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