Navy Reserve

Ready Now. Anytime, Anywhere.

Commander's Intent 2013

As we begin the New Year, the Navy Reserve is more ready, relevant, and aligned to the active component than at any time in our history. Our Sailors and civilian employees are valued for being flexible, responsive, and innovative. We continue to provide both strategic depth and operational capability to the Total Force.

For over a decade, Navy Reserve Sailors have answered a heightened call to serve at home and abroad, often in harm's way. That increased demand signal may ease over the next few years, but it will remain above pre-2001 norms. We must remain ready to augment the active force when required.

There is no doubt that the strength of the Navy Reserve rests with our Sailors and civilians who, without hesitation, go the extra mile to accomplish our mission. It is that strength that will create solutions to the challenges before us. In 2013 we will:

- Foster an optimal AC/RC mix that provides sufficient capabilities and capacities to meet Navy operational and strategic demands.
- Retain the high level of readiness we have achieved over the past decade.
- Continue to reduce the "cost of doing business."
- Shape the Force to meet future requirements.
- Protect Navy's ability to regenerate capabilities needed for future, unforeseen demands.

We cannot predict future challenges but we can prepare for them through foresight and prudent management. We will take what we know—a shift in focus to the Asia-Pacific region, a gradual reduction in Individual Augmentee assignments and unit deployments, a national security imperative of deficit reduction through lower defense spending—and shape the Force to mitigate the risks associated with those events.

In support of the CNO's tenets of "Warfighting First, Operate Forward, and Be Ready," we will focus on people, readiness, and resources. This focus will help us determine how best to utilize all our assets to effectively address emergent and long-term mission requirements. We will keep our focus on the future and remain open to new opportunities. We provide the Navy access to operational capabilities, ready to surge forward as world events require. We remain "Ready Now. Anytime, Anywhere."

R. R. BRAUN
Vice Admiral, U.S. Navy
Chief of Navy Reserve

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Mission

The mission of the Navy Reserve is to deliver strategic depth and operational capability to the Navy, Marine Corps, and Joint Forces.

Vision

The Navy Reserve provides essential naval warfighting capabilities and expertise, strategically aligned with mission requirements - valued for our readiness, innovation, and agility.

- We deliver timely, cost-effective operational capabilities. Our flexibility, responsiveness, and ability to serve across a wide spectrum of operations clearly enhances the Navy Total Force.
- We provide the Navy with strategic depth by maintaining unsurpassed individual, command, and force readiness. We are ready to surge forward - anytime, anywhere.
- Our policies, processes and administrative systems are transparent and seamless, making it easier for Sailors and their families to serve.
- We are a diverse Force and provide opportunities for all Sailors through a continuum of service.

Our actions and resources are fully aligned to achieve this vision. We value the service of every Sailor and recognize that their contribution can vary from a few days per year to full-time. We support our Sailors, civilian personnel, and their families. We also recognize and honor the civilian employers whose support enables service to our Navy and our Nation.

Strategic Focus Areas

- Deliver a Ready and Accessible Force
- Provide Valued Capabilities
- Enable the Service of Our Sailors and Civilians

"Our Strength is our People...

Every Sailor Matters"

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The Navy Reserve Strategic Plan - 2013 Initiatives

Deliver a Ready and Accessible Force		
Initiative	**OPR**	**Champion**
1.1 Explore Commercial Cloud Offerings to Improve Access *Conduct a Business Case Analysis to evaluate commercial cloud computing benefits to the Navy Reserve.*	**CNRFC N6**	**RDML McCollum**
1.2 Review CAI/CAO Process *Review the Cross Assignment process to determine if there is a more efficient way to assign Navy Reserve Sailors in the CAI/CAO categories to maximize efficiency, training and Navy support.*	**CNRFC N1**	**RADM Cutchen**

Provide Valued Capabilities		
Initiative	**OPR**	**Champion**
2.1 Future Use of the Navy Reserve *Develop an RC structuring and employment strategy that helps the Navy make the most efficient use of the Navy Reserve.*	**N0955**	**RDML Young**
2.2 Navy Reserve within SWE System Development (2012 cont) *Develop and execute an engagement strategy to include foundational force mix considerations for LCS and BMD capability and capacity requirement decisions.*	**RC SWE**	**RADM Paul**

Enable the Service of Our Sailors and Civilians		
Initiative	**OPR**	**Champion**
3.1 Reserve Component Familiarization *Develop a broad-based communications campaign designed to inform and educate the Navy about the benefits and features of its Reserve Component.*	**N0951**	**RDML Asbjornsen**
3.2 Direct Commission Officer (DCO) Indoctrination Process *Conduct an end to end process review of the DCO Indoctrination program and make recommendations to improve its efficiency and effectiveness.*	**CNRFC N7**	**RDML Huegel**

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