



NPC FORCM WEEKLY **18 - 22 March 2013**

Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command Force Master Chief, FORCM(SW/AW/EXW) Leland E. Moore

CAREER DEVELOPMENT BOARDS ARE CRITICAL TO SUCCESS

Along with honest performance documentation in evals, the CDB is key in two-way communication with Sailors. A CDB provides Sailors the opportunity to discuss their career progression, the health of their rating, and their short and long-term goals for the future. When CDBs are properly conducted, they are documented in the Career Information Management System on NSIPS and stays with the Sailor even when they go from one command to a new one. CDBs provide enlisted Sailors the opportunity for optimal development of their professional skills, both military and technical, This is a key tool in unit readiness, job satisfaction and ultimately the retention and advancement of our Sailors.

TRANSFERABILITY OF POST 9/11 GI BILL-WHAT SAILORS NEED TO KNOW

We have seen an increase in questions regarding the transferability of Post 9/11 GI bill to dependents. Transferring benefits to your dependents may incur additional service obligation. Members who enlisted before 8/1/89 require no extra obligation. Those who enlisted between 8/2/89 and 8/1/90 owe a 1 year obligation. Those who enlisted between 8/2/90 and 8/1/91 owe a 2 year obligation. Those enlisted between 8/2/91 and 8/1/92 owe a 3 year obligation. Anyone that enlisted after 8/2/92 owes a 4 year obligation. Effective 1 Aug 13, EVERYONE is going to have to commit to the additional four years. Sailor's obligation requirement must be reflected in their (ESR) or the request will be rejected until corrected. If they reenlist, they have a 30 day grace period to get their requests submitted. There are no extensions granted for the purpose of transferability, so it's imperative that they submit their request in a timely fashion. Before they can apply they must have at least 6 years of active duty and be able to commit to an additional 4 years. If a member falls in the date categories above, they must still obligate for the specific amount of time. Requests submitted by members with an approved fleet reserve/retirement date will be rejected if they cannot complete the required obligation. More information can be found at:

<http://www.public.navy.mil/bupers-npc/career/education/GIBill/Pages/default.aspx>

NPC DATA CLEANSING TEAM STEPPING UP EFFORTS

The PERS-33 Data Cleansing Team will be contacting Sailors with discrepant information in OPINS, NES, or their OMPF, and advise them to provide specific documentation necessary to make required corrections to their records and their data. As a member of your command's leadership, you may become aware of the Data Cleansing Team or you may receive emails from members of the Data Cleansing Team as they attempt to contact Sailors. Sailors are being directed to use their Administrative or Personnel Offices to create "certified to be true copy" copies (Admin/Pers must sight original documents) and scan and email those documents to the Data Cleansing Team. The Date of Initial Entry into Military Service (DIEMS) is one of the data elements the Data Cleansing Team is currently pursuing a 100% validation of. DIEMS is the date a member was first enlisted, appointed, or inducted into the Armed Forces. This applies to cadets at Service Academies, students participating in ROTC scholarship programs, students in the Uniformed Services University of the Health Sciences program, participants in the Armed Forces Health Professions Scholarship program, officer candidates attending Officer Training School, and members in the Delayed Entry Program (DEP). The member's DIEMS and applicable retirement plan is recorded on the LES; members with discrepant DIEMS info on their LES should contact their Personnel Office. Specific information on how DIEMS applies to retirement pay can be found at

<http://militarypay.defense.gov/retirement/> or

<http://www.public.navy.mil/bupers-npc/career/payandbenefits/Documents/NAVYPAYANDBENEFITSGUIDEFINAL01JUL10.pdf>

ARMORY TECHNICIAN APPRENTICESHIP TRADE ADDED TO USMAP

[NAVADMIN 064/13](#) announced the availability of an Armory Technician Apprenticeship trade offered through USMAP. Sailors responsible for the safety and security of weapons, ammunition and explosives in addition to basic maintenance, storage, inventory, issue, receive and maintenance records on assigned arms, can earn a certification as an armory technician upon completion of the armory technician apprenticeship trade.