

Subject: OIX GATEWAY HONOLULU HI SUCCESSFUL PROCESSING REPORT: 2021 NAVY
RESERVE FORCE MERITORIOUS ADVANCEMENT PROGRAM FOR
Importance: Low

OIX GATEWAY HONOLULU HI SUCCESSFUL PROCESSING REPORT: 2021 NAVY RESERVE
FORCE MERITORIOUS ADVANCEMENT PROGRAM FOR
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SUBJ/2021 NAVY RESERVE FORCE MERITORIOUS ADVANCEMENT PROGRAM FOR
SELRES SAILORS SEASON TWO ANNOUNCEMENT//

REF/A/MSG/COMNAVRESFOR NORFOLK VA/081933ZJAN21//

REF/B/MSG/COMNAVRESFOR NORFOLK VA/152034ZDEC20//

REF/C/MSG/CNO WASHINGTON DC/201604ZDEC18//

NARR/REF A IS ALNAVRESFOR 001/21, 2020 NAVY RESERVE FORCE
MERITORIOUS ADVANCEMENT PROGRAM FOR SELRES SAILORS. REF B IS
ALNAVRESFOR 029/20. REF C IS NAVADMIN 313/18, PROFESSIONAL MILITARY
KNOWLEDGE ELIGIBILITY EXAM BUSINESS RULES.//

RMKS/1. This message announces Commander, Navy Reserve Force (CNRF)
policy and guidance for the calendar year 2021 Meritorious
Advancement Program (MAP) for Selected Reserve (SELRES) Sailors and
supersedes reference (a).

2. Intent. We continue to refine and improve MAP to empower
command triads to identify and recognize their most talented Sailors
through an immediate advancement process. Our Reserve Force is a
predominantly prior service force with unique accession pathways.
SELRES overall rating health and advancement outlook is similar
but not identical to AC/FTS planning factors. Because of these
differences, rating health for SELRES necessitates a MAP process
in the form of nominations rather than the direct advancement quota
executed by active duty and FTS. Additionally, MAP has specific
controls to ensure that our force maintains a balanced and healthy
total advancement opportunity percentage for each rating. Allotted
quotas to Navy Reserve units will continue to be referred to as
"nominations" to manage leadership expectations. The Navy Reserve
Force will continue to convene an Echelon II MAP board to ensure
that nominations and selection are determined utilizing a board

precept, convening order, and selection standard consistent with promotion boards.

3. CY21 Reserve MAP Season Two:

a. Aligning MAP seasons with the Navy-wide advancement exam (NWAE) cycles. We have transitioned to a two-season framework in which the MAP seasons overlap the NWAE, and clarified the intent of MAP to select and reward the right Sailors. This change will require command triads to select their best and fully qualified Sailors for MAP nominations, without regard to NWAE results; however, it does not relieve Sailors from the need to prepare and study for the technical rating information tested by the NWAE.

b. Season two window: 1 September - 31 October 2021.

c. All commands other than Commander, Navy Recruiting Command (CNRC) and Commander, Navy Personnel Command (CNPC) PERS 9 will use the MAP-R automation tool. All Navy Reserve Units must request Unit Approver access using NSIPS. Reserve Component Commands (RCCs) and ISIC Commands must request RCC Approver and ISIC Approver access respectively. MAP-R NSIPS tutorials are located at <https://www.nsips.navy.mil> under the training tab.

4. Eligibility. MAP is open to all E-3, E-4 and E-5 Sailors who meet advancement eligibility requirements and are in a valid pay billet. Prior Service Re-enlistment Eligibility Reserve (PRISE-R) Sailors are eligible only if their new rate is permanent before 1 September 2021.

a. Sailors may only meritoriously advance one paygrade. Sailors in a frocked status are not eligible for advancement to the next higher paygrade until effectively advanced (i.e., frocked E-5 cannot be meritoriously promoted to E-6).

b. MAP Time-in-Rate (TIR) requirements. The minimum TIR dates must be on or before:

(1) E-6: 1 July 2020

(2) E-5: No TIR requirement

(3) E-4: No TIR requirement

c. Mobilized, Definite Recall, ADOS, and Canvasser Recruiter (CANREC) Sailors. Sailors who are currently mobilized or serving on Definite Recall, ADOS, or CANREC orders may compete for a SELRES MAP nomination opportunity. They are not eligible for AC/FTS quotas. Nomination packages for Sailors on Mobilization, Definite Recall, and ADOS orders must be submitted in NSIPS via the automation tool by the member's respective Navy Reserve Unit (specifically their Unit Mobilization Unit Identification Code (UMUIC)). Nomination packages for Sailors on CANREC orders must be submitted manually to CNRF via their respective recruiting region. Reference (b) contains guidance on NSIPS MAP-R user roles.

d. Per reference (c), Sailors must complete PMK-EE for the desired advancement paygrade to be eligible for the Meritorious Advancement Program.

e. MAP Package required attachments. MAP nominations submitted

in the automation tool must contain evaluations from 1 August 2019 through 1 August 2021. Packages submitted without the required evaluations will be determined ineligible for MAP.

5. Nominations. The list of MAP nominations by UIC for Operational (formally commissioned units) units and Reserve Component Command (RCC) for Readiness units (formally Augment Units) will be loaded into the NSIPS automation tool. Nominations will be visible to unit leadership once user role permissions have been granted. CANREC nomination opportunities will be provided to CNRC and CNPC PERS-9 by POC listed below in message. MAP nomination opportunities are allocated as follows:

a. SELRES Operational units. Nominations for Operational units are based on each individual unit's E-3, E-4, and E-5 billets authorized (BA).

b. SELRES Readiness units. Each RCCs nominations are based on the E-3, E-4, and E-5 packages received by each Readiness unit within their area of responsibility. Each RCC will review submissions and forward validated nominations by the deadline date.

c. CANREC. Each Navy Talent Acquisition Group (NTAG) will compete for nominations within their respective region (East, West or Central). Navy Recruiting Command (NRC) HQ and PERS-9 are allotted one nomination.

6. SELRES MAP rates. All E-4 and E-5 rates are eligible for MAP, but selections will be controlled. All nominations will be submitted per the timeline in paragraph 8 below.

7. MAP Board membership. Board membership will include a Board President, eight Board Members and a Board Recorder.

a. FTS or SELRES Board President solicitation. The Board President must be available from 3-7 October 2021 and must hold the rank of Commander or higher, currently serving or post-tour CO/OIC.

b. FTS and SELRES Senior Chief and Master Chief solicitation for MAP board membership. All board members must be available from 3-7 October 2021 and be able to gain NSIPS MAP access upon selection.

c. SELRES MAP Board recorder solicitation for 26 Sep - 7 Oct 2021. Applicants must be E7 or E8.

d. All candidates for board president, membership, and recorder should submit requests directly to OCNR_N095MC_FORCM@navy.mil no later than 15 Sep 2021 and include the following information: full name, rank, current command, best phone number and position requesting.

8. Timeline. The MAP automation tool is designed to route MAP packages automatically on the dates below. Failure to make selections by the due dates is irrevocable and commands will forfeit their opportunity to submit MAP nomination package(s) for season two.

a. 12 September 2021: Deadline for Readiness units and NTAGs to submit nomination packages to appropriate RCC or NRC region,

respectively. For Readiness units, the automation tool will automatically route the nomination to the appropriate RCC on this deadline date. NRC Regions will provide submission guidance to their commands.

b. 26 September 2021: Deadline to submit ranked nomination packages to CNRF for the below commands.

(1) Operational units. The automation tool will automatically route selected and ranked packages to CNRF at 2359 on the deadline date.

(2) Reserve Component Commands. The automation tool will automatically route selected Readiness unit packages to CNRF at 2359 on the deadline date.

(3) Navy Recruiting Command (NRC) HQ, NRC Region, and PERS-9 CANREC nominations will be submitted to the POC listed in paragraph 9 below.

c. 3 October 2021: SELRES Operational, Readiness and CANREC nomination board convenes.

9. The CNRF POC and MAP Board Sponsor is NCCM(AW) Kimberly Cedar, available at email: kimberly.cedar(at)navy.mil.

10. This NAVRESFOR will remain in effect until superseded or cancelled.

11. Released by Vice Admiral J.B. Mustin, Commander, Navy Reserve Force.//

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