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ALNAVRESFOR 012/22

MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA/N095CC/MAR//
SUBJ/UPDATE TO THE 2022 NAVY RESERVE FORCE MERITORIOUS
ADVANCEMENT

PROGRAM FOR SELRES SAILORS SEASON ONE ANNOUNCEMENT//
REF/A/MSG/ALNAVRESFOR/091740ZFEB22//

REF/B/MSG/COMNAVRESFOR NORFOLK VA/152034ZDEC20//

REF/C/MSG/CNO WASHINGTON DC/201604ZDEC18//

REF/D/DOC/MILPERSMAN/24APR18//

REF/E/DOC/BUPERSINST/19SEP18//

NARR/REF A IS ALNAVRESFOR 008/22, 2022 NAVY RESERVE FORCE
MERITORIOUS ADVANCEMENT PROGRAM FOR SELRES SAILORS SEASON ONE
ANNOUNCEMENT. REF B IS ALNAVRESFOR 029/20, SELRES MAP-R
AUTOMATION.

REF C IS NAVADMIN 313/18, PROFESSIONAL MILITARY KNOWLEDGE
ELIGIBILITY EXAM BUSINESS RULES. REF D IS MILPERSMAN 1510-030,
ADVANCED ELECTRONICS FIELD, ADVANCED TECHNICAL FIELD, AND NUCLEAR
FIELD PROGRAMS. REF E IS BUPERSINST 1430.16G, ADVANCEMENT MANUAL
FOR

ENLISTED PERSONNEL OF THE U.S. NAVY AND U.S. NAVY RESERVE.//

RMKS/1. This ALNAVRESFOR message supersedes reference (a) with updates
to the E3 to E4 MAP policy and provides guidance for Calendar year (CY)
2022 Season One (S1) Meritorious Advancement Program (MAP) for
Selected Reserve (SELRES) Sailors, beginning 1 March and ending
30 April 2022.

2. We continue to refine and improve MAP to empower command
triads to identify and recognize their most talented Sailors through
an immediate advancement process. Our Reserve Force is a
predominantly prior service force with unique accession pathways.
SELRES overall rating health and advancement outlook is similar but
not identical to AC/TAR planning factors. Because of these
differences, rating health for SELRES necessitates a MAP process in
the form of nominations for E-4 and E-5 sailors only. Additionally,
Reserve MAP has specific controls to ensure that our force maintains
a balanced and healthy total advancement opportunity percentage for
each rating. The Navy Reserve Force will continue to convene an

Echelon II MAP board for E-4 and E-5 candidates to ensure MAP selections are determined utilizing a board precept, convening order and selection standard consistent with promotion boards.

3. Policy update for E-3 to E-4 MAP process

a. The authority to select and MAP Sailors to E4 is delegated to each squadron Commanding Officer (CO) and ECH VI Unit CO. Readiness and operational unit COs can MAP their most deserving E-3 Sailor to E-4 without submitting a detailed board package in NSIPS. Each ECH VI unit, including squadrons will receive one E-4 MAP quota.

b. To utilize the unit and squadron's E-3 to E-4 MAP quotas, NSIPS must be used to process and validate the meritorious advancement. NSIPS ensures the UMUIC submits qualified Sailors for meritorious advancement. MAP Unit Approvers will use steps 1-4 in paragraph 3c of this message for MAP validation.

c. NSIPS utilizes mandatory gates for MAP submission. Following the below steps is crucial for MAP quota usage and must be completed NLT 2359 on 13 March 2022.

(1) MAP Unit Approver selects the E-3 Sailor in NSIPS.

(2) MAP Unit Approver marks each "nomination comments" blocks N/A.

(3) MAP Unit Approver will upload 2021 PFA results and current evaluation to satisfy system requirements.

(4) MAP Unit Approver will save the document which will automatically be forwarded on 14 March 2022 to the REDCOM or ISIC as discussed in paragraph 9.

(5) REDCOM and ISIC Approvers will rank all E-3 submissions alphabetically NLT 2359 on 25 March 2022 and save the selection.

d. Advanced Electronic Field and Advanced Technical Field ratings are ineligible for E-4 MAP due to rating requirements located in reference (d).

4. CY22 Reserve MAP Season One:

a. Each MAP season is aligned with the Navy-wide advancement exam (NWAE) cycles to reward the right Sailors. This will require command triads to select their best and fully qualified Sailors for MAP nominations, without regard to NWAE results; however, it does not relieve Sailors from the need to prepare and study for the technical rating information tested by the NWAE.

b. Season one window: 1 March - 30 April 2022.

c. All commands other than Commander, Navy Recruiting Command (CNRC) and Commander, Navy Personnel Command (CNPC) PERS 9 will use the MAP-R automation tool. All Navy Reserve Units must request Unit Approver access using NSIPS. Readiness and Mobilization Commands (formally known as Reserve Component Command) and ISIC Commands must request RCC Approver and ISIC Approver access respectively. MAP-R NSIPS tutorials are located at <https://www.nsips.navy.mil>

under the training tab.

5. Eligibility. MAP is open to all E-3, E-4 and E-5 Sailors who meet MAP advancement eligibility requirements per references (d) and (e) and are in a valid pay billet. Prior Service Re-enlistment Eligibility - Reserve (PRISE-R) Sailors are eligible only if their new rate is permanent before 1 March 2022.

a. Sailors may only meritoriously advance one paygrade. Sailors in a frocked status are not eligible for advancement to the next higher paygrade until effectively advanced (i.e., frocked E-5 cannot be meritoriously promoted to E-6).

b. MAP Time-in-Rate (TIR) requirements. The minimum TIR dates must be on or before:

- (1) E-6: 1 January 2021
- (2) E-5: No TIR requirement
- (3) E-4: No TIR requirement

c. Mobilized, Definite Recall, ADOS, and Canvasser Recruiter (CANREC) Sailors. Sailors who are currently mobilized or serving on Definite Recall, ADOS, or CANREC orders may compete for a SELRES MAP nomination opportunity. They are not eligible for AC/TAR quotas. Nomination packages for Sailors on Mobilization, Definite Recall, and ADOS orders must be submitted in NSIPS via the automation tool by the Sailor's respective Navy Reserve Unit (specifically their Unit Mobilization Unit Identification Code (UMUIC)). Nomination packages for Sailors on CANREC orders must be submitted manually to CNRF via their respective recruiting region. Reference (b) contains guidance on NSIPS MAP-R user roles.

d. Per reference (c), Sailors must complete PMK-EE for the desired advancement paygrade to be eligible for the Meritorious Advancement Program.

e. Required attachments for E5 and E6 MAP nominations. MAP nominations submitted in the automation tool must contain evaluations from 1 February 2020 through 1 February 2022. Packages submitted without the required evaluations will be determined ineligible for MAP unless a waiver is submitted in the NSIPS MAP Package.

6. Nominations. The list of MAP nominations by UIC for operational (formally referred to as commissioned units) and readiness units (formally referred to as augment units) will be loaded into the NSIPS automation tool and visible to unit leadership once user role permissions have been granted. MAP nomination opportunities are allocated as follows:

a. SELRES operational units. Nominations for operational units are based on each individual unit's E-3, E-4, and E-5 billets authorized (BA).

b. SELRES readiness units. Nominations for readiness units are based on the E-3, E-4, and E-5 BA for each Readiness and

Mobilization Command (REDCOM) within their area of responsibility. Each REDCOM will review submissions and forward validated nominations by the deadline date.

c. CANREC. Each Navy Talent Acquisition Group (NTAG) will compete for nominations within their respective region (East, West or Central) and are allotted two E-6 nominations for each region. Navy Recruiting Command (NRC) HQ and PERS-9 are allotted one E-6 nomination each.

7. SELRES MAP Quotas. E-5 and E-6 quotas are controlled based on community health of each rate and rating. All nominations will be submitted per the timeline in paragraph 8 below.

8. MAP Board membership. Seeking Board membership to include a Board President, eight Board Members and a Board Recorder.

a. TAR or SELRES Board President solicitation. The Board President must be available from 28 March through 1 April 2022 and must hold the rank of Lieutenant Commander or higher, and be a currently serving or post-tour CO/OIC.

b. TAR and SELRES Senior Chief and Master Chief solicitation for MAP board membership. All board members must be available from 28 March through 1 April 2022 and be able to gain NSIPS MAP access upon selection.

c. TAR or SELRES Chief or Senior Chief solicitation for MAP Board Recorder. The Recorder must be available from 30 March - 1 April and be able to gain NSIPS MAP access upon selection.

d. All candidates for board president, membership, and recorder should submit requests directly to OCNR_N095MC_FORCM(at)navy.mil no later than 10 March 2022 and include the following information: full name, rank, current command, UIC, NRC, NRC UIC, e-mail address, best phone number and position requesting.

9. Timeline. The MAP automation tool is designed to route MAP packages automatically on the dates below. Failure to make selections by the due dates is irrevocable and commands will forfeit their opportunity to submit MAP nomination package(s) for season one.

a. 13 March 2022: Deadline for all readiness and operational units to submit nomination packages in NSIPS. The automation tool will automatically route the nomination to the appropriate REDCOM or ISIC on this date at 2359.

b. 13 March 2022: Deadline for NTAGs to submit nomination packages to their respective NRC region. NRC Regions will provide submission guidance to their commands.

c. 23 March 2022: Deadline to submit ranked nomination packages to CNRF for the below commands.

(1) Operational ISIC HQ units and Operational aviation commands. The automation tool will automatically route selected and ranked packages to CNRF at 2359 on the deadline date.

(2) Readiness and Mobilization Commands. The automation tool will automatically route selected and ranked readiness unit packages to CNRF at 2359 on the deadline date.

(3) Navy Recruiting Command (NRC) HQ, NRC Region, and PERS-9 CANREC nominations will be submitted to the POC listed in paragraph 9 below.

d. 28 March 2022: SELRES operational, readiness and CANREC nomination board convenes.

10. The OCNR POC and MAP Board Sponsor is NCCM(AW) Kimberly Cedar, available at email: kimberly.a.cedar.mil(at)us.navy.mil.

11. This ALNAVRESFOR message will remain in effect until superseded or cancelled.

12. Released by Vice Admiral J.B. Mustin, Commander, Navy Reserve Force.//

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