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SUBJ/2023 NAVY RESERVE FORCE MERITORIOUS ADVANCEMENT PROGRAM FOR

SELRES SAILORS SEASON ONE ANNOUNCEMENT//

REF/A/MSG/COMNAVRESFOR/041639ZAUG22//

REF/B/MSG/COMNAVRESFOR/152034ZDEC20//

REF/C/MSG/CNO/161157ZJUL20//

REF/D/DOC/MILPERSMAN/24APR18//

REF/E/DOC/BUPERSINST/19SEP18//

NARR/REF A IS ALNAVRESFOR 028/22, UPDATE TO THE 2022 NAVY RESERVE FORCE MERITORIOUS ADVANCEMENT PROGRAM FOR SELRES SAILORS SEASON TWO ANNOUNCEMENT. REF B IS ALNAVRESFOR 029/20, SELRES MAP-R AUTOMATION.

REF C IS NAVADMIN 201/20, PROFESSIONAL MILITARY KNOWLEDGE ELIGIBILITY EXAM REVISED BUSINESS RULES. REF D IS MILPERSMAN 1510-030, ADVANCED ELECTRONICS FIELD, ADVANCED TECHNICAL FIELD, AND NUCLEAR FIELD PROGRAMS. REF E IS BUPERSINST 1430.16G, ADVANCEMENT MANUAL FOR ENLISTED PERSONNEL OF THE U.S. NAVY AND U.S. NAVY RESERVE.//

RMKS/1. This ALNAVRESFOR message supersedes reference (a) with updates to the E5 to E6 MAP policy and provides guidance for Calendar year (CY) 2023 Season One (S1) Meritorious Advancement Program (MAP) for Selected Reserve (SELRES) Sailors, beginning 1 March and ending 31 April 2023.

2. We continue to refine and improve MAP to empower reserve command triads to identify and recognize their most talented Sailors through meritorious advancement process. Our Reserve Force is a predominantly prior service force with unique accession pathways. SELRES overall rating health and advancement outlook is similar but not identical to AC/TAR planning factors. Reserve MAP has specific controls to ensure that our force maintains a balanced and healthy total advancement opportunity percentage for each rating.

3. The Navy Reserve Force will continue to convene an Echelon II

MAP board for E-4 to E-5 and E-5 to E-6 candidates in readiness units and all E-5 to E-6 controlled ratings for operational and CNIFR units. The new E-5 to E-6 quota policy is discussed in paragraph 9. The ECH II MAP board will ensure MAP selections are

determined utilizing a board precept, convening order and selection standards consistent with promotion boards.

4. CY23 Reserve MAP Season One

a. Each MAP season is aligned with the Navy-wide advancement exam (NWAE) cycles to reward the best performing Sailors. This will require command triads to select their best and fully qualified Sailors for MAP nominations, without regard to NWAE results; however, it does not relieve Sailors from the need to prepare and study for the technical rating information tested by the NWAE.

b. Season one window: 1 March- 31 April 2023.

c. All Navy Reserve Units must request Unit Approver access using NSIPS. Readiness and Mobilization Commands (REDCOMs) and Immediate Superior in Command (ISIC) Commands must request RCC Approver and ISIC Approver access respectively. MAP-R NSIPS tutorials are located at <https://www.nsips.navy.mil> under the training tab. Reference (b) contains guidance on NSIPS MAP-R user roles.

5. Eligibility. MAP is open to all E-3, E-4 and E-5 Sailors who meet MAP advancement eligibility requirements per references (d) and (e) and are in a valid pay billet. Prior Service Re-enlistment Eligibility - Reserve (PRISE-R) Sailors are eligible only if their new rate is permanent before 1 March 2023.

a. Sailors may only meritoriously advance one paygrade.

Sailors in a frocked status are not eligible for advancement to the next higher paygrade until advanced (i.e., frocked E-5 cannot be meritoriously advanced to E-6).

b. MAP Time-in-Rate (TIR) requirements. The minimum TIR dates must be on or before:

(1) E-6: 1 January 2022

(2) E-5: No TIR requirement

(3) E-4: No TIR requirement

c. Mobilized, Definite Recall, ADOS, and Canvasser Recruiter (CANREC) Sailors. Sailors who are currently mobilized or serving on Definite Recall, ADOS, or CANREC orders may compete for a SELRES MAP nomination opportunity. They are not eligible for AC/TAR quotas. Nomination packages for Sailors on Mobilization, Definite Recall, and ADOS orders must be submitted in NSIPS via the automation tool by the Sailor's respective Navy Reserve Unit (specifically their Unit Mobilization Unit Identification Code (UMUIC)). Nomination

packages for Sailors on CANREC orders must be submitted manually to CNRF via their respective recruiting region. Nomination package for Sailors supporting the Navy Reserve Center on long term ADOS or Definite Recall orders must be submitted manually to the REDCOM.

d. Per reference (c), Sailors must complete PMK-EE for the desired advancement paygrade to be eligible for the Meritorious Advancement Program.

e. Required attachments for E-4 to E-5 and E-5 to E-6 MAP candidates (all readiness units and operational units submitting

a Sailor in a controlled rating listed in paragraph 9)

(1). MAP nominations submitted in the automation tool must contain evaluations from 1 March 2021 through 1 March 2023. Packages submitted without the required evaluations will be determined ineligible for MAP unless a waiver is submitted in the NSIPS MAP Package.

6. Nominations. The list of MAP nominations by UIC for operational and readiness units will be loaded into the NSIPS automation tool and visible to unit leadership once user role permissions have been granted. MAP nomination opportunities are allocated as follows:

a. CANREC. Each Navy Talent Acquisition Group (NTAG) will compete for nominations within their respective region (East, West or Central) and are allotted two E-6 nominations for each region. Navy Recruiting Command (NRC) HQ and PERS-9 are allotted one E-6 nomination each.

7. E-3 to E-4 MAP process:

a. The authority to select and MAP Sailors to E-4 is delegated to reserve unit Commanding Officers (CO). Readiness and operational unit COs are authorized to MAP their most deserving E-3 Sailor to E-4.

b. Each Unit CO will receive one E-3 to E-4 MAP quota.

c. Advanced Electronic Field and Advanced Technical Field ratings are ineligible for E-4 MAP due to rating requirements described in reference (d).

8. E-4 to E-5 MAP process for operational units and CNIFR units:

a. The authority to elect and MAP Sailors to E-5 is delegated to each squadron CO, operational unit CO and NIFR CO.

b. Each operational unit CO and squadron CO will receive one E-5 MAP quota.

c. Each NIFR CO will receive eight E-5 quotas for their region.

9. Policy update for E-5 to E-6 MAP process for operational units and CNIFR units:

a. The authority to elect and MAP Sailors to E6 is delegated to each squadron CO, operational unit CO and NIFR CO.

b. In order to control over advancing particular E6 rates and to maintain rating health, several ratings will be controlled. MAP candidates in controlled ratings will not automatically be advanced. Instead, they will be reviewed at the ECH II MAP board, where their full MAP package will be evaluated.

c. Controlled ratings: ABF1, ABH1, AC1, AD1, AE1, AM1, AME1, AO1, AT1, AWF1, AWO1, AWR1, AWS1, AZ1, CE1, CS1, CTT1, CTR1, DC1, EA1, EM1, EN1, EOD1, ET1, ETV1, FC1, FCA1, FT1, GSE1, GSM1, ITS1, LN1, MC1, MM1, MMA1, MN1, MR1, ND1, PR1, PS1, QM1, RP1, SB1, RS1, SO1, STG1, SW1, TM1 and UT1.

10. Process:

a. To utilize E-3 to E-4, E-4 to E-5 and E5 to E6 MAP quotas, NSIPS must be used to process and validate the meritorious advancement. NSIPS ensures the UMUIC submits qualified Sailors for

meritorious advancement. MAP Unit Approvers will use steps 1-4 in paragraph 10b of this message for MAP validation.

b. NSIPS utilizes mandatory gates for MAP submission. Following the below steps is crucial for MAP quota usage and must be completed NLT 2359 on 20 March 2023 by the MAP Unit Approver.

(1) MAP Unit Approver selects the E-3/E-4/E-5 Sailor in NSIPS.

(2) MAP Unit Approver marks each "nomination comments" blocks N/A. Controlled ratings must submit a full package.

(3) MAP Unit Approver will upload 2022 PFA results and current evaluation to satisfy system requirements.

(4) MAP Unit Approver will save the document which will automatically be forwarded on 20 March 2023 at 2359 to the respective ISIC.

(5) REDCOM MAP approvers will rank all submissions alphabetically NLT 2359 on 31 March 2023 and save the selection.

11. Timeline. The MAP automation tool is designed to route MAP packages automatically on the dates below. Failure to comply with selection due dates is irrevocable and commands will forfeit their opportunity to submit MAP nomination package(s) for season one.

a. 20 March 2023: Deadline for all readiness and operational units to submit nomination packages in NSIPS. The automation tool will automatically route the nomination to the appropriate REDCOM or ISIC on this date at 2359.

b. 20 March 2023: Deadline for NTAGs to submit nomination packages to their respective region. NRC Regions will provide submission guidance to their commands.

c. 31 March 2023: Deadline to submit ranked nomination packages to CNRF for the below commands.

(1) Operational ISIC HQ units and aviation commands. The automation tool will automatically route selected and ranked packages to CNRF at 2359 on the deadline date.

(2) Readiness and Mobilization Commands. The automation tool will automatically route selected and ranked readiness unit packages to CNRF at 2359 on the deadline date. REDCOMs shall follow guidance in 10b(5).

(3) Navy Recruiting Command (NRC) HQ, NRC Region, and PERS-9 CANREC nominations and MARFORRES nominations will be submitted to the POC listed in paragraph 12 below.

d. 10 April 2023: MAP nomination board convenes for E-4 to E-5 and E-5 to E-6 readiness unit nominations and all E5 to E6 operational nominations for controlled rates.

12. MAP Board membership. We are seeking board membership, including a Board President and eight Board Members.

a. TAR or SELRES board president solicitation. The Board President must be available from 10-14 April 2023, and be an O-5 or

O-6, and be currently serving or post-tour CO/OIC.

b. TAR and SELRES board membership solicitation. Board members must be available 10-14 April 2023, be a Senior Chief or Master Chief and be able to gain NSIPS MAP access upon selection.

c. All candidates for board president and membership should submit requests directly to NRFORCM@us.navy.mil no later than 15 March 2023 and include the following information: full name, rank, current command, UIC, NRC, NRC UIC, e-mail address, best phone number and position requesting.

12. The OCNR POC and MAP Board Sponsor is NCCM(AW) Kimberly Cedar, available at email: kimberly.a.cedar.mil@us.navy.mil.

13. This ALNAVRESFOR message will remain in effect until superseded or cancelled.

14. Leaders, it is time to identify - and select for advancement- your best performing Sailors. Let's get busy. Released by Vice

Admiral J.B. Mustin, Commander, Navy Reserve Force.//