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ZNR UUUUU
R 281640Z FEB 23 MID600052825526U
FM COMNAVRESFOR NORFOLK VA
TO NAVRESFOR
INFO BUMED FALLS CHURCH VA
COMNAVRESFOR NORFOLK VA
COMNAVRESFORCOM NORFOLK VA
COMNAVIAIRFORES SAN DIEGO CA
COMNAVIFORES FORT WORTH TX
COMNAVSPECWARGRU ELEVEN
COMNECC LITTLE CREEK VA
COMNECCPAC PEARL HARBOR HI
COMNAVPERSCOM MILLINGTON TN
CNIC WASHINGTON DC
NAVPAYPERS SUPPORT CTR MILLINGTON TN
RLSO SW SAN DIEGO CA
RLSO MID-ATLANTIC NORFOLK VA
RLSO SE JACKSONVILLE FL
ECRC NORFOLK VA
COMNAVELSG WILLIAMSBURG VA
MMSG ONE
MMSG TWO
NAVCONSTGRU ONE PORT HUENEME CA
NAVCONSTGRU TWO GULFPORT MS
SEAL TEAM SEVENTEEN
SEAL TEAM EIGHTEEN
VAQRON TWO ZERO NINE
MSRON ELEVEN
NMCB EIGHTEEN
NAVREG SOUTHEAST RCC FORT WORTH TX
NAVREG SOUTHWEST RCC SAN DIEGO CA
REDCOM NORFOLK VA
NAVREG SOUTHEAST RCC JACKSONVILLE FL
NAVREG MIDLANT RCC GREAT LAKES IL
CNO WASHINGTON DC
CHINFO WASHINGTON DC
COMUSFLTFORCOM NORFOLK VA
COMPACFLT PEARL HARBOR HI
PERSUPP DET NAVSTA NORFOLK VA
COMNAVLEGSVCCOM WASHINGTON DC
NAVMEDEFORPAC SAN DIEGO CA
NAVMEDEFORLANT PORTSMOUTH VA
CBC GULFPORT MS
BRDENCLINIC GULFPORT MS
NAVMEDEFORLANT PORTSMOUTH VA
NAVMEDEFORLANT PORTSMOUTH VA
JNTEXPBASE LITTLE CREEK FORT STORY VA
NAVBASE SAN DIEGO CA
NAVBASE VENTURA CTY PT MUGU CA
REDCOM EVERETT WA
BT
UNCLAS
ALNAVRESFOR 007/23
PASS TO OFFICE CODES:
COMUSFLTFORCOM NORFOLK VA
COMNAVPERSCOM MILLINGTON TN

COMNAVRESFORCOM NORFOLK VA
CNIC WASHINGTON DC
BUMED FALLS CHURCH VA
INFO CNO WASHINGTON DC
COMNECCPAC PEARL HARBOR HI
MSGID/GENADMIN/CNRF/N3/FEB//
SUBJ/CNRF GUIDANCE ON ADAPTIVE MOBILIZATION EXECUTION INCLUDING
DELEGATION OF RESPONSIBILITIES FOR LOCAL AREA COORDINATOR FOR
MOBILIZATION (LACMOB) AND LIST OF DESIGNATED NAVY MOBILIZATION
PROCESSING SITES (NMPS)//
REF/A/DOC/CNO/02JUL21//
REF/B/DOC/CNO/17AUG18//
REF/C/ MSG/CNO/261859ZJAN22//
REF/D/DOC/BUMED/12MAY16//
REF/E/MSG/CNRF/17222ZMAY22//
REF/F/DOC/CNRF/23AUG22//

NARR/REF A IS OPNAVINST 1000.16L CH-3 Navy Total Force Manpower Policies and Procedures. REF B is OPNAVINST 3060.7C Navy Manpower Augmentation Guide. REF C IS NAVADMIN 013/22, Adaptive Mobilization. REF D IS BUMEDINST 6440.5D Navy Medicine's Augmentation Program. REF E is ALNAVRESFOR 020/22, Navy Reserve Fighting Instructions 2022. REF F is COMNAVRESFORINST 3060.7E Navy Reserve Mobilization/Demobilization Procedures//

RMKS/1. Purpose. Consistent with direction and authority contained in references (a) through (f), this message promulgates guidance for Adaptive Mobilization (AM) execution, assigns and clarifies responsibilities for those delegated authority to act as a Local Area Coordinator for Mobilization (LACMOB), and lists the currently designated Navy Mobilization Processing Sites (NMPS).

2. Background. In September 2021, a new construct for mobilization named Adaptive Mobilization (AM) was conceptually approved by the Chief of Naval Personnel (CNP) and the Chief of Navy Reserve (CNR). AM was designed to satisfy both steady-state and mass activation requirements and encompasses all processes of Distributed Activation (DA), Distributed Mobilization (DM), Distributed De-mobilization (DDM), and Distributed De-activation (DDA). The AM construct was codified via reference (c). Reference (b) is currently being revised to incorporate all changes directed in reference (c) and codify the current processes.

3. Commander's Intent. Commander, Navy Reserve Force (CNRF) executes AM to mobilize designated personnel for both (1) mass activation in support of strategic competition as well as (2) steady-state and emergent ad hoc augmentation. This message codifies the standard procedures for fulfilling the requirements of steady-state and emergent ad hoc augmentation.

4. Adaptive Mobilization

4.a. Reference (c) designated Commander, Navy Reserve Force (CNRF) as the Navy's Supported Commander for Ready Reserve activation and deactivation.

4.b. CNRF is the single process owner of the NMPS Program per references (b) and (f).

4.c. CNRF retains centralized oversight and authority over LACMOB and decentralized NMPS infrastructure.

4.d. CNRF with the support of Delegated LACMOBs (DLACMOB) will conduct NMPS initial and periodic assessment and assist visits as

required in coordination with those commands delegated specific responsibilities for LACMOB to maintain processing standards, collect metrics, lessons learned, and improve proficiencies and resourcing at each processing site.

5. Delegation of responsibilities for Local Area Coordinator for Mobilization (LACMOB).

5.a. Authority to establish or disestablish an NMPS resides with CNRF LACMOB per reference (f), authority may be extended to DLACMOBs by CNRF when appropriate.

5.b. The commands listed in paragraphs 5.b.1 through 5.b.4. are delegated the responsibilities of LACMOB in paragraph 3.a and 3.b of Chapter 5 of reference (b). These commands will (1) coordinate and manage all shore infrastructure, activities, and functions that support Navy personnel augmentation processing requirements at the NMPS and (2) coordinate with CNIC to ensure support services are provided to the NMPS from the appropriate base facilities and commands (e.g., Chaplain, FFSC, Medical, Legal, etc.) that are necessary to meet mandated pre-deployment and re-deployment requirements.

5.b.1. Commander, Navy Reserve Forces Command (CNRFC)

5.b.2. Commander, Naval Air Force Reserve (CNAFR)

5.b.3. Commander, Navy Special Warfare Group Eleven (NSWG-11)

5.b.4. Commander, Navy Expeditionary Combat Command (NECC)

5.c. Each command listed in para 5.b. shall, using the template and guidance provided by CNRF N36, develop and maintain a Manpower Mobilization Support Plan (MMSP) in coordination with CNRF N36 and regional supporting Stakeholders where designated NMPSs exist.

5.d. Each command listed in para 5.b. shall also provide a Concept of Operations Plan (CONOPS) with mission analysis for the sustainable and scalable capability to mobilize assigned reserve Sailors to CNRF N36 within 180 days of publication of this message to continue coordinated planning and resourcing efforts.

5.e. After exhausting organic manpower, delegated LACMOBs may request Mobilization Processing Team (MPT) or Adaptive Mobilization Readiness Team (AMRT) manpower augmentation from CNRF and/or BUMED via Request for Support (RFS) 60 days in advance of mobilization or demobilization processing.

5.f. This delegation will remain in effect until superseded or revoked by CNRF via official Naval message.

6. List of designated NMPS.

6.a. The following commands have been established as a designated NMPS under CNRFC (para 5.b.1.):

6.a.1. ECRC (AC and RC mobilization and demobilization).

6.a.2. REDCOM Everett (RC mobilization only).

6.a.3. REDCOM San Diego (RC mobilization only).

6.a.4. REDCOM Great Lakes (RC mobilization only).

6.a.5. REDCOM Fort Worth (RC mobilization only).

6.a.6. REDCOM Norfolk (RC mobilization only).

6.a.7. REDCOM Jacksonville (RC mobilization only).

6.b. The following commands have been established as a designated Navy Mobilization Processing Site under CNAFR (para 5.b.2):

6.b.1. VAQ-209 (RC mobilization only).

6.c. The following commands have been established as a designated NMPS under NSWG-11 (para 5.b.3.):

6.c.1. SEAL Team Seventeen (ST-17) (RC mobilization and demobilization).

- 6.c.2. SEAL Team Eighteen (ST-18) (RC mobilization only).
- 6.d. The following commands have been established as a designated NMPS under COMNECC (para 5.b.4.):
 - 6.d.1. Navy Expeditionary Logistics Support Group (RC mobilization only).
 - 6.d.2. Maritime Expeditionary Security Group-1 (RC mobilization only).
 - 6.d.3. Maritime Expeditionary Security Group-2 (RC mobilization only).
 - 6.d.4. Naval Construction Group-2 (RC mobilization only).
- 7. Procedures for requesting establishment of an NMPS.
 - 7.a. Authority to establish or disestablish an NMPS resides with CNRF LACMOB per reference (f), authority may be extended to DLACMOBs by CNRF when appropriate. A designated NMPS may be disestablished by CNRF based on factors such as performance or resourcing issues.
 - 7.b. DLACMOB shall contact CNRF well in advance of an anticipated mobilization event to ensure sufficient time for site survey, planning, training, and systems access coordination.
 - 7.c. ECRC is the Navy's Mobilization Center of Excellence (COE) and the only currently approved NMPS training site. Additional training sites under DLACMOBs may be designated in the future by CNRF. ECRC Subject Matter Experts (SME), or future designated training sites, shall provide mobilization or demobilization processing guidance to designated or prospective NMPS as directed by CNRF, through facilitated designated NMPS Adaptive Mobilization Readiness Team (AMRT) or Mobilization Processing Team (MPT) refresher training, and on an as-needed basis for steady-state processing operations. ECRC shall maintain the Navy's mobilization and demobilization processing guides including standardized deployer and redeployer briefs per reference (b) and reference (f) in order to ensure a standard process throughout the Navy Reserve. Additions to any guide will be coordinated with CNRF.
 - 7.d. Formal in-person training will occur over a full Monday through Friday processing week onboard ECRC Norfolk, Virginia or a future designated site, no earlier than ninety days and no later than 30 days before an initial enabling event to align with operations and provide time to ensure required accesses.
 - 7.e. Initial enabling event. Pre-approved prospective NMPS shall execute an initial enabling event using a rotational reserve operational unit or ad hoc mobilization or demobilization as coordinated by CNRF. An assessment/assist team comprised of staff from CNRF N36, the applicable command DLACMOB, and ECRC SMEs will observe each initial enabling event. The prospective NMPS MPT will submit an operational summary (OPSUM) each processing week day until conclusion of initial enabling event, along with other reports and information in accordance with templates and direction provided by CNRF.
 - 7.f. Each command delegated LACMOB responsibilities will submit an After-Action Report (AAR) to the assessment team within 30 calendar days of the conclusion of an initial enabling event in accordance with a provided outline.
- 8. Key stakeholder support.
 - 8.a. Per reference (b) and reference (c), each command delegated LACMOB responsibilities as a supported commander for subordinate

NMPS operations shall coordinate support requests directly with supporting stakeholders including Commander, Navy Installations Command (CNIC); Bureau of Medicine and Surgery (BUMED); Commander, Navy Personnel Command (NPC), Commander, Navy Reserve Forces Command (CNRFC), and Navy Pay and Personnel Support Center (NPPSC), to provide necessary shore infrastructure, medical and personnel support, and ancillary support functions necessary to execute activation, deployment, deactivation, or redeployment processing IAW reference (b).

8.b. USFF and NPC support is necessary to develop appropriate training tracks in member's written orders.

8.c. CNIC support is necessary to provide access to Fleet and Family Support Center programs, Chaplain, and Regional Legal Support Office (RLSO) programs and staff for deploying or redeploying personnel. Support may also be necessary to assist the delegated LACMOB for each event with identifying additional local infrastructure (workspaces) to conduct mobilization or demobilization processing and to provide lodging for deployers, redeployers, or MPT or AMRT augment staff.

8.d. BUMED support is necessary to ensure medical facilities at the mobilization or demobilization processing locations are aware of the events and are made available to assist with medical screening/support of deployers or redeployers, and for providing augment staff support to MPT and AMRT staff when requested via RFS message.

8.e. NPC and NPPSC support is necessary to provide pay/personnel and transportation support, and ensure systems are updated and all entitlements, including pay and allowances and gains and losses, are timely and accurately processed for deployers and redeployers.

9. Points of Contact:

9.a. CNRF N3: CAPT Joseph Spagnoli,
joseph.m.spagnoli.mil(at)us.navy.mil

9.b. CNRF N36 (Office of Primary Responsibility): CAPT Adam Bellin, lacmob(at)us.navy.mil//

9.c. CNRF N36A: LCDR Liz Corwin, lacmob(at)us.navy.mil//

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