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TO NAVRESFOR

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NAVREG SOUTHWEST RCC SAN DIEGO CA

NAVREG SOUTHEAST RCC JACKSONVILLE FL

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NAVREG MIDLANT RCC GREAT LAKES IL

ECRC NORFOLK VA

BT

UNCLAS

ALNAVRESFOR 015/23

MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA/N3/JUN//

SUBJ/NAVY RESERVE MOBILIZATION EXERCISE (MOBEX) LARGE SCALE

EXERCISE 2023 (LSE 2023) EXERCISE ORDER//

REF/A/NAVADMIN/CNO WASHINGTON DC/261859ZJAN22//

REF/B/MSG/CNRF/072123ZOC22//

REF/C/DOC/COMNAVRESFORINST/23AUG22//

REF/D/MSG/ALNAVRESFOR/241030ZNOV20//

REF/E/MSG/ALNAVRESFOR/172022ZMAY22//

REF/F/DOC/OPNAV/17AUG18//

REF/G/MSG/ALNAVRESFOR/121532ZJUN23

NARR/REF A is NAVADMIN 013/22, Adaptive Mobilization. REF B is Navy

Reserve Fiscal Year 2023 (FY-23) Mobilization Exercises Planning

Order. REF C is COMNAVRESFORINST 3060.7E, Navy Reserve Mobilization

and Demobilization Procedures. REF D is ALNAVRESFOR 025/20, Navy

Reserve Fighting Instructions 2020. REF E is ALNAVRESFOR 020/22,

Navy Reserve Fighting Instructions 2022. REF F is OPNAVINST 3060.7C

Navy Manpower Augmentation Guide. REF G is ALNAVRESFOR 013/23

Updated Distributed Activations Transition Process.//

RMKS/1. Purpose.

A. Consistent with direction and authority contained in references

(a) through (g), Commander, Navy Reserve Force (CNRF) is the

supported commander for Ready Reserve activation and Commander, Navy

Reserve Forces Command CNRFC is the Navy's local area coordinator for mobilization (LACMOB).

(1) This exercise order (EXORD) directs Navy Reserve Region Readiness and Mobilization Commands (REDCOMs) Everett, San Diego, Jacksonville, Norfolk, Fort Worth, and Great Lakes to participate in a MOBEX associated with LSE 2023. The MOBEX associated with LSE 2023 commences 31JUL2023 and ends 18AUG2023.

(2) This EXORD also directs Commander, Navy Reserve Force (CNRF) N35 Force Mobilizations to participate in the same MOBEX to source Reserve Component (RC) in coordination with United States Fleet Forces Command (USFFC) N1 Global Force Management (GFM).

(3) Additionally, exercise MOB orders writing is to be carried out as part of the MOBEX through a coordinated effort between CNRF and Navy Personnel Command (PERS)-461.

(4) Finally, this EXORD directs CNRF N31 to coordinate with Reserve Program Directors (RPDs) to develop and maintain a prioritization list of mobilization requirements in anticipation of mass activation.

(5) Selected SELRES participants listed in para 5 below will utilize the new ZipServe 4.0 module for submission of their 'exercise required documents' per reference (g). Reference (g) guides SELRES participants, NRCs, and REDCOMS through the rollout of ZipServe 4.0, including the required actions for each roll. ZipServe link: <https://locker.private.navyreserve.navy.mil/zipserve/home>.

2. Background.

A. In September 2021, a new construct for mobilization named Adaptive Mobilization (AM) was conceptually approved by the Chief of Naval Personnel (CNP) and the Chief of Navy Reserve (CNR). AM was designed to satisfy both steady-state and mass activation requirements and encompasses all processes of distributed activation (DA), distributed mobilization (DM), distributed de-mobilization (DDM), and distributed de-activation (DDA). The AM construct was codified via reference (a).

B. In FY-23, CNRF directed the planning and execution of three MOBEXs to develop, test, and evaluate DA processes per reference (b). The force must continue to execute and leverage readiness improvement initiatives incorporated in the Chapter 1 Tables of reference (c).

C. FY-23 MOBEXs are designed to evaluate the progress of driving readiness across the force as well as develop and improve AM processes. MOBEX LSE 2023 is the third and final exercise in the series for FY-23.

3. Commander's Intent.

A. CNRF executes AM to mobilize designated personnel for both (1) mass activation in support of strategic competition as well as (2) steady-state and emergent ad hoc augmentation.

B. Exercises evaluate and improve mobilization processes and readiness for strategic competition. The MOBEX associated with LSE 2023, directed in reference (b), will exercise the

mobilization-to-billet pathway processes for SELRES.

C. The main objectives of this MOBEX are to:

(1) Evaluate Echelon (ECH) IV/V commands' ability to execute AM processes with a focus on accuracy of strength gain (i.e., activation) package processing.

(2) Evaluate MOB sourcing and orders writing proficiency in response to a national emergency.

D. Participation is directed by CNRF and mandatory for all members selected to participate per para 5 of this EXORD. Members identified in para 5 that do not fulfill participation requirements defined in para 4 (i.e., submission of TSC Norfolk activation pay gain packet) will be listed by name in the respective after action report (AAR) directed in para 4.

4. Execute.

A. There will be three (3) CNRF N36 exercise coordination and execution meetings held for all ECH IV/V commands participating in this MOBEX, as well as cross-organizational stakeholders involved in direction provided in para 1.A.(2) ? (4).

(1) All personnel attending these meetings will read this EXORD in its entirety prior to attending a meeting.

(2) Agenda items will be the same at all three sessions.

Multiple sessions will be held to allow for flexibility of ECH IV/V command staff in attending. For ECH IV and V commands, attendance at one session is required; attendance at both sessions is highly encouraged. These meetings will be held via Microsoft Teams on 6JUL2023 at 2100Z, 11JUL2023 at 2100Z, and 13JUL2023 at 2100Z. Teams link: https://dod.teams.microsoft.us/dl/launcher/launcher.html?url=%2F_%23%2F1%2Fmeetup-join%2F19%3Adod%3Ameeting_767ba865b9da4c259a1b487809cede26%40thread.v2%2F0%3Fcontext%3D%257b%2522Tid%2522%253a%2522e3333e00-c877-4b87-b6ad-45e942de1750%2522%252c%25220id%2522%253a%25228b6c6fb7-db2f-4beb-b784-82050d1eeabe%2522%257d%26anon%3Dtrue&type=meetup-join&deeplinkId=a3ad27f6-3aaf-42c7-84d3-a4a5d5de94a3&directDl=true&msLaunch=true&enableMobilePage=true&suppressPrompt=true.

B. Additional Training Periods (ATPs).

(1) Four (4) additional training periods (ATPs) per SELRES participant will be deposited from CNRF directly into each listed individual's TRUIC to complete exercise requirements outside of their normally scheduled drill weekend. The ATPs shall be executed between 1JUL2023 and the official start date of each SELRES participant's Annual Training/Additional Duty for Training (AT/ADT) in support of LSE 2023, and scheduled in NSIPS immediately upon receipt of this message. Historical evidence shows four (4) ATPs are sufficient for most individuals to complete exercise requirements.

a. ATPs are paid only to SELRES participants who administratively complete and submit the 'exercise required documents' of para 4.C.(2) below.

(2) The use of rescheduled drills or ATPs are authorized for members to complete exercise requirements outside of their normally scheduled drill weekend. Additional ATP requests in excess of the four (4) already granted in para 4.B.(1) shall be made via the

process described herein, and shall not be made via reserve program directors (RPDs).

a. If a unit's additional drill balance is depleted and additional drills are required beyond the four (4) ATPs already provided by CNRF to complete exercise requirements, a request will be submitted from Navy Reserve augment unit leadership to their NRC (ECH V command) by TRUIC.

b. REDCOMs will consolidate requests and submit to CNRF in accordance with procedures/template promulgated to the adaptive mobilization action officer leads no later than 17JUL2023. This task will be tracked via Enterprise Task Management Software Solution (ETMS2).

c. Additional requests for ATPs beyond the initial four (4) ATPs granted in this EXORD must receive approval by CNRF N31 prior to executing.

d. Once approved by CNRF, CNRF N31 will coordinate with Executive Committee Pillar Leads (RPDs) to distribute additional drills requested beyond the four (4) ATPs already approved for distribution into the appropriate TRUIC's operational support plan additional drill execution spreadsheet (OSPADES).

(3) NRCs/Units/SELRES are not to delay scheduling or execution of ATPs while awaiting their approved ATP allotment to populate in OSPADES.

C. SELRES Participants:

(1) SELRES members selected to participate are directed to complete exercise requirements as delineated below. Contact your assigned NRC to coordinate as needed.

(2) The below listed documents, herein referred to as 'exercise required documents,' must be completed and submitted via ZipServe 4.0. SELRES participants will submit 'exercise required documents' to the ZipServe 4.0 portal between 1JUL2023 and 31JUL2023.

a. TSC Norfolk Activation Pay Gain Packet, consisting of:
i. NPPSC 3060/1 Mobilization/Demobilization Checklist
ii. TSC Norfolk Mobilization, Definite Recall, Active Duty For Operational Support (ADOS) Questionnaire
iii. DD Form 2058 State of Legal Residence Certificate
iv. NAVPERS 1070/602 Dependency Application

(3) SELRES participants will submit 'exercise required documents' listed in para 4.C.(2) via ZipServe 4.0 for NRC and REDCOM review per reference (g). ZipServe link provided in para 1.A.(1).

(4) All requirements of the 'exercise required documents' shall be completed. Items may only be simulated as delineated in para 4.F. Any items not completed will be tracked by the NRC via the applicable MOBEX EXERCISE SCORECARD categories and reported via AAR.

(5) Documents shall be completed via electronic means to the maximum extent possible (i.e., digital signatures).

(6) Information technology (IT) issues, such as trouble signing PDFs electronically or accessing CAC enabled websites, will be troubleshooted with the NRC IT department.

(7) SELRES participants will monitor package status via the ZipServe 4.0 portal. If rejected back to the SELRES participant, make needed corrections until package is accepted.

(8) Provide feedback to the NRC for incorporation in their AAR.

D. ECH V - NRCs

(1) Read this EXORD in its entirety.

(2) Attend at least one of the exercise coordination and execution meetings in para 4.A.

(3) Make positive contact and coordinate with assigned SELRES participants to complete and submit ?exercise required documents? as described in para 4.C.(2).

(4) All requirements of the ?exercise required documents? shall be completed. Items may only be simulated as delineated in para 4.F. Any items not completed will be tracked by the NRC via the MOBEX EXERCISE SCORECARD and reported via AAR.

a. MOBEX EXERCISE SCORECARD and MOBEX AAR Template documents will be provided via ETMS2 to REDCOMs for distribution to NRCs to aid in:

i. Tracking/aggregating results during the exercise.

ii. Completion of their AAR at the conclusion of the exercise.

(5) Assist assigned SELRES participants in completing exercise required documents and uploading to the ZipServe 4.0 portal.

(6) Assist assigned SELRES participants experiencing (IT) issues, such as trouble signing PDFs electronically or accessing CAC enabled websites. Issues unable to be resolved by NRC IT will be elevated via the appropriate trouble desk or ISIC. Issues which are not resolved by end of the exercise period will be thoroughly documented in the AAR.

(7) NRCs will screen documentation submitted to the ZipServe 4.0 portal for correctness/completion and action as appropriate (i.e., accept or reject) per reference (g). NRCs will coordinate with the member to ensure rejected packages are corrected and resubmitted.

(8) During FY-22 MOBEXs, NRCs repeatedly demonstrated their ability to innovate solutions and workarounds to accomplish the mission. A goal of this exercise is to refine processes and identify system issues for correction. To achieve this goal, to the maximum extent possible, the established processes and systems will be utilized and NRCs will use the AAR to identify issues or shortfalls and to recommend solutions vice innovating and implementing solutions in situ. Any questions regarding the process shall be addressed via your ISIC.

(9) ECH V commands will be assessed on three factors:

a. Participation. Percentage of SELRES participants identified in para 5 who submitted a TSC Norfolk activation pay gain packet via the ZipServe 4.0 portal.

b. TSC Norfolk Activation Pay Gain Packet accuracy. Percentage of NRC accepted packages which are 100 percent complete and correct.

c. Demonstration of familiarity with and mastery of the commands' ability to execute adaptive mobilization processes.

i. An NRC that is familiar with the processes and which has mastered them understands where they lack capability to complete requirements within the ?exercise required documents? and they can articulate those capability shortfalls, propose solutions, and identify assistance required.

ii. Familiarity with and mastery of the processes is demonstrated via requirement completion tracking and reporting utilizing the applicable categories of the MOBEX EXERCISE SCORECARD and MOBEX AAR Template.

(10) ECH V commands will submit completed AARs as directed by their ISIC using the guidance of para 4.E. AARs will be fully routed through respective chains of command prior to submission.

E. ECH IV - REDCOMs

(1) Read this EXORD in its entirety.

(2) Attend one of the exercise coordination and execution meetings in para 4.A.

(3) Provide guidance and supervision to their NRCs regarding the execution of this exercise.

(4) The REDCOM will screen documentation submitted to the ZipServe 4.0 portal for correctness/completion and action as appropriate (i.e., accept or reject) per reference (g).

(5) All requirements of the ?exercise required documents? shall be completed. Items may only be simulated as delineated in para 4.F. Any items not completed will be tracked by the NRC via the MOBEX EXERCISE SCORECARD and reported via AAR.

a. MOBEX EXERCISE SCORECARD and MOBEX AAR Template documents will be provided via ETMS2 to REDCOMs for distribution to NRCs to aid in:

i. Tracking/aggregating results during the exercise.

ii. Completion of their AAR at the conclusion of the exercise.

(6) ECH IV commands will be assessed on three factors:

a. Participation. Percentage of SELRES participants identified in para 5 who submitted a TSC Norfolk activation pay gain packet via the ZipServe 4.0 portal.

b. TSC Norfolk Activation Pay Gain Packet accuracy. Percentage of REDCOM accepted packages which are 100 percent complete and correct.

c. Demonstration of the ability to supervise NRCs to ensure familiarity with and mastery of the commands' ability to execute adaptive mobilization processes.

i. A NRC that is familiar with the processes and which has mastered them understands where they lack capability to complete requirements within the ?exercise required documents? and they can articulate those capability shortfalls, propose solutions, and identify assistance required.

(7) ECH IV commands will use data consolidated from their ECH V AARs to submit their ECH IV AARs to CNRF N36 by close of business 18SEP2023. This task will be sent via ETMS2 for tracking purposes. ECH IV AAR submissions must contain the following elements:

a. Summary of action detailing the number of members identified to participate, and TSC Norfolk activation pay gain packets submitted (i.e., actual participation)

b. Recommendations for improvement.

c. Summary of the detailed reports of all NRCs highlighting any commonalities throughout the region or issues which require attention from the ECH IV level or higher.

d. By-name report of all individuals identified as exercise SELRES participants but who failed to participate satisfactorily (non-participants). Include the reason for non-participation and any corrective action taken by ECH IV/V leadership.

e. All NRC/ECH V AARs will be submitted to CNRF N36 via respective ECH IV/V commands for historical purposes.

F. Clarifications and authorized simulated items

(1) Process work-arounds (e.g., use of wet-signed paper forms vice electronically signed digital forms) should not be utilized. Any identified need for process work-arounds or issues resulting in members not submitting the completed 'exercise required documents' will be appropriately noted in the AAR.

(2) TSC Norfolk pay gain packet clarifications. Each 'exercise required document' shall be submitted into the ZipServe 4.0 repository as part of the members' actual TSC Norfolk pay gain packet to be kept on-file for use in real-life activation when required. REDCOMs and NRCs are directed to execute all processes associated with screening 'exercise required documents' for completion and accuracy in ZipServe 4.0 while conducting this MOBEX. Proper submission of TSC Norfolk pay gain packet documents for ZipServe 4.0 repository storage requires the following completion exceptions:

a. NPPSC 3060/1 Mobilization/Demobilization Checklist

i. Section 1, Field 11: Recent ADT/AT - Leave blank.

b. TSC Norfolk Mobilization, Definite Recall, Active Duty For Operational Support (ADOS) Questionnaire

i. Additional Information Section, Line 6: What date did you leave your home to travel to your first official stop? - Leave blank.

ii. Additional Information Section, Line 7: After your RLD, what mode of transportation was used to travel to your Intermediate Activity or Ultimate Activity? - Leave blank.

iii. Signature Line Section: Signature and date - Leave blank.

(3) NSIPS specific simulations:

a. Individual mobilization status (IMS) codes (R##, RC1, RC2, etc.) will not be entered in NSIPS. IMS code changes associated with MOBEX LSE 2023 will be simulated.

b. DSC codes will not be changed in NSIPS. DSC code changes will be simulated as part of the TSC Norfolk activation pay gain packet processing.

(4) Orders for this MOBEX will not be available in the Navy and Marine Corps Mobilization Processing System (NMCMPs).

a. Participating SELRES are to carry out their scheduled AT/ADT orders as written.

5. Admin/Logistics. The following members are directed to participate in MOBEX LSE 2023:

A. REDCOM EVERETT

(1) NRC ANCHORAGE

a. GM2 Sugabo, Brent B.

(2) NRC PORTLAND

a. EAC Walker, Tyler J.

B. REDCOM SAN DIEGO

(1) NRC GUAM

a. LS2 Aflague, Brianjohn D.

b. LCDR Araki, Yohei

c. YN1 Atoigue, Brigida J.

d. EO1 Baza, John D

e. IS2 Chargualaf, Jovaughn R.

f. BM1 Deatley, Jun C.

g. OS2 Motley, Kenneth A.

h. QM2 Natividad, Danleonard B.

i. IT3 Opena, Jamesmichael L.

j. YNSR Rechebong, Reggie L.

k. LS2 Reyes, Edricojoaquin C.

l. UTC Rodriguez, Mylene C.

m. MASN Santoas, Tevin A.

n. LS2 Sedenogonzales, Kate C.

o. BUCN Story, Travis L.

p. ET1 Tuano, Antonioemmanuel T.

(2) NRC LAS VEGAS

a. ET2 Cardenas, Melissa A.

(3) NRC LEMOORE

a. ET1 Rosales, Filiberto T.

(4) NRC RIVERSIDE

a. MC1 Ho, Billy

C. REDCOM JACKSONVILLE

(1) NRC MIAMI

a. IT2 Bello, Kristian M.

(2) NRC NASHVILLE

a. CE1 Ledbetter, Douglas P.

(3) NRC TAMPA

a. ET1 Rozellerosio, Toni L.

D. REDCOM NORFOLK

(1) NRC BRONX

a. BM1 Swanson, Lashawn

(2) NRC FORT DIX

a. CDR Craig, Kathleen

b. CDR Asaro, James

c. OS1 Scovers, Dominicke

(3) NRC GREENSBORO

a. LCDR Berthold, William

b. LCDR Frank, Eric

- c. BM1 Hanson, Michelle
- d. LCDR Norton, David
- (4) NRC NEWPORT
 - a. CDR Moores, Todd
- (5) NRC NORFOLK
 - a. CDR Bachmann, Brooke
 - b. LCDR Batdorff, Maria
 - c. YN1 Bitner, Amanda
 - d. IS1 Cawley, Ryan
 - e. YN2 Chandler, Benahia Michelle
 - f. LCDR Cloninger, Allan
 - g. LCDR Early, Joseph Linden
 - h. CTT1 Eck, Jason Matthew
 - i. CDR Ely, Elizabeth
 - j. LTJG Fritz, Alexis
 - k. CDR Gackowski, Daniel James
 - l. IT2 Gaddy, Anae Shanice
 - m. LSC Gutierrez, Giovanni A.
 - n. LCDR Gutierrez, Jose Salvador Jr.
 - o. YNSA Jackson, Samari Canasia Dsha
 - p. CDR Ketterer, Peter
 - q. YN2 Kouon, Franck Olivier D.
 - r. YN3 Krise, Sara Erminia
 - s. LT Leach, Daniel Edward
 - t. CS2 Little, Samantha Kaye
 - u. CDR Martinez, Ruben
 - v. CW03 Miner, Benjamin
 - w. OSCS Moreland, Dianne
 - x. PSSA Poncequintana, David Alejand
 - y. YN3 Quow, Xeron Quincy
 - z. CDR Reed, Gary
 - aa. PS1 Russ, Chelsea Elizabeth
 - ab. LCDR Saur, Chris
 - ac. ENS Sawyer, Rachel
 - ad. LCDR Sharpe, O'Neil
 - ae. CDR Volstorf, Michael Phillip
 - af. IT2 Walls, Maurice
 - ag. CDR Walton, Robert
 - ah. LCDR Williams, Nydia
- (6) NRC QUINCY
 - a. ITC James, Darius
 - b. LCDR Riley, Shane
- (7) NRC WASHINGTON D.C.
 - a. LCDR Tieu, Trang K.
- E. REDCOM FORT WORTH
 - (1) NRC AMARILLO
 - a. IT2 Gafford, Chance S.
 - (2) NRC SAN ANTONIO
 - a. HM2 Keith, Robert W.
 - (3) NRC SHREVEPORT

- a. IS2 Bird, Devin R.
- F. REDCOM GREAT LAKES
 - (1) NRC AKRON
 - a. IT3 Levert, Richard T.
 - (2) NRC CINCINNATI
 - a. LCDR Lowe Rebecca
 - (3) NRC GREAT LAKES
 - a. OS1 Sepper, Andrei
 - b. YN2 Wells, Frank
 - (4) NRC LOUISVILLE
 - a. MA2 Moreland, Allicesen J.
 - b. IT1 Pittman, Dominique M.

6. All questions regarding AM and LSE 2023 will be addressed through the chain of command from SELRES to Unit Leadership/NRCs to REDCOMs, and higher.

7. Points of Contact:

- A. CNRF N15: LCDR Deon Graham, deon.d.graham.mil(at)us.navy.mil
- B. CNRF N36 Adaptive Mobilization/LACMOB Director: CDR Andrew Alvarado, andrew.r.alvarado.mil(at)us.navy.mil
- C. CNRF N36A Adaptive Mobilization/LACMOB Deputy Director: CDR Joanna Bridge, joanna.l.bridge.mil(at)us.navy.mil
- D. CNRF N363 Mobilization Exercises Branch Head: LCDR Alex C. Crow, alexander.c.crow.mil(at)us.navy.mil

8. Released by RADM Michael Steffen, Deputy Commander, Navy Reserve Force.//

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