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SUBJ/ADAPTIVE MOBILIZATION TRAINING PLAN FOR FISCAL YEAR 2024
(FY-24)//
REF/A/DOC/OPNAVINST 1000.16L CH-3/02JUL21//
REF/B/DOC/OPNAVINST 3060.7C CH-1/03MAR23//
REF/C/MSG/CNO WASHINGTON DC/261859ZJAN22//
REF/D/DOC/BUMEDINST 6440.5D/12MAY16//

REF/E/DOC/CNRFINST 3060.7E/23AUG22//

REF/F/MSG/COMNAVRESFOR/281640ZFEB23//

NARR/Ref (a) is the Navy Total Force Manpower Policies and Procedures, including the Navy's Graduated Mobilization Response (GMR) policy. Ref (b) is the Navy Manpower Augmentation Guide and Designation of Commander, United States Fleet Forces Command (USFF) as Executive Agent (EA) for Individual Augmentee Mobilization. Ref (c) is NAVADMIN 013/22, Adaptive Mobilization. Ref (d) is Navy Medicine's Augmentation Program. Ref (e) is the Navy Reserve Mobilization Demobilization Procedures. Ref (f) is ALNAVRESFOR 007/23, CNRF Guidance on Adaptive Mobilization Execution Including Delegation of Responsibilities for Local Area Commander for Mobilization (LACMOB) and list of designated Navy Mobilization Processing Sites (NMPS)//

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1. Purpose. Consistent with direction and authority contained in references (a) through (f), this message promulgates the FY-24 Navy mobilization processing site (NMPS) adaptive mobilization (AM) training and assessment plan, highlights key stakeholder support needed in the execution of AM, and promulgates actions and timelines to obtain NMPS designation.

2. Background. In September 2021, a new construct for mobilization named AM was conceptually approved by the Chief of Naval Personnel (CNP) and the Chief of Navy Reserve (CNR). AM was designed to satisfy both steady-state and mass activation requirements and encompass all processes of Distributed Activation (DA), Distributed Mobilization (DM), Distributed De-mobilization (DDM), and Distributed De-activation (DDA). The AM construct was codified via ref (c). Ref (b) is currently being revised to incorporate all changes directed in ref (c) and codify the current processes.

3. FY24 NMPS AM Training and Assessment Plan. Consistent with direction and authority contained in references (a) through (f), CNRFC is promulgating the following Commander's intent for executing the FY24 NMPS AM Training and Assessment Plan.

3.A. Methodology. Continue training operational units and NRAs in mobilization processing by leveraging expertise from Expeditionary Combat Readiness Center (ECRC) as the Navy's mobilization center of excellence. Training will be conducted at ECRC for prospective or designated NMPS via coordination with CNRFC N36 (LACMOB), the delegated LACMOB (DLACMOB), ECRC N7, and the NMPS. Training supports continued mobilization processing team (MPT) proficiencies, lessons learned, and improved resourcing at each processing site.

3.B. FY24 Adaptive Mobilization Training Plan. One initial enabling event is scheduled for FY24. The initial enabling event is scheduled for execution in October 2023 by Commander, Fleet Logistics Support Wing (CFLSW) as the NMPS. Supervision of the initial enabling event will be provided by Commander, Naval Air

Force Reserve (CNAFR) as the DLACMOB. Mobilizing members will be sourced from CFLSW subordinate units including CFLSW DET Bahrain, VR-51, VR-53, VR-54, VR-55, VR-56, VR-57, VR-58, VR-59, VR-61, VR-62, and VR-64.

3.C. FY24 Adaptive Mobilization Training Event and DLACMOB support. Mobilization processing for members will be performed by CFLSW, with CNAFR as the DLACMOB. The initial enabling event will be observed by CNRFC N36 and designated ECRC staff to provide technical assistance and support; to collect data for after-action report development; and to provide capability assessment in collaboration with the respective DLACMOB and adaptive mobilization readiness team (AMRT)/MPT.

4. Requested key stakeholder support

4.A. Per references (b), (c) and (f), each DLACMOB, as the supported Commander, shall coordinate support requests directly with each supporting Commander, including Commander, Navy Installations Command (CNIC); Bureau of Medicine and Surgery (BUMED); Commander, Navy Personnel Command (CNPC); Commander, Navy Reserve Force (CNRF) Commander, Navy Reserve Forces Command (CNRFC); and Navy Pay and Personnel Support Center (NPPSC); to provide necessary shore infrastructure, medical and personnel support, and ancillary support functions necessary to execute mobilization processing.

4.A.1. USFF and PERS support is requested to develop appropriate mobilization training tracks in the member's written orders.

4.A.2. CNIC support is requested to provide access to Fleet and Family Support Center programs, chaplain, and Regional Legal Support Office (RLSO) programs and staff for mobilizing personnel. Support may also be necessary to assist the DLACMOB with identifying additional local infrastructure (workspaces) to conduct mobilization processing and to provide lodging for the mobilizing operational unit and AMRT/MPT augment staff.

4.A.3. BUMED support is requested to ensure medical facilities at the mobilization processing locations are aware of the events and are made available to assist with medical screening/support of Sailors identified for mobilization, for providing ancillary support, and to augment AMRT/MPT medical staff if requested by the DLACMOB via a formal request for support (RFS) per ref (d).

4.A.4. PERS and NPPSC support is necessary to provide pay and personnel administrative support; to ensure all personnel files, administrative documents, and systems are updated; and all entitlements (including pay and allowances), gains, and losses are timely and accurately processed for deployers.

5. Actions

5.A. Commands being assessed shall:

5.A.1. Within 14 calendar days from the date of this message, identify an AMRT/MPT OIC (O3-O5) and a DLACMOB POC (O4/O5) to liaise with CNRFC N36 LACMOB and ECRC N7 in the planning and execution of

their respective distributed mobilization events, including the scheduling and execution of the pre-event training of AMRT/MPT staff members at ECRC Norfolk, Virginia. Provide point of contact information to the POC listed below. CNRFC N36 LACMOB will provide additional guidance and direction regarding specific LACMOB duties and authorities outlined in ref (b), coordinating augment manning, planning AMRT/MPT staff training, and coordinating initial enabling event mobilization order writing requirements via SEPCOR.

5.A.2. Within 30 calendar days of publication of this message, commands identified to execute an initial enabling event shall coordinate formal in-person training at ECRC Norfolk, Virginia, with ECRC N7, to include ECRC subject matter experts support during event planning and execution phases. Formal in-person training shall occur over a full Monday through Friday processing week, no earlier than 90 days and no later than 30 days before an initial enabling event mobilization processing week.

5.A.3. Secure lodging and messing facilities for mobilizing Sailors and AMRT/MPT augmentation staff.

5.A.4. Coordinate with designated NRAs/NRCs to ensure mobilizing Sailors complete all pre-mobilization activation processing screening checklists, including medical screening and immunizations, before reporting to the mobilization processing location.

5.A.5. Ensure mobilization processing facility spaces are identified, secured, and properly equipped, to include SIPR access for ISOPREP completion/verification.

5.A.6. Ensure adequate transportation is provided to facilitate deployer movement to mobilization processing facilities throughout the processing event.

5.A.7. Ensure adequate ancillary support equipment (computers, printers, office supplies, etc.) is available as necessary to facilitate the accurate and timely processing of personnel during the event.

5.A.8. The NMPS will submit an after-action report via their DLACMOB to CNRFC (POC listed in para 6.) within 30 calendar days of the conclusion of the initial enabling event mobilization processing week. The after-action report will include an executive summary, timeline of key events leading up to and during the mobilization or demobilization processing week, organization chart of AMRT/MPT staff, copy of deployer questionnaires, NRA scorecard report, assessment of effectiveness of exercising DLACMOB authority, assessment of the limitations or gaps in infrastructure, manning, logistics, and any other substantive matter related to a sustainable and scalable ability to execute the mobilization processing IAW ref (b).

5.B. Each AMRT/MPT OIC shall submit a daily mobilization processing operational summary (OPSUM) to the DLACMOB, copying CNRFC N36 LACMOB and ECRC, until mobilization processing is complete for

all deploying Sailors. The required OPSUM template will be provided by CNRFC N36 LACMOB via SEPCOR and will include an NMPS customer roster and non-open pay account report.

6. Point of contact

6.A. CNRF N36 Director: CDR Andrew Alvarado/ TEL: 757-444-3858/

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