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ALNAVRESFOR 021/23 //

MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA/N9/APR//

SUBJ/NAVY RESERVE GUIDANCE FOR COMMAND NOTIFICATION OF PREGNANCY AND TRAVEL FOR NON COVERED REPRODUCTIVE HEALTH CARE SERVICES//

REF/A/MSG/SECNAV/27FEB23//

REF/B/MSG/SECNAV/27FEB23//

REF/C/MSG/CNO/28FEB23//

REF/D/MEMO/HQDHRA/16FEB23//

NARR/REF A IS ALNAV 017/23, Command Notification of Pregnancy Policy.

REF/B is ALNAV 018/23, Administrative Absence or Travel for Non-Covered Reproductive Health Care.

REF C is NAVADMIN 058/23, Navy Supplemental Guidance to Command Notification of Pregnancy Policy, Administrative Absence and Travel for Non-Covered Reproductive Health Care.

REF D is Headquarters Defense Human Resources Activity Memorandum for Director, Defense Travel Management Office.

RMKS/1. This ALNAVRESFOR provides supplemental guidance to references (a), (b), (c), and (d).

2. Pregnancy Notification Timelines and Duty Status.

a. After consultation with the Reserve Service Member under a civilian health care provider's care, the NRA medical representative will provide the pregnant Service Member with a light duty chit (hyperlink), without making any reference to the Service Member's pregnancy status for up to 20 weeks gestation. No MAS Code will be applied.

b. In the event the member is identified for mobilization prior to 20 weeks gestation, the member shall notify the command of their pregnancy status, and the command shall assign the MPC MAS code. The mobilization cancelation classification will be "UNPREVENTABLE."

c. The command shall assign the member the MPC MAS code at 20 weeks gestation or earlier if the member requests disclosure.

3. Eligibility for Administrative Absence and Travel for Non-Covered

Reproductive Health Care requires a minimum of 30 days on active duty, per references (c) and (d). The requested non-covered medical procedures must be confirmed by a licensed medical provider or clinic that will be performing the services. The substantiating documentation and requests for travel and transportation are made to the gaining command to whom the Sailor is ordered at the time of the request. All travel will be funded via Medical Line of Accounting in DTS.

4. Reporting. Navy Reserve Activities that provide funding for eligible members NLT the 10th day of each month will collate the following information and submit a report to CNRFC N9 at NAVRESFOR_CNRFC_Force_Health_N9(AT)navy.mil for reporting to CNO portal site.

- a. Command Name (Input the full command name):
- b. Command UIC:
- c. Date of Report (YYMMDD):
- d. Fiscal Year (When Travel Will be Completed):
- e. Service Branch:
- f. Gender of Traveler (Male or Female):
- g. Service Member Rank:
- h. Is the Service member traveling with a dependent or authorized escort that is NOT a Service member?:
(Yes or No)
- i. Will Travel be Executed by a Non-Service Member WITHOUT a Service Member Escort?: (Yes or No)
- j. Number of Days Authorized (Number of days authorized or used by the Service Member; number of days of travel by Non-Service Members are not reported):
- k. Total Cost (Single cost for the entire trip and inclusive of all authorized travelers):

5. Appeal Process. Per reference (c), Commanders, to whom the eligible RC Sailor is ordered to at the time of the request, may deny administrative absence or funded travel for non-covered reproductive health services. This decision should be provided to the sailor within 5 days of sailor's travel request. Any decision to approve or to deny travel and transportation allowances and administrative absences should be based upon operational requirements, mission accomplishment and protection of the health and safety of members under a commanding officer's care. Commanders will notify their higher echelon Commander of any denial. Navy Reserve members may appeal the denial to the higher echelon Commander who shall, within 5 days of receipt, review the request and provide a final decision to the requesting Service Member.

6. Points of contact.

- a. For medical questions contact
CAPT Joy A. Greer, Force Surgeon, (757) 322-5645,
or email at joy.a.greer.mil(AT)us.navy.mil.

b. For legal questions contact

CAPT William J. Bailey, Jr., JAGC, USN, Force Judge Advocate, (571) 256-8587, or email at [william.j.bailey.mil\(AT\)us.navy.mil](mailto:william.j.bailey.mil(AT)us.navy.mil).

c. For funding questions contact Mr. Paul Park, 757-322-5733, or email at [paul.t.park.civ\(AT\)us.navy.mil](mailto:paul.t.park.civ(AT)us.navy.mil).

d. For monthly report submission questions contact CAPT Joy A. Greer, Force Surgeon, (757) 322-5645, or email at [joy.a.greer.mil\(AT\)us.navy.mil](mailto:joy.a.greer.mil(AT)us.navy.mil).

e. For related travel questions contact Mr. Thomas Bleiler at (757) 443-1987 or email at [Thomas.e.bleiler.civ\(AT\)us.navy.mil](mailto:Thomas.e.bleiler.civ(AT)us.navy.mil).

7. Released by Deputy Commander, Navy Reserve Force.//

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