

RTTUZYUW RHOIAAA0032 2582151-UUUU--RHSSUU.

ZNR UUUUU

R 152151Z SEP 23 MID120000443752U

FM COMNAVRESFOR NORFOLK VA

TO NAVRESFOR

CNO WASHINGTON DC

COMUSFLTFORCOM NORFOLK VA

BUMED FALLS CHURCH VA

COMNAVPERSCOM MILLINGTON TN

COMNAVAIRFORES SAN DIEGO CA

COMNAVIFORES FORT WORTH TX

COMNECC LITTLE CREEK VA

COMNAVSPECWARGRU ELEVEN

ECRC NORFOLK VA

TSC NORFOLK VA

INFO CNO WASHINGTON DC

CHINFO WASHINGTON DC

COMPACFLT PEARL HARBOR HI

COMNAVRESFOR NORFOLK VA

COMNAVRESFORCOM NORFOLK VA

COMNECCPAC PEARL HARBOR HI

CNIC WASHINGTON DC

NAVPAYPERS SUPPORT CTR MILLINGTON TN

RLSO SW SAN DIEGO CA

RLSO MID-ATLANTIC NORFOLK VA

RLSO SE JACKSONVILLE FL

COMNAVELSG WILLIAMSBURG VA

MESG ONE

MESG TWO

NAVCONSTGRU ONE PORT HUENEME CA

NAVCONSTGRU TWO GULFPORT MS

SEAL TEAM SEVENTEEN

SEAL TEAM EIGHTEEN

VAQRON TWO ZERO NINE

MSRON ELEVEN

NMCB EIGHTEEN

REDCOM FORT WORTH TX

REDCOM NORFOLK VA

REDCOM EVERETT WA

COMNAVLEGSVCCOM WASHINGTON DC

NAVMEDFORPAC SAN DIEGO CA

NAVMEDFORLANT PORTSMOUTH VA

CBC GULFPORT MS

BRDENCLINIC GULFPORT MS

NAVMEDREADTRNUNIT GULFPORT MS

JNTEXPBASE LITTLE CREEK FORT STORY VA

NAVBASE SAN DIEGO CA

NAVBASE VENTURA CTY PT MUGU CA

REDCOM SAN DIEGO CA  
REDCOM JACKSONVILLE FL  
REDCOM GREAT LAKES IL  
BT

UNCLAS

PASS TO OFFICE CODES:

TO CNO WASHINGTON DC//N093/N095/N1/N3N5//

ALNAVRESFOR 023/23

MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA/N3/SEP//

SUBJ/NAVY RESERVE FISCAL YEAR 2024 (FY-24) ADAPTIVE MOBILIZATION  
(AM) OPERATIONAL PLANNING TEAM (OPT) AND TABLE TOP EXERCISE (TTX)  
PLANNING ORDER//

REF/A/MSG/CNO WASHINGTON DC/261859ZJAN22//

REF/B/DOC/OPNAV/17AUG18//

REF/C/DOC/COMNAVRESFORINST/23AUG22//

REF/D/DOC/CJCS/01DEC20//

REF/E/DOC/CNO WASHINGTON DC/MAY21//

NARR/REF A IS NAVADMIN 013/22, ADAPTIVE MOBILIZATION. REF B IS  
OPNAVINST 3060.7C, NAVY MANPOWER AUGMENTATION GUIDE. REF C IS  
COMNAVRESFORINST 3060.7E, NAVY RESERVE MOBILIZATION/DEMOBILIZATION  
PROCEDURES. REF D IS JOINT PUBLICATION 5-0, JOINT PLANNING. REF E  
IS NAVY WARFARE PUBLICATION 5-01, NAVY PLANNING.//

RMKS/1. SITUATION. Over the last two years of implementing adaptive  
mobilization (AM) to fulfill steady state activation requirements,  
we have identified barriers to the execution of the mass activation  
capabilities of AM.

## 2. BACKGROUND.

2.A In September 2021 a new construct for mobilization named  
adaptive mobilization (AM) was conceptually approved by the Chief of  
Naval Personnel (CNP) and the Chief of Navy Reserve (CNR). AM was  
designed to satisfy both steady-state and mass activation  
requirements and encompasses all processes of distributed  
activation (DA), distributed mobilization (DM), distributed  
de-mobilization (DDM), and distributed deactivation (DDA). The AM  
construct was codified by the Navy via reference (a).

2.B Over the past two years significant efforts to distribute  
mobilization processing have been underway. The most notable result  
of these efforts is the Navy's expansion from a single Navy  
Mobilization Processing Site (NMPS) processing the majority of  
mobilizing selected reservists (SELRES) to now 15 NMPSs distributed  
across the continental United States, conducting mobilization  
processing. The establishment of multiple NMPSs has also resulted in  
increased mobilization processing throughput capacity and provided  
redundancy to the Navy's ability to mobilize SELRES Sailors for  
steady-state requirements. The NMPS expansion to support  
steady-state mobilization requirements has also served to inform the  
systems, processes, and instructions that must be implemented to  
enable the successful execution of mass activation.

2.C Some of these mass activation enablers have already been identified such as; global force management (GFM) sourcing systems and procedures (OPNAV/USFF/CNRF), orders writing (PERS), mobilization screening checklists (OPNAV/PERS/BUMED/CNRF), mobilization travel-by-DTS (OPNAV/PERS/CNRF), medical clearance (BUMED), activation processing (NPPSC/CNRF), and mobilization processing (CNRF).

2.D Most of the above named enablers are being actively worked and efforts are currently underway to ensure policy documents and instructions are aligned and updated. The actions prescribed in this PLANORD will ensure alignment of these efforts utilizing the processes outlined in reference (d) and reference (e) to:

- i. Ensure a common understanding of the situation.
- ii. Develop potential courses of action.
- iii. Aid Commanders in their respective decision cycles.
- iv. Create written plans and orders to ensure the ability to mass activate at scale.

### 3. SCHEDULE.

#### 3.A. FY-24 AM Mission Analysis and Course of Action Development.

3.A.i. CNRF will coordinate and stand up an operational planning team (OPT) in order to execute the mission analysis and course of action (COA) development phases of the Navy planning process on or about 23-26 October 2023. This OPT will be held in-person in Norfolk, VA and will include members, by invitation, from all Echelon I/II/III stakeholders as well as various lower echelon commands.

3.A.ii. The OPT will utilize processes of reference (d) and reference (e) to validate and update all assumptions of previous mission analyses performed and to develop potential courses of action to identify barriers to the enablement of mass activation.

#### 3.B. FY-24 AM COA Analysis and Wargaming

3.B.i. CNRF will coordinate and stand up an OPT in order to execute the COA analysis and wargaming phases of the Navy planning process on or about 13-15 November 2023. This OPT phase will be conducted as a table top exercise (TTX) and will be held in-person in Norfolk, VA and will include members, by invitation, from all Echelon I/II/III stakeholders as well as various lower echelon commands.

3.B.ii. The TTX will utilize processes of reference (d) and reference (e) to test and evaluate potential courses of action developed during the preceding OPT.

### 4. TASKS

4.A. Commander, Navy Reserve Force (CNRF) will plan, coordinate, and execute, the events described in paragraph 3.

4.B. All supporting commanders will participate in these events via the attendance and participation of their invited subject matter experts (SMEs).

4.C. For these events, objectives include the following tasks:

- 4.C.1. Review previous mass activation plans including mission and intent, purpose, externally imposed limitations, and facts and assumptions.
  - 4.C.2. Validate/update previous facts and assumptions, staff estimates, risk assessments, and decision tools.
  - 4.C.3. Identify resource shortfalls.
  - 4.C.4. Identify needed authorities.
  - 4.C.5. Identify new enablers for the successful execution of mass activation.
  - 4.C.6. Prioritize resource shortfalls and new enablers to enable Commanders' decision making.
  - 4.C.7. Establish the necessary conditions for future directive development.
5. ADMINISTRATION AND LOGISTICS. This directive does not appropriate funds. Conduct events on a not-to-interfere basis with real-world operations and mobilizations.
6. COMMAND AND CONTROL
- 6.A. Supported Command
    - 6.A.1. Commander, Navy Reserve Force
  - 6.B. Supporting Commands
    - 6.B.1. Commander, United States Fleet Forces Command
    - 6.B.2. Commander, Bureau of Medicine and Surgery
    - 6.B.3. Commander, Navy Personnel Command
    - 6.B.4. Commander, Navy Reserve Forces Command
    - 6.B.5. Commander, Navy Air Force Reserve
    - 6.B.6. Commander, Naval Information Force Reserve
    - 6.B.7. Commander, Navy Expeditionary Combat Command
    - 6.B.8. Commander, Naval Special Warfare Group 11
    - 6.B.9. Navy Reserve Augment Units
7. POINTS OF CONTACT
- 7.A. CAPT Christian Parilla, CNRF N3,  
christian.r.parilla.mil(at)us.navy.mil//
  - 7.B. CDR Andrew Alvarado, CNRF N36,  
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8. Released by RADM M.J. Steffen, Deputy Commander, Navy Reserve Force.//

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