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FM COMNAVRESFOR NORFOLK VA
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COMUSFLTFORCOM NORFOLK VA
COMNAVPERSCOM MILLINGTON TN
COMNAVRESFORCOM NORFOLK VA
COMNAVAIRFORES SAN DIEGO CA
COMNAVIFORES FORT WORTH TX
COMNAVSPECWARGRU ELEVEN
NAVPAYPERS SUPPORT CTR MILLINGTON TN
REDCOM FORT WORTH TX
REDCOM SAN DIEGO CA
REDCOM NORFOLK VA
REDCOM JACKSONVILLE FL
REDCOM GREAT LAKES IL
REDCOM EVERETT WA
INFO CNO WASHINGTON DC
BUMED FALLS CHURCH VA
COMNAVSEASYSKOM WASHINGTON DC
COMPACFLT PEARL HARBOR HI
COMNECC LITTLE CREEK VA
COMNECCPAC PEARL HARBOR HI
COMTHIRDFLT
ECRC NORFOLK VA
MSC
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UNCLAS
ALNAVRESFOR 027/23
MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA/N3/OCT//
SUBJ/NAVY RESERVE FISCAL YEAR 2024 (FY-24) MOBILIZATION EXERCISES
PLANNING ORDER//
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REF/B/MSG/COMNAVRESFOR/072123ZOCT22//
REF/C/DOC/COMNAVRESFOR/23AUG22//
REF/D/MSG/COMNAVRESFOR/241030ZNOV20//
REF/E/MSG/COMNAVRESFOR/172022ZMAY22//
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REF/H/DOC/CJCS/01DEC20//
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NARR/REF A IS NAVADMIN 013/22, ADAPTIVE MOBILIZATION. REF B IS
NAVY RESERVE FISCAL YEAR 2023 (FY-23) MOBILIZATION EXERCISES
PLANNING ORDER. REF C IS COMNAVRESFORINST 3060.7E, NAVY RESERVE
MOBILIZATION/DEMOBILIZATION PROCEDURES. REF D IS ALNAVRESFOR

025/20, NAVY RESERVE FIGHTING INSTRUCTIONS 2020. REF E IS ALNAVRESFOR 022/22, NAVY RESERVE FIGHTING INSTRUCTIONS 2022. REF F IS OPNAVINST 3060.7C, NAVY MANPOWER AUGMENTATION GUIDE. REF G IS ALNAVRESFOR 023/23, NAVY RESERVE FISCAL YEAR 2024 (FY-24) ADAPTIVE MOBILIZATION (AM) OPERATIONAL PLANNING TEAM (OPT) AND TABLE TOP EXERCISE (TTX) PLANNING ORDER. REF H IS JOINT PUBLICATION 5-0, JOINT PLANNING. REF I IS NAVY WARFARE PUBLICATION 5-01, NAVY PLANNING. REF J IS ALNAVRESFOR 013/23, UPDATED DISTRIBUTED ACTIVATIONS TRANSITION PROCESS. REF K IS COMNAVRESFORNOTE 1000, FY24 NAVY RESERVE FORCE GENERATION GUIDANCE//

RMKS/1. PURPOSE. To codify planning efforts ISO conducting mobilization exercises (MOBEXs) to improve Reserve Component (RC) readiness, validate Adaptive Mobilization (AM) processes against the reference (a) capability requirement of mobilizing 50,000 Selected Reservists (SELRES) in 30 days, and incorporate lessons learned to improve AM for long-term strategic competition.

2. BACKGROUND.

2.A. In accordance with reference (b), Commander, Navy Reserve Force (CNRF) planned and executed three MOBEXs in FY-23 to develop, test, and evaluate Distributed Activation (DA) processes. As the Navy further improves its RC mass-mobilization capabilities, Commander, Navy Reserve Force (CNRF) will continue to exercise and evaluate our progress in applying the AM construct directed in reference (b) by disseminating and rapidly incorporating lessons learned with MOBEX stakeholders.

2.B. CNRF will continue leveraging Force readiness improvements directed in reference (c) to ensure continuous compliance with the standards and requirements outlined therein, and continue improvements to enterprise MOB readiness tracking systems and processes to include Annual Readiness Questionnaire (ARQ) and T-Ready. To improve efficiency, capacity, and accuracy of our processes, critical improvement efforts to key supporting documents (KSD) including NAVPERS 1300/22, NAVMED 1300/4, and those comprising the PAYPERS packet continue. Ongoing improvements to the collection, submission, and processing of KSDs via systems and processes such as ZipServe, Defense Travel System (DTS), and Navy Pay systems remain a top priority as well.

2.C. In accordance with direction provided in reference (d) and reference (e), this message establishes planning guidance for FY-24 MOBEX events to ensure our ability to mass-mobilize 50,000 SELRES in 30 days. Iterative planning and coordination will occur IAW respective direction per para (5) and para (6) during individually scheduled, MOBEX-specific planning meetings. MOBEX planning meeting schedule updates will be promulgated sepcor via regularly scheduled AM action officer teleconferences, individual MOBEX exercise orders (EXORDs), or ECH IV-directed communications IAW para (5).

3. SCHEDULE.

3.A. Preparation and planning will begin for four MOBEXs in FY-24

in accordance with guidance below:

3.A.(1). MOBEX 24-1.

3.A.(1).a. Concept of Operations (CONOPS). CNRF will coordinate and execute the war gaming phase of the operational planning team (OPT) process as a table-top exercise (TTX) to be held in-person in Norfolk, VA to test and evaluate OPT-developed potential courses of action (COA).

3.A.(1).b. Objectives. As directed in reference (g), utilize processes of reference (h) and reference (i) to ensure a common understanding of the situation, develop potential courses of action, aid Commanders in their respective decision cycles, create written plans and orders to ensure the ability to mass activate.

3.A.(1).c. Participants.

3.A.(1).c.i. Supported command: CNRF.

3.A.(1).c.ii. Supporting commands: Members, by invitation, from all Echelon (ECH) I/II/III stakeholders as well as various lower ECH commands.

3.A.(2). MOBEX 24-2.

3.A.(2).a. CONOPS: Conduct mass-activation exercise utilizing improved DA processes coordinated with Navy mobilization stakeholders and supported Navy commands. Participating ECH III commands will direct ECH IV commands to plan and execute MOB processing review for 100% of their respective SELRES force, assessing ZipServe 4.0 PAYPERS compliance and T-Ready Individual Training Plans (ITPs) for all SELRES.

3.A.(2).b. Objectives: Support Train the Force / Mobilize the Force / Develop the Force LOEs by applying FY-23 MOBEX lessons learned to further develop the MOB-to-billet pathway and improve mass-MOB processing. Per reference (j) and reference (k), exercise ZipServe 4.0 PAYPERS packet processing and T-Ready ITP tracking and reporting ISO distributed activation and distributed mobilization via electronic means.

3.A.(2).c. Participants.

3.A.(2).c.i. Supported command: CNRF.

3.A.(2).c.ii. Supporting commands: CNRFC, CNAFR, NSWG-11, and subordinate commands and units.

3.A.(3). MOBEX 24-3.

3.A.(3).a. CONOPS: CNRF will conduct ECH II/III-level exercise in concert with Navy Pay and Personnel Support Center (NPPSC) via the Navy Passenger Transportation Office (NAVPTO) exercising travel ticketing processes in response to a mass activation event.

3.A.(3).b. Objectives: Support Train the Force / Mobilize the Force / Develop the Force LOEs by exercising NAVPTO ticket writing proficiency in coordination with NPPSC and CNRF N33/36. Identify process limitations among stakeholders and incorporate lessons learned to further develop RC MOB delivery.

3.A.(3).c. Participants.

3.A.(3).c.i. Supported command: CNRF.

3.A.(3).c.ii. Supporting commands: NPPSC, NAVPTO.

3.A.(4). MOBEX 24-4.

3.A.(4).a. CONOPS: CNRF will conduct ECH II/III-level exercise in concert with PERS-46 and US Fleet Forces (USFF) N1 Global Force Management (GFM) exercising orders writing processes in response to a mass activation event.

3.A.(4).b. Objectives: Support Train the Force / Mobilize the Force / Develop the Force LOEs by exercising PERS-46 mass-MOB orders writing proficiency in coordination with USFF N1 GFM and CNRFC N35/N36 using current systems and processes to source and write orders from approved templates. Identify process limitations among stakeholders and incorporate lessons learned to further develop RC MOB delivery.

3.A.(4).c. Participants.

3.A.(4).c.i. Supported command: CNRF.

3.A.(4).c.ii. Supporting commands: PERS-46, USFF N1 GFM.

4. GUIDANCE AND ADMINISTRATIVE SUPPORT.

4.A. Enterprise organizations are to consult with CNRF when planning lower ECH-directed events intended to exercise MOB processes and systems. This is to ensure alignment with RESFOR AM practices and procedures, avoid duplication of effort, and ensure broad capture of lessons learned and Force-wide dissemination as appropriate. As the Reserve Force continues to engage with mass mobilization and MOB-to-billet at all levels, CNRF will provide guidance and administrative support as needed to the following efforts in FY-24:

4.A.(1). Naval Sea Systems (NAVSEA) Reserve Deployment Exercise. Per Reserve NAVSEA leadership direction, a deployment exercise is to be conducted to stress the Active Component (AC) gaining commands' ability to provide for SELRES mass-mobilized via MOB-to-billet.

4.A.(2). Reserve Response Team Working Group. Per Reserve Commander, THIRD Fleet (C3F) leadership direction to their staff, a Reserve Response Team Working Group is being organized to support Fleet Commanders and associated staff in coordinating the authorities and plans required to fully leverage their respective RC units in a mass-MOB scenario via MOB-to-billet.

5. TASKS

5.A. Deputy Commander, Navy Reserve Force will assign internal staff roles and responsibilities and coordinate with Navy stakeholder commands for RC mobilization to accomplish tasks.

5.B. CNRF staff will plan, execute, and assess MOBEX 24-1, 24-3, and 24-4 described in para 3.

5.C. Region Readiness and Mobilization Commands (REDCOMs)/ECH III/IV commands will plan, execute, and assess MOBEX 24-2 described in para 3.

5.D. For each listed FY-24 MOBEX, objectives include the following tasks:

5.D.(1). MOBEX 24-1.

5.D.(1).a. Refine CNRF AM CONOPS.

5.D.(2). MOBEX 24-2.

5.D.(2).a. Validate RESFOR ZipServe 4.0 PAYPERS repository compliance, compared to FY-23 events. Evaluate workflow, process owner performance, and time between milestone activities.

5.D.(2).b. Validate RESFOR T-Ready ITP compliance, compared to FY-23 events. Evaluate workflow, process owner performance and time between milestone activities.

5.D.(3). MOBEX 24-3.

5.D.(3).a. Validate travel ticketing throughput. Evaluate workflow, process owner performance and time between milestone activities.

5.D.(4). MOBEX 24-4.

5.D.(4).a. Validate MOB orders writing throughput. Evaluate workflow, process owner performance and time between milestone activities.

5.E. For all FY-24 MOBEXs, objectives include the following tasks:

5.E.(1). Update measures of performance.

5.E.(2). Update measures of effectiveness.

5.E.(3). Identify new constraints.

5.E.(4). Identify and assess new risks.

5.E.(5). Capture and assess lessons learned.

5.E.(6). Following each event, provide debrief and formal report to Deputy Commander, Navy Reserve Force (CNRF).

6. BATTLE RHYTHM

6.A. The notional dates provide expected execution schedule for the Navy Reserve Force:

6.A.(1). 5 OCT 23: MOBEX 24-4 Planning Meeting 1

6.A.(2). 23-26 OCT 23: FY-24 AM Mission Analysis and COA

Development OPT

6.A.(3). 13-15 NOV 23: MOBEX 24-1

6.A.(4). NOV 23: MOBEX 24-2 Planning Meeting 1

6.A.(5). NOV 23: MOBEX 24-3 Planning Meeting 1

6.A.(6). DEC 23: MOBEX 24-2 Planning Meeting 2

6.A.(7). Q2 FY-24: MOBEX 24-2

6.A.(8). FEB 24: MOBEX 24-3/24-4 Planning Meeting 2

6.A.(9). 12-14 MAR 24: MOBEX 24-3

6.A.(10). 12-14 MAR 24: MOBEX 24-4

7. ADMINISTRATION AND LOGISTICS. This directive does not appropriate funds. Conduct exercises on a not-to-interfere basis with real-world operations and mobilizations.

8. COMMAND AND CONTROL

8.A. Supported Command IAW reference (a):

8.A.(1). Commander, Navy Reserve Force

8.B. Supporting Commands:

8.B.(1). Commander, United States Fleet Forces

8.B.(1).a. Attention N1

8.B.(2). Commander, Navy Personnel Command

- 8.B.(2).a. Attention Navy Pay and Personnel Support Center
- 8.B.(3). Commander, Navy Reserve Forces Command
- 8.B.(4). Commander, Navy Air Force Reserve
- 8.B.(5). Commander, Naval Information Force Reserve
- 8.B.(6). Commander, Naval Special Warfare Group ELEVEN
- 8.B.(7). Commander, Navy Expeditionary Combat Command
- 8.B.(8). Navy Reserve Region Readiness and Mobilization Commands
- 8.B.(9). Navy Reserve Centers
- 8.B.(10). Navy Reserve Augment Units

9. POINTS OF CONTACT

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10. Released by RADM M.J. Steffen, Deputy Commander, Navy Reserve Force.//

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