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TO NAVRESFOR

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SUBJ/FY24 SELECTED RESERVE HEALTH PROFESSIONS OFFICER RECRUITING AND
RETENTION INCENTIVES//

RMKS/1. This ALNAVRESFOR announces incentives for Selected Reserve (SELRES) Health Professions Officers (HPO) in Critical Wartime Specialties (CWS) and Non-Critical Skill Shortages. Incentives outlined in this program are effective immediately and can be found on the Navy Reserve Resources webpage at: <https://www.navyreserve.navy.mil/Resources/Official-RESFOR-Guidance/Notices/>. This message supersedes previous SELRES HPO recruiting and retention incentive guidance.

2. To provide a Navy Reserve that delivers strategic depth and operational readiness in alignment with the National Defense Strategy (NDS) and changing geo-political spectrum, our Navy must attract and retain high caliber and quality Officers. Successful recruiting and retention efforts require flexible tools to strengthen SELRES HPO communities by attracting those skills and qualifications needed to prevail against our adversaries.

3. Eligibility Determination and Bonus Application Procedures.

A. Eligibility criteria for SELRES HPO incentives may be found on the Navy Reserve Resources webpage at: <https://www.navyreserve.navy.mil/Resources/Official-RESFOR-Guidance/Notices/>.

B. A Navy Reserve Activity's (NRA) point of contact shall assist Officers in completing the application for incentives. Guidance in completing the application is provided via the link above.

4. Point of contact for application and policy questions:

Commander, Navy Reserve Forces Command Incentive Program Specialists at [cnrfc_officer_in.fct\(AT\)navy.mil](mailto:cnrfc_officer_in.fct(AT)navy.mil)

5. This NAVRESFOR supersedes previous SELRES HPO recruiting and retention guidance. It will remain in effect until superseded or cancelled, whichever occurs first.

6. Released by VADM J. B. Mustin, Commander, Navy Reserve Force.//

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