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ALNAVRESFOR 001/24 //

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SUBJ/2024 NAVY RESERVE HEALTH OF THE FORCE SURVEY//

RMKS/

1. Request all Selected Reserve (SELRES) and Training and Administration of the Reserve (TAR) personnel, regardless of any current orders to Active Duty, participate in the Navy's annual Reserve Health of the Force (HoF) survey. This voluntary and confidential survey will remain open through 24 March 2024, takes less than 20 minutes to complete, and can be accessed on military or personal computers and on mobile devices at:

https://usnavy.gov1.qualtrics.com/jfe/form/SV_ebTjggOW4D4nphs

2. Command triads are encouraged to lead the way by taking the survey themselves and emphasizing its value within their commands. Navy Reserve Region Readiness and Mobilization Command (REDCOM) leaders and Navy Reserve Center (NRC) Commanding Officers (CO) are encouraged to maximize dissemination and allot time during Drill Weekends to allow personnel to complete this survey while in a paid status.

3. The Reserve HoF survey has been updated and tailored to the Reserve Component and will be released annually to track resilience, recruitment, and retention trends among Reserve Forces.

4. The HoF Survey is used for two reasons:

a. With sufficient participation, it allows the Navy to measure key metrics for each of Navy's 17 communities. This data is

used for Navy Leader Development Framework (NLDF) briefs from community leads to the Chief and/or Vice Chief of Naval Operations. NLDFs now occur 90 days after the assumption of command, and every 18 months thereafter.

b. Provides the Navy with an opportunity to evaluate the programs and policies that impact Sailors' personal and professional lives.

5. When logging into the survey, participants will be asked for their Department of Defense Identification (DOD ID) number. DOD ID numbers will not be used to link answers to a particular respondent and will be confidentiality maintained. The DOD ID number is used to verify Reserve status before presenting the survey questions ensuring data is collected from the correct personnel and that multiple responses are not collected from the individual in any given year.

6. For questions about the survey contact the Navy Survey Office (OPNAV N176), Dr. Jen Jebo at Jennifer.l.jebo.civ@us.navy.mil.

7. Released by RADM M. J. Steffen, Commander Navy Reserve Forces Command.//

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