

RTTUZYUW RHOIAAA0007 0441646-UUUU--RHSSUU.

ZNR UUUUU

R 131621Z FEB 24 MID600117184409U

FM COMNAVRESFOR NORFOLK VA

TO NAVRESFOR

INFO COMNAVPERSCOM MILLINGTON TN

COMNAVRESFOR NORFOLK VA

COMNAVRESFORCOM NORFOLK VA

COMNAVAIRFORES SAN DIEGO CA

COMNAVIFORES FORT WORTH TX

COMNAVCRUITREG EAST MILLINGTON TN

COMNAVCRUITREG WEST MILLINGTON TN

COMNAVCRUITCOM MILLINGTON TN

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ALNAVRESFOR 004/24

MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA/-/MAR//

SUBJ/CY 2024 NAVY RESERVE FORCE MERITORIOUS ADVANCEMENT PROGRAM FOR
SELRES SAILORS SEASON ONE ANNOUNCEMENT//

REF/A/MSG/COMNAVRESFOR NORFOLK VA/021916ZFEB23//

REF/B/MSG/COMNAVRESFOR NORFOLK VA/152034ZDEC20//

REF/C/DOC/MILPERSMAN/24APR18//

REF/D/DOC/BUPERSINST/19SEP18//

REF/E/MSG/CNO WASHINGTON DC/161157ZJUL20//

NARR/REF A IS ALNAVRESFOR 019/23, UPDATE TO THE 2023 NAVY RESERVE
FORCE MERITORIOUS ADVANCEMENT PROGRAM FOR SELRES SAILORS (MAP-R)
SEASON TWO ANNOUNCEMENT. REF B IS ALNAVRESFOR 029/20, SELRES
MAP-R AUTOMATION. REF C IS MILPERSMAN 1510-030, ADVANCED ELECTRONICS
FIELD, ADVANCED TECHNICAL FIELD, AND NUCLEAR FIELD PROGRAMS. REF D
IS BUPERSINST 1430.16G, ADVANCEMENT MANUAL FOR ENLISTED PERSONNEL
OF THE U.S. NAVY AND U.S. NAVY RESERVISTS. REF E IS NAVADMIN 201/20,
PROFESSIONAL MILITARY KNOWLEDGE ELIGIBILITY EXAM REVISED BUSINESS
RULES.//

RMKS/1. This ALNAVRESFOR message supersedes reference (a) and
provides guidance for Calendar Year (CY) 2024 Season One (S1)
Meritorious Advancement Program (MAP) for Selected Reserve (SELRES)
Sailors, beginning 1 March and ending 30 April 2024.

2. To improve MAP in the Navy Reserve, we are empowering
reserve command triads to identify and recognize their
most talented Sailors through the meritorious advancement process.
Our Reserve Force is largely prior service with unique accession
pathways. SELRES overall rating health and advancement outlook is
similar but not identical to AC/TAR planning factors. Reserve MAP
has specific controls to ensure our force maintains a healthy and
balanced total advancement opportunity for each rating.

3. For MAP-R CY24 Season One, Navy Reserve Force will convene
an Echelon II MAP board for E-4 to E-5 and E-5 to E-6 candidates
in non-CNIFR readiness units and all E-5 to E-6 controlled ratings

for operational and CNIFR units. The ECH II MAP board will ensure MAP selections are determined utilizing a board precept, convening order and selection standards consistent with promotion boards.

4. CY24 Reserve MAP-R Season One

a. Each MAP-R season is aligned with the Navy-wide advancement exam (NWAE) cycles to reward the best performing Sailors. This will require command triads to select their best and fully qualified Sailors for MAP-R nominations, without regard to NWAE results; however it does not relieve Sailors from the need to study for the technical rating information tested by the NWAE.

b. Season one window: 1 March - 30 April 2023.

c. Action: All Navy Reserve Units must request Unit Approver access using NSIPS. Readiness and Mobilization Commands (REDCOMs) and Immediate Superior in Command (ISIC) Commands must request REDCOM (RCC) Approver and ISIC Approver access respectively. MAP-R NSIPS tutorials are located at <https://www.nsips.cloud.navy.mil> under the training tab. Reference (b) contains guidance on NSIPS MAP-R user roles.

5. Eligibility. MAP-R is open to all E-3, E-4 and E-5 Sailors who meet MAP-R advancement eligibility requirements per references (c) and (d) and are in a valid pay billet. Prior Service Re-enlistment Eligibility - Reserve (PRISE-R) Sailors are eligible only if their new rate is permanent before 1 March 2024.

a. Sailors may only meritoriously advance one paygrade. Sailors in a frocked status are not eligible for advancement to the next higher paygrade until advanced (i.e., frocked E-5 cannot be meritoriously advanced to E-6).

b. MAP-R Time-in-Rate (TIR) requirements. The minimum TIR dates must be on or before:

(1) E-6: 1 January 2023

(2) E-5: No TIR requirement

(3) E-4: No TIR requirement

c. Mobilized, Definite Recall, ADOS, and Canvasser Recruiter (CANREC) Sailors. Sailors who are currently mobilized or serving on Definite Recall, ADOS, or CANREC orders may compete for a SELRES MAP-R nomination opportunity but are ineligible for AC/TAR quotas. Nomination packages for Sailors on Mobilization, Definite Recall, and ADOS orders must be submitted in NSIPS via the automation tool by the Sailor's respective Navy Reserve Unit (specifically their Unit Mobilization Unit Identification Code (UMUIC)). Nomination packages for Sailors on CANREC orders must be submitted manually to CNRF via their respective recruiting region. Nomination packages for Sailors supporting the Navy Reserve Center on long term ADOS or Definite Recall orders must be submitted manually to the REDCOM.

d. PMK-EE. Per reference (e), Sailors must complete PMK-EE for the desired advancement paygrade to be eligible for the Meritorious Advancement Program.

e. Required attachments for E-4 to E-5 and E-5 to E-6 MAP-R

candidates (all readiness units and operational units submitting a Sailor in a controlled rating listed in paragraph 10):

(1). MAP-R nominations must contain a minimum of two evaluations from 1 March 2022 through 1 March 2024. Packages submitted without the required evaluations will be determined ineligible for MAP-R unless a waiver is submitted in the NSIPS MAP-R package on tab 2.

(2). MAP-R nominations must contain the two most recent physical fitness assessment (PFA) data. Packages submitted without the required PFA data must submit a waiver in the NSIPS MAP-R package on tab 2.

6. Nominations. Readiness units receive one nomination to E5 and one nomination to E6. Additional MAP-R nomination opportunities are allocated as follows:

a. CANREC. Each Talent Acquisition Group (NTAG/RTAG) will compete for nominations within their respective region (East, West or Reserve). Region East and Region West both are allotted one E-6 nomination. Recruiting Reserve Command is allotted two E6 nominations. Navy Recruiting Command HQ and PERS-9 are allotted one E-6 nomination each.

7. Quotas. Non-CNIFR Readiness units receive one E3 to E4 quota. The list of MAP-R quotas by UIC for Operational and CNIFR ISICs will be loaded into the NSIPS automation tool and will be visible after the guidance sheet is released.

8. E-3 to E-4 MAP-R process:

a. The authority to select and MAP-R Sailors to E-4 is delegated to reserve readiness and operational unit Commanding Officers (CO) so they may recognize their most deserving E-3 Sailor.

b. Each Unit CO will receive one E-3 to E-4 MAP-R quota.

c. Advanced Electronic Field and Advanced Technical Field ratings are ineligible for E-4 MAP-R due to rating requirements described in reference (c).

9. E-4 to E-5 MAP-R process for operational units and CNIFR units:

a. The authority to select and MAP-R Sailors to E-5 is delegated to each squadron CO, operational unit CO and NIFR Region CO.

b. MAP-R quotas for all operational units will be loaded into the NSIPS automation tool.

c. Full MAP-R packages are not required in NSIPS but should follow paragraph 11b guidance if authorized by the respective CO.

10. E-5 to E-6 MAP-R process for operational units and CNIFR units:

a. The authority to elect and MAP-R Sailors to E6 is delegated to each squadron CO, operational unit CO, and NIFR Region CO.

b. In order to control over advancing particular E6 rates and to maintain rating health, several ratings will be controlled. MAP-R candidates in controlled ratings will not automatically be advanced. Instead, they will be reviewed at the ECH II MAP-R board, where a completed NSIPS MAP-R package will be evaluated.

c. Controlled ratings: ABF1, ABH1, AC1, AE1, AME1, AO1, AT1, AWF1,

AWO1, AWR1, AWS1, AZ1, CE1, DC1, EA1, EM1, ETV1, FC1, FCA1, FT1, GSE1, GSM1, ITS1-COMMS, ITS1-EW, LN1, MC1, MM1, MMA1, MR1, ND1, PR1, RP1, SB1 RS1, STG1, STS1, SW1, and TM1

11. Process:

a. To utilize E-3, E-4 and E-5 MAP-R quotas, UMUIC must use NSIPS to process and validate the meritorious advancement. MAP-R Unit Approvers will use steps 1-5 in paragraph 11b of this message for MAP-R validation.

b. NSIPS utilizes mandatory gates for MAP-R submission. Following the below steps is crucial for MAP-R quota usage and must be completed NLT 2359 on 18 March 2024 by the MAP-R Unit Approver.

(1) MAP-R Unit Approver selects the E-3/E-4/E-5 Sailor in NSIPS.

(2) MAP-R Unit Approver writes the MAP package using the "nomination comments" blocks. E-3 to E-4 applications can use N/A. Readiness units and Operational Units with Controlled ratings must submit a full package.

(3) MAP-R Unit Approver will upload the two most recent PFA results and current evaluations to satisfy system requirements.

See paragraph 5(e) for additional information.

(4) MAP-R Unit Approver will save the document which will automatically be forwarded on 18 March 2024 at 2359 to the respective ISIC.

(5) In the upper right hand corner, the MAP-R submission will update from "Not Recommended" to "Recommended when all requirements are met."

12. Timeline. The MAP-R automation tool is designed to route MAP-R packages automatically on the dates below. Failure to comply with selection due dates is irrevocable, resulting in commands forfeiting their opportunity to submit MAP-R nomination package(s) for season one.

a. 18 March 2024: Deadline for all readiness and operational units to submit nomination packages in NSIPS. The automation tool will automatically route the nomination to the appropriate REDCOM or ISIC on this date at 2359.

b. 18 March 2024: Deadline for NTAG/RTAGs to submit nomination packages to their respective region. Navy Recruiting Regions will provide submission guidance to their commands.

c. 29 March 2024: Deadline to submit ranked nomination packages to CNRF for the below commands.

(1) Operational ISIC HQ units and aviation commands. The automation tool will automatically route selected and ranked packages to CNRF at 2359 on the deadline date.

(2) Readiness and Mobilization Commands. The automation tool will automatically route selected and ranked readiness unit packages to CNRF at 2359 on the deadline date.

(3) Navy Recruiting Command HQ, NRC Region, PERS-9, CANREC and MARFORRES nominations will be submitted to the POC listed in

paragraph 14 below.

d. 15 April 2024: MAP-R board convenes for E-4 to E-5 and E-5 to E-6 readiness unit nominations and all E-5 to E-6 operational unit nominations for controlled rates.

13. MAP-R Board membership. We are seeking MAP-R board membership, including a Board President and eight Board Members. All MAP-R board participants must be available 14-18 April 2024 with travel dates of 14 and 18 April.

a. All candidates for board president and membership should submit requests directly to NRFORCM(at)us.navy.mil no later than 11 March 2024 and include the following information: full name, rank, current command, UIC, NRC, NRC UIC, e-mail address and best phone number.

b. TAR or SELRES board president solicitation. The Board President must be an O-5 or O-6, and be currently serving or post-tour CO/OIC.

c. TAR and SELRES board membership solicitation. Board members must be a Senior Chief or Master Chief and be able to gain NSIPS MAP-R access upon selection.

14. The MAP-R Board Sponsors are NCCM(AW) Kimberly Cedar, available at e-mail: kimberly.a.cedar.mil(at)us.navy.mil and NCCM(AW) Melody Rivas, available at e-mail: melody.b.rivas.mil(at)us.navy.mil.

15. This ALNAVRESFOR message will remain in effect until superseded or cancelled.

16. Leaders, it is time to identify - and reward by selecting for advancement - your best performing Sailors. Let's get busy. Released by Vice Admiral J.B. Mustin, Commander, Navy Reserve Force.//

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