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ALNAVRESFOR 005/24

MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA//

SUBJ/HIGH YEAR TENURE PLUS PILOT INDEFINITE EXTENSION -

SELRES GUIDANCE//

REF/A/MSG/CNO WASHINGTON DC/201421ZNOV23//

REF/B/MSG/CNO WASHINGTON DC/221540ZDEC22//

REF/C/DOC/COMNAVRESFORCOM/190722//

REF/D/DOC/COMNAVPERSCOM/311023//

NARR/ REF A is NAVADMIN 277/23 HIGH YEAR TENURE PLUS PILOT INDEFINITE EXTENSION.

REF B IS NAVADMIN 288/22 HIGH YEAR TENURE PLUS PILOT.

REF C IS RESPERSMAN 1300-010, SELECTED RESERVE ASSIGNMENTS.

REF D IS MILPERSMAN 1160-135, HIGH YEAR TENURE AND LENGTH OF SERVICE FOR SELECTED RESERVE, INDIVIDUAL READY RESERVE (VOLUNTARY TRAINING UNIT & ACTIVE STATUS POOL), AND STANDBY RESERVE-ACTIVE (USNR-S1).//

RMKS/1. Consistent with the direction and authority contained in references (a) through (d), this ALNAVRESFOR message provides additional guidance for the submission and processing of High Year Tenure (HYT) waiver requests for Selected Reserve (SELRES) Sailors under the HYT Plus program.

2. Reference (a) announced the indefinite extension of the HYT Plus Pilot, reference (b), with modifications.

3. Selected Reserve (SELRES, drill with pay)

a. Under HYT Plus, all HYT requests will be approved for all SELRES paygrades and ratings except for Command Master Chiefs (CMDCM) and Command Senior Chiefs (CMDCS). Effective 1 October 2024, CMDCM and CMDCS will be required to meet HYT requirements in accordance with references (c) and (d).

Otherwise, all HYT requests for SELRES who drill with pay will be liberally approved in two year increments, provided the members remain in valid SELRES billets. Sailors may continue to apply for further waivers, while HYT Plus remains in effect.

b. SELRES Sailors desiring to participate in HYT Plus

will submit an HYT waiver request using a NAVPERS 1306/7, Electronic Personnel Action Request: https://www.mynavyhr.navy.mil/Portals/55/Reference/Forms/NAVPERS/NAVPERS_1306-7_Rev_03-23.pdf?ver=J7oHxZc7iOfKR7cfOpyNiA%3d%3d.

c. All requests will be submitted to a Sailor's Navy Reserve Activity (NRA) via their Unit Mobilization Unit Identification Code (UMUIC) Commanding Officer, where the member holds a current billet assignment. The UMUIC CO will validate that the member is satisfactorily participating and is recommended for retention. If the UMUIC CO is unavailable, the UMUIC Executive Officer or Command Senior Enlisted Leader may endorse the request. The NRA CO (or delegate) will validate and/or confirm that the member is in good standing.

d. The NRA will submit the endorsed and signed HYT waiver request to BUPERS-352 via My Navy Career, askmncf.ct(at)navy.mil. This allows for a simple and consistent tracking method. The NRA will update NSIPS with approved HYT information.

4. Per reference (a), NRAs are required to submit a detailed list of all updated HYT obligated service and projected rotation dates to CNRFC N12 at usn.norfolk.comnavresforcomva.mbx.cnrfc-enlisted-assignments(at)us.navy.mil and BUPERS-352 at BUPERS-352(at)navy.mil. This list should include all HYT waivers issued under reference (b), which began on 22 December 2022.

5. The MyNavyHR HYT page is located at: <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted-Career-Admin/High-Year-Tenure/>.

6. Per reference (c), SELRES Sailors will continue to follow normal assignment policy. CNRFC N12 will make any required PRD adjustments and adjudicate any required assignment changes in conjunction with HYT Waiver approvals under this program.

7. Per reference (d), Exceptions to Policy (ETP) for Length of Service (LOS) waivers are still in effect and will still be required to be routed to Commander, Navy Reserve Forces (CNRF) for final adjudication prior to HYT waiver approval. LOS ETP requests are required for members who serve in the Voluntary Training Unit (VTU) or USNR-S1 beyond 30 years LOS.

8. All other policies outlined in references (a) and (b) not addressed in this announcement remain unchanged.

9. Point of Contact for SELRES HYT Waivers is

BUPERS-352 via e-mail at BUPERS-352(at)navy.mil.
10. Released by RADM Michael Steffen Deputy Commander,
Navy Reserve Force.//

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