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ALNAVRESFOR 006/24
MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA/N3/FEB//
SUBJ/NAVY RESERVE FISCAL YEAR 2024 (FY-24) ADAPTIVE
MOBILIZATION (AM) MANNING OPERATIONAL PLANNING TEAM (OPT)
ANNOUNCEMENT//
REF/A/DOC/CJCS/01DEC20//
REF/B/DOC/CNO WASHINGTON DC/MAY21//
NARR/REF A IS JOINT PUBLICATION 5-0, JOINT PLANNING. REF B IS NAVY
WARFARE PUBLICATION 5-01, NAVY PLANNING.//
RMKS/1. SITUATION. Over the last two years of implementing adaptive
mobilization (AM) to fulfill steady state activation requirements,
Commander, Navy Reserve Force (CNRF) has identified barriers to the

execution of the mass activation capabilities of AM. A major barrier to the success of AM is manning wholeness.

2. BACKGROUND.

2.A In October and November of 2023 an operational planning team (OPT) was stood up to perform mission analysis, course of action (COA) development, and COA analysis/comparison via a table top exercise (TTX). During that TTX a number of barriers to success were identified including manning wholeness in support of AM.

2.B Over the past two years significant efforts to distribute mobilization processing have been underway. The most notable result of these efforts is the Navy's expansion from a single Navy Mobilization Processing site (NMPS) to now 16 NMPSs distributed across the continental United States. The establishment of multiple NMPSs has resulted in increased mobilization processing throughput capacity and provided redundancy to the Navy's ability to mobilize Sailors for Individual Augmentee (IA) steady-state requirements.

2.C The expansion from a single NMPS to 16 NMPSs brings with it a need to evaluate manning associated with echelon-respective AM processes. The actions prescribed in this PLANORD will ensure alignment in planning and fulfillment of these manning needs utilizing the processes outlined in reference (a) and reference (b) to:

2.C.i. Ensure a common understanding of the situation regarding manning needs and requirements for headquarters, supporting commanders, adaptive mobilization readiness teams (AMRTs) and mobilization processing teams (MPTs).

2.C.ii. Historical analysis of NMPS throughput.

2.C.iii. Determination of manpower requirements to perform steady-state mobilization and demobilization processing.

2.C.iv. Review of steady state manpower requirements to ensure support of a scalable mobilization process i.e. ability to execute mass-activation.

3. SCHEDULE.

3.A. FY-24 AM Manning Mission Analysis and Course of Action Development.

3.A.i. CNRF will coordinate and stand up an OPT in order to execute analysis and COA development and analysis/comparison phases of the Navy planning process ISO manning of adaptive mobilization readiness teams and mobilization processing teams on or about 5-6 March 2024. This OPT will be held in-person in Norfolk, VA at the Joint Expeditionary Base - Little Creek library and will include up to two members from each Echelon II/III/IV stakeholders.

3.A.ii. The OPT will utilize processes of reference (a) and reference (b) to validate and update all manning analyses performed and to develop courses of action to identify barriers to appropriate manning fulfillment and application.

4. TASKS

4.A. CNRF will plan, coordinate, and execute, the event described

in paragraph 3. Attendance will be coordinated with attending stakeholders via separate correspondence.

4.B. Supporting commanders designated representative will participate in these events, in-person, and participate as subject matter experts (SMEs). These SMEs should be associated with manpower (N1) and AM processing (N3/N5). Enlisted SME attendance is highly encouraged.

4.C. For these events, objectives include the following tasks:

4.C.i. Review previous AM manning plans including mission and intent, purpose, externally imposed limitations, and facts and assumptions.

4.C.ii. Validate/update previous facts and assumptions, staff estimates, risk assessments, and decision tools.

4.C.iii. Identify resource shortfalls.

4.C.iv. Ensure that if resourced properly for steady-state activations, these processes are scalable at determined staff levels to support mass-activation.

5. ADMINISTRATION AND LOGISTICS. This directive does not appropriate funds. Conduct events on a not-to-interfere basis with real-world operations and mobilizations.

6. COMMAND AND CONTROL

6.A. Supported Command

6.A.i. Commander, Navy Reserve Force

6.B. Supporting Commands

6.B.i. Commander, United States Fleet Forces Command

6.B.ii. Commander, Bureau of Medicine and Surgery

6.B.iii. Commander, Navy Personnel Command

6.B.iv. Commander, Navy Reserve Forces Command

6.B.v. Commander, Navy Air Force Reserve

6.B.vi. Commander, Naval Information Force Reserve

6.B.vii. Commander, Navy Expeditionary Combat Command

6.B.viii. Commander, Naval Special Warfare Group 11

6.B.ix. Navy Mobilization Processing Sites

7. POINTS OF CONTACT

7.A. CDR Andrew Alvarado, CNRF N36, lacmob(at)us.navy.mil//

8. Released by RADM M.J. Steffen, Deputy Commander, Navy Reserve Force.//

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