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ROUTINE

R 260036Z SEP 24 MID120001415865U

FM COMNAVRESFOR NORFOLK VA

TO NAVRESFOR
COMUSFLTFORCOM NORFOLK VA
COMNAVPERSCOM MILLINGTON TN
COMNAVRESFORCOM NORFOLK VA
COMNAVIAIRFORES SAN DIEGO CA
COMNAVIFORES FORT WORTH TX
COMNAVSPECWARGRU ELEVEN
NAVPAYPERS SUPPORT CTR MILLINGTON TN
REDCOM FORT WORTH TX
REDCOM SAN DIEGO CA
REDCOM NORFOLK VA
REDCOM JACKSONVILLE FL
REDCOM GREAT LAKES IL
REDCOM EVERETT WA
MDSC NORFOLK VA

INFO CNO WASHINGTON DC
BUMED FALLS CHURCH VA
COMPACFLT PEARL HARBOR HI
COMNECC LITTLE CREEK VA
COMNECCPAC PEARL HARBOR HI
COMTHIRDFLT
COMSEVENTHFLT
COMSC NORFOLK VA
COMSC PAC SAN DIEGO CA
COMSC LANT NORFOLK VA
COMNAVSPECWARGRU ELEVEN
COMNAVRESFOR NORFOLK VA
COMNAVRESFORCOM NORFOLK VA

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MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA/N3/SEP//

SUBJ/NAVY RESERVE FISCAL YEAR 2025 (FY-25) MOBILIZATION
EXERCISES PLANNING ORDER//

REF/A/MSG/CNO WASHINGTON DC/261859ZJAN22//

REF/B/MSG/COMNAVRESFOR/182003ZOCT23//

REF/C/DOC/COMNAVRESFOR/23AUG22//

REF/D/MSG/COMNAVRESFOR/241030ZNOV20//

REF/E/MSG/COMNAVRESFOR/172022ZMAY22//

REF/F/DOC/CJCS/01DEC20//

REF/G/DOC/CNO WASHINGTON DC/MAY21//

NARR/REF A IS NAVADMIN 013/22, ADAPTIVE MOBILIZATION. REF B IS
NAVY RESERVE FISCAL YEAR 2024 (FY-24) MOBILIZATION EXERCISES
PLANNING ORDER. REF C IS COMNAVRESFORINST 3060.7E, NAVY RESERVE

MOBILIZATION/DEMOBILIZATION PROCEDURES. REF D IS ALNAVRESFOR 025/20, NAVY RESERVE FIGHTING INSTRUCTIONS 2020. REF E IS ALNAVRESFOR 022/22, NAVY RESERVE FIGHTING INSTRUCTIONS 2022. REF F IS JOINT PUBLICATION 5-0, JOINT PLANNING. REF G IS NAVY WARFARE PUBLICATION 5-01, NAVY PLANNING//

RMKS/1. PURPOSE. To codify planning efforts ISO conducting mobilization exercises (MOBEXs) to improve Reserve Component (RC) readiness, validate Adaptive Mobilization (AM) processes against the reference (a) capability requirement of mobilizing 50,000 Selected Reservists (SELRES) in 30 days, and incorporate lessons learned to improve AM for long-term strategic warfighting readiness.

2. BACKGROUND.

2.A. In accordance with reference (b), Commander, Navy Reserve Force (CNRF) planned and executed four MOBEXs in FY-24 to develop, test and evaluate Distributed Activation (DA) processes. As the Navy further improves its RC mass mobilization (MOB) capabilities, CNRF will continue to exercise and evaluate our progress in applying the AM construct directed in reference (b) by disseminating and rapidly incorporating lessons learned with MOBEX stakeholders.

2.B. CNRF will continue leveraging Force readiness improvements directed in reference (c) to ensure continuous compliance with the standards and requirements outlined therein, and continue improvements to enterprise MOB readiness tracking systems and processes to include ZipServe. To improve efficiency, capacity, and accuracy of our processes, critical improvement efforts to key supporting documents (KSD) including NAVPERS 1300/22, NAVMED 1300/4, and those comprising the PAYPERS packet continue. Ongoing improvements to the collection, submission, and processing of KSDs via systems and processes such as ZipServe, electronic customer relationship management (eCRM) Salesforce, and Navy Pay systems remain a top priority as well.

2.C. In accordance with direction provided in reference (d) and reference (e), this message establishes planning guidance for FY-25 MOBEX events to ensure our ability to mass-mobilize 50,000 SELRES in 30 days. Iterative planning and coordination will occur IAW respective direction per para (5) and para (6) during individually scheduled, MOBEX-specific planning meetings. MOBEX planning meeting schedule updates will be promulgated SEPCOR via regularly scheduled AM action officer teleconferences, individual MOBEX exercise orders (EXORDs), or ECH IV-directed communications IAW para (5).

3. SCHEDULE.

3.A. Preparation and planning will begin for five MOBEXs in FY-25 in accordance with guidance below:

3.A.(1). MOBEX 25-1.

3.A.(1).a. Concept of Operations (CONOPS): CNRF will coordinate and execute an operational planning team (OPT) table-top exercise (TTX) to evaluate the proposed Administrative Screening Checklist process for the various AM flow paths. This TTX will be held in-person in Norfolk, VA with applicable partners to confirm and approve administrative screening criteria.

3.A.(1).b. Objectives: Utilize processes of reference (f) and reference (g) to establish a plan to test the draft tiered administrative checklist to ensure a properly screened Sailor based on ULTDUSTA requirements and to update the execution timeline at a mass MOB level.

3.A.(1).c. Participants.

3.A.(1).c.i. Supported command: CNRF.

3.A.(1).c.ii. Supporting commands: Members, by invitation, from all Echelon (ECH) I/II/III stakeholders as well as various lower ECH commands.

3.A.(2). MOBEX 25-2.

3.A.(2).a. CONOPS: CNRF will coordinate and execute a

table-top exercise (TTX) to support the development of a N1 mass MOB Standard Operating Procedure (SOP).

3.A.(2).b. Objectives. Utilize processes of reference (f) and reference (g) to explore the feasibility of creating a unit of action capability to draft mass MOB orders in Navy-Marine Corps Mobilization Processing System (NMCMPs).

3.A.(2).c. Participants.

3.A.(2).c.i. Supported command: CNRF.

3.A.(2).c.ii. Supporting commands: Members, by invitation, from all Echelon (ECH) I/II/III stakeholders as well as various lower ECH commands.

3.A.(3). MOBEX 25-3.

3.A.(3).a. CONOPS: Each Navy Reserve Activity (NRA) selects a minimum of 10% of SELRES from their region to participate. The selected SELRES will be screened, and mobilization packages (Pay Personnel Packet Forms and NAVPERS 1300/22 Expeditionary Screening) will be reviewed and validated by their respective NRA/ Navy Mobilization Processing Site (NMPS). After NMPS review, CNRF N15 and CNRF N36 will conduct spot-checks on select mobilization packages to validate NMPS screening.

3.A.(3).b. Objectives. Test a minimum of 10% of the Force via Navy Mobilization Processing Sites (NMPSS)/NRAs to include EVERETT, SAN DIEGO, JACKSONVILLE, NORFOLK, FORT WORTH, GREAT LAKES, and their Navy Reserve Center's (NRC) ability to properly screen and utilize the activation portal in ZipServe through NMPS processing. NRAs cannot choose from operational units (i.e. Commander, Naval Air Force Reserve (CNAFR) and Navy Expeditionary Combat Command (NECC)).

3.A.(3).c. Participants.

3.A.(3).c.i. Supported command: CNRF.

3.A.(3).c.ii. Supporting commands: CNRFC, NMPSSs, NRAs and subordinate commands and units.

3.A.(4). Large Scale Exercise 2025 (LSE-25) / MOBEX 25-4.

3.A.(4).a. CONOPS: RESFOR is specifically identified as a required participant for Global Maritime Response Plan (GMRP) execution alongside Office of the Chief of Naval Operations (OPNAV), Type Commands (TYCOMs), and Systems Commands (SYSCOMs). RESFOR will execute GMRP wartime responsibilities as codified in LSE-25 lines of effort and support the LSE-25 mission of conducting a whole-of-Navy large scale exercise in Summer 2025 to integrate and synchronize global Naval operations across the spectrum of conflict while aligning Naval warfighting concepts to Joint Warfighting Concept (JWC). CNRF will conduct an ECH II/III-level exercise in concert with PERS-46 and U.S. Fleet Forces (USFF) N1 Global Force Management (GFM) and exercise order writing processes in response to a mass activation event.

3.A.(4).b. Objectives: Exercise ability to mobilize select priority mobilization units in coordination with USFF N1 GFM, CNRF N35, CNRF N36 and CNRF N12. Test participating NMPS', NRAs and NRCs' ability to execute AM processes utilizing the MOB-to-billet pathway. Exercise MOB order writing in coordination with PERS-46.

3.A.(4).c. Participants.

3.A.(4).c.i. Supported command: CNRF.

3.A.(4).c.ii. Supporting commands: USFF N1 GFM, PERS-46, Navy Expeditionary Combat Command (NECC), Mobilization and Deployment Support Command (MDSC), Region Readiness and Mobilization Commands (REDCOMs), and subordinate command units (NRCs and Adaptive Mobilization Medical Units (AMMUs)).

3.A.(5). LSE-25, Transaction Service Center (TSC) Pay Processing Activation, MOBEX 25-5.

3.A.(5).a. CONOPS: CNRF will conduct an ECH II/III-level exercise in concert with Navy Pay and Personnel Support Center (NPPSC) via TSCs.

3.A.(5).b. Objectives: Test the SELRES active pay account establishment timeline and validate the barrier identified in the mass MOB process mapping.

3.A.(5).c. Participants.

3.A.(5).c.i. Supported command: CNRF.

3.A.(5).c.ii. Supporting commands: NPPSC and TSC Norfolk.

4. GUIDANCE AND ADMINISTRATIVE SUPPORT.

4.A. Enterprise organizations are to consult with CNRF when planning lower ECH-directed events intended to exercise MOB processes and systems. This is to ensure alignment with RESFOR AM practices and procedures, avoid duplication of effort, and ensure broad capture of lessons learned and Force-wide dissemination as appropriate. As the Reserve Force continues to engage with mass MOB and MOB-to-billet at all levels, CNRF will provide guidance and administrative support as needed to the following efforts in FY-25:

4.A.(1). Navy Expeditionary Combat Command (NECC) Exercise. Per Reserve NECC leadership direction, a mobilization exercise is to be conducted to execute an AM MOBEX and gauge readiness to rapidly deploy Sailors assigned to identified units of action as would be required in response to OPLAN execution.

4.A.(2). Expanding from last year's Commander, THIRD Fleet (C3F) efforts, the Navy Reserve Far East (NR FE) consortium has continued planning efforts for their respective RC units in a mass MOB scenario via MOB-to-billet. The NR FE consortium consists of Reserve units assigned to Commands in the Far East such as, (U.S. Naval Forces Japan (CNFJ), U.S. Naval Forces Korea (CNFK), U.S. Pacific Fleet (PACFLT), U.S. Seventh Fleet (C7F)), etc. and includes associated commands such as C3F. The NR FE will execute a rehearsal of concept (ROC) drill in January prior to their annual Time Phased Force Deployment Data Table-Top Exercise (TPFDD TTX). The ROC drill will focus on the command-and-control portions of mass-mobilization executed with coordination between the NRC and the Navy Reserve Readiness Units (NRRUs) prior to supported command arrival.

5. TASKS.

5.A. Deputy Commander, Navy Reserve Force will assign internal staff roles and responsibilities and coordinate with Navy stakeholder commands for RC mobilization to accomplish tasks.

5.B. CNRF staff will plan, execute, and assess MOBEX 25-1, 25-2, 25-4, and 25-5 described in para 3.

5.C. ECH III/IV commands will plan, execute, and assess MOBEX 25-3 described in para 3.

5.D. For each listed FY-25 MOBEX, objectives include the following tasks:

5.D.(1). MOBEX 25-1.

5.D.(1).a. Evaluate the proposed administrative tiered screening checklist process for the various AM flow paths.

5.D.(2). MOBEX 25-2.

5.D.(2).a. Refine process of CNRF inputs to feed from NCMPS to PERS-46 to ultimately write orders at a mass MOB capacity.

5.D.(3). MOBEX 25-3.

5.D.(3).a. Evaluate workflow, process owner performance and time between milestone activities in the ZipServe mobilization activation portal.

5.D.(4). MOBEX 25-4.

5.D.(4).a. Evaluate PERS-46 orders writing throughput. Evaluate workflow, process owner performance and time between milestone activities.

5.D.(5). MOBEX 25-5.

5.D.(4).a. Validate active pay account establishment timeline. Evaluate workflow, process owner performance and time between milestone activities.

5.E. For all FY-25 MOBEXs, objectives include the following tasks:

5.E.(1). Update measures of performance.

5.E.(2). Update measures of effectiveness.

5.E.(3). Identify new constraints.

- 5.E.(4). Identify and assess new risks.
- 5.E.(5). Capture and assess lessons learned.
- 5.E.(6). Following each event, provide debrief and formal report to Deputy Commander, Navy Reserve Force (CNRF).

6. BATTLE RHYTHM

6.A. The notional dates provide expected execution schedule for the Navy Reserve Force:

- 6.A.(1). 29 OCT 24: MOBEX 25-3 Planning Meeting 1
- 6.A.(2). 20 NOV 24: MOBEX 25-4 Planning Meeting 1
- 6.A.(3). 21 NOV 24: MOBEX 25-5 Planning Meeting 1
- 6.A.(4). 10 DEC 24: MOBEX 25-3 Planning Meeting 2
- 6.A.(5). JAN 25: MOBEX 25-4 Planning Meeting 2
- 6.A.(6). JAN 25: MOBEX 25-5 Planning Meeting 2
- 6.A.(7). 30-31 JAN 25: MOBEX 25-1
- 6.A.(8). Q2, FY-25: MOBEX 25-2
- 6.A.(9). FEB-MAR 25: MOBEX 25-3
- 6.A.(10). MAR 25: MOBEX 25-4 Planning Meeting 3
- 6.A.(11). MAR 25: MOBEX 25-5 Planning Meeting 3
- 6.A.(12). MAY 25: MOBEX 25-4 Planning Meeting 4
- 6.A.(13). MAY 25: MOBEX 25-5 Planning Meeting 4
- 6.A.(14). JUN-AUG 25: MOBEX 25-4/25-5 (LSE-25)

7. ADMINISTRATION AND LOGISTICS. This directive does not appropriate funds. Conduct exercises on a not-to-interfere basis with real-world operations and mobilizations.

8. COMMAND AND CONTROL.

8.A. Supported Command IAW reference (a):

- 8.A.(1). Commander, Navy Reserve Force

8.B. Supporting Commands:

- 8.B.(1). Commander, United States Fleet Forces
 - 8.B.(1).a. Attention N1
- 8.B.(2). Commander, Navy Personnel Command
 - 8.B.(2).a. Attention Augmentation Management Division (PERS-46)
 - b. Attention Navy Pay and Personnel Support Center
 - c. Attention Transaction Service Center, Norfolk
- 8.B.(3). Commander, Navy Reserve Forces Command
- 8.B.(4). Commander, Navy Air Force Reserve
- 8.B.(5). Commander, Naval Information Force Reserve
- 8.B.(6). Commander, Navy Expeditionary Combat Command
- 8.B.(7). Commander, Naval Special Warfare Group ELEVEN
- 8.B.(8). Commander, Mobilization and Deployment Support Command
- 8.B.(9). Navy Reserve Region Readiness and Mobilization Commands
- 8.B.(10). Navy Reserve Centers
- 8.B.(11). Navy Reserve Augment Units
- 8.B.(12). Adaptive Mobilization Medical Units
- 8.B.(13). Reserve Program Directors

9. POINTS OF CONTACT.

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10. Released by RADM M.J. Steffen, Deputy Commander, Navy Reserve Force.//

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