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RTTUZYUW RHOIAAA0051 3412259-UUUU--RHSSUU.

ZNR UUUUU

R 062259Z DEC 24 MID180000076355U

FM COMNAVRESFOR NORFOLK VA

TO NAVRESFOR

COMNAVRESFORCOM NORFOLK VA

COMNAVIRFORES SAN DIEGO CA

COMNAVIFORES FORT WORTH TX

COMNAVREG MIDLANT NORFOLK VA

COMNAVREG SE JACKSONVILLE FL

COMNAVREG SW SAN DIEGO CA

COMFLELOGSUPPWING FORT WORTH TX

COMTACSUPPWING FORT WORTH TX

COMARSUPWING SAN DIEGO CA  
COMNAVSPECWARGRU ELEVEN  
MDSC NORFOLK VA  
COMNAVREG SW SAN DIEGO CA  
COMNAVREG SE JACKSONVILLE FL  
NAVRESCEN GREAT LAKES IL  
REDCOM GREAT LAKES IL  
NAVRESCEN FORT WORTH TX  
NAVRESCEN EVERETT WA  
INFO CNO WASHINGTON DC  
COMUSFLTFORCOM NORFOLK VA  
COMPACFLT PEARL HARBOR HI  
COMUSNAVEUR COMUSNAVAF NAPLES IT  
COMSECONDFLT  
COMTHIRDFLT  
COMFIFTHFLT  
COMSIXTHFLT  
COMSEVENTHFLT  
COMTENTHFLT  
COMFOURTHFLT  
COMNAVSURFOR SAN DIEGO CA  
COMNAVAIRFOR SAN DIEGO CA  
COMSUBFOR NORFOLK VA  
COMNAVSEASYSYSCOM WASHINGTON DC  
COMNAVAIRSYSCOM PATUXENT RIVER MD  
COMNAVWARSYSCOM SAN DIEGO CA  
CHNAVPERS WASHINGTON DC  
COMNAVPERSCOM MILLINGTON TN  
COMNECC LITTLE CREEK VA  
COMNAVCRUITCOM MILLINGTON TN  
COMNAVRESFOR NORFOLK VA  
BUPERS MILLINGTON TN  
BUMED FALLS CHURCH VA  
COMNAVRESFOR NORFOLK VA  
COMNAVRESFORCOM NORFOLK VA  
COMNAVAIRFORES SAN DIEGO CA  
BT  
UNCLAS  
ALNAVRESFOR 034/24 //  
MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA/-/MAY//  
SUBJ/NAVY RESERVE STRATEGIC ADVANTAGE//  
REF/A/DOC/CNO/AMERICA'S WARFIGHTING NAVY/09 JAN 24//  
REF/B/DOC/CNO/NAVIGATION PLAN 2024//  
NARR/REF A IS THE CHIEF OF NAVAL OPERATION'S (CNO) AMERICA'S  
WARFIGHTING NAVY. REF B IS CNO'S 2024 NAVIGATION PLAN (NAVPLAN).//  
POC/CAPT DANTE TERRONEZ/OPNAV N0955/703-614-4384/  
DANTE.R.TERRONEZ.MIL (AT)US.NAVY.MIL//  
RMKS/1. CONCURRENT WITH THE COMPLETION OF MY FIRST 90 DAYS AS CHIEF

OF NAVY RESERVE AND COMMANDER, NAVY RESERVE FORCE, I AM RELEASING THE VISION AND VALUES FOR MY COMMAND TENURE. I DIRECT ALL HANDS TO READ, UNDERSTAND, AND FOLLOW THE TENETS CONTAINED WITHIN, "NAVY RESERVE STRATEGIC ADVANTAGE" (NRSA).

1.A. NRSA DEFINES WHO WE ARE AND WHAT WE DO AS A FORCE, ALIGNED TO CNO'S GUIDANCE IN REFS (A) AND (B). WE WILL FOLLOW CNO'S PRIORITIES, WARFIGHTING, WARFIGHTERS, AND FOUNDATION, TAILORED TO OUR DEVELOPMENT AS A WORLD-CLASS FIGHTING FORCE. WE WILL POSTURE OUR FORCE FOR WARFIGHTING BY ACCELERATING THE PACE OF ORGANIZATIONAL DEVELOPMENT (FOUNDATION) AND STRENGTHENING OUR WARFIGHTERS. WE ARE LASER FOCUSED ON CNO'S STRATEGIC ENDS OF BUILDING READINESS FOR THE POSSIBILITY OF CONFLICT BY 2027 AND ENHANCING THE NAVY'S LONG-TERM ADVANTAGE.

2. TEXT OF NAVY RESERVE STRATEGIC ADVANTAGE:

2.A. THE NAVY RESERVE FORCE IS THE STRATEGIC ADVANTAGE OF THE WORLD'S MOST POWERFUL NAVY. WE PUT "MORE READY PLAYERS ON THE FIELD" - RESERVE SAILORS, READY FOR OUR MISSIONS ACROSS THE GLOBE, IN STEADY-STATE AND IN CONFLICT. WE ARE PREPARED TO MOBILIZE A WORLD-WIDE DEPLOYABLE FORCE WITHIN 30 DAYS, DELIVERING STRATEGIC DEPTH AT SCALE, TRAINED AND READY TO CONTRIBUTE TO THE FIGHT. WE ARE AN INNOVATIVE AND ADAPTIVE FORCE, CONTINUOUSLY ASSESSING OUR CONTRIBUTIONS TO THE FIGHT AND REFINING SKILLS TO ENSURE ALIGNMENT WITH THE NAVY TOTAL FORCE. OUR CULTURE SUPPORTS INDIVIDUAL, UNIT, AND FORCE EXCELLENCE BASED UPON A FOUNDATION OF TRUST AND RESPECT.

2.B. WE ARE FOCUSED ON CNO'S TWO STRATEGIC ENDS: (1) READINESS FOR THE POSSIBILITY OF CONFLICT WITH THE PEOPLE'S REPUBLIC OF CHINA BY 2027 AND (2) ENHANCING THE NAVY'S LONG-TERM ADVANTAGE. TO ACHIEVE THESE STRATEGIC ENDS, WARFIGHTING READINESS REMAINS PRIORITY ONE. WE ARE ALIGNED WITH CNO'S PRIORITIES - WARFIGHTING, WARFIGHTERS, AND FOUNDATION - BY DELIVERING A MORE READY AND LETHAL NRF VIA THE FOLLOWING STRATEGIC INITIATIVES:

2.B.1. POSTURE FOR WARFIGHTING: OUR SAILORS, OPERATIONAL UNITS, AND READINESS UNITS OF ACTION ARE OUR WEAPONS SYSTEM. WE ARE PREPARED FOR THE MISSION, READY TO FIGHT AND WIN DECISIVELY ON DAY ONE. OUR TRAINING AND ADMINISTRATION OF THE RESERVES COMMUNITY WILL ENSURE OUR NAVY RESERVE ACTIVITIES (NRAS), NAVY MOBILIZATION PROCESSING SITES, AND COMMAND STAFFS ARE ABLE TO MOBILIZE THE ENTIRE FORCE WITHIN 30 DAYS. NRA AND UNIT LEADERS WILL MAINTAIN 80% WARFIGHTING READINESS ACROSS THE FORCE.

2.B.2. STRENGTHEN OUR WARFIGHTERS: OUR SAILORS UNDERSTAND THE SIGNIFICANCE OF OUR MOBILIZATION BILLETS AND WARFIGHTING CONTRIBUTIONS TO THE TOTAL FORCE. WE POSSESS SPECIALIZED SKILLSETS AND CAPABILITIES, UNIQUE TO THE RESERVE FORCE, AND PROVIDE THE NAVY ADDITIONAL CAPACITY. RESERVE SAILORS, THEIR FAMILIES, AND OUR CIVILIAN WORKFORCE ARE CONNECTED TO EACH OTHER AND TO THE NAVY TOTAL FORCE AS ONE TEAM. WE WILL RETAIN AND PROMOTE SAILORS WHO EMBODY OUR CULTURE OF EXCELLENCE, RESILIENCE, AND WARFIGHTING READINESS, AND DEVELOP AND SELECT LEADERS WHO ARE COMMITTED TO THE

PERSONAL AND PROFESSIONAL GROWTH OF OUR SAILORS AND CIVILIANS.

2.B.3. ACCELERATE REFINING THE FOUNDATION: OUR FORCE IS A LEARNING ORGANIZATION, CONTINUOUSLY SELF-ASSESSING AND OPTIMIZING OUR FORCE STRUCTURE, TALENT MANAGEMENT, AND TRAINING TO MEET THE WARFIGHTING NEEDS OF THE NAVY. WE WILL FOCUS ON QUALITY OF SERVICE BY SIMPLIFYING PROCESSES, EASING ADMINISTRATIVE BURDENS, AND REMOVING BARRIERS TO SELECTED RESERVE PARTICIPATION, REFINING THE CONTINUUM OF SERVICE FOR GREATER ACTIVE-RESERVE COMPONENT PERMEABILITY. WE WILL ACCELERATE DELIVERY OF FORCE-WIDE PROGRAMS, CAPABILITIES, AND INFRASTRUCTURE THAT BUILD WARFIGHTING READINESS AND COMPETENCIES.

2.C. OUR FOCUS: WE INTEGRATE WITH THE NAVY TOTAL FORCE TO DETER, DEFEND AND, IF NECESSARY, DEFEAT OUR ADVERSARIES. THE GLOBAL SECURITY ENVIRONMENT DEMANDS OUR URGENT PREPARATIONS AND READINESS TO RESPOND TO THE CALL, WHEN NEEDED. WE WILL POSTURE OUR FORCE FOR WARFIGHTING BY ACCELERATING THE PACE OF ORGANIZATIONAL DEVELOPMENT AND STRENGTHENING OUR WARFIGHTERS.

THE NAVY RESERVE FORCE WILL BE READY ON DAY ONE!

3. RELEASED BY VADM N.S. LACORE, COMMANDER, NAVY RESERVE FORCE.//

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