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FM COMNAVRESFOR NORFOLK VA  
TO NAVRESFOR  
COMUSFLTFORCOM NORFOLK VA  
COMNAVPERSCOM MILLINGTON TN  
COMNAVRESFORCOM NORFOLK VA  
COMNAVAIRFORES SAN DIEGO CA  
COMNAVIFORES FORT WORTH TX  
COMNAVSPECWARGRU ELEVEN  
REDCOM FORT WORTH TX  
REDCOM SAN DIEGO CA  
REDCOM NORFOLK VA  
REDCOM JACKSONVILLE FL  
REDCOM GREAT LAKES IL  
REDCOM EVERETT WA  
MDSC NORFOLK VA  
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INFO CNO WASHINGTON DC  
BUMED FALLS CHURCH VA  
COMPACFLT PEARL HARBOR HI  
COMNECC LITTLE CREEK VA  
COMNECCPAC PEARL HARBOR HI  
COMSC PAC SAN DIEGO CA  
COMSC LANT NORFOLK VA  
COMNAVRESFOR NORFOLK VA

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ALNAVRESFOR 038/24  
MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA/N3/DEC//

SUBJ/NAVY RESERVE MOBILIZATION EXERCISES 25-1 (MOBEX 25-1)  
AND MOBEX 25-2 EXECUTE ORDER (EXORD)//

REF/A/MSG/CNO WASHINGTON DC/261859ZJAN22//  
REF/B/MSG/COMNAVRESFOR/260036ZSEP24//  
REF/C/DOC/COMNAVRESFOR/23AUG22//  
REF/D/MSG/COMNAVRESFOR/241030ZNOV20//  
REF/E/MSG/COMNAVRESFOR/172022ZMAY22//  
REF/F/DOC/CJCS/01DEC20//  
REF/G/DOC/CNO WASHINGTON DC/MAY21//  
NARR/REF A IS NAVADMIN 013/22, ADAPTIVE MOBILIZATION. REF B IS NAVY  
RESERVE FISCAL YEAR 2025 (FY-25) MOBILIZATION EXERCISES PLANNING  
ORDER. REF C IS COMNAVRESFORINST 3060.7E, NAVY RESERVE  
MOBILIZATION/DEMobilIZATION PROCEDURES. REF D IS ALNAVRESFOR 025/20, NAVY  
RESERVE FIGHTING INSTRUCTIONS 2020. REF E IS ALNAVRESFOR 022/22, NAVY

RESERVE FIGHTING INSTRUCTIONS 2022. REF F IS JOINT PUBLICATION 5-0, JOINT PLANNING. REF G IS NAVY WARFARE PUBLICATION 5-01, NAVY PLANNING//

RMKS/

1. Purpose.

a. MOBEX 25-1. Per references (a) and (b), this EXORD directs Commander, Navy Reserve Force (CNRF) N36 to plan, coordinate and execute MOBEX 25-1. Supporting commanders include Office of the Chief of Naval Operations (OPNAV) N13R, OPNAV N0955, U.S. Fleet Forces Command (USFF) N1, CNRF N1, CNRF N3, CNRF N7, Delegated Local Area Coordinator for Mobilizations (DLACMOBs), Navy Reserve Region Readiness and Mobilization Command (REDCOM) Norfolk, Mobilization and Deployment Support Command (MDSC), and Navy Reserve Center (NRC) Norfolk. MOBEX 25-1 commences 30 January 2025 and ends 31 January 2025. Aforementioned commands are specifically directed to:

(1) Participate in MOBEX 25-1 tabletop (TTX) discussions that will be held in-person at Commander, Navy Reserve Forces Command (CNRFC) in Norfolk, VA from 30-31 January 2025.

(2) Participants shall invite applicable subject matter experts (SMEs) from their respective commands to participate in the MOBEX 25-1 TTX.

(3) To evaluate workflow, process owner performance, and measure timeline to identify areas for process improvement, participants shall:

(a) Read the following instructions prior to the TTX. All read-ahead material will be located via the following link ([https://flankspeed.sharepoint-mil.us/:f:/s/CNRFCAadaptiveMobilizationActionOfficers/EgGYutg6FAhHhkgthIA2hs4BR9s-uFJ\\_pzEBgyBSLn2P7g?e=HvLNFy](https://flankspeed.sharepoint-mil.us/:f:/s/CNRFCAadaptiveMobilizationActionOfficers/EgGYutg6FAhHhkgthIA2hs4BR9s-uFJ_pzEBgyBSLn2P7g?e=HvLNFy)):

(b) Review current and draft NAVPERS 1300/22s (new tiered checklist).

(c) Review draft MILPERSMAN 3060-070 Ready Reserve Activation Screening Criteria and draft MILPERSMAN 3060-080 Readiness, Deployment and Post-Deployment Screening Requirements for Active Component (AC) and Reserve Component Sailors (RC) on Augmentation Orders.

(d) Evaluate their command's role in the execution of the administrative screening process.

(e) Evaluate their process duration or timeline for completing the required actions in the administrative screening process.

(f) Participants are encouraged to arrive equipped with questions, concerns and recommendations for improving the administrative screening process during the execution of MOBEX 25-1 TTX.

b. MOBEX 25-2. Per references (a) and (b), this EXORD directs Commander, Navy Reserve Force (CNRF) N12, United States Fleet Forces N1 Global Force Management (USFF N1 GFM), Navy Personnel Command PERS-46 and Navy Personnel Command PERS-4553 to plan, execute, and assess MOBEX 25-2. MOBEX 25-2 commences 03 February 2025 and ends

05 February 2025. MOBEX 25-2 will be held virtually via Microsoft Teams. Aforementioned commands are specifically directed to:

(1) Participate in MOBEX 25-2 tabletop (TTX) discussions that will be held virtually from 03-05 February 2025.

(2) Participants shall invite applicable subject matter experts (SMEs) from their respective commands to participate in the MOBEX 25-2 TTX.

(3) To evaluate workflow, process owner performance, and measure timeline to identify areas for process improvement, the following participants shall:

(a) CNRF N1, consolidate mobilization sourcing data to include applicable information on SELRES personnel and their assigned billets in a format determined by PERS-46.

(b) PERS-46, oversee the orders writing process and direct creation and distribution of additional requirements needed to draft executable orders in a mass mobilization scenario.

(c) PERS-46, document and report on all mass mobilization order writing processes and procedures.

(d) PERS-4553, provide order writing support by use of the NMCMPMS system in a mass mobilization scenario.

(e) PERS-4553, document and report on all mass mobilization order writing systems related processes and procedures for consideration in future NMCMPMS software change requests.

(f) USFF N1 GFM, provide claimant request identification (CRI) numbers for the order writing process.

## 2. Background.

a. In September 2021, a new construct for mobilization named Adaptive Mobilization (AM) was conceptually approved by the Chief of Naval Personnel (CNP) and the Chief of Navy Reserve (CNR). AM was designed to satisfy both steady-state and mass activation requirements and encompasses all processes of distributed activation (DA), distributed mobilization (DM), distributed de-mobilization (DDM), and distributed de-activation (DDA). The AM construct was codified via reference (a).

b. In FY-25, CNRF directed the planning and execution of five MOBEXs to develop, test, and evaluate AM processes per references (a) and (b). The force must continue to execute and leverage readiness improvement initiatives incorporated in references (c), (d), and (e).

c. FY-25 MOBEXs are designed to evaluate the progress of readiness improvement across the force as well as develop and improve AM processes. MOBEX 25-1 and MOBEX 25-2 are the first tranche of exercises in the series for FY-25.

## 3. Commander's Intent.

a. CNRF executes AM to mobilize designated personnel for both (1) mass activation in support of strategic competition as well as (2) steady-state and emergent ad hoc augmentation.

b. Exercises evaluate and improve mobilization (MOB) processes and readiness for strategic competition. MOBEX 25-1 will utilize processes of references (f) and (g) to test the draft tiered

administrative checklist and to update the execution timeline for mass MOB. Additionally, the objective of MOBEX 25-1 TTX is to provide risk informed assessment and recommendations to the Navy Mobilization Working Group (NMWG) to improve this portion of the adaptive mobilization process. MOBEX 25-2 will utilize processes of references (f) and (g) to explore the feasibility of creating a unit of action capability in Navy-Marine Corps Mobilization Processing System (NMCMPs) to draft mass MOB orders.

c. Participation is directed by CNRF and mandatory for all commands listed in para 1.a of this EXORD.

#### 4. Execute.

a. Microsoft Teams channel for MOBEX 25-2 TTX link:

<https://dod.teams.microsoft.us/l/channel/19%3Adod%3A1323d1ddbb0c4bc8ba31226d1c1d97e2%40thread.tacv2/MOBEX%2025-2%20TTX?groupId=45996535-ce5d-4b26-b1db-972e893935d3>

b. ECH I: OPNAV N13R/OPNAV 0955.

(1) OPNAV N13R and OCNR participate in MOBEX 25-1 TTX as recommended in para 1.a. and contribute their findings to the overall group discussion to evaluate the administrative screening process and development for recommendations and lessons learned for the NMWG.

c. ECH II/III: USFF N1/CNRF N1/CNRF N3/CNRF N7/PERS-46/PERS-4553/USFF N1 GFM.

(1) USFF N1, CNRF N1, CNRF N3 and CNRF N7 participate in MOBEX 25-1 TTX as recommended in para 1.a. and contribute their findings to the overall group discussion to evaluate the administrative screening process and development of recommendations and lessons learned for the NMWG.

(2) PERS-46, PERS-4553 and USFF N1 GFM participate in MOBEX 25-2 TTX as directed in para 1.b.

d. ECH IV/V: MDSC/DLACMOBs/REDCOM Norfolk AMRT/NRC Norfolk Mobilization Officer.

(1) All Echelon IV/V Commands shall read this EXORD in its entirety.

(2) Participate in MOBEX 25-1 TTX as directed in para 1.a.

(3) Participate in MOBEX 25-1 TTX as directed in para 1.a and contribute their findings to the overall group discussion to evaluate the administrative screening process and development of recommendations and lessons learned for the NMWG.

5. Administration and Logistics. This EXORD does not appropriate funds. Conduct events on a not-to-interfere basis with real-world operations and mobilizations.

6. All questions and issue reporting regarding AM, MOBEX 25-1 or MOBEX 25-2 will be addressed through the points of contact listed in para 7.

#### 7. Points of Contact:

a. CNRF N12 Director of Reserve Assignments:

CDR Courtney Turner, Courtney.l.turner.mil(at)us.navy.mil.

b. CNRF N36 Director of Adaptive Mobilization Coordination:

CAPT John Stump, LACMOB(at)us.navy.mil.

c. CNRF N361 Mobilization Policy/AM Coordination:  
CDR Joanna Bridge, LACMOB(at)us.navy.mil.

d. CNRF N363 Mobilization Exercises Branch Head:  
LCDR Monica Rockwell, LACMOB(at)us.navy.mil.

8. Released by RADM Michael Steffen,  
Deputy Commander, Navy Reserve Force.//

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