

OIX GATEWAY NORFOLK VA SUCCESSFUL PROCESSING REPORT: FY26 SELECTED RESERVE ENLISTED
RECRUITING AND RETENTION
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SUBJ/FY26 SELECTED RESERVE ENLISTED RECRUITING AND RETENTION
INCENTIVES//RMKS/

1. *This ALNAVRESFOR announces incentives for Selected Reserve (SELRES) Enlisted Sailors. Incentives outlined in this program are effective 1 October 2025 and subject to in-year review and update. The official notice can be found on the Navy Reserve website at: <https://www.navyreserve.navy.mil/Resources/Official-RESFOR-Guidance/Notices/>. This message supersedes previous SELRES Enlisted recruiting and retention incentive guidance.*

2. *The Fleet depends on a world-class, battle-ready U.S. Navy Reserve that delivers strategic depth and warfighting readiness. To deliver this capability, we must move beyond simply filling billets. We must FIT them with the right talent. To this end, we must attract and retain high quality Sailors with the critical skills necessary to dominate in high-end conflict. The FY26 Recruiting and Retention Incentives will provide flexible tools to strengthen SELRES Enlisted communities with skills and qualifications needed to prevail against our adversaries.*

3. *Eligibility Determination and Bonus Application Procedures for SELRES Enlisted incentives may be found on the Navy Reserve website at: <https://www.navyreserve.navy.mil/Resources/Official-RESFOR-Guidance/Notices/>.*

4. *Point of contact for application and policy questions: Members should contact the Bonus Program Representative at their respective NRA. Guidance for completing the application is available at the link above.*

5. *This ALNAVRESFOR will remain in effect until superseded or cancelled, whichever occurs first.*

6. *Released by RDML R. S. LOFGREN, Acting Commander, Navy Reserve Force.*//

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