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ZNR UUUUU

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FM COMNAVRESFOR NORFOLK VA

TO NAVRESFOR

INFO CNO WASHINGTON DC

COMNAVRESFORCOM NORFOLK VA

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BT

UNCLAS

ALNAVRESFOR 030/26

MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA//

SUBJ/FY26 SELECTED RESERVE HEALTH PROFESSIONS OFFICERS IN CRITICAL

WARTIME SPECIALTIES RECRUITING AND RETENTION INCENTIVES//

RMKS/1. THIS ALNAVRESFOR ANNOUNCES INCENTIVES FOR SELECTED RESERVE

(SELRES) HEALTH PROFESSIONS OFFICERS (HPO) IN CRITICAL WARTIME

SPECIALTIES (CWS). INCENTIVES OUTLINED IN THIS PROGRAM ARE

EFFECTIVE AS OF 5 NOVEMBER 2025 AND ARE SUBJECT TO REVIEW AND

UPDATES THROUGHOUT THE FISCAL YEAR. THE PROGRAM NOTICE CAN BE FOUND

ON THE OFFICIAL NAVY RESERVE WEBSITE AT: [https://www.navyreserve.](https://www.navyreserve.navy.mil/Resources/Official-RESFOR-Guidance/Notices/)

[navy.mil/Resources/Official-RESFOR-Guidance/Notices/](https://www.navyreserve.navy.mil/Resources/Official-RESFOR-Guidance/Notices/).

2. TO PROVIDE A NAVY RESERVE THAT DELIVERS UNMATCHED WARFIGHTING READINESS AND DELIVERS STRATEGIC DEPTH, OUR NAVY MUST ATTRACT AND RETAIN HIGH CALIBER AND QUALITY OFFICERS. SUCCESSFUL RECRUITING AND RETENTION EFFORTS REQUIRE FLEXIBLE TOOLS TO STRENGTHEN SELRES HPO COMMUNITIES BY ATTRACTING THOSE SKILLS AND QUALIFICATIONS NEEDED TO PREVAIL AGAINST OUR ADVERSARIES.

3. ELIGIBILITY DETERMINATION AND BONUS APPLICATION PROCEDURES FOR SELRES HPO CWS INCENTIVES MAY BE FOUND ON THE NAVY RESERVE WEBSITE.

4. THE POINT OF CONTACT FOR APPLICATION AND POLICY QUESTIONS IS THE BONUS PROGRAM REPRESENTATIVE AT EACH NAVY RESERVE ACTIVITY (NRA). GUIDANCE FOR COMPLETING THE APPLICATION IS AVAILABLE AT THE LINK ABOVE.

5. THIS ALNAVRESFOR SUPERSEDES PREVIOUS SELRES HPO RECRUITING AND RETENTION GUIDANCE. IT WILL REMAIN IN EFFECT UNTIL SUPERSEDED OR CANCELLED, WHICHEVER OCCURS FIRST.

6. RELEASED BY RDML R. S. LOFGREN, ACTING COMMANDER, NAVY RESERVE FORCE.//

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