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MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA/N3/N9/DEC//

SUBJ/NAVY RESERVE BILLET-BASED SUITABILITY SCREENING (BBSS)

IMPLEMENTATION PLAN//

REF/A/DOC/OPNAV/28MAY25//

REF/B/DOC/NAVPERSCOM/27APR25//

REF/C/DOC/NAVPERSCOM/10JUL25//

REF/D/DOC/COMNAVRESFOR/23AUG22//

REF/E/MSG/CNO WASHINGTON DC/061245ZAUG25//

NARR/REF A IS OPNAVINST 3060.7D, NAVY MANPOWER AUGMENTATION GUIDE.

REF B IS MILPERSMAN 3060-070, SELECTED RESERVE AND VOLUNTARY TRAINING UNIT ACTIVATION SCREENING CRITERIA. REF C IS MILPERSMAN 3060-080, READINESS AND SCREENING FOR ACTIVE COMPONENT (AC) AND RESERVE COMPONENT (RC) SAILORS ON AUGMENTATION ORDERS. REF D IS COMNAVRESFORINST 3060.7E, NAVY RESERVE MOBILIZATION/DEMOBILIZATION PROCEDURES. REF E IS NAVADMIN 164/25, RELEASE OF REVISED NAVY MANPOWER AUGMENTATION GUIDE, OPNAVINST 3060.7D//

RMKS/

1. Purpose.

a. This message promulgates Navy Reserve implementation guidance for medical and administrative BBSS.

2. Background.

a. IAW reference (a), the Navy Reserve Force will have the capability to activate up to 50,000 SELRES Sailors within 30 days of a SECWAR order or CNO N3N5N7 validation of a service requirement in order to provide Combatant Commanders (CCDRs) and Fleets the predictability necessary for effective operational planning for contingency, emergency, or similar urgent national needs to include support of a Congressional declaration of war.

3. Commanders Intent.

a. The Navy Reserve Force will complete and maintain medical and administrative BBSS IAW reference (b), reference (c), and amplifying guidance provided herein. This message directs a three-phase implementation schedule to screen all SELRES Sailors ISO the Adaptive Mobilization (AM) Mass Activation Process, culminating in BBSS sustainment as a steady-state requirement.

b. As the scheduled implementation directed by this message is executed, Navy Reserve Activities (NRAs) are encouraged to facilitate completing BBSS requirements ahead of the assigned Fiscal Year 2026 phases as resource support allows.

(1) Note: BBSS electronic screening results reporting tools will be released and directed via respective phase execution order messages. If screenings are completed prior to the availability of designated electronic reporting tools for submission, NRAs must retain the completed screening in their command designated repositories until the designated electronic reporting tools become available.

4. Execute.

a. BBSS Phase 1: To be completed by 31Mar26.

(1) Medical and administrative screening for all Navy SELRES Sailors must be completed IAW reference (b).

(a) Reference (b) requirements apply to all SELRES regardless of mobilization billet assignment or in assignment processing (IAP) status.

(2) All NRA Medical Department representatives will track and report to Commander, Navy Reserve Force (CNRF) N9 (via their Navy Mobilization Processing Site (NMPS) Medical Department) on the disposition of any potentially deployment-limiting conditions identified via the Periodic Health Assessment (PHA) process i.e., whether the condition has been resolved or if a Medical Retention Review (MRR), Temporarily Not Physically Qualified (TNPQ), or Line of Duty (LOD) packet has been initiated.

(3) Navy SELRES Sailor completion (pass or failure) of BBSS Phase 1 will be updated by the NRA in a dashboard tracker provided SEPCOR by CNRF N36 via BBSS Phase 1 Execute Order.

(a) NMPS staff will contact CNRF N36 with questions concerning the dashboard tracker once released.

(4) Additional information will be promulgated via BBSS Phase 1 Execute Order by 01Jan26, and during the CNRF N3 AM Action Officer Teleconference held on the first and third Wednesdays of the month.

b. BBSS Phase 2: To be completed by 30Jun26.

(1) NRAs will conduct screening for all SELRES who are assigned to a priority mobilization unit and eligible for Tier 1 or Tier 2 screening based on their mobilization billet per reference (c).

(a) Priority mobilization units are identified by the AC Executive Committee (EXCOM) Pillar Reserve Program Directors (RPDs) with the mindset of prioritizing RC Sailors needed first in mass activation, based on anticipated threats and missions. CNRF will disseminate the list of priority mobilization units SEPCOR via

ECH III/IV chain of command.

(b) Per reference (c):

i. Tier 1 screening refers to requirements for overseas, remote, and operational assignments. See reference (c) Figure 1-1 and Figure 1-2 for specific mandatory screening documents.

ii. Tier 2 screening refers to requirements for expeditionary assignments. See reference (c) Figure 1-1 and Figure 1-2 for specific mandatory screening documents.

(2) NRAs will use all available medical screening resources as directed in reference (d).

(3) Adaptive Mobilization Medical Units (AMMUs) from each respective Navy Reserve Region Readiness and Mobilization Command (REDCOM) will support by conducting the required screening for SELRES per reference (c).

(4) Selected NRA Medical Department representatives will track and report to CNRF N9 (via their NMPS Medical Department) on the disposition of any potentially deployment-limiting conditions identified as a result of the required screening i.e., whether the condition has been resolved or if an MRR, TNPQ, or LOD packet has been initiated.

(5) NRAs will report Navy SELRES Sailor completion (pass or failure) of medical BBSS in Medical Process Management Portal (MedProc), and administrative BBSS in the ZipServe mobilization screening portal.

(a) Respective application links and specific reporting guidance will be provided SEPCOR via BBSS Phase 2 Execute Order.

(b) NMPS staff will contact CNRF N9 with questions concerning MedProc reporting, and CNRF N36 concerning ZipServe mobilization screening portal reporting.

(6) Additional information will be promulgated via BBSS Phase 2 Execute Order by 01Apr26, and during the CNRF N3 AM Action Officer Teleconference held biweekly.

c. BBSS Phase 3: To be completed by 30Sep26.

(1) NRAs will complete all remaining Tier 1 and Tier 2 screening for eligible SELRES per reference (c).

(2) NRAs will use all available medical screening resources as directed in reference (d).

(3) NRA Medical Department representatives will track and report to CNRF N9 (via their NMPS Medical Department) on the disposition of any potentially deployment-limiting conditions identified as a result of the required screening i.e., whether the condition has been resolved or if an MRR, TNPQ, or LOD packet has been initiated.

(4) AMMUs from each respective REDCOM will support by conducting the required screening for SELRES per reference (c).

(5) NRAs will report Navy SELRES Sailor completion (pass or failure) of medical BBSS in MedProc, and administrative BBSS in the ZipServe mobilization screening portal.

(a) NMPS staff will contact CNRF N9 with questions concerning MedProc, and CNRF N36 concerning ZipServe mobilization screening portal.

(6) Additional information will be promulgated via BBSS Phase 3 Execute Order by 01Jul26, and during the CNRF N3 AM Action Officer Teleconference held biweekly.

d. BBSS Sustainment.

(1) Medical and administrative BBSS IAW reference (c) will occur within 90 days of new mobilization billet assignment, and annually based on PHA due date. All policies are aligned to match established AM mass activation processes.

(a) Note: BBSS only needs to be completed once within a 90-day window per required screening. If new mobilization billet assignment has occurred within 90 days of BBSS completion, and the new mobilization billet does not require additional screening per reference (c), BBSS is considered complete for that year for the new mobilization billet.

5. Amplifying Guidance.

a. Administrative and medical BBSS supports warfighting readiness to achieve 50K/30D.

b. SELRES Sailors that require BBSS will be placed in a qualified status (drill status, annual training (AT), active duty for training (ADT), etc.) to complete the required screening. SELRES Sailors leadership will prioritize drill weekend tasks, re-scheduled AT, ADT, etc. to complete the screening within the required deadlines.

c. NRAs are responsible for coordinating and/or conducting BBSS screening for SELRES Sailors assigned to the Training Reserve Unit Identification Code (TRUIC) pertaining to the NRA.

6. Clarifications.

a. This directive is specifically for mobilization billet screening requirements. Individual Augmentation (IA) mobilization screening will continue to be conducted IAW direction provided in the body of IA mobilization orders, and IAW reference (e), as part of steady-state augmentation where a Sailor does not activate to their parent command as assigned by their activity manning document (AMD)/reserve unit assignment document (RUAD).

b. End State Goal: Administrative and medical billet-based suitability screening will be conducted as stated above to screen SELRES Sailors to their Inactive Duty Training (IDT) Billet Identification Number (BIN) (i.e., mobilization billet). This will ensure mobilization billet suitability for assigned SELRES Sailors should their unit be activated, allowing the Reserve Force to pre-screen for 50K/30D IAW reference (c). To ensure maximum readiness, IAP SELRES will be screened to reference (b) requirements to support potential future mobilization billet assignment.

7. Points of Contact:

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8. Released by RADM L.A. Frost, Deputy Commander, Navy Reserve

Force.//