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FM COMNAVRESFOR NORFOLK VA

TO NAVRESFOR

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ALNAVRESFOR 026/20

SUBJ/RECRUITING INCENTIVES FOR SELECTED RESERVE OFFICERS/

MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA/

RMKS/1. This NAVRESFOR announces recruiting incentives for Selected Reserve (SELRES) Officers. To provide a Navy Reserve that delivers strategic depth and operational readiness in alignment with the National Defense Strategy (NDS) and changing geo-political spectrum, our Navy must attract and retain high caliber and quality Officers. Successful recruiting and retention efforts require flexible tools needed to strengthen SELRES Officer communities with skills and qualifications needed to prevail against our adversaries. Incentives for SELRES Health Professions Officers (HPO) will be promulgated in separate correspondence.

2. Eligibility Determination and Bonus Application Procedures.
   a. Eligibility criteria for SELRES Officer recruiting incentives for affiliation, accession, and retention can be found on the Navy Reserve Homeport (NRH) website at: https://private.navyreserve.navy.mil/cnrfc/n-codes/n1/cnrfc_n112a/pages/n112a.aspx
   b. A Navy Reserve Activity's (NRA) point of contact shall assist Officers in completing the application for an incentive bonus. Guidance for completing the incentive pay form can be located at the same link provided above.

3. Point of contact for application questions:
   Commander, Navy Reserve Forces Command (CNRFC) (N11) Incentive Program Specialists at (757) 322-2644, or via e-mail: CNRFC_OFFICER_IN.FCT(at)navy.mil.

4. Point of contact for policy questions is CDR Andrew Menocal, CNRFC (N11), at (757) 322-2262/DSN 262-2262 or via e-mail at andrew.menocal(at)navy.mil.

5. This NAVRESFOR supersedes previous SELRES Officer recruiting guidance and will remain in effect until superseded or cancelled, whichever occurs first.

6. Released by VADM J. B. Mustin, Commander, Navy Reserve Force.//

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