

UNCLAS

ALNAVRESFOR 028/20

MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA//

SUBJ/RECRUITING AND RETENTION INCENTIVES FOR SELECTED RESERVE
HEALTH PROFESSIONS OFFICERS//

RMKS/1. This NAVRESFOR announces the recruiting and retention incentives for Selected Reserve (SELRES) Health Professions Officers (HPO) in Critical Wartime Specialties (CWS) and Non-critical Skill Shortages. Incentives outlined in this program are effective 1 October 2020. The Navy Reserve bonus program plays an essential role in retaining our highest quality and best qualified officers and is a vital part of supporting a "Total Force" strategy and maintaining combat readiness.

2. Eligibility Determination and Bonus Application Procedures:

a. Eligibility criteria for SELRES HPO recruiting incentives for affiliation, accession, retention, and specialties for special pay for the Reserve Component Health Professions Stipend Program, and Reserve Component Loan Repayment Program may be found on the Navy Reserve Homeport (NRH) website at: https://private.navyreserve.navy.mil/cnrfc/n-codes/n1/cnrfc_n112a/pages/n112a.aspx.

b. This NAVRESFOR incorporates policies outlined in the Assistant Secretary of Defense for Health Affairs "Health Professions Officer Special and Incentive Pay Plan," signed 27 August 2020, DoD Instruction 6000.13, "Accession and Retention Policies, Programs, and Incentives for Military Health Professions Officers (HPOs), incorporating Change 1, effective 3 May 2016, and RESPERMAN 1570-020.

c. A Navy Reserve Activity's (NRA) point of contact will assist officers in starting and completing the application for special pay for retention. Guidance for completing the special pay form can be located at the same link provided above.

3. Point of contact for application questions is Commander, Navy Reserve Forces Command (CNRFC) (N11) Incentive Program Specialists at CNRFC_OFFICER_IN.FCT@navy.mil.

4. Point of contact for policy questions is CNRFC (N11) at (757) 322-2262/DSN 262-2262 or via e-mail at andrew.menocal@navy.mil.

5. This NAVRESFOR is effective 1 October 2020. It supersedes previous incentive guidance regarding HPOs in NAVRESFOR 021/18, and will remain in effect until superseded or cancelled, whichever occurs first.

6. Released by VADM J. B. Mustin, Commander, Navy Reserve Force.//

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