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ALNAVRESFOR 001/21

MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA//N1/JAN//

SUBJ/2021 NAVY RESERVE FORCE MERITORIOUS ADVANCEMENT PROGRAM FOR

SELRES SAILORS AND ANNOUNCEMENT OF SEASON ONE AND SEASON TWO//

REF/A/MSG/COMNAVRESFOR NORFOLK VA/121459ZJUN20//

REF/B/MSG/COMNAVRESFOR NORFOLK VA/152034ZDEC20//

REF/C/MSG/CNO WASHINGTON DC/201604ZDEC18//

NARR/REF A IS ALNAVRESFOR 014/20, 2020 NAVY RESERVE FORCE

MERITORIOUS ADVANCEMENT PROGRAM FOR SELRES SAILORS. REF B IS

ALNAVRESFOR 029/20. REF C IS NAVADMIN 313/18, PROFESSIONAL

MILITARY KNOWLEDGE ELIGIBILITY EXAM BUSINESS RULES.//

RMKS/1. THIS MESSAGE ANNOUNCES COMMANDER, NAVY RESERVE FORCE (CNRF) POLICY AND GUIDANCE FOR THE CALENDAR YEAR (CY) 2021 MERITORIOUS ADVANCEMENT PROGRAM (MAP) FOR SELECTED RESERVE (SELRES) SAILORS AND SUPERSEDES REFERENCE (A).

2. MAP INTENT. WE CONTINUE TO REFINE AND IMPROVE MAP TO EMPOWER COMMAND TRIADS TO RECOGNIZE THEIR MOST TALENTED SAILORS THROUGH IMMEDIATE ADVANCEMENT. OUR RESERVE FORCE IS A PREDOMINANTLY PRIOR SERVICE FORCE WITH UNIQUE ACCESSION PATHWAYS. RATING HEALTH AND ADVANCEMENT OUTLOOK IS SIMILAR BUT NOT IDENTICAL TO ACTIVE DUTY/FTS PLANNING FACTORS. BECAUSE OF THESE DIFFERENCES, RATING HEALTH FOR SELRES NECESSITATES A DIFFERENT PROCESS IN NOMINATION OPPORTUNITY RATHER THAN A DIRECT ADVANCEMENT QUOTA. SELRES ENLISTED COMMUNITY MANAGERS AT BUPERS-352 REMAIN LASER-FOCUSED ON COMMUNITY HEALTH AND FUTURE YEAR ADVANCEMENT MODELS TO ENSURE SELRES MAP TAKES NO UNNECESSARY RISK TOWARDS RATING INVENTORY OR REQUISITE ADVANCEMENT EXPERIENCE. ADDITIONALLY, MAP HAS CONTROLS TO ENSURE WE MAINTAIN A BALANCED AND HEALTHY ADVANCEMENT OPPORTUNITY BY RATING. ALLOTTED QUOTAS TO RESERVE UNITS WILL CONTINUE TO BE REFERRED TO AS "NOMINATION OPPORTUNITIES" TO MANAGE EXPECTATIONS FOR CORRECTLY MANNED RATINGS AND MAY CONTAIN A LIMITED OPPORTUNITY FOR MERITORIOUS ADVANCEMENT.

3. GIVEN THE SUCCESS OF MAP IN CY20, WE WILL TAKE A SUBSTANTIAL STEP FORWARD IN CY21 TO EXPAND THE ABILITY OF EACH COMMAND TRIAD TO RECOGNIZE TOP PERFORMING TALENT DIRECTLY. THIS CHANGE BETTER ALIGNS WITH TOTAL FORCE INITIATIVES.

4. NEW CHANGES FOR THE CY21 MAP INCLUDE:

A. ALIGNING MAP SEASONS WITH THE NAVY-WIDE ADVANCEMENT EXAM (NWAE) CYCLES. WE ARE MOVING TO A TWO-SEASON FRAMEWORK IN WHICH THE MAP SEASONS OVERLAP THE NWAE AND CLARIFY THE INTENT OF MAP TO SELECT AND REWARD THE RIGHT SAILORS. THIS CHANGE WILL REQUIRE COMMAND

TRIADS TO SELECT THEIR MOST-QUALIFIED SAILORS FOR MAP, WITHOUT REGARD FOR NWAЕ RESULTS; HOWEVER, IT DOES NOT RELIEVE SAILORS FROM THE NEED TO PREPARE AND STUDY FOR THE TECHNICAL RATING INFORMATION TESTED BY THE NWAЕ.

B. SEASON ONE WINDOW: 01 MARCH 2021 - 30 APRIL 2021. SEASON TWO WINDOW: 01 SEPTEMBER 2021 - 31 OCTOBER 2021

C. MAP-R AUTOMATION TOOL. SIMILAR TO ACTIVE DUTY MAP, RESERVE MAP NOW HAS AN AUTOMATION TOOL, IN NSIPS, FOR NOMINATION SUBMISSIONS. THE TOOL AUTOMATICALLY VERIFIES CANDIDATE ELIGIBILITY AND CORRECTLY ROUTES NOMINATION SUBMISSIONS. THE AUTOMATION REDUCES THE POSSIBLE NOMINATION OF INELIGIBLE CANDIDATES.

5. MAP ELIGIBILITY. MAP IS OPEN TO SAILORS WHO MEET ADVANCEMENT ELIGIBILITY REQUIREMENTS AND ARE IN A VALID PAY BILLET. PRIOR SERVICE RE-ENLISTMENT ELIGIBILITY RESERVE (PRISE-R) SAILORS ARE ELIGIBLE ONLY IF THEIR NEW RATE IS PERMANENT BEFORE 1 MARCH 2021.

A. UNITS CAN ONLY MERITORIOUSLY ADVANCE SAILORS ONE PAYGRADE. SAILORS IN A FROCKED STATUS ARE NOT ELIGIBLE FOR ADVANCEMENT TO THE NEXT HIGHER PAYGRADE UNTIL EFFECTIVELY ADVANCED (I.E., FROCKED E-5 CANNOT BE MERITORIOUSLY PROMOTED TO E-6).

B. MAP TIME-IN-RATE (TIR) REQUIREMENTS. THE MINIMUM TIR DATES MUST BE ON OR BEFORE:

(1) E-6: 1 JANUARY 2020

(2) E-5: NO TIR REQUIREMENT

C. MOBILIZED, DEFINITE RECALL, ADOS, AND CANVASSER RECRUITER (CANREC) SAILORS. SAILORS WHO ARE CURRENTLY MOBILIZED OR SERVING ON DEFINITE RECALL, ADOS, OR CANREC ORDERS CAN COMPETE FOR A SELRES MAP NOMINATION OPPORTUNITY. THEY ARE NOT ELIGIBLE FOR AC/FTS QUOTAS. NOMINATION PACKAGES FOR SAILORS ON MOBILIZATION, DEFINITE RECALL, AND ADOS ORDERS MUST BE SUBMITTED IN NSIPS VIA THE AUTOMATION TOOL BY THE MEMBER'S RESPECTIVE NAVY RESERVE UNIT (SPECIFICALLY THEIR UMUIC). NOMINATION PACKAGES FOR SAILORS ON CANREC ORDERS MUST BE SUBMITTED MANUALLY TO CNRFC VIA THEIR RESPECTIVE RECRUITING REGION. REFERENCE (B) CONTAINS GUIDANCE ON NSIPS MAP-R USER ROLES.

D. PER REFERENCE (C), SAILORS MUST COMPLETE PMK-EE FOR THE DESIRED ADVANCEMENT PAYGRADE TO BE ELIGIBLE FOR THE MERITORIOUS ADVANCEMENT PROGRAM.

E. MAP PACKAGE REQUIRED ATTACHMENTS. MAP NOMINATIONS SUBMITTED IN THE AUTOMATION TOOL MUST CONTAIN EVALUATIONS FROM 1 JANUARY 2019 THROUGH 1 JANUARY 2021. PACKAGES WITHOUT A 2020 EVALUATION WILL NOT BE CONSIDERED FOR MAP.

6. MAP NOMINATION OPPORTUNITIES. THE LIST OF MAP NOMINATION OPPORTUNITIES BY UIC FOR COMMISSIONED UNITS AND RESERVE COMPONENT COMMAND (RCC) FOR AUGMENT UNITS WILL BE LOADED INTO THE AUTOMATION TOOL. THEY WILL BE VISIBLE BY UNIT LEADERSHIP ONCE USER ROLE PERMISSIONS HAVE BEEN GRANTED. CANREC NOMINATION OPPORTUNITIES WILL BE PROVIDED TO NAVY RECRUITING COMMAND BY POC LISTED BELOW IN MESSAGE. MAP NOMINATION OPPORTUNITIES ARE ALLOCATED AS FOLLOWS:

A. SELRES COMMISSIONED UNITS. NOMINATION OPPORTUNITIES FOR COMMISSIONED UNITS ARE BASED ON EACH INDIVIDUAL UNIT'S E-4 AND E-5 BILLETS AUTHORIZED (BA).

B. SELRES AUGMENT UNITS. EACH RCCS NOMINATION OPPORTUNITIES ARE BASED ON E-4 AND E-5 BA FOR THE AUGMENT UNITS WITHIN THEIR AREA OF RESPONSIBILITY. EACH AUGMENT UNIT WILL COMPETE FOR A NOMINATION OPPORTUNITY WITHIN THEIR RESPECTIVE RCC. EACH RCC WILL PROVIDE ADDITIONAL SUBMISSION GUIDANCE ON THEIR MAP BOARD FOR RESPECTIVE AUGMENT UNITS.

C. CANREC. EACH NAVY TALENT ACQUISITION GROUP (NTAG) WILL COMPETE FOR NOMINATION OPPORTUNITIES WITHIN THEIR RESPECTIVE REGION (EAST OR WEST). NAVY RECRUITING COMMAND (NRC) HQ AND PERS-9 ARE ALLOTTED ONE NOMINATION OPPORTUNITY.

7. SELRES MAP RATES. ALL E-4 AND E-5 RATES ARE ELIGIBLE FOR MAP, BUT SELECTIONS WILL BE CONTROLLED. ALL NOMINATIONS WILL BE SUBMITTED PER THE TIMELINE IN PARAGRAPH 8 BELOW.

8. TIMELINE.

A. THE MAP AUTOMATION TOOL IS DESIGNED TO ROUTE THE MAP PACKAGES AUTOMATICALLY ON THE DATES BELOW. ANY FAILURE TO MAKE SELECTIONS BY THE DUE DATES IS IRREVOCABLE AND COMMANDS WILL FORFEIT THEIR OPPORTUNITY TO SUBMIT MAP NOMINATION PACKAGE(S) FOR SEASON ONE.

B. 15 MARCH 2021: DEADLINE FOR AUGMENT UNITS AND NTAGS TO SUBMIT NOMINATION PACKAGES TO APPROPRIATE RCC OR NRC REGION, RESPECTIVELY. FOR AUGMENTS UNITS, THE AUTOMATION TOOL WILL AUTOMATICALLY ROUTE THE NOMINATION TO THE APPROPRIATE RCC ON THIS DEADLINE DATE. NRC REGIONS WILL PROVIDE SUBMISSION GUIDANCE TO THEIR COMMANDS.

C. 31 MARCH 2021: DEADLINE TO SUBMIT RANKED NOMINATION PACKAGES TO CNRF FOR THE BELOW COMMANDS.

(1) COMMISSIONED UNIT. THE AUTOMATION TOOL WILL AUTOMATICALLY ROUTE SELECTED AND RANKED PACKAGES TO CNRF.

(2) RESERVE COMPONENT COMMANDS. THE AUTOMATION TOOL WILL AUTOMATICALLY ROUTE SELECTED AND RANKED AUGMENT UNIT PACKAGES TO CNRF.

(3) NAVY RECRUITING COMMAND (NRC) HQ, NRC REGION, AND PERS-9 CANREC NOMINATIONS WILL BE SUBMITTED TO THE POC LISTED IN PARAGRAPH 9 BELOW.

D. 10 APRIL 2021: SELRES COMMISSIONED, AUGMENT UNIT, AND CANREC NOMINATION BOARD CONVENES.

9. THE CNRF POC IS NCCM(AW) KIMBERLY CEDAR AT (757) 322-5774, EMAIL: KIMBERLY.CEDAR(AT)NAVY.MIL.

10. THIS NAVRESFOR WILL REMAIN IN EFFECT UNTIL SUPERSEDED OR CANCELED.

11. RELEASED BY VICE ADMIRAL J.B. MUSTIN, COMMANDER, NAVY RESERVE FORCE.//

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