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SUBJ/2022 NAVY RESERVE FORCE MERITORIOUS ADVANCEMENT PROGRAM FOR
SELRES SAILORS SEASON ONE ANNOUNCEMENT//

REF/A/MSG/COMNAVRESFOR NORFOLK VA/081933ZJAN21//

REF/B/MSG/COMNAVRESFOR NORFOLK VA/152034ZDEC20//

REF/C/MSG/CNO WASHINGTON DC/201604ZDEC18//

NARR/REF A IS ALNAVRESFOR 001/21, 2020 NAVY RESERVE FORCE
MERITORIOUS ADVANCEMENT PROGRAM FOR SELRES SAILORS. REF B IS
ALNAVRESFOR 029/20, SELRES MAP-R AUTOMATION. REF C IS NAVADMIN
313/18, PROFESSIONAL MILITARY KNOWLEDGE ELIGIBILITY EXAM BUSINESS
RULES.//

RMKS/1. This message announces Commander, Navy Reserve Force (CNRF)
policy and guidance for the calendar year 2022 Meritorious
Advancement Program (MAP) for Selected Reserve (SELRES) Sailors and
supersedes reference (a).

2. Intent. We continue to refine and improve MAP to empower command
triads to identify and recognize their most talented Sailors through
an immediate advancement process. Our Reserve Force is a
predominantly prior service force with unique accession pathways.
SELRES overall rating health and advancement outlook is similar but
not identical to AC/TAR planning factors. Because of these
differences, rating health for SELRES necessitates a MAP process in
the form of nominations rather than the direct advancement quotas
executed by the active duty. Additionally, Reserve MAP has specific
controls to ensure that our force maintains a balanced and healthy
total advancement opportunity percentage for each rating. Allotted
quotas to Navy Reserve units will continue to be referred to as
"nominations" to manage leadership expectations. The Navy Reserve
Force will continue to convene an Echelon II MAP board to ensure
that nominations and selections are determined utilizing a board
precept, convening order and selection standard consistent with
promotion boards.

3. CY22 Reserve MAP Season One:

a. Each MAP season is aligned with the Navy-wide advancement
exam (NWAE) cycles to reward the right Sailors. This will require
command triads to select their best and fully qualified Sailors for
MAP nominations, without regard to NWAE results; however, it does
not relieve Sailors from the need to prepare and study for the
technical rating information tested by the NWAE.

b. Season one window: 1 March – 30 April 2022.

c. All commands other than Commander, Navy Recruiting Command (CNRC) and Commander, Navy Personnel Command (CNPC) PERS 9 will use the MAP-R automation tool. All Navy Reserve Units must request Unit Approver access using NSIPS. Readiness and Mobilization Commands (formally known as Reserve Component Command) and ISIC Commands must request RCC Approver and ISIC Approver access respectively. MAP-R NSIPS tutorials are located at <https://www.nsips.navy.mil> under the training tab.

4. Eligibility. MAP is open to all E-3, E-4 and E-5 Sailors who meet advancement eligibility requirements and are in a valid pay billet. Prior Service Re-enlistment Eligibility – Reserve (PRISE-R) Sailors are eligible only if their new rate is permanent before 1 March 2022.

a. Sailors may only meritoriously advance one paygrade. Sailors in a frocked status are not eligible for advancement to the next higher paygrade until effectively advanced (i.e., frocked E-5 cannot be meritoriously promoted to E-6).

b. MAP Time-in-Rate (TIR) requirements. The minimum TIR dates must be on or before:

(1) E-6: 1 January 2021

(2) E-5: No TIR requirement

(3) E-4: No TIR requirement

c. Mobilized, Definite Recall, ADOS, and Canvasser Recruiter (CANREC) Sailors. Sailors who are currently mobilized or serving on Definite Recall, ADOS, or CANREC orders may compete for a SELRES MAP nomination opportunity. They are not eligible for AC/TAR quotas. Nomination packages for Sailors on Mobilization, Definite Recall, and ADOS orders must be submitted in NSIPS via the automation tool by the Sailor's respective Navy Reserve Unit (specifically their Unit Mobilization Unit Identification Code (UMUIC)). Nomination packages for Sailors on CANREC orders must be submitted manually to CNRF via their respective recruiting region. Reference (b) contains guidance on NSIPS MAP-R user roles.

d. Per reference (c), Sailors must complete PMK-EE for the desired advancement paygrade to be eligible for the Meritorious Advancement Program.

e. MAP Package required attachments. MAP nominations submitted in the automation tool must contain evaluations from 1 February 2020 through 1 February 2022. Packages submitted without the required evaluations will be determined ineligible for MAP unless a waiver is submitted in the NSIPS MAP Package.

5. Nominations. The list of MAP nominations by UIC for operational (formally referred to as commissioned units) and readiness units (formally referred to as augment units) will be loaded into the NSIPS automation tool. Nominations will be visible to unit leadership once user role permissions have been granted. MAP nomination opportunities are allocated as follows:

a. SELRES operational units. Nominations for operational units are based on each individual unit's E-3, E-4, and E-5 billets

authorized (BA).

b. SELRES readiness units. Nominations for readiness units are based on the E-3, E-4, and E-5 BA for each Readiness and Mobilization Command (REDCOM) within their area of responsibility. Each REDCOM will review submissions and forward validated nominations by the deadline date.

c. CANREC. Each Navy Talent Acquisition Group (NTAG) will compete for nominations within their respective region (East, West or Central) and are allotted two E-6 nominations for each region. Navy Recruiting Command (NRC) HQ and PERS-9 are allotted one E-6 nomination each.

6. SELRES MAP Quotas: All E-3, E-4 and E-5 rates are eligible for MAP, however quotas will be controlled based on community health of each rate and rating. All nominations will be submitted per the timeline in paragraph 8 below.

7. MAP Board membership. Seeking Board membership to include a Board President, eight Board Members and a Board Recorder.

a. TAR or SELRES Board President solicitation. The Board President must be available from 28 March through 1 April 2022 and must hold the rank of Lieutenant Commander or higher, and be a currently serving or post-tour CO/OIC.

b. TAR and SELRES Senior Chief and Master Chief solicitation for MAP board membership. All board members must be available from 28 March through 1 April 2022 and be able to gain NSIPS MAP access upon selection.

c. TAR or SELRES Chief or Senior Chief solicitation for MAP Board Recorder. The Recorder must be available from 30 March - 1 April and be able to gain NSIPS MAP access upon selection.

d. All candidates for board president, membership, and recorder should submit requests directly to [OCNR_N095MC_FORCM\(at\)navy.mil](mailto:OCNR_N095MC_FORCM@navy.mil) no later than 10 March 2022 and include the following information: full name, rank, current command, UIC, NRC, NRC UIC, e-mail address, best phone number and position requesting.

8. Timeline. The MAP automation tool is designed to route MAP packages automatically on the dates below. Failure to make selections by the due dates is irrevocable and commands will forfeit their opportunity to submit MAP nomination package(s) for season one.

a. 13 March 2022: Deadline for all readiness and operational units to submit nomination packages in NSIPS. The automation tool will automatically route the nomination to the appropriate REDCOM or ISIC on this date at 2359.

b. 13 March 2022: Deadline for NTAGs to submit nomination packages to their respective NRC region. NRC Regions will provide submission guidance to their commands.

c. 23 March 2022: Deadline to submit ranked nomination packages to CNRF for the below commands.

(1) Operational ISIC HQ units and Operational aviation commands. The automation tool will automatically route selected and ranked packages to CNRF at 2359 on the deadline date.

(2) Readiness and Mobilization Commands. The automation tool will automatically route selected and ranked readiness unit packages to CNRF at 2359 on the deadline date.

(3) Navy Recruiting Command (NRC) HQ, NRC Region, and PERS-9 CANREC nominations will be submitted to the POC listed in paragraph 9 below.

d. 28 March 2022: SELRES operational, readiness and CANREC nomination board convenes.

9. The OCNR POC and MAP Board Sponsor is NCCM(AW) Kimberly Cedar, available at email: kimberly.a.cedar.mil(at)us.navy.mil.

10. This ALNAVRESFOR message will remain in effect until superseded or cancelled.

11. Released by Vice Admiral J.B. Mustin, Commander, Navy Reserve Force.//

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