RTTUZYUWRHOIAAA00150542057-UUUU-RHSSUU.
ZNRRUUUU
R232056ZFEB22MID200001497876U
FMCOMNAVRESFORNORFOLKVA
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INFO/CNOWNASHINGTONDC
COMNAVRESFORNORFOLKVA
COMNAVRESFORCOMNORFOLKVA
BT
UNCLAS
ALNAVRESFOR010/22/
PASSTOOFFICECODES:
INFO/CNOWNASHINGTONDC/N095/
REF/A/GENADMIN/COMNAVRESFORNORFOLKVA/072030ZSEP18/
REF/B/DOC/CNO/01MAY19/
NARR/REFAISNAVYRESERVEOFFICERLEADERSHIREQUIREMENTS.
REFBISCNONAVYLEADERDEVELOPMENTFRAMEWORK3.0PUBLISHEDMAY2019/
MSGID/GENADMIN/COMNAVRESFORNORFOLKVA/N7/FEB/
SUBJ/NAVYRESERVEOFFICERLEADERSHIREQUIREMENTSUPDATE/
RMKS/1.ThisALNAVRESFORSupersedesref(A).
2.Inkeepingwithreference(B),NavyReserveOfficerswill
continueattendanceanofficerleadershipcourseeveryfiveyears,
taughtbytheNavyLeadershipandEthicsCommand(NLEC),whichis
theNavxecutiveagentforofficerleadershiptraining.
ThispolicyappliestodrillingNavySelectedReserve(SELRES),
VolunteerTrainingUnit(VTU)andTrainingandAdministrationof
Reserve(TAR)Officers.TARofficerswhodonotreceiveleadership
trainingeveryfiveyearswhileprogressingthroughtheircommunity
milestonesshallattendoneofthecoursesinparagraph6.
3.Thisleadershiptrainingrequirementisseparatefromthe
requirementforallSELRESofficersAPPLY-selectedforCO/OIC
billets(“K”and“O”coded)attendeaNavyReserveUnit
Management(NRUM)course.
4.ActiveDutyforTraining(ADTSchoolsisthepreferedSELRES
fundingsourceforallleadershiptrainingcoursesmandatedby
CNRFC.ThemissionnumberforofficerleadershiptrainingcanbefoundontheCNRFCN7ADTSchoolsSharePointpage:
attendanceforassignedTARofficers.
5.NavyReserveofficerleadershipcoursesaretoughtbyNavy
ReserveNLECFacilitatorsasamobiletrainingteamatNavyReserve
ActivitiesthroughouttheReserveForce.CurrentNavyReserveNLEC
Courses that satisfy this five-year leadership training requirement are limited to the following:

<table>
<thead>
<tr>
<th>CIN</th>
<th>Course Name</th>
<th>Student Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>A-7C-0612</td>
<td>Senior Officer Leadership Course</td>
<td>O5(sel) to O6 (SOLC)</td>
</tr>
<tr>
<td>H-7C-0105</td>
<td>Reserve Intermediate Leadership Course</td>
<td>CWO/O-3/O-4 (RILC)</td>
</tr>
<tr>
<td>H-7C-0106</td>
<td>Reserve Division Officer Leadership Course</td>
<td>O-1/O-2 (Reserve DIVOLC)</td>
</tr>
</tbody>
</table>

6. Officers that completed any AC NLEC leadership course or complete one as part of community pipeline training are current on this leadership training requirement until five years after completion of the course. These courses are limited to:

<table>
<thead>
<tr>
<th>CIN</th>
<th>Course Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>P-7C-0100</td>
<td>Division Officer Leadership Course</td>
</tr>
<tr>
<td>H-7C-0104</td>
<td>Intermediate Leadership Course</td>
</tr>
<tr>
<td>H-7C-0107</td>
<td>Senior Leader Course</td>
</tr>
<tr>
<td>P-1B-0005</td>
<td>Executive Officer Leadership Course</td>
</tr>
<tr>
<td>P-1B-0004</td>
<td>Command Leadership Course</td>
</tr>
<tr>
<td>P-1B-0060</td>
<td>Prospective Major Command Leadership Course</td>
</tr>
</tbody>
</table>

7. Community-specific leadership training courses do not satisfy the five-year leadership training requirement, since diversity in communities and designators is essential for peer-to-peer interaction and learning.

8. Released by RADM J. A. Schommer, Deputy Commander, Navy Reserve Force.