

OIX GATEWAY NORFOLK VA SUCCESSFUL PROCESSING REPORT: NAVY RESERVE OFFICER LEADERSHIP TRAINING REQUIREMENTS UPDATE//  
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REF/A/GENADMIN/COMNAVRESFOR NORFOLK VA/072030ZSEP18//

REF/B/DOC/CNO/01MAY19//

NARR/REF A IS NAVY RESERVE OFFICER LEADERSHIP TRAINING REQUIREMENTS.

REF B IS CNO NAVY LEADER DEVELOPMENT FRAMEWORK 3.0 PUBLISHED MAY

2019.//

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SUBJ/NAVY RESERVE OFFICER LEADERSHIP TRAINING REQUIREMENTS UPDATE//

RMKS/1.This ALNAVRESFOR supersedes ref (A).

2. In keeping with reference (B), Navy Reserve Officers will continue to attend an officer leadership course every five years, taught by the Navy Leadership and Ethics Command (NLEC), which is the Navy executive agent for officer leadership training.

This policy applies to all drilling Navy Selected Reserve (SELRES), Volunteer Training Unit (VTU) and Training and Administration of Reserve (TAR) Officers. TAR officers who do not receive leadership training every five years while progressing through their community milestones shall attend one of the courses in paragraph 6.

3. This leadership training requirement is separate from the requirement for all SELRES officers APPLY-selected for CO/OIC billets ("K" and "O" coded) to attend the Navy Reserve Unit Management (NRUM) course.

4. Active Duty for Training (ADT) Schools is the preferred SELRES funding source for all leadership training courses mandated by CNRFC. The mission number for officer leadership training can be found on the CNRFC N7 ADT Schools SharePoint page:

<https://private.navyreserve.navy.mil/cnrfc/N-Codes/N7/>

ADTSchools/default.aspx. Parent commands will fund training attendance for assigned TAR officers.

5. Navy Reserve officer leadership courses are taught by Navy Reserve NLEC facilitators as a mobile training team at Navy Reserve Activities throughout the Reserve Force. Current Navy Reserve NLEC

courses that satisfy this five-year leadership training requirement are limited to the following:

CIN	Course Name	Student Rank
A-7C-0612	Senior Officer Leadership Course	O5(sel) to O6 (SOLC)
H-7C-0105	Reserve Intermediate Leadership Course	CWO/O-3/O-4 (RILC)
H-7C-0106	Reserve Division Officer Leadership	O-1/O-2 Course (Reserve DIVOLC)

6. Officers that completed any AC NLEC leadership course or complete one as part of community pipeline training are current on this leadership training requirement until five years after completion of the course. These courses are limited to:

P-7C-0100 Division Officer Leadership Course  
H-7C-0104 Intermediate Leadership Course  
H-7C-0107 Senior Leader Course  
P-1B-0005 Executive Officer Leadership Course  
P-1B-0004 Command Leadership Course  
P-1B-0060 Prospective Major Command Leadership Course

7. Community-specific leadership training courses do not satisfy the five-year leadership training requirement, since diversity in communities and designators is essential for peer-to-peer interaction and learning.

8. Released by RADM J. A. Schommer, Deputy Commander, Navy Reserve Force.//

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