UNCLASS
ALNAVRESFOR 023/22
MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA/N00J/JUN//
SUBJ/ ADDITIONAL GUIDANCE REGARDING ADMINISTRATION OF
UNVACCINATED NAVY RESERVE PERSONNEL INCLUDING THOSE REQUESTING RELIGIOUS ACCOMMODATION FROM COVID-19 VACCINATION REQUIREMENTS//
REF/A/MSG/CNO/221255ZAPR22//
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REF/F/MSG/CNO/151203ZDEC21/
REF/G/DOC/SECDEF/24AUG21/
REF/H/MSG/SECNAV/302126ZAUG21/
REF/I/DOC/BUMED/20OCT20/
REF/J/MSG/COMNAVSPECWARCOM/241857ZSEP21/
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REF/L/MSG/CNO/022045ZJUN22/
REF/M/MSG/CNO/011621ZN0V21/
REF/N/MSG/CNO/221849ZFEB22/
NARR/REF A IS NAVADMIN 102/22, CCDA ADDITIONAL GUIDANCE REGARDING MEMBERS REQUESTING RELIGIOUS ACCOMMODATION FROM
COVID-19 VACCINATION REQUIREMENTS.
REF B IS BUPERSINST 1730.11A CH-1, STANDARDS AND PROCEDURES GOVERNING THE ACCOMMODATION OF RELIGIOUS PRACTICES.
REF C IS MILPERSMAN 1730-020, IMMUNIZATION EXEMPTIONS FOR RELIGIOUS BELIEFS.
REF D IS NAVADMIN 225/21, COVID-19 CONSOLIDATED DISPOSITION AUTHORITY (CCDA).
REF E IS NAVADMIN 256/21, CCDA GUIDANCE TO COMMANDERS.
REF F IS NAVADMIN 283/21, CCDA EXECUTION GUIDANCE TO COMMANDERS.
REF G IS THE SECRETARY OF THE DEFENSE MEMO MANDATING CORONAVIRUS DISEASE 2019 VACCINATION FOR DEPARTMENT OF DEFENSE SERVICE MEMBERS.
REF J IS TRIDENT ORDER NUMBER 12, MANDATORY VACCINATION FOR COVID-19.
REF K IS OPNAVINST 5400.45A, STANDARD NAVY DISTRIBUTION LIST.
REF L IS NAVADMIN 130/22, COVID-19 DESIGNATION OF MISSION CRITICAL TRAVEL FOR UNVACCINATED INDIVIDUALS AND UPDATED TRAVEL GUIDANCE.
REF M IS NAVADMIN 249/21, CCDA DATA REPORTING REQUIREMENTS.
REF N IS NAVADMIN 042/22, UPDATED COVID CONSOLIDATED DISPOSITION AUTHORITY DATA REPORTING REQUIREMENTS AND LESSONS
RMKS/1. Purpose. As supplemental guidance to reference (a), this ALNAVRESFOR provides separation processing and administrative protocols for Navy Reserve Personnel with approved exemptions or who have submitted requests for religious accommodation from the COVID-19 vaccination requirement consistent with references (b) and (c). For this ALNAVRESFOR, the term “Navy Reserve Personnel” includes the following: all Selected Reserve (SELRES) members, Individual Ready Reserve (IRR) members assigned to a Volunteer Training Unit (VTU), any IRR members currently performing active duty orders, Strategic Sealift Officers (SSOs) in the IRR, and other IRR members in the Active Status Pool (ASP).


2.a. Members with Approved or Pending Exemption Requests. Navy Reserve Personnel with approved or pending COVID-19 exemption requests or appeals have not refused the vaccine as defined in references (d) and (e), and shall not be processed for separation or be subject to adverse actions as outlined in references (d) “(j).

2.b. Members with Religious Accommodation Requests Denied or Disapproved on Appeal. Navy Reserve Personnel whose request for religious accommodation from the COVID-19 vaccine
requirement has been denied or disapproved on appeal shall be subject to the guidance set forth in reference (a) and as that guidance, specific to Navy Reserve Personnel, is further supplemented herein.

3. Transfer and Assignment.
3.a. Cognizant Navy Reserve Activities (NRAs) and related authorities will continue to consider the unvaccinated status of Navy Reserve Personnel when making deployment, assignment, and other operational decisions, per reference (a).
3.a.1. Commander, Navy Reserve Force N1, may consider timelines for commissioned unit deployment and will take into account those units identified as operating forces of the U.S. Navy in the Standard Navy Distribution List of reference (k) when making assignments of unvaccinated members. Navy Reserve Personnel in operational units who are reassigned may be supported via Personnel Move Request (PMR) to modify Projected Rotation Date (PRD) to allow for those members to find new billets and to provide for the ability to advertise the vacated billet.
3.a.2. Commander, Navy Reserve Force N1, and Active Component supported commands shall collaborate and determine appropriate assignment for unvaccinated Navy Reserve Personnel in units not
included in Paragraph 3.a.1.

3.b. Navy Reserve Personnel with Remaining Military Service Obligation (MSO). Navy Reserve Personnel separating from active duty, whose request for religious accommodation from the COVID-19 vaccine requirement has been denied or disapproved on appeal and who have remaining MSO, may either be transferred to the IRR-ASP or may request assignment to the Selected Reserve as applicable.

3.c. Transfer between Reserve Component Categories and Navy Reserve Readiness Unit (NRRU) Assignment. Unvaccinated Navy Reserve Personnel whose request for religious accommodation from the COVID-19 vaccine requirement has been denied or disapproved on appeal may request transfer between the Selected Reserve and the IRR in accordance with separate governing issuances, and may seek other administrative actions, such as a TRUIC change.

4. Inactive Duty Training (IDT), Inactive Duty Training â€” Travel (IDTT), and Annual Training (AT)/Active Duty for Training (ADT).

4.a. Subject to applicable travel restrictions identified in reference (l), unvaccinated Navy Reserve Personnel with approved exemptions or religious accommodation exemption requests pending, denied or disapproved on appeal may perform on-site IDTT, ADT and
AT, and unvaccinated SSOs may perform on-site ADT and non-paid IDT drills.

4.b. In addition to the direction in Subparagraph 4.a., unvaccinated Navy Reserve Personnel with an approved exemption or with religious accommodation exemption requests pending, denied or disapproved on appeal may perform virtual or telework IDT drills, ADT, and AT. Those members may also reschedule IDT drills when NRRU Commanding Officers and the cognizant supported command determine that such performance sufficiently promotes mobilization readiness and permits those personnel to satisfy Reserve Component participation requirements.

4.c. NRAs shall not disapprove AT waiver requests solely because an unvaccinated member with an approved exemption or with a religious accommodation exemption request pending, denied or disapproved on appeal is unable to complete his/her AT participation requirement due to reference (1) travel restrictions. If not already done, Navy Reserve Personnel with an approved exemption or a religious accommodation exemption request pending, denied or disapproved on appeal, who are seeking an AT waiver for the balance of Fiscal Year 2022, shall submit a waiver request no later than Thursday, 30 June 2022.
5. Reporting. Database reporting IAW references (m) and (n) continue to apply. Commanding Officers are directed to continue updating the CCDA database with the appropriate entry each time there is a change in vaccination status. Navy Reserve Centers (NRCs) and Region Readiness and Mobilization Commands (REDCOMs) will utilize the Navy Reserve SharePoint ADSEP Portal to report COVID-19 vaccination and separation status and other related data. REDCOMs will request portal permissions from the POC listed in paragraph 9. REDCOMs will grant portal permissions to NRCs. CNAFR and CNIFR will report separation status via Enterprise Task Management System 2.0 (ETMS2).

6. If in doubt as to how to adjudicate issues related to separation of a Navy Reserve Personnel consistent with this interim guidance, Commanders should seek guidance from their chain of command, their staff judge advocate, and/or the CCDA before acting. Commands without an assigned legal advisor may seek legal advice from a Region Legal Service Office or the Office of the Staff Judge Advocate for the cognizant REDCOM/ECH IV. In all cases, Commanders are accountable to ensure the health and safety of their command while treating every Navy service member with dignity and respect.
7. Points of contact.
PERS-8 Active/FTS enlisted separations:
*832vaccineadseps.fct(at)navy.mil*
PERS-8 Officer separations:
*PERS-834(at)navy.mil*
PERS-8 Active/FTS/TAR enlisted retirements:
*Enlisted_Active_Duty_Retirements(at)navy.mil*
PERS-8 Active/FTS/TAR officer retirements:
*pers_835_retirements(at)navy.mil*
PERS-8 Officer and enlisted promotion delays:
NPC_promotionwithholds.fct(at)navy.mil*
PERS-92 Officer and enlisted definite recalls:
*PERS-92(at)navy.mil*
PERS-9 Reserve enlisted separations:
*913vaccineadseps.fct(at)navy.mil*
PERS-9 Retirement (non-regular) outreach:
CDR Sarah C. McGann, sarah.c.mcgann.mil(at)us.navy.mil
PERS-97 Officer transitions:
*cto.officer(at)navy.mil*
PERS-97 Enlisted transitions:
*cto.enlisted(at)navy.mil*
BUPERS-32 Selective Reenlistment Bonuses:
mill_incen_pays.fct(at)navy.mil
OPNAV POC:
CAPT Jason D. Grizzle,
*ALTN_N1_NAVY_SCR.FCT(AT)NAVY.MIL*
CNRFC N12:
CDR Florence L. Yarbrough,
florence.l.yarbrough.mil(at)us.navy.mil
CNR/CNRF Force JAG:
CAPT William J. Bailey, Jr.,
william.j.bailey.mil(at)us.navy.mil
CNRFC JAG:
CDR Catheryne E. Pully,
catheryne.e.pully.mil(at)us.navy.mil
ADSEP Portal:
CDR Stephanie L. Speakman,
stephanie.l.speakman.mil(at)us.navy.mil
8. Released by RADM John A. Schommer, Deputy Commander, Navy Reserve Force.//
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