

**RESPERSMAN 1100-020**

**RESERVE ENLISTED INCENTIVES**

<b>Responsible Office</b>	COMNAVRESFORCOM (N11)	<b>Phone:</b>	DSN COM FAX	262-2002 (757) 322-2002 (757) 444-7598
---------------------------	--------------------------	---------------	-------------------	--

<b>References</b>	(a) MILPERSMAN (b) BUPERSINST 1001.39F (c) DoDINST 1205.21 (d) DoD Financial Management Regulation, Volume 7A, Chapter 56 (e) COMNAVCRUITCOMINST 1130.8J
-------------------	---

1. **Enlisted Incentive Programs**. Include accession, affiliation, and reenlistment bonuses. Governing incentive program requirements are outlined in [RESPERSMAN 1100-010](#).

2. **New Accession Training (NAT) Bonus**. Applicable to members with no prior military service. See reference (a), Article 1133-090 for details on the NAT program.

**a. Eligibility requirements**

(1) Must be recruited into an eligible rating and/or Navy Enlisted Classification (NEC) code listed in the NAVADMIN message in effect on the date of enlistment: the date a member signs their DD Form 4 and/or enters the Delayed Entry Program (DEP), as applicable.

NOTE: If a member in DEP, who is Entry Level Separation (ELS) eligible, is subsequently reclassified due to not meeting rating or NEC entry standards at a Military Entrance Processing Center (MEPS) or at Recruit Training Command (RTC), the NAVADMIN in effect on the date of reclassification shall be used to determine the eligible rating and/or NEC bonus.

(2) Must successfully complete Initial Active Duty Training (IADT) consisting of basic training, applicable "A" school, and if required, "C" school and affiliate with the Selected Reserve in an IDT status immediately following separation from active duty.

**b. Obligation**

(1) Incur a six year Selected Reserve obligation. The effective start date of this obligation will be the member's Pay Entry Base Date (PEBD).

NOTE: Time served on IADT is credited towards completion of the six year obligation.

(2) Serve satisfactorily in the Selected Reserve as defined in reference (b) for the entire six year obligation.

(3) Serve in the same rating and/or NEC for which the bonus was approved.

3. **Affiliation (Prior Service) Enlistment Bonus**. Applicable to members with prior Active and/or Reserve service who affiliate or enlist in the Selected Reserve in eligible ratings.

a. **Eligibility requirements**

(1) Must be a Navy Veteran (NAVET) affiliating or enlisting in the Selected Reserve for a period of three or six years in the same permanent rating or specialty in which they successfully served while on active duty and which is approved for bonus entitlement, or

(2) Be a NAVET or Other Service Service Veteran (OSVET) approved for affiliation/enlistment via the RESCORE-R/PRISE-R or per reference (e), in the Direct Procurement Enlistment Program (DPEP), or approved for direct conversion/accession in a rating which is approved for bonus entitlement.

(3) Must have received an honorable discharge at the conclusion of their obligated active duty service.

(4) Must not have previously received a bonus for affiliation or enlistment, reenlistment, or extension of an enlistment in a Reserve component.

(5) Must not have been a member of the Navy Selected Reserve in the previous 12 months prior to current affiliation or enlistment.

b. **Obligation**

(1) Incur a three or six year obligation in the Selected Reserve. All PRISE-R candidates must obligate six years to

receive a bonus if eligible per reference (a), Article 1133-061. The effective date of this obligation will be the date the member affiliates or enlists as reflected on the NAVRES 1326/4, DD Form 4, or NAVPERS 1200/1.

(2) Serve satisfactorily in the Selected Reserve for the entire period of their three or six year obligation.

(3) Continue to serve in the Selected Reserve and in the same rating or specialty for which the bonus was approved.

(4) Extensions of enlistments are governed by reference (a), Article 1160-040, and are not authorized to obligate service for receipt of an affiliation (prior service) enlistment bonus.

4. **Reenlistment Bonus**. Applicable to members who are current Selected Reserve members who reenlist.

a. **Eligibility requirements**

(1) Must reenlist for a period of three or six years in the Selected Reserve in a permanent rating or specialty that is approved for bonus entitlement. Per reference (a), Article 1160-030, members may reenlist when they are within 12 months of their current EOS.

(2) Must not previously have been paid a bonus for reenlistment or extension of an enlistment in a Reserve Component unless they are reenlisting to qualify for a second three year reenlistment bonus immediately following the first three year reenlistment for which a bonus was paid.

b. **Obligation**

(1) Serve satisfactorily in the Selected Reserve for the entire period of the three or six year obligation.

(2) Serve in the same rate or specialty for which a reenlistment bonus was approved for the entire period of the three or six year obligation.

5. **Declination of Eligible Bonus**. Eligible members who decline a bonus for which they are eligible must sign a declination page 13. Sample Page 13 can be downloaded from the COMNAVRESFORCOM

Navy Reserve Homeport as indicated in paragraph 1e. of [RESPERSMAN 1100-010](#).

6. **Termination and Recoupment.** See [RESPERSMAN 1100-010](#) for termination and recoupment guidance.