

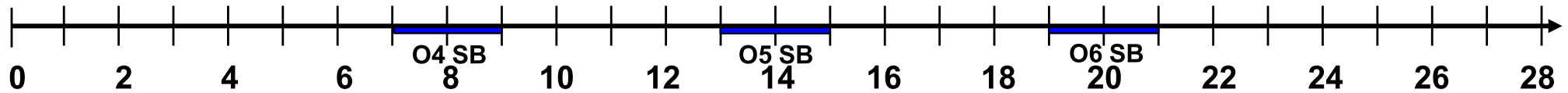


Strategic Sealift Officer

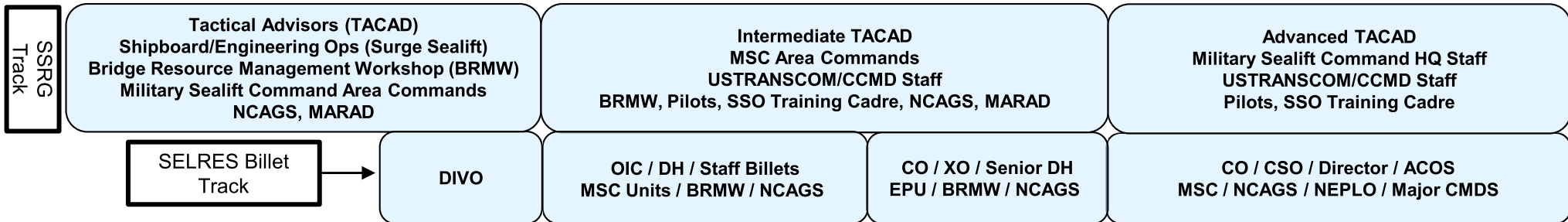
Career Progression

Career Path

ENS-LTJG Entry Level Assignments	LT DH Level Assignments	LCDR Staff/Leadership Assignments	CDR Staff/Leadership Assignments	CAPT Staff/Leadership Assignments
3 rd Mate or 3 rd Assistant Engineer license	2 nd Mate or 2 nd Assistant Engineer license (DH Equivalent)		Chief Mate or First Assistant Engineer license (XO Equivalent)	Master or Chief Engineer (CO Equivalent)



Typical Billets



Professional Milestones

AQDs: TC1, TP1, TD3, TE3/TG3/TF3 Education: Post Commissioning Indoctrination (PCI) Middle Level Officer Course (MLOC)	Upgraded License AQDs TD2, TE2/TG2/TF2 TDP, TDL, TPI SSO/C2 OIC / NR OIC JPME I Graduate Degree	Management Level License AQDs TD1, TE1/TF1/TG1, TDM, TEE/TFE/TGE TDP, TDL AJPME, Senior Officer Leadership Symposium (SOLS) Board Membership
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Strategic Sealift Officer

Community Values

- Approximately 85% of the SSO Program members are part of the Strategic Sealift Readiness Group (SSRG) and are normally employed afloat in their civilian careers. The remainder are in the Selected Reserve (SELRES) or a Volunteer Training Unit (VTU). Both career paths are viable options and valued.
- SELRES and VTU records are identifiable by a continuity of observed FITREPs and should be selected for promotion based upon sustained superior performance in progressive leadership assignments, similar to other communities. SELRES affiliation typically occurs at LT or later.
- SSRG are identifiable by a majority of Non Observed (NOB) FITREPs. SSRG Members do not typically receive 'Observed' FITREPs or awards as their annual service requirement is only 12 days of ADT. SSRG members who receive 'Observed' FITREPs or Personal Decorations should be viewed favorably. SSRG members should show consistent, progressing Navy participation.
- **Valued achievements at all paygrades**
 - Required to maintain USCG Unlimited License. The AQD must be in OSR or a copy of a valid license must be in the LTB, **No Exceptions!**
 - Proven leadership (Navy or Civilian At Sea)
 - Command assignments and successful leadership tours supporting the Fleet or Joint Force
 - SSRG demonstrating leadership in challenging assignments: Mobilization/Recall/ADSW/long term ADT
- **Valued achievements prior to LIEUTENANT COMMANDER**
 - SSRG upgraded license or SELRES DH tour
 - Active Service (Mobilization/Recall/ADOS/long term ADT)
 - Underway service as TACAD and/or BRMW
- **Valued achievements prior to COMMANDER**
 - SSRG management level license (Chief Mate / Master or 1st Assistant Engineer / Chief Engineer) or SELRES Senior DH/XO/OIC tour
 - Active Service (SSOF OIC, SELRES, Mobilization/Recall/ADSW/long term ADT)
- **Valued achievements prior to CAPTAIN**
 - SSRG management level license (Master or Chief Engineer) or SELRES O-5 CO Tour
 - Significant Community Leadership in the SSOF Command and Control Structure
 - Joint experience or major staff experience
- **Other valued achievements**
 - JPME I (at LCDR or below) and II (at CDR or below)
 - Wide range of operational/engineering NOBCs and AQDs in record
 - Recent service (within last 4-5 years) as TACAD and/or BRMW
 - Master's or Doctoral Degree (Management, Engineering, Admiralty Law, Logistics, and National Security)
 - Professional Engineer License and Professional Certifications (DAWIA, IT, PM, etc.)