

# THE NAVY SERVIST

FLEET...READY AND FULLY INTEGRATED

Vol. 30, No. 4  
April 2004



NAVY RESERVISTS  
**PLUNGE** INTO  
FRIGID LIFESAVING EFFORT

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for NAVY and

**nascar**



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- K-12 education
- college planning
- caring for older relatives

### Work

- preparing for deployment
- returning from deployment
- deployment relocation
- communication
- job stress and burnout
- spouse career planning
- spouse education training

# features



## SEAPOWER 21

The Chief of Naval Operations' roadmap for the Navy of the future is Seapower 21, with a vision of innovative concepts and technologies to integrate sea, land, air, space and cyberspace.

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Navy Reservists from Baltimore risked their own lives to rescue ferry boat passengers in a tragic accident.



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## On the Cover



Photo by PH1 Michael Warner

Recruit Division Commander (RDC) Hull Maintenance Technician 1st Class Duane Dominick practices being the "jackman" prior to the "pit stop" competition aboard Recruit Training Command Great Lakes. The Navy NASCAR Team, featuring Casey Atwood, who drives the Number 14 Navy car in the Busch Series, along with the car, pit crew and car co-owner Armando Fitz, of Fitz Bradshaw Racing, visited Naval Station Great Lakes to experience Recruit Training and were the special guests at a recent graduation review.

## TheNAVY RESERVIST

SUPPORT TO THE FLEET...READY AND FULLY INTEGRATED

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The Navy Reservist seeks action photos of Navy Reservists (minimum 300 dpi digital slides or negatives) that tell a story of Reserve training or support to the fleet. Please provide full identification of all individuals in the photograph to include their respective rate, rank and command. Photos should also include a visual information record identification number or VIRIN. Information about VIRINs is available online at [www.mediacen.navy.mil/vi/virin.htm](http://www.mediacen.navy.mil/vi/virin.htm). Submissions should be received three weeks prior to publication month (i.e., Apr. 10 for the May issue). Material will not be returned.

### NEWS ONLINE

The Navy Reservist and the Navy Reserve News Service [electronic wire service] current and past issues can be accessed online at <http://Reserves.navy.mil>. Navy Reserve NewsStand, a Web site featuring Navy Reserve news and photos, plus links to Navy fleet pages, can be viewed at [www.news.navy.mil/local/nrf](http://www.news.navy.mil/local/nrf).

### CHANGE OF ADDRESS

Selected Reservists with address changes need to provide updates to their database diary entry (via their unit commanding officer) to Full Time Support personnel at local Navy Reserve Activities. Individuals who are not Selected Reservists and need to change their address should mail their request, along with a copy of their mailing label, to The Navy Reservist.

## commander's view



VADM John G. Cotton

In March we celebrated the 89th Birthday of our great Navy Reserve. Born in 1915, at the beginning of World War I (“the war to end all wars”), Congress created the Federal Naval Reserve to augment the active component and to be ready for war. The Navy’s Reserve has changed size and shape many times since 1915, but has always been ready to fulfill an important role in

Fires Networks Units, the Expeditionary Logistics Support Force and Adversary aviation squadrons are a few such examples. On any given day, about 20 percent of our Force is engaged and on duty, providing superb, important operational support to the Fleet. Reservists continually re-serve our Nation at 1/5th the annual cost of an active-duty Sailor, delivering critical veteran and civilian skills to Navy and Joint warfighters around the globe.

As we further align and synchronize our capabilities, training and functions with Navy, it is your pride and dedication that make this transition to a more capable Total Force concept possible. To reach the future, we have described a vision that establishes goals and priorities for the force – the 5-4-3-2-1 vision.

### Key elements in laying the foundation for the success of our Reserve support

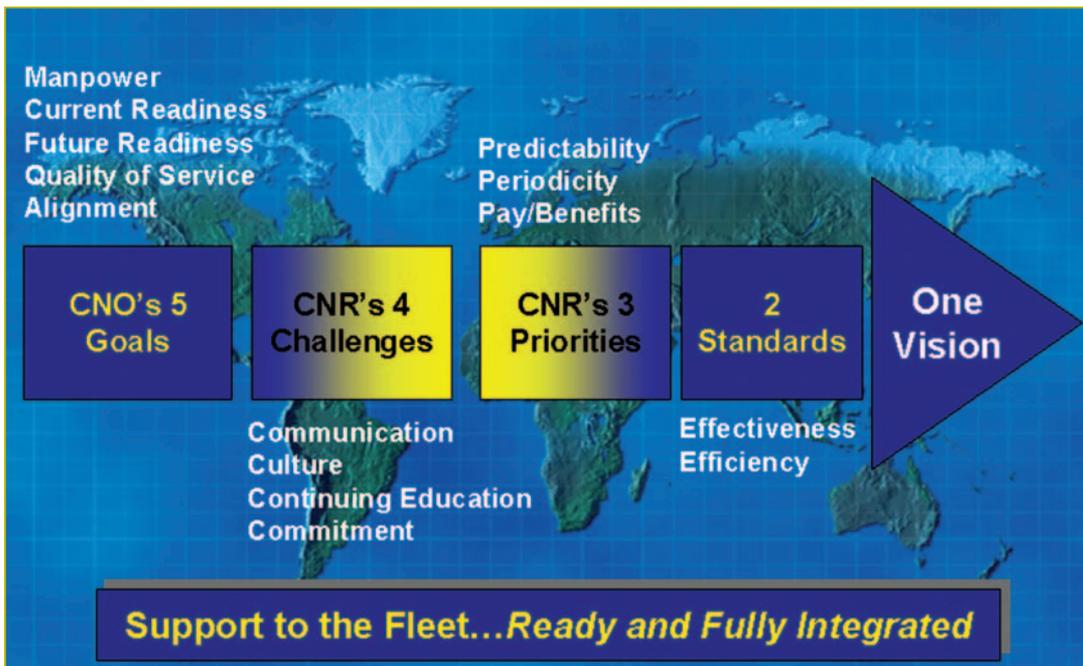
Annual Training (AT) for operational support. Commanding officers are working closely with supported commands to maximize the operational support Reserve units provide. As Commander, Fleet Forces Command conducts the Zero Base Review (ZBR) of all Navy Reserve billets and units, evaluating Naval capabilities and determining requirements, the predictability and periodicity (frequency) of when and how often we will employ our FTS and DRILLRES is more important than ever. We want to judiciously use our valuable manpower and equipment resources when the fleet identifies the requirement. The time we commit to the Navy, whether on Active Duty for Special Work (ADSW), AT, Active Duty for Training (ADT), Flex Drills or mobilization, impacts our family and civilian professional lives, and needs to be balanced for personal and professional success in both careers.

- **Pay and Benefits** – It is clear that when Reservists drill, go on active duty or are mobilized, they deserve pay and benefits on par with their active duty counterparts. The Chief of Naval Operations has established manpower as his number one priority, and in recent years we’ve made major strides in closing the gap that existed between active and Reserve component benefits. Advocates like the Navy League, Naval Reserve Association, Fleet Reserve Association, Reserve Officer’s Association and Employer Support of the Guard and Reserve (to name just a few), have successfully lobbied to ensure our Reservists are fairly compensated. Innovative personnel, accounting and travel systems will soon put all Navy

personnel into one database, reducing pay and benefit problems as Sailors transition between duty statuses.

Remember, everything we do must contribute towards improving our two standards of performance (the two Es), “Effectiveness” and “Efficiency.” By becoming more effective with our own personnel and equipment, we create efficiencies that can increase capabilities or generate savings that can be harvested and used to recapitalize the Fleet...to acquire the impressive new networks, weapons and platforms that will support Sea Power 21.

The elements of this overall “5-4-3-2-1 Countdown Brief” will continue to guide us



ensuring the freedom of the seas and defense of our Nation. Today, our Force numbers approximately 85,900 Sailors, of which 14,300 are Full Time Support (FTS), and 71,600 are Drilling Reserve (DRILLRES). We don’t know how our numbers will change; we only know that we will continue to become a more important part of the total force engaged in the Global War on Terrorism. Today’s Navy Reserve is more capable, flexible and ready than ever before, due primarily to the talent and dedication of every one of you and your families. The Navy’s Reserve represents about 20% of the Navy’s total manpower, and in some mission areas, we represent nearly 100% of the Navy’s capability. Fleet Logistics Support, Combat Search and Rescue, Joint

### include “predictability,” “periodicity,” and “pay and benefits” - the “three Ps.”

- **Predictability and Periodicity** - As Reservists balance their busy lives between family, a civilian job and the Navy, predictability of military duty is very important. They are ready to serve and just ask, “When, where and for how long do you need me to serve?” Once predictability has been established, periodicity comes into play as Reservists ask, “How often do I need to do this duty? Is it two days every month, six days a quarter, or two weeks every four to six months?” Flexible drilling is becoming more common as supported commands are better scheduling the 24 available drill days or 48 drill periods, and 12-14 days of

## sailors matter



**FORCM(AW/NAC)  
Thomas W. Mobley**

The events our country has been challenged with over the last several years have once again amplified the important contributions the Navy's Reserve provides. We continue to support the fleet in both the day-to-day operations and surge capabilities providing additional manpower requirements. Our ability to align with the fleet's evolving needs is what has continued to make our component a valuable asset. This ability is a part of our tradition as much as anything else we hold tightly with our 89 years of service since legislation that formally established the Navy's Reserve. While the requirements may change to

reflect a new priority, our purpose remains the same, support the fleet with people and equipment that compliments the Navy's war fighting mission capabilities.

As our future shape and structure become apparent, we will find ourselves doing what those who have gone before us have done: leading, guiding, and mentoring our Sailors into new assignments of responsibility and opportunity.

I congratulate all our newly promoted Senior Chiefs and Master Chiefs. Your newfound leadership roles afford you the rich opportunity of taking an active role in these changes. We look forward to your leadership in helping everyone meet the requirements of our evolving future. What a truly unique opportunity you have in your career.

To all of our Sailors, your volunteerism, patriotism, and traditional "Can Do" spirit is what makes our service great. It is a true honor and privilege to serve with you.

**THOMAS W. MOBLEY**  
**Force Master Chief, U.S. Navy Reserve**

## commander's view



Photo by PH1 Dana Howe

in accomplishing our one vision, "Support to the fleet...ready and fully integrated." Reserve centers around the nation continue to anticipate my calls and questions about this vision, and that's a good thing! COs have even challenged us to call their commands, saying with pride that their folks are ready to be quizzed about our vision for the future.

Well, we have yet to be disappointed and the past month was exceptional, especially when calling Baltimore the day after their amazing drill weekend rescue of civilians from the overturned water taxi in the middle of a violent storm. HT1 Patrick McKenna described the rapid reaction of the entire center, quickly starting the boat, and being part of the team that saved lives. He is a 13-year FTS Sailor, looks

forward to getting back to sea duty, and likes the Navy Reserve emphasis on support to the Fleet, ready and fully integrated! His CO, CDR Jim McGovern, praised all the Baltimore Sailors, and has been busy since with reporters and visiting dignitaries. We're all very proud of their great showing...they exemplify our constant readiness!

HM2 Richard Gilbert at Naval Reserve Center Rochester, N.Y., (picture to the left) is in his first tour as an FTS and has six-plus years in the Navy. He really appreciates all his center personnel, wants to visit Disneyworld and knows our vision for the Navy Reserve and emphasis on support to the Fleet cold. YN2 Tammy Terrello at Naval and Marine Corps Reserve Center Milwaukee, Wisc., is expecting her first child in August and actually got an assignment in her hometown! After four years on active duty, she became an FTS Sailor and looks forward to more Navy adventures. The center has mobilized about 45 personnel since 9/11 and currently has three still on mobilizing orders. SK1 Marty Scheid likes Milwaukee as well, and has been an FTS Sailor for 18 years, saying that he's seen and done a lot in his career and enjoys the travel to new and exciting places...he further commented that he's never had a bad duty station.

The birthday celebration at the Navy Memorial highlighted the honor, courage and commitment that our Navy's Reservists demonstrate everyday, both at home and abroad. We remember those that have made the ultimate sacrifice in defense of freedom, and celebrate those proudly serving today. Thank you for your continued devotion to duty and for the privilege of serving with you.

**JOHN G. COTTON**  
**Vice Admiral, U.S. Navy Reserve**

## SPEAK OUT AND BE HEARD SURVEY 2004

Every member of the Navy Reserve Force, from the newest recruit to senior leadership, has ideas on how to improve the effectiveness and efficiency in our organization.

The Customer Service Unit (CSU) is charged with capturing these ideas, evaluating them and implementing the best ideas.

Two avenues are available for you to speak out. The CSU has

established an e-mail account to afford every Reservist the opportunity to be heard. Send your ideas via e-mail to [customerservice@navy.mil](mailto:customerservice@navy.mil).

Additionally, "Survey 2004" will be coming soon. This will be the medium of choice to identify issues, give them prompt consideration and take action.

—CDR Amy Lindberg, COMNAVRESFOR Customer Service Unit

## family focus



**Yonna Diggs**  
Force Ombudsman

Preparations for mobilization or deployment are never easy. It takes time, energy and cooperation of all involved to get through these most difficult times. For the single Sailor, these challenges are even greater. Many Reservists that are deployed or mobilized are single with dependents. It is vital that great care is taken to prepare for such an event, should it occur. Here are a few key points to consider when putting your affairs in order:

**1. If there are dependent children, have you put together a Family Care Plan that will allow for the proper supervision of your children during this time?**

Make sure you have selected someone you trust and your children will feel comfortable with during your absence. Arrange a time the children, the caregiver

and yourself will meet and discuss what expectations will be during the time you are away. Be sure to provide the caregiver with all legal, medical and other information they will need to properly care for the children. If your children have any special habits, problems or concerns, be sure the caregiver is made aware of it.

**2. Are you single, with no dependents and may be mobilized?**

Here you must utilize family and close friends to support you. You may be leaving behind your automobile, pets or other business. Formulate a plan to support these issues during mobilization or deployment. Be sure proper powers of attorney are given to allow those taking care of your affairs the ability to conduct your business while you are away. They may have to take care of

- Making mortgage or car payments
- Following up and paying any home maintenance fees that you have incurred

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## what's new

### Changes made to LES to reduce identity theft

ARLINGTON, Va. – Leave and Earning Statements (LES) for all service members and Defense Department civilians, and paychecks for military retirees, will soon have more protection against identity theft.

The Defense Finance and Accounting Service will drop the first five digits of a person's social security number from all hard copy pay statements and checks to guard against identity theft.

This change is to be for all hard copy LESs. This does not apply to electronic copies of statements found on myPay, the online system for access and control of customers' personal pay information (<http://mypay.dfas.mil>).

Reports of identity theft have substantially increased in recent years, according to the Federal Trade Commission, which monitors the issue.

—Defense Finance and Accounting Service Public Affairs

### Guard and Reserve members can stretch their paychecks with full-time commissary benefits

FORT LEE, Va. – The signing of the 2004 National Defense Authorization Act by President George W. Bush signaled increased benefits for members of the Guard and Reserve and their families, and those benefits include unlimited commissary shopping. Guard and Reserve members were previously limited to 24 days per calendar year, unless they were already on active duty.

Approximately 1.2 million Guard and Reserve personnel and their family members are now eligible to shop at Defense Commissary Agency facilities every day if they wish. Also included in the expanded benefit are "gray area retirees," Guard and Reserve retirees not formerly entitled to unlimited commissary shopping until age 60.

"Thanks to Congress and the Department of Defense for bringing

full-time commissary shopping to the total force," said Patrick Nixon, deputy director of the Defense Commissary Agency (DeCA).

DeCA operates 275 military grocery stores worldwide as part of the military benefits package. A family of four can save about \$2,700 per year with regular commissary shopping, and active-duty service members and retirees consistently rank commissary shopping as one of their top three benefits.

"This is a major plus for Guard and Reserve members who live near a commissary," said DeCA Consumer Advocate Bonita Moffett. "Now they have the convenience of being able to make a quick stop to buy bread and milk, or diapers and baby food, without worrying about using up their 24 shopping days."

The increased benefit also saves taxpayer dollars. "It relieves the personnel center staffs and unit commands from a very expensive administrative burden in controlling and issuing the Commissary Privilege Card," said Col. James Scott, director of individual and family support policy for the Reserve component, in the Office of the Secretary of Defense. The CPC had to be shown by the Guard or Reserve member and initialed by the commissary for each shopping day.

The increased benefit applies to U.S. commissaries, and commissaries located in U.S. territories such as Guam and Puerto Rico, but many overseas locations are affected by agreements with host nations that may limit on-base shopping. Guard and Reserve personnel going overseas should check at their destination for local rules governing shopping privileges.

—Bonnie Powell, Defense Commissary Agency

### Qualification questionnaire no longer mailed

NEW ORLEANS – The Naval Reserve Qualification Questionnaire for Inactive Duty Personnel (NRQQ)(NRP 1200/1) will no longer be mailed to Selected Reserve officers.

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## family focus

### 3. What other items should be included in your deployment checklist?

- Ensure family members have your complete official mailing address, social security number, and ombudsman's telephone number or e-mail address
- Inform parents or other dependents on how to use the Red Cross in case of an emergency
- Contact your local ombudsman to make sure they are aware of your deployment and provide him/her with your dependent's contact information

Preplanning is the key to mission readiness. Taking care of business and family matters prior to deployment can save a lot of frustration on all matters impacted by this event. Contact your command for additional information on deployment support.

Note: Check out the new Ombudsman Online Training at [www.lifelines.navy.mil](http://www.lifelines.navy.mil). ♦

## a look back



25 years ago



20 years ago



10 years ago

**1979** –Chief of Naval Reserve RADM Frederick F. Palmer spoke before the House Subcommittee on Military Personnel, expounding upon the strength and necessity of the Naval Reserve. Among his comments: "Through past evaluations, tests and practical exercises the Naval Reserve has demonstrated its qualification as a capable and respected element of the total Navy force."

**1984** - Navy Reservists responded overwhelmingly to the call for Sailors to fill in for crew members of USS New Jersey (BB 62). More than 350 Reservists served aboard the battleship, allowing active-duty members to take leave as the ship was stationed off the coast of Beirut, Lebanon.

**1994** –On April 23, 1994, ADM Jeremy M. "Mike" Boorda succeeded ADM Frank A. Kelso II as the Navy's 25th Chief of Naval Operations. Upon making the nomination, President Bill Clinton said "Admiral Boorda brings to the job of Chief of Naval Operations a keen appreciation of operational requirements in the post-Cold War world and an outstanding ability to work with our allies in complex and challenging circumstances."

–JO3 John Hastings McIver

## what's new

The form is now available on the Navy Reserve Personnel Center's Web site: [www.nrpcweb.nola.navy.mil](http://www.nrpcweb.nola.navy.mil).

The form should be completed by all Selected Reserve officers in accordance with the board schedule also contained on the Web site, as provided by the Navy Personnel Command. Please return the form, via e-mail, to: [nrpc\\_nrqqdivision1@navy.mil](mailto:nrpc_nrqqdivision1@navy.mil) or by regular mail to:

Commanding Officer  
Navy Reserve Personnel Center (Code N3)  
4400 Dauphine Street  
New Orleans, LA 70149-7800

You may contact NRPC by e-mail at the e-mail address above or by calling 1-866-250-4778 with any questions concerning this matter.

—Navy Reserve Personnel Center

### New Web site honors ideals of Thomas Edison

SAN DIEGO – A Web site catering to science and technology-savvy Reservists is now up and running. It is called "Edison," honoring the great inventor Thomas Edison, who was very interested in how military members (like today's Reservists) can be involved in introducing the latest in science and technology to the military.

Reservists in science and technology industries can find opportunities to do just that through the Edison Web site at

<http://edison.nrl.navy.mil>.

Edison is a Web-integrated database that serves as a "virtual marketplace" for matching Reservists with science and technology support opportunities in Naval Research Lab and Office of Naval Research activities. Hundreds of project opportunities are listed at the site – engineering, physics, oceanography, aviation, mine warfare and intelligence just to name a few. The site also lists opportunities for business-related skills such as consulting and quality assurance.

Reservists cannot only find opportunities there; they can also register on the site providing a resume accessible when specific needs arise. The projects can be done during monthly drills or during periods of active duty.

For more information, contact Wilson at [wilson@Reserves.nrl.navy.mil](mailto:wilson@Reserves.nrl.navy.mil).

—CAPT Paige Saunders, Program 38 Public Affairs Officer

### Navy Reserve photography contest announced

NEW ORLEANS – The Navy Reserve Force is looking for the best photographic images and videotapes to recognize with the Navy Reserve Force Photography contest.

This is the fourth year of the contest, which recognizes the work of Navy Reservists, active duty Sailors and civilians in capturing images of Navy Reservists. The contest includes eight still image categories plus photographer of the year, while the motion media

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# SEAPOW 21 PROJECTING DECISIVE JOINT CAPABILITIES

The 21st century sets the stage for tremendous increases in naval precision, reach, and connectivity, ushering in a new era of joint operational effectiveness. Innovative concepts and technologies will integrate sea, land, air, space and cyberspace to a greater extent than ever before. In this unified battlespace, the sea will provide a vast maneuver area from which to project direct and decisive power around the globe.

Future naval operations will use revolutionary information superiority and dispersed, networked force capabilities to deliver unprecedented offensive power, defensive assurance, and operational independence to Joint Force Commanders. Our Navy and its partners will dominate the continuum of warfare from the maritime domain - deterring forward in peacetime, responding to crises, fighting and winning wars.

Three fundamental concepts lie at the heart of the Navy's continued operational effectiveness: Sea Strike, Sea Shield, and Sea Basing. Each will be enabled by ForceNet, an overarching effort to integrate warriors, sensors, networks, command and control, platforms and weapons into a fully-netted, combat force.

## Sea Strike: projecting precise and persistent offensive power

Sea Strike operations are how the 21st-century Navy will exert direct, decisive and sustained influence in joint campaigns. Information gathering and management are at the heart of this revolution. Data provided by manned and unmanned, networked sensors will be vital to establishing a comprehensive understanding of enemy military, economic and political vulnerabilities.

Knowledge dominance provided by persistent intelligence, surveillance, and reconnaissance will be converted into action by a full array of Sea Strike options. Sovereign naval forces will exploit their strategic flexibility, operational independence, and speed of command to conduct sustained operations around the clock, around the globe.

Information superiority and flexible strike options will result in

time-sensitive targeting with far greater speed and accuracy.

When we cannot achieve operational objectives from over the horizon, our Navy-Marine Corps team moves ashore. Fully-netted ground forces will maneuver throughout the battlespace, employing speed and precision to generate combat power. We will exploit superior situational awareness and coordinated fires to create shock, confusion and chaos in the enemy ranks.

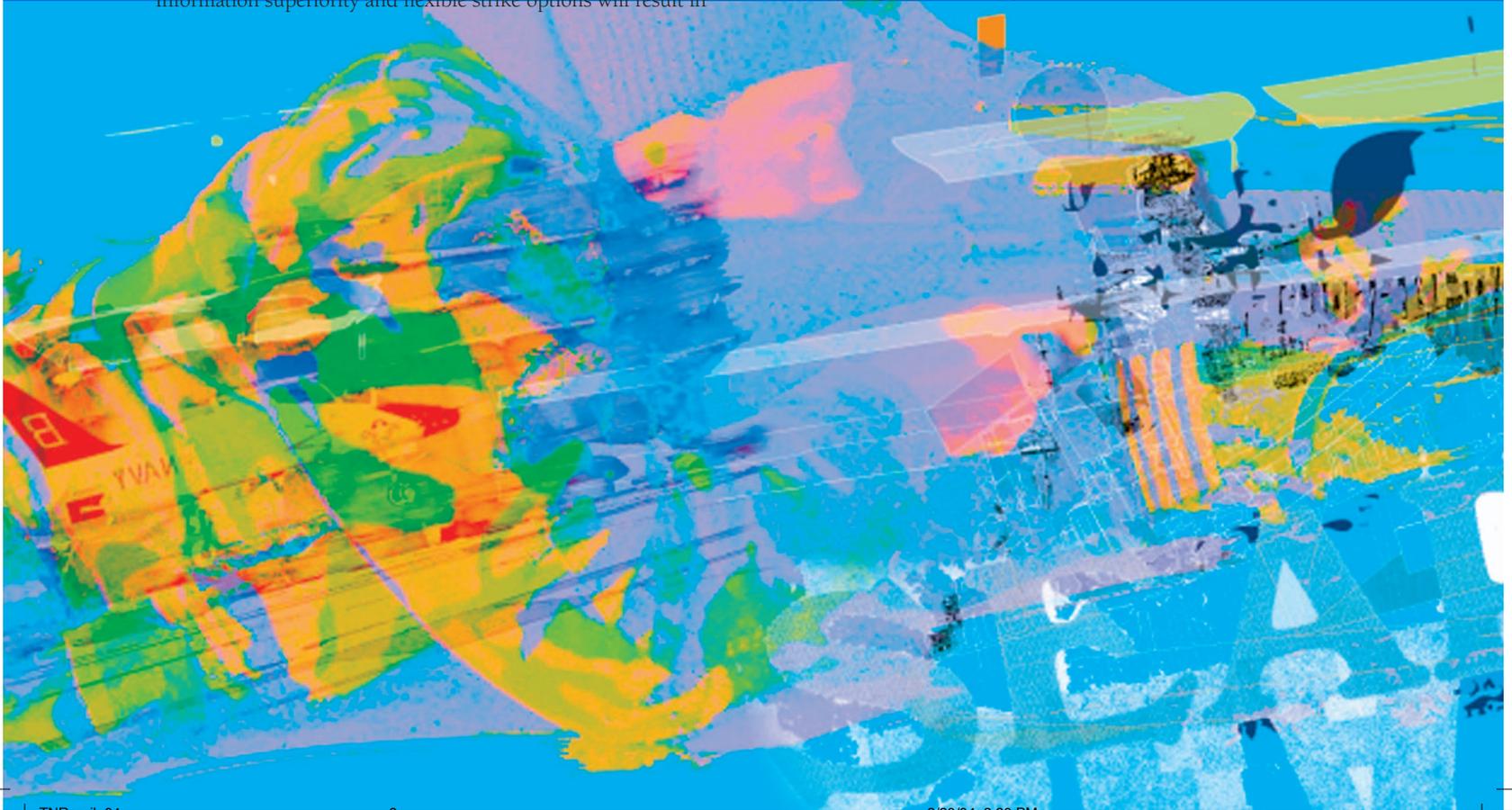
Combined sea-based and land-based striking power will produce devastating effects against enemy strategic, operational and tactical pressure points, resulting in rapid, decisive operations and early termination of conflicts.

## Sea Shield: projecting global defensive assurance

Sea Shield takes us beyond unit and task-force defense to provide the nation with sea-based theater and strategic defense. It will protect our national interests with layered global defensive power based on forward presence, control of the seas, and networked intelligence. These strengths will assure access to contested littorals, enhance homeland defense, and project defensive power deep inland. As with Sea Strike, the foundation of these integrated operations will be information superiority, total force networking, and an agile and flexible sea-based force.

Achieving battlespace superiority in forward theaters is central to the Sea Shield concept. Expeditionary sensor grids and advanced deployable systems will locate and track enemy threats. Linked sensors, high-speed platforms and improved kill vehicles will consolidate area control, including the location and neutralization of mines via state-of-the-art technology on dedicated mine warfare platforms and battle group combatants.

Working with the newly established Northern Command, we



will identify, track and intercept dangers long before they threaten our homeland. Forward-deployed naval forces will protect the homeland by engaging inbound ballistic missile threats in the boost or mid-course phase, when they're most vulnerable to interception. These operations

**Our Navy and its partners will dominate the continuum of warfare from the maritime domain - deterring forward in peacetime, responding to crises, fighting and winning wars.**

will extend the security of the U.S. far seaward, taking advantage of the time and space afforded by naval forces to shield our nation from impending threats.

Perhaps the most dramatic advancement promised by Sea

Shield will be the ability of naval forces to project defensive power deep overland, assuring friends and allies while protecting joint forces ashore.

Additionally, Sea Shield will complement Sea Strike capabilities, freeing aviation forces previously devoted to force defense, allowing them to concentrate on strike missions and generate far greater offensive firepower from the fleet.

These defensive capabilities represent a broadened mission for our Navy that will lessen the defensive burden on land forces and increase sea-based influence over operations ashore.

The importance of Sea Shield to our nation has never been greater, as proliferation of advanced weapons and asymmetric attack techniques places an increasing premium on the value of deterrence and battlespace dominance.

**Sea Basing: projecting joint operational independence**

Sea Basing serves as the foundation from which offensive and defensive fires are projected, making Sea Strike and Sea Shield realities. As enemy access to weapons of mass destruction grows, and the availability of overseas bases declines, it is compelling both militarily

and politically to reduce the vulnerability of U.S. forces through expanded use of secure, mobile, networked sea bases.

Netted and dispersed sea bases will consist of numerous platforms, including nuclear-powered aircraft carriers, multi-mission destroyers, submarines with Special Forces and maritime pre-positioned ships.

Sea Basing will accelerate expeditionary deployment and employment timelines by pre-positioning vital equipment and supplies in theater, preparing the U.S. to take swift and decisive action during crises.

Core capabilities will include providing Joint Force commanders with global command and control and extending integrated logistical support to other services. This will include the provisioning of joint supplies and common ammunition, and the completion of critical repairs from afloat platforms.

Additionally, positioning of these capabilities afloat will strengthen force protection and free airlift-sealift to support missions ashore.

Sea-based forces will realize the advantages of security, immediate employability, and operational independence.

**Our Way Ahead**

Sea Power 21 is our vision to align, organize, integrate and transform our Navy to meet the challenges that lie ahead. It requires us to continually and aggressively reach. It is global in scope, fully joint in execution, and dedicated to transformation. Sea Power 21 will employ current capabilities in new ways, introduce innovative capabilities as quickly as possible, and achieve unprecedented maritime power. It will ensure our joint force dominates the unified battlespace of the 21st century, strengthening America's ability to assure friends, deter adversaries, and triumph over enemies - anytime, anywhere.

Excerpted from "SEA POWER 21 - Projecting Decisive Joint Capabilities" by Chief of Naval Operations, ADM. Vern Clark, pgs. 5-13.





Photo courtesy of NASA

# SPAWAR

## Reservists

### launch

# UFO

**JO1 Chris Halsey**  
*MOPAT Det 119*

**S**AN DIEGO - Seamless integration of active and reserve components extended beyond earth's orbit last December as the Navy's Space and Naval Warfare Systems Command (SPAWAR) launched an Ultra High Frequency Follow-On (UFO) war fighting communications satellite to support various Navy Battle Groups and other armed services across the globe.

Navy Reserve SPAWAR Headquarters 0466 (SPAWAR HQ 0466) helps launch satellites and field space communication systems in support of the Navy's Communications Satellite Program Office 146 (PMW-146).

According to CAPT Dan Lowen, the SPAWAR HQ 0466 commanding officer, SPAWAR's overall mission is to provide "information technology and space systems for today's Navy and Defense Department activities while planning and designing for the future."

LT Scott Murray, the mission operations leader for PMW-146, said Reservists played an important part in the recent launch. "Our Reservists were intertwined with our active-duty folks. You couldn't tell who was a Reservist and who was active duty."

"The launch was in December and went all the way through Christmas," Murray said. "The Reservists were there with us taking care of business and supporting the mission. They really helped me through the mission side of the operation."

"SPAWAR is the Navy's battle force architect," said Lowen. "We design total systems for the forces instead of individual



Illustration by Tasheka Arceneaux

# RES

platforms and weapons.”

PMW 146 is one of 17 activities under the SPAWAR umbrella. Some of SPAWAR’s additional responsibilities include electronic combat surveillance systems, tactical data-link systems, submarine communications, and the Navy Marine Corps Intranet (NMCI). Lowen added SPAWAR HQ 0466, based at Naval Air Facility Washington, is one of four SPAWAR Space Units affiliated with the Reserve Space and Network Warfare program (SNWP).

According to LCDR Jack Turner, a member of SPAWAR HQ 0466’s San Diego detachment, the mission of the Navy’s Communications PMW-146 is to acquire space-based communications systems and satellites for the fleet and joint war fighters.

“Our unit is part of program 18, which deals with satellites and other space-related communication systems, while program 26 units provide surface ships with advanced communication support,” Turner, a systems engineer and the head of modeling and simulations at Maxim Systems, said. “We go to the launch sites and augment our active-duty counterparts in all aspects of the operation, from liaison operations to briefings.”

LCDR Mike Mattis, another member of the San Diego detachment, said his unit supports the space acquisition, life-cycle management, and operations of various Navy communication satellite systems such as fleet

satellites (FLTSAT), leased satellites (LEASAT) and the UFO program.

“In the 1990s, the Navy acquired 10 UHF Follow-On spacecraft capable of providing bandwidth-limited Navy platforms a vital communications conduit for battle group and joint operations,” said Mattis, a senior engineer at Maxim Systems. “We recently helped launch the eleventh and last UFO satellites into orbit.”

Mattis said the UFO-11 Launch and Early Orbit (L&EO) operations required extensive coordination between PMW-146, the acquisition agent; Boeing Satellite Systems, the commercial satellite manufacturer; and the Naval Satellite Operations Center (NAVSOC), the command responsible for flying the Navy’s fleet of on-orbit operational communication satellites and payloads.

According to Mattis, the Navy is preparing to tackle the challenges of the next generation of UHF satellites – the Mobile User Objective System (MUOS) program.

“It will take four to five years after PMW-146 awards the contract to launch the first of these satellites,” said Mattis. “We expect our next launch to be sometime in 2009. So, in the interim, our unit will be working with the Air Force and National Reconnaissance Office to maintain our proficiency with these highly technical skills.”

For more information about SPAWAR and its related services go to [www.spawar.navy.mil](http://www.spawar.navy.mil). ♦

**“Our Reservists were intertwined with our active-duty folks. You couldn’t tell who was a Reservist and who was active duty.”**

# BALTIMORE RESERVISTS HAILED AS HEROES FOR DRAMATIC WATER RESCUE



**LT Bill Cody**  
*Navy Information Bureau Det 102*

**N**avy Reservists from Naval Reserve Center (NRC) Baltimore rushed to a Navy landing craft when a water taxi capsized in Baltimore's Inner Harbor with 25 people aboard during a sudden, severe storm.

BMCS Vincent Scardina steered the landing craft to the water taxi, estimated at several hundred to 1,000 yards offshore, and lowered its bow ramp so that the victims – numb from the 44 F water – could be brought aboard.

Several Sailors and a Navy League Sea Cadet instructor jumped into the water to pull victims to safety. One Reservist, CDR Petersen Decker of Grosse Pointe, Mich., repeatedly dove into the frigid water after learning that a child was trapped beneath the capsized vessel.

Ultimately, Scardina freed several victims by lifting the water taxi with the bow of the Navy loading craft ramp. EM2 Sean Tate, MR2 Jerry Neblett, UT2 Jeffrey King and Arthur Eisenstein, the Sea Cadet instructor, all entered the water and grabbed those they could reach and delivered them to the landing craft. Aboard the landing craft Decker and Tate, among others, administered life saving Cardiopulmonary Resuscitation (CPR).

In the days following the incident, local public safety officials reported two deaths and continued searching for three missing passengers. All of the other passengers, including a girl in critical condition at a local hospital, were alive.

Sailors were showered with praise, including an observation from a local fire official who told them, where future generations of some families were concerned, they had changed the course of time.

"I'm proud of what they did. There's nothing more gratifying than to see your people work together and overcome great obstacles," said CDR Jim McGovern, commanding officer of NRC Baltimore. Yet, he said, the

Sailors' response was no surprise.

"If this is the first time I've seen them do something great, I might be surprised. But this isn't the first time," said McGovern, who witnessed (and participated in) the rescue of his own Reserve center from damage caused by Tropical Storm Isabel in September 2003.

The March 6 incident began taking shape at approximately 3:45 p.m., when Baltimore's weather, which had been sunny and warm, suddenly turned rainy and cold. Sailors inside and outside the Reserve center noticed the change, and soon spotted the water taxi – a pontoon boat operated under the Seaport Taxi name – heading from somewhere in the Inner Harbor, northwest of the center, toward Fort McHenry, just east.

The water taxi seemed to be sliding among whitecaps, BU2 Gregory Baccula recalled.

"I looked away for five seconds, and it rolled over," he said.

Several Sailors immediately dialed 9-1-1.

No alarm was sounded and no general announcement was made, according to those who were present. Yet within five minutes, life vests and medical supplies had been collected, 18 rescuers had climbed aboard a landing craft assigned to Naval Reserve Assault Craft Unit Two Baltimore.

By coincidence, members of NR ACU-2 Baltimore weren't drilling. The rescuers instead included members of Beachmaster, Seabee, supply and voluntary training units, as well as a recruiter and FTS Reserve center staff.

Scardina, who has been driving boats since 1972 and has steered landing craft between Naval Amphibious Base Little Creek, Va., and Baltimore more times than he can count, turned the key in the ignition, spun the 72-foot landing craft around, and motored toward the overturned water taxi at top speed, 12 knots.

The trip took about three minutes.



Photo by MR2 Jerry Neblett

Passengers of the capsized water-taxi are provided blankets and care aboard a U.S. Navy boat in Baltimore's Inner Harbor after being rescued. Reservists from Naval Reserve Center (NRC) Baltimore assisted in the rescue of more than a dozen passengers late in the afternoon, March 6. Command Master Chief Melvin Johnson and Information Systems Technician 3rd Class Edward Mendez witnessed the water taxi capsize as it attempted to maneuver in heavy winds and seas. They immediately called 911, and Cmdr. Petersen Decker, commanding officer of Fleet and Industrial Supply Center Norfolk, Det. 106, coordinated the launch one of the NRC's small craft to assist in the rescue effort. Approximately 15 Navy Reserve and active-duty personnel assisted the Baltimore City Fire Department in rescuing 20 passengers.

"The plan unfolded basically as we approached," Decker said. "We would have some personnel to remain in the boat; others to remain close to the bow."

Those near the bow had been identified as the strongest swimmers: Decker, an Eagle Scout and former lifeguard; UT2 Jeffrey King, who grew up along the Magothy River near Baltimore; MR2 Jerry Neblett, described as a natural athlete by his shipmates; Tate; and Eisenstein, who had search-and-rescue experience.

Scardina lowered the bow ramp early, for a better view, and came to a stop five to 10 feet from the water taxi. Even under such trying circumstances, other Sailors were impressed.

"Spectacular," Decker said.

"This is a boatswain's mate, a senior chief boatswain's mate," said BU1 William Elwood, who also was aboard. "This is what the Navy is."

The water taxi drifted into the landing craft, as Scardina said he intended. Tate crossed over with a line, which he tied to a motor. Baccula also crossed over to help the victims to safety.

"It was like we all had wireless receivers on," Baccula said, trying to explain how well the rescuers worked together. "We were reading each others' minds."

Two girls were trapped beneath the water taxi, a victim called out. Decker considered the risk, concluded that the other rescuers were doing all the right things, and jumped in, wearing a jacket, a life vest and shoes.

"I'm glad I had my shoes on," he said. They were useful in kicking open what seemed to be a submerged door, but through which Decker could not completely enter. Up and down he went, feeling with his hands, banging on the water taxi and eventually reaching in with his legs, as far as they would go. He found nothing, and then heard voices shouting, "Clear." Scardina was preparing to lift the water taxi with the ramp, which proved to be a critical, life-saving action.

"It was at that point, I put up my hands and they didn't work,"

Decker said. Someone pulled him into the boat. ATC Asa Johnson and PN1 David Romano steadied him and found him a place to rest.

Meanwhile, other rescuers – including King and Eisenstein – were in the water, catching the victims that been trapped under the taxi and were now free. One was a woman. One was a girl. They, too, were brought on board.

Seeing the woman, Decker crawled to her and, using the one hand to which feeling had returned, and with Tate's help, began CPR.

"We just kept doing that and doing that and doing that," he said, until the landing craft reached port and the Sailors could transfer the woman to a fireboat. Aboard the fire boat, with the city rescue workers, Decker did more CPR ... and continued all the way to Harbor Hospital, where doctors and nurses covered him with blankets until his temperature rose from 96 degrees to a normal level. Around 10 p.m., they released him – in hospital pajamas.

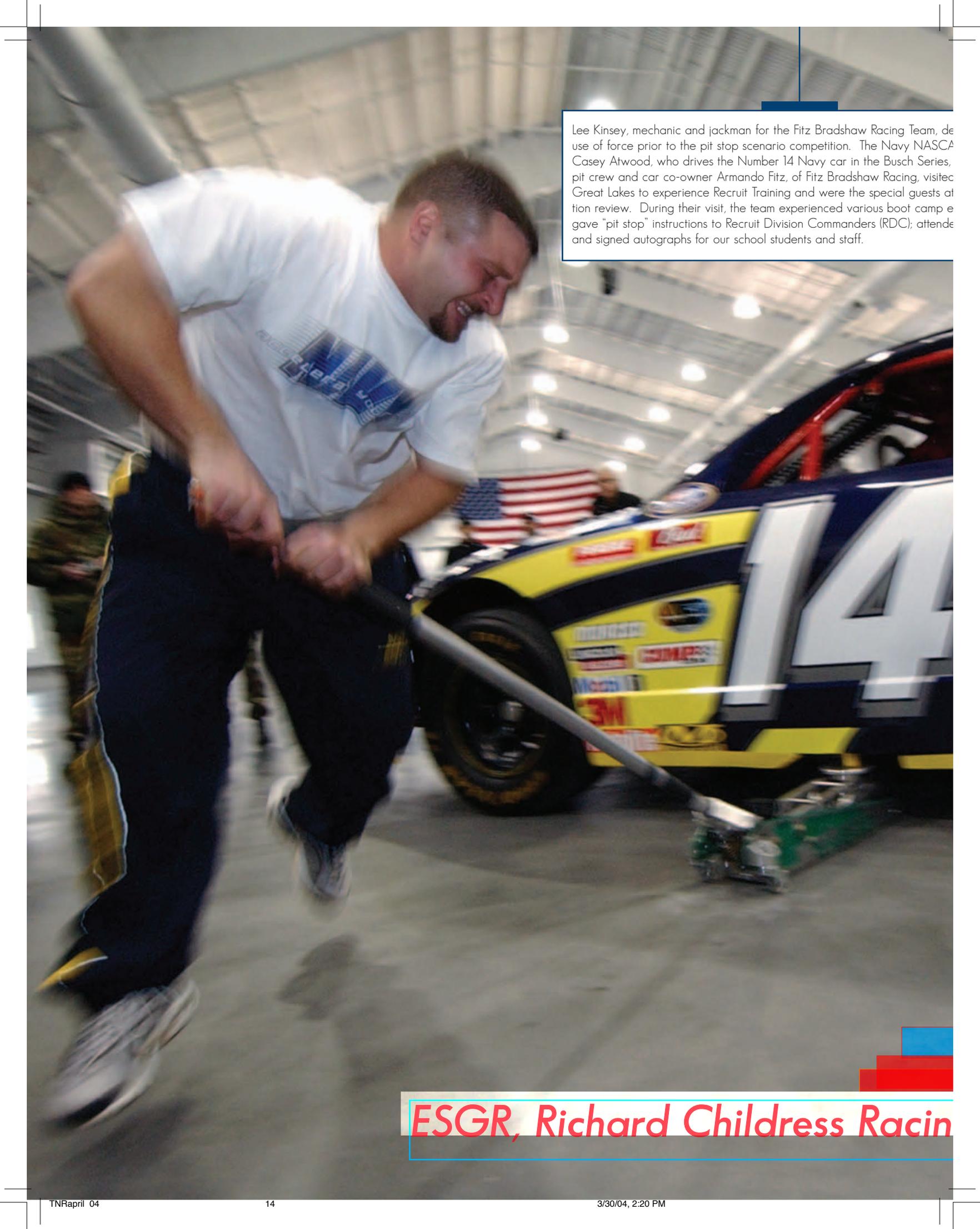
Decker returned to the Reserve center, where McGovern asked if he would be willing to speak to the press. Still in the pajamas, Decker walked down the waterline to Fort McHenry, where he submitted to the first of many interviews, always emphasizing the teamwork he had seen.

The interviews, some with local reporters, some with national television shows, involved many of the rescuers. They continued, off and on, for three days.

"Other than learning that the young girl that had been trapped under the taxi had survived, the best part of the rescue was the teamwork," Decker said.

Baccula agreed. That's why he didn't hesitate to leave the landing craft and get into the water, he said.

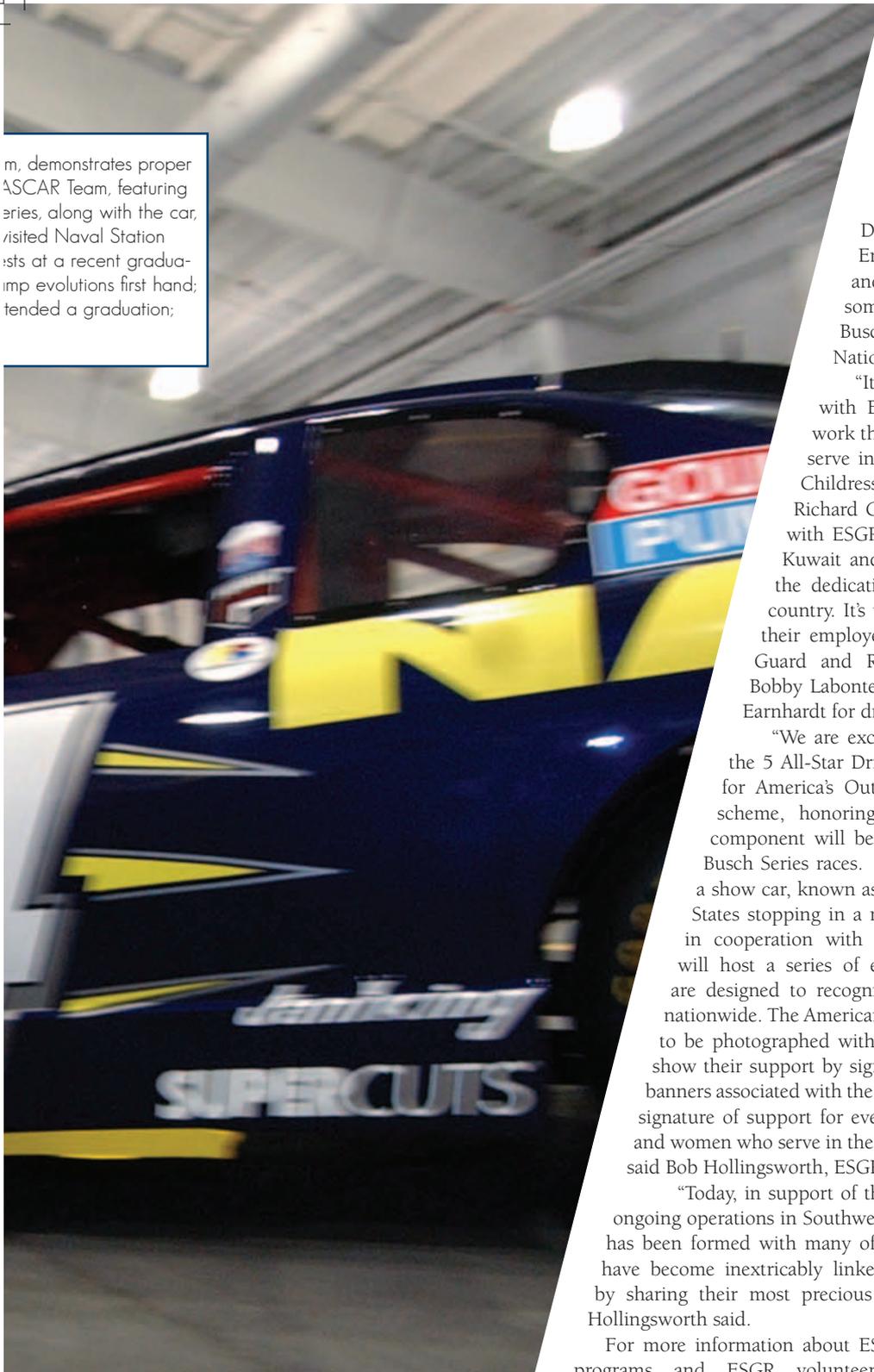
"I know in everything I do, I've got full support, whether it's a Seabee or some boatswain's mate I passed in the hall one time," he said. "The Navy has instilled teamwork in everybody. It's the first thing you learn." ❖



Lee Kinsey, mechanic and jackman for the Fitz Bradshaw Racing Team, demonstrates the use of force prior to the pit stop scenario competition. The Navy NASCA Casey Atwood, who drives the Number 14 Navy car in the Busch Series, pit crew and car co-owner Armando Fitz, of Fitz Bradshaw Racing, visited Great Lakes to experience Recruit Training and were the special guests at the competition review. During their visit, the team experienced various boot camp exercises, gave "pit stop" instructions to Recruit Division Commanders (RDC); attended and signed autographs for our school students and staff.

**ESGR, Richard Childress Racing**

m. demonstrates proper  
ASCAR Team, featuring  
series, along with the car,  
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DAYTONA BEACH, Fla. – The National Committee for Employer Support of the Guard and Reserve (ESGR) and Richard Childress Racing (RCR) will bring together some of NASCAR's biggest stars for a five-race NASCAR Busch Series salute to America's supportive employers of National Guardsmen and Reservists.

"It's an honor for RCR to put this program together with ESGR to help bring awareness to the important work they're doing on behalf of the men and women who serve in the National Guard and Reserve," said Richard Childress, president and Chief Executive Officer of Richard Childress Racing. "The trips I've taken overseas with ESGR to meet with our troops in places like Iraq, Kuwait and Bosnia have made me even more proud of the dedication and patriotism our troops have for our country. It's very important for all employers to support their employees who are defending our country in the Guard and Reserve, and I appreciate Tony Stewart, Bobby Labonte, Ricky Craven, Kevin Harvick and Kerry Earnhardt for driving the ESGR 29 Car."

"We are excited to partner with the RCR Team and the 5 All-Star Drivers that Richard has recruited to drive for America's Outstanding Employers. A unique paint scheme, honoring each National Guard and Reserve component will be featured at each of the five selected Busch Series races. In addition to this unique race plan, a show car, known as 'America's Car,' will tour the United States stopping in a minimum of sixty-five cities. ESGR, in cooperation with the local chambers of commerce will host a series of educational breakfast forums that are designed to recognize more than 10,000 employers nationwide. The American public will have the opportunity to be photographed with America's Car and be asked to show their support by signing their name to several large banners associated with the show car. Our goal is to get one signature of support for everyone of the 1.2 million men and women who serve in the National Guard and Reserve," said Bob Hollingsworth, ESGR Executive Director.

"Today, in support of the war on terrorism and the ongoing operations in Southwest Asia, an essential alliance has been formed with many of America's employers who have become inextricably linked to the nation's defense by sharing their most precious asset, their employees," Hollingsworth said.

For more information about ESGR Employer outreach programs and ESGR volunteer opportunities, visit [www.esgr.com](http://www.esgr.com). ❖



ing to salute Am

Photo by PH1 Michael Worner

# Navy Reservist

# RACES

on the **fast track**

J03 Amie Hunt  
NPC Communications

NEWTON, N.C. – Navy Reserve Lcdr. Scott Russell has another uniform to wear on weekends – the racing uniform for his NASCAR short track series truck.

The member of Explosive Ordnance Disposal Mobile Unit 12 (EODMU-12) heads up Russell Race Team with his #9 Ford F-150 late model super truck.

“My Navy buddy, Intelligence Specialist 1st Class Gary Barrile, said ‘if you get a car, we can be racing in a month.’ I did and we were, on Aug. 19 of 2000,” said Russell.

The effort is a family affair for Russell, his wife and two sons.

“My wife and sons help out in the garage, and my wife also organizes food and drinks, and monitors the qualifying times at the track. She’s a ‘big mom’ to everyone on the team,” Russell said.

The majority of the races the Russell team hits are at their hometown track, Hickory Motor Speedway in Newton, N.C.

Russell’s enthusiasm and drive for racing go back to childhood. As a teenager he built his first two streetcars, which he raced at a local drag strip.

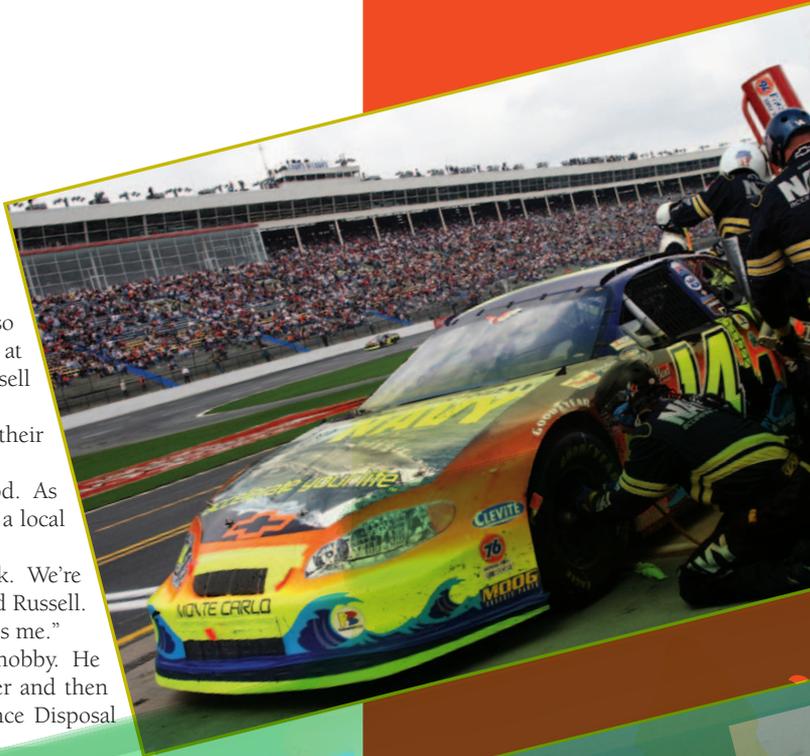
“I have a love for cars and do all my own mechanic work. We’re a small team and can’t afford to have it done elsewhere,” said Russell. “It gets me focused when I’m working on the truck, it relaxes me.”

Russell’s Navy background has helped shape his racing hobby. He served 12 years on active duty as a Surface Warfare Officer and then as a Special Operations Officer (Master Explosive Ordnance Disposal Technician and Mixed Gas Diver).

“The Navy has given me and all Sailors the skills needed to be successful in every endeavor ... dedication, devotion, attention to detail, and motivation,” Russell said. “We have also had to make sacrifices to accomplish our assigned Navy missions and serve our country. Those traits are what make our Navy the strongest in the world, it is also those same traits that make us successful in our other ventures. We, the American Sailor, do not know how to fail and will always do whatever is needed to accomplish the mission. I am very proud of my Naval Service, and what the Navy has taught me. The values the Navy instilled in me is what will enable my race team to compete, win and move up in NASCAR.”

His long-term goals include making racing his life and getting into the NASCAR Craftsman Truck Series.

Fans and fellow Sailors can keep track of Russell’s progress in the upcoming season by going to his team Web site at [www.russellracing9.com](http://www.russellracing9.com). ❖





Casey Atwood powers the Fitz-Bradshaw racing team, "Accelerate your Life Chevy Monte Carlo" sponsored by the U.S. Navy into the pits for tires and fuel during the "Little Trees 3000" at Lowe's Motor Speedway. The car sports a specially designed 228th Navy Birthday paint scheme by famed Nascar Artist/Illustrator Sam Bass. Bass has designed cars for Dale Earnhardt Sr., and Jeff Gordon.

Photo by JO1 Mark Rankin

The Navy sponsored NASCAR Busch Series No. 14 Chevrolet Monte Carlo, driven by Casey Atwood races for the finish line to place in the top ten of the Winn-Dixie 200 race. Adm. Vern Clark, Chief of Naval Operations (CNO) was also at the race to show support for the Fitz-Bradshaw NASCAR Busch Race Team and to serve as Grand Marshal for the Winston Cup Series Mountain Dew 500.

Photo by PHC Johnny Biviera

# First Full Time Support officer to command Aegis platform sends a **STRONG** message

“It is quite an honor to be put in a position where I am the van guard for the Full-time Support community and to be able to start commanding Aegis ships”

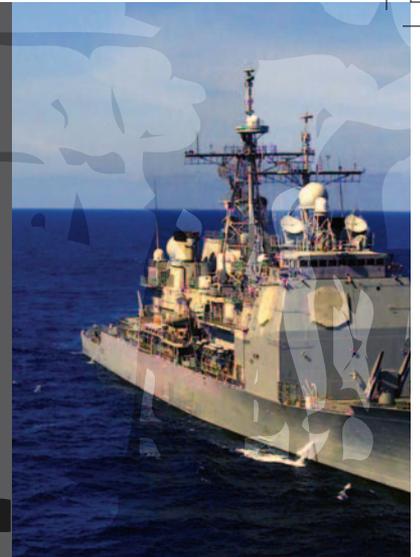


Photo by Lt. Chuck Bell

The guided missile cruiser USS Vincennes (CG 49) arrives for the week-long Brunei phase, of exercise Cooperation Afloat Readiness and Training (CARAT). During the exercise ships participated in a variety of at-sea training evolutions with the Royal Brunei Armed Forces. CARAT is a regularly scheduled series of bilateral military training exercises between the U.S. and several Association of Southeast Asian Nations (ASEAN).



The U.S. Navy guided missile cruiser USS Vincennes (CG 49) conducts training operations with the Royal Thai Navy guided missile frigate HTMS Naresuan (FFG 421) and the U.S. Navy guided missile frigate USS Curts (FFG 38) during the Thailand phase of Cooperation Afloat Readiness and Training (CARAT).

Photo by Pfc. Thomas D. Hudzinski

**LJTG Kathleen Hosie,**  
*Vincennes Public Affairs*

**C**DR Mark Englebert's words, "I am ready to relieve you," echoed beyond the reaches of his at-sea audience aboard USS Vincennes (CG 49) in early February when he took command of the Yokosuka, Japan, based Aegis cruiser.

Englebert became the first Full Time Support (FTS) Navy Reserve officer to take the helm of an Aegis platform when he relieved CDR Steve Lott as commanding officer of the ship.

The FTS community, formerly known as Training and Administration of Reserves (TAR), provide operational support to the Navy and lead and manage the integration of drilling Reservists supporting naval operations. The Navy currently employs eight Navy Reserve Force frigates, five mine countermeasure and 10 coastal minehunting ships. These ships have a crew of active-duty personnel assigned to provide training of assigned Reservists for limited operations and maintenance. Under mobilization, Reservists assigned to a particular ship will be activated, complementing the active-duty personnel. These ships are under operational control of Commander, Atlantic Fleet and Commander, Pacific Fleet.

"We're out there already," said Englebert. "A lot of enlisted and officer Full-Time Support personnel and drilling Reservists are at-sea doing operations on a daily basis."

Even so, taking command of Vincennes, part of the Navy's forward-deployed Naval forces, represents a new evolution.

"It is quite an honor to be put in a position where I am the vanguard for the Full-Time Support community and to be able to start commanding Aegis ships," said Englebert.

Englebert himself has been at sea for most of his career. During his 18 years of service he has completed five at-sea tours aboard two frigates, a destroyer, a fast combat support ship and a coastal minehunter. He also served an operational tour as chief staff officer for Commander, Destroyer Squadron Six. Englebert's shore tours include commanding Naval and Marine Corps Reserve Center Peoria, Ill.; working on the staff of Navy Reserve Readiness Command Region Thirteen; and, most recently, serving on the staff of Navy Reserve Forces Command. He is a 1997 graduate of the Naval War College and received his Master of Arts in National Security and Strategic Studies.

Traditionally, FTS officers have always been equally eligible to screen for command as their surface line officer counterparts, but have held fewer at-sea commanding officer billets. Capt. Samuel Perez, Commander Destroyer Squadron 15, and former Vincennes commanding officer, presided at the change-of-command ceremony. Whether in the Reserves or regular active service, Perez pointed out that superior

performance at sea is the measure by which Navy rewards its people, and by that standard, Englebert is superbly qualified.

"If you take a look at his pedigree, you can stack him up against any other line officer eligible for command, and he comes out as an absolute gem," Perez said. "If you are screened and someone says you are fit to command at sea well then certainly you are the best - you are fit for the major leagues."

Englebert estimates a couple of years ago only three to four FTS officers screened for command per year, whereas today that number has risen as high as six.

"I attribute the increase to the immense talent we have right now in the Full-Time Support surface warfare officer community," Englebert said. "I have a lot of peers out there that are very talented."

Getting more FTS officers and drilling Reservists out to sea in challenging billets is what Chief of Navy Reserve, Vice Adm. John Cotton, is trying to do. Launching efforts to reshape the Navy Reserve, he has campaigned to make the 'One Navy' vision a reality.

From the Pentagon to the Senate, Cotton has promoted innovative measures to improve the ability of the Navy Reserve to accomplish the mission of providing combat ready people and units to the operational Navy. His plan consists of balancing the right mix of active and Reserve components; increasing deployment flexibility of Reserves; standardizing training; improving access to modern equipment and tactics; and optimizing relationships between regular and Reserve forces.

"The Navy mission is also the Navy Reserve Mission," Cotton said. "The Navy is one team."

Englebert views the success of the one-team vision in his own command philosophy.

"Teamwork breeds success," he said. "Vincennes is not about you or me; rather, it is about each of us with our unique talents and skills, working together as a team, to successfully accomplish our mission." ♦

Vincennes



Photo by MM2(SW) Steve Smith

The Shackleton family huddle around CDR Scott Shackleton as they wait for the departure of his unit, Harbor Defense Command Unit (HDCU) III, to the Arabian Gulf in support of Iraqi Freedom. HDC Unit III is part of the Naval Coastal Warfare mission, once conducted nearly 100% by Navy Reservists. Since the USS Cole (DDG 67) incident nearly every Naval Coastal Warfare Reservist has been recalled to active-duty, some serving more than one - always with pride

## Navy One Source bridging the gap for Reservists and families

**JO3 Amie Hunt**  
Navy Personnel Command Strategic Communications  
**JO3 John Hastings Melver**  
Navy Reserve Force Public Affairs

MILINGTON, Tenn. – With Sailors and their families stretched out all over the world, it can be difficult getting access to the traditional base or station support services. This can be especially true for Reservists, who may not live in fleet concentration areas.

To help bridge the gap, in cooperation with the Fleet and Family Support Centers (FFSC), a new resource has recently been contracted. It's called Navy One Source, an information and referral system, linking Sailors and their family members to both military and community resources. Together they're working to support operational, personal and family readiness.

Navy One Source offers practical solutions, information, advice and support via telephone, e-mail, or the Internet. Navy

One Source works in conjunction with Navy Personnel Command's 1-866-U-ASK-NPC call center to provide Sailors the widest spectrum of service to meet their needs. While 1-866-U-ASK-NPC will remain the authoritative source for professional and career counseling and referral, Navy One Source will bridge the gap for family resources. There are a wide variety of resources available on topics such as parenting and childcare issues, education services, financial information and counseling, legal, elder care, health and wellness, crisis support, and relocation.

It is designed to help Sailors better manage competing time demands, such as purchasing a vehicle, locating a plumber, or locating a youth program seven days a week, 24 hours a day, 365 days a year. Navy One Source is available to active-duty and Reserve Sailors and their family members.

Navy One Source is accessible by

telephone or the Internet. To access the Web site, go to [www.navyonesource.com](http://www.navyonesource.com). The user ID is "Navy," and the password is "Sailor." By phone: call the toll free CONUS number at 1-800-540-4123. The OCONUS universal free number is 1-800-540-4123. Or use the OCONUS collect call number 1-484-530-5914. A special needs line for TTY/TDD is available at 1-800-346-9188. And a foreign language line can be reached at 1-888-732-9020.

Initial levels of Internet and call-in support/referral began in January and a full roll out of service will occur as the database is populated with base-specific information throughout the year. Check with your command's FFSC for more information on Navy One Source services. It's another way the Navy is taking care of its own: **"Mission first, Sailors always."** ♦

## what's new

competition includes six categories plus videographer of the year. Images must be taken between July 31, 2003 and July 31, 2004. Entries must be postmarked no later than Aug. 15 for consideration. Full details on the contest rules are available online at <http://Reserves.navy.mil>, then click on "What's New" and then click on "NR 2004 Photographer of the Year Contest."

Material from the contest will be used in future publication of The Navy Reservist and made available for video productions supporting the Navy Reserve Force.

—Naval Reserve Force Public Affairs Office



Obverse Reverse

### DoD introduces Global War on Terrorism medals

WASHINGTON – Military members serving at home and abroad in the Global War on Terrorism will now be recognized for that service. Defense officials have announced the final approval of two new medals and their criteria.

Individuals who have deployed to Operations *Enduring Freedom* (OEF) or *Iraqi Freedom* (OIF) will be awarded the Global War on Terrorism Expeditionary Medal. The Global War on Terrorism Service Medal will be awarded to those who served in airport security operations in the United States following the Sept. 11, 2001, attacks or who supported Operations *Enduring Freedom*, *Noble Eagle* (ONE) or *Iraqi Freedom*.

Individuals can receive both medals if they meet the individual criteria, officials said.

To be awarded the expeditionary medal, individuals must have been deployed outside the United States for OEF or OIF for 30 consecutive days or 60 nonconsecutive days. The time requirement is not needed if the individual engaged in combat, was wounded or killed in action, or was medically evacuated for any reason, officials said.

The area of eligibility encompasses the U.S. Central Command area, excluding the lower Horn of Africa; Middle East; eastern Turkey; Philippines; Diego Garcia; and all air spaces above the land and adjacent water areas, according to the release.

Each day air crew members fly sorties into designated areas counts as one day of deployment toward the 30- or 60-day requirement.

Individuals engaged in actual combat may be eligible for battle stars on the expeditionary medal. Only a combatant commander



Obverse Reverse

can initiate a request for a battle star, and the chairman of the Joint Chiefs of Staff is the approving authority for them, the release states.

Personnel eligible to receive the Global War on Terrorism Service Medal must have participated or supported operations on or after Sept. 11, 2001. Service medal eligibility dates run from Sept. 27, 2001, until May 31, 2002, for individuals who served in airport security operations.

The same 30- or 60-day requirements apply to the service medal as to the expeditionary medal.

"Each military department will prescribe appropriate regulations for processing, awarding and wearing of the medals and ribbons for their service members, to include application procedures for veterans, retirees, and next-of-kin," the DoD release stated.

—American Forces Press Service

### Navy establishes Cryptologic Technician Networks (CTN) rating

WASHINGTON – In yet another force-shaping move, the Navy announced the establishment of the Cryptologic Technician Networks (CTN) rating in February. It is the first new rating of the 21st century.

The new rating, which became effective Feb. 6, 2004 is designed to further develop a skilled work force to meet fleet requirements in computer network defense and other computer network operations. It also supports the Chief of Naval Operations' guidance to transform information operations.

That mission area is currently being performed by the Cryptologic Technician (Communications), Cryptologic Technician (Maintenance) and Cryptologic Technician (Administration) ratings. As Sailors convert over time to CTN, these legacy ratings will be collapsed and disestablished.

Initial conversion to the CTN rating will be limited to personnel already designated as Cryptologic Technicians. Ultimately, all eligible Sailors will be able to apply for conversion.

A naval message will follow soon announcing application procedures, selection criteria and submission deadlines.

For more information, please refer to NAVADMIN 043/04 available on the Web at [www.bupers.navy.mil/navadmin/nav04043.txt](http://www.bupers.navy.mil/navadmin/nav04043.txt).

—Chief of Naval Personnel Public Affairs

## opportunities

### Legislative Fellows program offers unique opportunity

WASHINGTON – The Navy Legislative Fellows program is a unique opportunity for naval officers to broaden their understanding of the operation and organization of Congress through a full-time assignment to a member, committee or support agency.

The program also enhances the Navy's ability to fulfill its role in the national policy development process. Potential Fellows must possess sustained exceptional performance and potential for future assignments in critical billets.

Participation is limited to service college-eligible unrestricted line

officers, restricted line officers and staff officers serving in, or selected for, promotion to the permanent grades of Ltjg or Ltjg. The selection process will focus on individual performance, promotion potential, academic and subspecialty qualifications, needs of the Navy and availability for follow-on assignment.

Applications must be made in accordance with BUPERSINST 1560.21C. This year's application deadline has been extended to Apr. 30. Additional details are available online at [www.bupers.navy.mil/pers440](http://www.bupers.navy.mil/pers440), and then follow the links to "Legis Fellowship."

continued on page 20

## opportunities

### Joint National Integration Center has several AT opportunities

SCHRIEVER AIR FORCE BASE, Colo. – Several Annual Training opportunities are available in support of missile defense wargames at the Joint National Integration Center, a field activity of the Missile Defense Agency.

Positions are open to officers and enlisted personnel with no specific paygrade or designator/rating limitations. All personnel must have basic computer skills and be prepared to interact professionally with senior government civilians and officers from all services. Database skills are a plus. Candidates must have at least an interim secret clearance.

Navy Selected Reserve personnel will support data collection, entry and analysis.

AT opportunities are available for Integrated Missile Defense (IMD) '04 series events. These are designed to verify and assess missile defense CONOPS and Tactics, Techniques, and Procedures (TT&P) in preparation for Initial Defensive Operations (IDO), in accordance with Presidential policy and direction.

For more information, contact Bob Trimmer by e-mail at [bob.trimmer@jntf.osd.mil](mailto:bob.trimmer@jntf.osd.mil) or by phone at (719) 567-9891.

### EODMU Ten wants dedicated candidates

FORT STORY, Va. – Explosive Ordnance Disposal Mobile Unit Ten (EODMU TEN), located at Fort Story, Va., is seeking dedicated, experienced and 'best qualified' candidates to fill current and future billets.

Billets are available in dive capable Ordnance Clearing Detachments (OCD), Mobile Communications Detachment (MCD), waterborne Area Search Detachment (ASD) and the newly-formed Combat Service Support Detachment (CSSD).

Individuals seeking a challenging opportunity to work with the best in the U.S. Navy EOD community, who want to directly contribute the Global War on Terrorism (GWOT), are in outstanding physical condition, and wish to maintain a high degree of rapid combat mobilization readiness, this is the unit for you.

For more information, contact is BMCM (EOD/SEAL) Butch Despard, EODMU Ten command master chief, EODMU Ten at (757) 422-7936, ext. 229 or e-mail [rjdespard@eodgru2.navy.mil](mailto:rjdespard@eodgru2.navy.mil).

—MMCM(SW) Terry Hoey, EOD MU Ten

### Center for Naval Leadership seeks Reservist support

NORFOLK – The Center for Naval Leadership (CNL) needs support from Navy Reserve officers and enlisted with various skill sets.

CNL oversees all Navy officer and enlisted leadership development programs, the Navy Professional Military Education (NPME) program and all Navy instructor training courses. CNL is also the executive agent for the leadership vector in every active and Reserve Sailor's 5-vector model, the rating manager for all command master chiefs and curriculum manager for the petty officer/chief petty officer indoctrination programs.

#### CNL specifically desires the following skills:

- Distance learning curriculum design and content management expertise to work on Leadership and PME projects.
- Marketing/Advertising degree and/or experience, particularly via the Internet.
- Graphic Design, including use of Adobe Photoshop or CorelDraw, Adobe PageMaker, MS PowerPoint, MS Word and Macromedia Flash or Dreamweaver.

- Content Management, Knowledge Management, and Online Collaboration experience.
- Performance measurement expertise, including design and execution of Level 3/4/5 assessments.
- Job Task Analysis (JTA) expertise.
- Budget analysis skills, including use of DoD budget tools and systems.
- Military comptroller experience.
- YN support for administrative office functions and conference support, including taking meeting minutes, writing instructions and creating admin tracking systems.
- CPO/SCPO with MTS or other education background to revise the PO Indoc curriculum (minimum 60 days).
- Officers with 3150 (ETMS) or 4500 (LEAD) subspecialty.
- Degree and/or experience in Organizational Development or Organizational Behavior, including expertise in matrix organizations.
- Doctrine development expertise.
- Corporate university expertise to support development of Navy Leadership University concept.
- Project management expertise, especially in the use of MS Project and other project manager tools.
- IP community officers and computer professionals with expertise in online education, content authoring tools, learning management systems, CD and web-based training tools, SCORM/508 compliance or Reusable Learning Objects (RLOs).
- 9502/9518 NEC holders with expertise in content development.

For more information, contact Lcdr Gene R. Andersen, Navy Professional Military Education program leader at CNL, by calling (757) 462-7598 (DSN: 253-7598) or by e-mail at [gene.anderson@navy.mil](mailto:gene.anderson@navy.mil).

—Center for Naval Leadership

### Naval War College JPME opportunity

WASHINGTON – The Naval War College will provide 30 Drilling Reservists (DRILLRES) the opportunity to complete Joint Professional Military Education (JPME) phase one in a distance-learning environment.

This continuing proof of concept is the first step in meeting Reserve joint training requirements.

The program is an 18-month course beginning October 2004 that parallels the scope of the resident course and results in JPME phase one qualification. This qualification is the baseline requirement for assignment to Reserve joint billets.

The entire course occurs in the distance-learning environment and does not have a resident portion. As part of this proof of concept, selected officers will receive full drill credit (if desired) for participation in the program. Commanding officers should be aware of potential unit impact if the member is selected to this program. A selectee can choose to drill with current unit and conduct course on own time.

There will be 25 quotas for applicants who are drilling Reserve O3s (with more than two years time in grade) and O4s, and five for O5s.

Additional details are included in COMNAVRESFORCOM MSG DTG 231634Z FEB 04.

—Naval Reserve Force Public Affairs

## redcom round-up



Photo by Cpl. Paula M. Fitzgerald

Two U.S. Marine Corps CH-53E Super Stallion helicopters assigned to Reserve squadron Marine Heavy Helicopter Squadron-772 (HMM-772) receive fuel from a KC-130 Hercules while each transport High Mobility Multipurpose Wheeled Vehicles (HMMWV) over the Gulf of Aden. The Reserve squadron based at Willow Grove, Pa., is currently attached to the 24th Marine Expeditionary Unit Special Operations Capable (SOC), supporting missions in support of the Global War on Terrorism.



### REDCOM Northwest

EVERETT, Wash. – Reserve Seabees at Naval Reserve Center Everett received valuable, hands-on emergency medical evacuation training recently as part of “Operation Springboard.” The regional training exercise involved 13 Navy Reserve Mobile Construction Battalion detachments throughout the Northwest. Detachments in Washington, Oregon and Idaho each engaged in different training scenarios at different locations. The exercise tested battalion-wide communications and offered Sailors unique opportunities to hone the skills needed for deployment in battlefield conditions.

-ENS Shane Linkous, Navy Information Bureau Det 1222



### REDCOM Northeast

GARDINER, Maine – The Maine Employer Support of the Guard and Reserve (ESGR) committee recently honored the Gardiner fire station for their support of the Guard and Reserve. One member of the fire station team, Hospital Corpsman 2nd Class (SW) Jeff Blake, recently returned home from service with the 4<sup>th</sup> Marine Line Armor Recon Unit in Iraq. Blake is a 38 year-old Navy Reservist assigned to National Naval Medical Detachment Delta.

-JO1 Jeremy Allen, NAR Brunswick Public Affairs

AMITYVILLE, N.Y. – Sailors of Naval Reserve Recruiting Support Unit 0428 (RSU-0428) are taking an active role in supporting recruiting efforts on Long Island. The unit is assisting recruiters with the management of the Delayed Entry Program. Reservists provide training in support of the Personnel Qualifications Standards (PQS) book. Those completing the book earn an automatic promotion to E2 upon graduation from Recruit Training Command.

-JOC John Harrington, Naval Recruiting District New York Public Affairs



### REDCOM Mid-Atlantic

AVOCA, Pa. – SK1 David H. Gilpin is entering the 29th and final year of naval service. Gilpin originally enlisted in the Navy in 1962 and was quickly dispatched to participate in the blockade off Cuba during the Cuban Missile Crisis. He went on to serve as an MM3 aboard USS Oxford (AG 159) off the coast of Vietnam. His initial enlistment ended in 1966 and it was 12 years later before Gilpin affiliated with the Navy Reserve. He resumed service as a Seaman and was assigned to the Seabees as a Storekeeper. Now, as an SK1, Gilpin has returned from mobilization to Guantanamo Bay, Cuba, where he was assigned as officer-in-charge of supply for Naval Mobile Construction Battalion 74, just a few miles from his initial assignment in 1962. Gilpin will retire in December when he reaches his 60th birthday.

-JO1 Mike Miller, Naval Reserve Center Avoca Public Affairs

### REDCOM Mid-West

COLUMBUS, Ohio – Naval and Marine Corps Reserve Center



Columbus recently dedicated a new facility at

Rickenbacker International Airport. The new center will mark the first time in Columbus Sailors from surface and air communities will be consolidated in one location.

The facility incorporates state-of-the-art training facilities to include a damage control wet trainer to simulate a variety of shipboard damage control situations.

-JO2 Dan Heaton, NMCR Columbus



### REDCOM South

FORT WORTH, Texas – Naval Mobile Construction Battalion 22 (NMCB 22) has launched a full-color magazine focused on the challenges and accomplishments as well as the projects and crews of the Navy Reserve Battalion. “Deuces” offers in-depth news and features about NMCB-22 Seabees that would otherwise go unpublished. The 16-page publication has an initial circulation of 5,000.

-JO2 Leslie Shively, NMCB 22 Public Affairs



### REDCOM Southeast

FORT JACKSON, S.C. – Naval Reserve Center Columbia, S.C., has settled into new facilities at Fort Jackson. After more than 50 years in downtown Columbia, Sailors now train in a 26,000 square foot building and have the opportunity to share resources with nearly 50,000 Soldiers. This affords both branches greater training options.

-LTJG Brian Kost, NRC Columbia Public Affairs Officer

CONCORD, N.C. – Naval and Marine Corps Reserve Center (NMCR) Charlotte partnered with the North Carolina Employer Support of the Guard and Reserve (ESGR) committee to co-host the annual employer recognition dinner at Lowe’s Motor Speedway in Concord. More than 300 employers, ESGR volunteers, Reservists and Guardsmen attended the banquet. Since Sept. 11, 2001, NMCR Charlotte has mobilized 90 Navy Reservists.

-NMCR Charlotte Public Affairs



### REDCOM Southwest

SAN DIEGO – The Navy Reserve Force Ombudsman-at-Large, Yonna Diggs, recently conducted a four-day Navy Reserve Ombudsman training conference at Naval Air Reserve San Diego. The conference attracted ombudsmen from as far away as Alaska and Michigan. Ombudsmen provide support for events as life changing as a deployment or as helpful as a parent-support group.

-JO1 (SW) Gregory S. Cleghorne, Naval Air Reserve Center San Diego



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#### Navy Reserve Profile of the Month

**Name:** Kelly Roesch  
**Rank:** E-5  
**Rating:** JO2

**Why did you put a package in to be in the ad campaign?** I work hard, continue to educate myself, and give back to the community in which I live. The Navy has helped me acquire skill I didn't possess before joining, like organization and leadership. I have had a unique and varied experience with the Navy, and I am an example to other young women for what the Navy can do for them. My opportunities and travel experiences in the Navy show just how a young woman from a small town can see the world and herself, in a new way.