

TNR

THE NAVY RESERVIST

JUNE 2011



Brilliant on the Basics

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Ready Now!



When engaged leaders are Brilliant on the Basics, every Sailor and every command can achieve their full potential.

Volume 3, Issue 6

Brilliant on the Basics

June 2011

Shipmates,

This month, our communication priority is Brilliant on the Basics, a fundamental leadership approach to six essential programs that help each Sailor and each command achieve their full potential. It's the surest way to success for all.

Brilliant on the Basics has six elements: Command Sponsorship Program, Command Indoctrination Program, Career Development Boards (CDBs), Ombudsman, Mentorship, and Sailor Recognition. Each of these elements plays a critical role in the development of our Sailors.

And while Brilliant on the Basics is a Navy-wide, Total Force initiative, it is especially well-suited for the Navy Reserve because it drives meaningful, focused engagement in the limited time our Sailors spend together. Both our Sailors and the commands they serve reap great benefits when engaged leadership helps get each Sailor off to a great start and keeps them on track.

Many commands do this well; we ALL must do it better. Ideally, every Sailor is engaged starting when orders are written. The command assigns a sponsor who contacts them prior to their first drill. The sponsor helps the Sailor check in to the command, and within the first three drill weekends, the Sailor attends Command Indoctrination. A Career Development Board is scheduled and completed. A mentor is assigned and engages with the Sailor on a periodic basis. And when the Sailor does great work, it's recognized in public. That Sailor can't help but succeed! That is what Brilliant on the Basics is all about.

How do you execute these programs? No need to re-invent the wheel. Visit the CNRFC N15 web page on the Navy Reserve Homeport at https://private.navyreserve.navy.mil/3447B/n1/cnrfc_N15/default.aspx, where you will find resources for each of the six pillars and best practices. These tools, in the hands of a steady, disciplined leadership team, build a pathway to long-term success.

How important is Brilliant on the Basics? Sailors should expect these programs to be executed well at every command. We're teaching it at each level of leadership and management training: NOSC CO Course, Navy Reserve Unit Manager (NRUM) Course and Reserve Senior Enlisted Course. It deserves to be planned, tracked and made a top priority. While it's a full team effort, we are holding leadership accountable to execute these programs on a consistent basis. Plan it, do it, spot-check it, verify it!

If we can be Brilliant on the Basics, we can create a solid foundation for EVERY Sailor at EVERY stage of their career. Engaged leadership, driven by the six pillars of the program, can help the new accession, the Sailor returning from mobilization, the mid-career Sailor and the old salt alike. When we are Brilliant on the Basics, we build stronger Sailors who have the tools they need to be Ready Now – Anytime, Anywhere!

VADM Dirk Debbink
Chief of Navy Reserve

FORCM Ronney A. Wright
Navy Reserve Force Master Chief



TNR

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The Navy Reserve is always looking for good action photos of Navy Reservists (minimum 300 dpi) that tell a story of Reserve training or support to the fleet. Please provide full identification of all individuals in the photograph, including their respective rating, rank and command. Photos should also include a visual information record identification number or VIRIN. Information about VIRINs is available online at www.mediacen.navy.mil/vi/virin.htm. Submissions should be received eight weeks prior to publication month (i.e. October 1st for the December issue). Material will not be returned.

NEWS ONLINE ... The Navy Reserve current and past issues can be accessed online at <http://navyreserve.navy.mil>. Navy Reserve News Stand, a Web site featuring Navy Reserve news and photos, plus links to Navy fleet pages, can be viewed at www.news.navy.mil/local/nrf.

CHANGE OF ADDRESS ... Selected Reservists with address changes need to provide updates to the NSIPS (Navy Standard Integrated Personnel System) via their NOSC Personnel Office.

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cover photo: Navy Reserve Sailor of the Year Naval Aircrewman 1st Class (NAC/AW) James L. Henson. Photo by Chief Mass Communication Specialist Jim Vorndran.

Letter from the Editor



Readers,

This month in TNR we focus on “Brilliant on the Basics”. Brilliant on the Basics covers six focus areas aimed at developing Navy Reserve Sailors to their fullest potential. One interesting look at these areas comes from Senior Chief Sonar Technician Nick Tarulli. He is the longest serving enlisted person in the Navy Reserve. There have been many changes to our Reserve Force during his tenure so it is interesting to read how he feels about some of our newest programs.

Also this month is our annual coverage of the Reserve Sailor of the year selection. I had the pleasure of getting to know the five finalists and I have to say it was a week I will never forget. The Sailors who made it to the finals formed a pretty impressive crew. Meeting and talking with them just reinforced to me how motivated and dedicated the people are in our Navy Reserve. Congratulations to all the finalists.

Being in the communication, field I have had close ties throughout my career with unit and command ombudsman. Together we have worked to get important family information out to the troops. This month TNR introduces you to an ombudsman who leads the way. Susanna Perry-Hoey is the former ombudsman for SEAL Team 18 and the program she put together is a model for all. Read about how SEAL Team 18 works to take care of their families.

Finally, this month marks the retirement of someone I am proud to call a friend. Force Master Chief (FMF) Ronney Wright will be retiring after 31 years of service. As the editor of TNR, I have worked closely with FORCM Wright to communicate important programs with you. I know he has touched a lot of lives during his career and will be missed by all. He has worked tirelessly to help his Sailors. Fair winds and following seas, Master Chief.

I have a milestone this month as well. I too will be donning my uniform for the last time. I will be retiring from the Navy Reserve at the end of June. Thirty years has gone quickly. I'm not going anywhere though, I will carry on here at TNR in my civilian role. I am fortunate in that regard because I will continue to have contact with my friends in the public affairs community and stay in touch with you in the force through my work here at Commander, Navy Reserve Forces Command.

Thanks for all you do, shipmates.


 Jim Vorndran
 Editor-in-chief
 The Navy Reservist

From the FORCE

Written by FORCM (AW) CHRISTOPHER WHEELER



Shipmates,

I am Master Chief Chris Wheeler, and I first want to take the opportunity to express what an honor it is to be selected to become your new Force Master Chief.

I would like to wish Force Master Chief Ronney Wright and his wife Donna “fair winds and following seas” as they retire this month after 31 years of service to our Navy and Navy Reserve Force. Force Wright has been a tireless deckplate leader working for the enlisted Sailors in our force. His drive and passion will be missed.

My focus as the new Force Master Chief is simple: pick up where Force Wright left off. This means taking care of Navy Reserve Sailors and being your advocate to ensure you have what you need to carry out our mission. Together, we will live up to our Navy Reserve Force motto: “Ready Now. Anytime, Anywhere.”

My focus also includes your families and employers—the other two legs of our “triad of service.” Without the support of your families and employers, we couldn’t meet the mission.

It is that focus on supporting Sailors, their families and employers that will be instrumental in my primary goal as Force Master Chief. That goal is to help Vice Adm. Debbink carry out the Navy Reserve’s strategic plan to deliver a ready and accessible force, provide valued capabilities and enable the continuum of service.

I believe this job is about being an honest steward for the Navy Reserve Force and I pledge my stewardship to Vice Adm. Debbink and all of our Navy Reserve Sailors.

I’m looking forward to getting out and visiting the force to tell each of you personally how valuable your service is to our country. I would also like to express my appreciation to your families and employers for their support in allowing you to serve. The support they provide you allows us to accomplish the Navy Reserve Force mission.

So for now, thank you for all you do, and I look forward to seeing you around the fleet!



▲ Vice Adm. Dirk Debbink, Commander, Navy Reserve Force, Command Master Chief Christopher Wheeler and Navy Reserve Force Master Chief (FMF) Ronney Wright.

LEADERSHIP

Being Brilliant with the Basics

Written by Cmdr. STEPHEN P. FERRIS

“Brilliant on the Basics” is a Sailor development and retention program built around six principles. These principles serve as the foundation on which every successful Navy career can be built. The key to the program’s success is a proactive and imaginative leadership that can adopt the principles to an individual unit or ship. Let’s briefly review these principles and how unit leadership can best apply them to their own Sailors.

Command Sponsorship: Leadership’s sponsorship responsibilities begin with the gain of a new member and continues until the Sailor has become an integral part of the unit. Unit leadership must ensure new Sailors are aware of all policies, programs, and expectations related to their performance in the unit. Leadership can assign a sponsor to the new member to assist in transition. Welcome aboard packages and the sharing of other unit information can further help the new Sailor become part the team.

Command Indoctrination Program: An effective, thoughtful, and mandatory command indoctrination program has the potential to make a tremendous impact on Sailor performance and retention. These programs explain command mission, identify support resources, and help Sailors learn best practices. Leadership should focus on making these programs timely in their delivery to a new check-in.

Career Development Boards (CDB): These boards provide enlisted Sailors with the opportunity to further develop their technical and military skills. Consequently, these boards enhance unit readiness, individual advancement possibilities, job satisfaction, and Sailor retention. Leadership should ensure

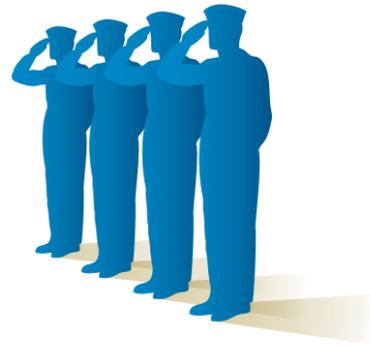
CDBs are being held and their results documented. The use of these boards can set a Sailor on the path to success.

Mentorship: Sailor mentoring is a critical leadership issue that affects the career success of every Sailor and ultimately the operational capabilities of the Navy itself. Mentoring can be of all kinds: formal or informal, peer or superior, individual or group, voluntary or assigned.

Sailor Recognition: Sailor recognition should not occur only at the end of a tour. Recognition is a strong motivator for performance and can occur at anytime Leadership should be creative in finding ways to recognize and praise Sailors. Sailors who know they are appreciated and valued will more likely perform at the highest levels. They are also more likely to re-enlist.

Ombudsman/Family Outreach: These programs contribute to a unit’s mission readiness by enhancing family readiness. These programs help families obtain the information necessary to meet the challenges of a deployment and the transition from a Reservist to a mobilized Sailor. Leadership must ensure the command ombudsman is trained, enthusiastic, and capable of serving as a liaison between the command and the families of its Sailors. Leadership should arrange training and support of its ombudsman so the individual can be an effective referral specialist for family members. Leadership should also recognize the service of its ombudsman by formal recognition and appreciation.

“Brilliant on the Basics” is a useful and practical program that allows unit leadership to show that it cares about the professional development of its Sailors. The six principles of this program set the tone for a Sailor’s experience in the Navy. This program is one leadership needs to get right.



SPIRITUAL NAVIGATION

Brilliant on the Basics

Written by Capt. OLRIC WILKINS, CHC,
COMMANDER, NAVY RESERVE FORCES COMMAND

We have to learn it takes more than sound management and good policies to fulfill the mission. It also requires a clear vision and the ability to communicate that vision to subordinates. We have learned that effective communication includes knowing how to listen to subordinates and how to compromise and build consensus.

Above all other lessons, the most important thing I have learned is that leadership—true leadership—starts with having a fundamental belief in what is right as it pertains to the mission. It is what is right for our subordinates and the people we are called to serve and then having the courage to see that through no matter what the obstacles.

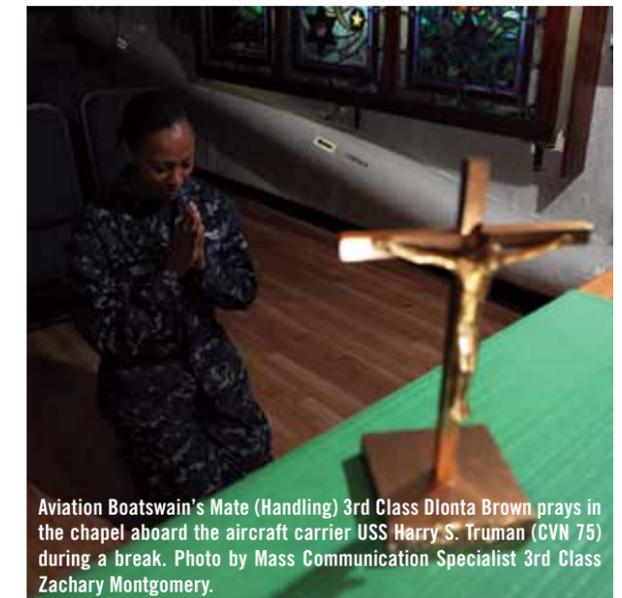
If we are going to become brilliant on the basics to help our Reserve Sailors reach their fullest potential through career development and mentorship, we must be willing to take a risk with them. Risk must be taken, because the greatest hazard in life is to risk nothing. The people who risk nothing, do nothing, and have nothing. Only the person who learns how to risk is truly free. They are free to be creative, free to be innovative, and free to be of service to others.

Becoming brilliant on the basics means we must also commit ourselves to the mentoring and nurturing of subordinates. We need to educate them so when we mention the notions of honor, courage, and commitment, these are not foreign concepts to them. We must also teach them honesty and courage; we must teach them kindness and compassion; we must teach them self-discipline and respect; we must teach them intellectual virtues such as commitment to learning; respect for the truth; humility and objective thinking; we must teach them patriotism, integrity and loyalty. When embodied on the individual, these

qualities will make them valiant young men and women of the Navy Reserve team and their community.

As leaders in the Navy Reserve, we have been entrusted with the professionalism and personal development of subordinates. Anything short of our best effort becomes a violation of that sacred trust. Many of us are where we are today because others invested themselves in us. We now have an obligation to do likewise.

In conclusion I would like to issue a word of caution: Our perspective can become distorted by our accomplishments if we fail to recognize God working his purposes through us. When we think we are strong enough for anything, we are bound to fail because pride has blinded us to the reality that God is ultimately in control. Let us become brilliant on the basics, while glorifying God in the process.



Aviation Boatswain’s Mate (Handling) 3rd Class Dlonta Brown prays in the chapel aboard the aircraft carrier USS Harry S. Truman (CVN 75) during a break. Photo by Mass Communication Specialist 3rd Class Zachary Montgomery.

TRAVEL SMART

DTS and You

Written by Chief Personnel Specialist (AW) JENNIFER DUNLAP and Yeoman 1st Class (SW/AW) AUDREY JENNINGS, COMMANDER, NAVY RESERVE FORCES COMMAND N33

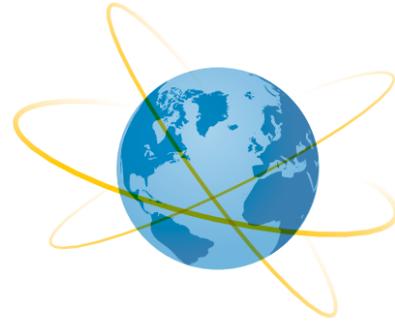
Throughout the past few years, government travel and the rules that govern travel have changed monumentally. Navy Reserve Sailors are now required to use the Defense Travel System (DTS) and legacy Navy Reserve orderwriting system (NROWS) for travel. DTS does not handle back-to-back, permanent change of station, or orders funded by other military branches. One of the top issues Navy Reserve Force travel continues to manage, is when Reservists do not submit their DTS travel vouchers within five working days upon completing travel. When travel vouchers are not submitted it affects that member, other Navy Reserve Sailors, Navy Operational Support Centers, future missions, and potentially, the entire Navy Reserve Force. Here's a story that isn't uncommon, to illustrate what happens when a DTS travel voucher isn't submitted within five working days.

A Navy Reserve Sailor departed on active duty for training orders to Japan for 25 days to assist with the relief efforts of Operation Tomodachi. Since these orders were short fused and outside the continental United States, the airline ticket cost the government approximately \$3,500 and was charged to the Regional Component Command (RCC) centrally billed account (CBA). Each RCC's CBA is a credit card Navy Reserve airline tickets are charged to instead of the traveler's government travel charge card. The Navy Reserve Sailor served in Japan supporting Operation Tomodachi and returned to their home. Upon return, a DTS travel voucher should have been submitted within five working days.

Instead, the Navy Reserve Sailor returned to the civilian work force and planned to complete the DTS travel voucher on the next drill weekend. Fourteen days later, during the drill weekend, the Navy Reserve Sailor realized the lodging receipt from Japan has been lost. The hotel was contacted the following Monday and while waiting to receive a copy from the hotel, another week passed. The end result is that the DTS voucher was submitted almost three months late and CNRFC's CBA acquired a delinquent charge due to the airline ticket still awaiting payment through a submitted voucher. Now imagine this scenario with several hundred, or thousand Navy Reserve Sailors throughout the Navy Reserve Force. The amounts can quickly reach several hundreds of thousands of dollars due to unsubmitted DTS travel vouchers.

When we have delinquent charges on our personal credit cards, our credit is affected. However, with CNRFC centrally billed accounts, the affect reaches many more people and can actually stop missions. Why, you ask? When a CBA reaches its limit or goes into a delinquent status, airline tickets can no longer be charged to that card, much like a personal credit card. If a Reserve component command has only one card and it has reached the maximum limit, then potentially no one in that region will be able to travel by commercial airline transportation.

As we approach the busy summer travel season, we all need to do our part to ensure that DTS travel vouchers are submitted and processed so we can continue to provide world wide support and be Ready Now. Anytime, Anywhere!



MONEY MATTERS

Vacation Benefits (Part 2 of 2)

Written by Cmdr. CAROLINE S. TETSCHNER

If you're planning a summer vacation, keep in mind the many benefits and discounts provided military members by all types of vacation outlets, ranging from hotels to transportation and attractions. This month, I'll focus on attraction discounts and how to get the best value by using the resources available to you.

Attraction Discounts through MWR

If you live near a military installation, take advantage of its ticket outlet. At Navy bases these are called Information, Tickets and Travel (ITT) and at Army bases they are called Information, Tickets and Reservations. They are all run by Morale, Welfare and Recreation (MWR). My family recently saved 30 percent off attraction prices in Orlando, which amounted to more than \$150 in savings.

The Norfolk Naval Station ITT sells tickets to attractions in major tourist areas, including nearby Williamsburg, Virginia Beach and throughout Florida. The same holds true for attractions on the west coast and in the San Diego area. Before our Florida trip, I purchased Disney, Wet and Wild and Gatorland tickets, saving greatly from prices at the door. Last summer, our family took a trip to Luray Caverns in western Virginia. When I asked the ticket office about a military discount, I was told military bases sell discount Luray Cavern tickets, but they didn't offer a military discount at the door. Had I checked first with our local ITT office, I could've saved quite a bit off their cover charge.

In Florida, I have saved greatly at the zoo, a dolphin boat ride, a medieval dinner show and to Ripley's museum. You'd be surprised at the array of tickets your local ITT office sells. In

general, if there's a major attraction within 100 miles of the ticket office or an attraction in a tourist area like Orlando, they probably have tickets.

Ask Whether the Outlet Offers Military Discounts

Sometimes the best deals are unadvertised. Movie theater chains often offer military discounts but don't advertise them. Ask at the box office if they have a military rate. More often than not, the answer will be yes.

This approach holds true while you're on vacation as well. During our Orlando trip, we went to mini golf. When my husband asked the young man at the counter if they offered a military discount, we received 50 percent off on the spot.

Often you'll find the areas that offer the most generous military discounts are those not in a military installation area. While living in Chicago, we took a weekend trip to nearby Wisconsin Dells. It's a, family friendly place with lots of kid-friendly attractions. When we asked about a military discount we almost always received at least 20% off their advertised ticket prices. We made sure to let the proprietors know we appreciated their support and would pass the word to our Navy friends. After all, the best promotion is word of mouth.

Vacations can be expensive, but by doing some research, using military resources, searching the internet and inquiring about military specials, you can stretch your dollar to its' fullest potential. Much like developing ourselves to be Brilliant on the Basics, helps us reach our fullest potential, brilliant on discount basics can help us reach our financial potential.



Cmdr. Caroline Tetschner
Commander, Navy Reserve Forces Command
Public Affairs Officer



NOTABLE

Government Travel Card 101

Written by Chief Logistics Specialist (EXW) CHRISTOPHER HENNESSEYV



In today's busy hustle and bustle sometimes we may inadvertently overlook our responsibilities to the travel card program and some of the requirements we have as government travel card holders. So let's take it back to the basics. All government travel card holders are required to complete training on travel card policies and procedures before receipt of their travel card. Training may be found on the Defense Travel System "Training" Tab located at <https://www.defensetravel.dod.mil/passport>. Refresher training is required to be completed every three years.

When checking in to a command ensure you see the agency program coordinator (APC), who will give you an application for a travel card. To activate the card you must call the number on the back of card. If you already have a travel card issued from a previous command the APC will transfer the account to your new command. GTCCs are only to be used while travelling on official orders. The credit card is only activated once orders have been received and will be de-activated on the completion of your orders. If you get extended, or complete your orders early notify your APC so changes can be made.

If there is an emergency during your trip notify your APC immediately. The APC can allow additional temporary credit and ATM limit increases. To reduce ATM service fees consolidate your withdrawals to minimize the number transactions. Keep track of all of your receipts. Keep your card in a secured place. If you misplace your card, notify Citi immediately; they will close the account and issue you a replacement card.

If travel is greater than 30 days, cardholders should submit supplemental claims to their supporting command to be processed every 30 days with split-disbursement to cover all transactions during that billing cycle. Use of split-disbursement is mandatory; ensure you keep all supporting documentation. Once your claim has been liquidated, verify the split-disbursement amount to make sure it covers the actual amount due. Cardholders are responsible for paying the entire balance on their accounts regardless of reimbursement status. Accounts that go past due beyond 60 days will be suspended and unavailable for use until the delinquent balance is paid in full. Travel card accounts that remain delinquent past 210 days will be charged-off and turned over to collections and the members credit rating will also be negatively affected as well. Cardholders have the ability to view and pay their bills online at the Citi Home Landing page, <https://home.cards.citidirect.com/CommercialCard/Cards.html>. Go to the link for "Self Registration for Card Holders" to create your log in and password. Card holders can also check their account balance, recent transactions and make payment arrangements by calling 1-800-200-7056.

If you experience problems while on travel contact your APC as soon as possible. Misuse of GTCCs will be reported and the member will be held liable under the DoD travel card program and the Uniform Code of Military Justice. Authorized use of the travel card includes paying for transportation, lodging and meals. Improper use would be personal use when not on travel orders. It is also the responsibility of all cardholders to inform the chain of command of any personal issues resulting in a late payment, accounts being closed, returned payments, or late fees on their travel card.

CAREER COUNSELOR CORNER

Taking Care of Sailors

Written by CNRFC CAREER RESOURCES AND INFORMATION OFFICE



Everything in life begins with a foundation: homes, careers, businesses, and families. Without a strong foundation, the structure will eventually crack and might possibly be lost. The Navy's people are our greatest asset and strength. We must ensure every Sailor knows we want them to succeed. Being Brilliant on the Basics prepares our Sailors for success from day one. It creates a solid foundation from which every successful career can be launched.

The basics of retention include six key programs: Command Sponsorship, Command Indoctrination, Career Development Boards, Mentorship, Ombudsman programs, and Recognition programs. Ensuring these basic retention programs are properly implemented in your command is an investment in the Navy's future.

Sponsorship/the First 72 Hours. An important step to setting shipmates on the right path is welcoming them into the command and surrounding community. Proactive interaction by a sponsor and OMBUDSMAN can solve many issues before the Sailor arrives. Sponsor assignment can be made at gaining commands and tracked by losing commands using the Career Information Management System (CIMS).

Command Indoctrination. A great sponsorship program must be followed up by an effective indoctrination process. This will send a positive signal we value the skills our new shipmates bring to the command. This means getting new Sailors a head-start on PQS, family supported, educational opportunities through an informative indoctrination program.

Career Development Board (CDB). Leadership engagement from the Chief's Mess and the Command Career Counselor is critical to the career success of every Sailor. CDBs cover watch-standing qualifications, education, advancement and career goals. CDBs are required within 30 days of a Sailor reporting aboard. They are also recommended to be conducted at six and 12 months from report date and annually thereafter.

OMBUDSMAN Program. The OMBUDSMAN is a commanding officer appointed volunteer who serves as an information link between the command and Navy families. OMBUDSMAN are trained to disseminate information both up and down the Chain of Command. They also provide resource referrals when needed and are instrumental in resolving family issues before they require extensive command attention. The commanding officer determines the priorities of the program, the roles and relationships of those involved, and the type and level of support it will receive.

Mentorship. Mentorship can be accomplished at various levels: senior-to-junior or peer-to-peer. It can be formal or informal. Everyone should have at least one mentor assigned to them. A mentor is someone who is actively engaged in a Sailor's professional and personal development and can advise them on their career. Sailors can have more than one mentor. As a leader, you should take an active interest in being a mentor.

Recognition programs. The end of tour should not be the only time a Sailor is recognized. Recognition can also include specific action awards, FLOCs, letters of appreciation, and nominations for special programs. Be creative, praise in public, and make sure your Sailors know they are appreciated and valued.

PROFILE IN PROFESSIONALISM

We have many talented people in our Navy Reserve. Each month we highlight our stellar Sailors and some of the unique careers, skills and services they provide to the fleet. To nominate a Sailor, e-mail the editor, james.vorndran@navy.mil, for a submission form. Please include a high-resolution (300 dpi) 5"x7" digital photo of the candidate.



Russ Chilcoat
GUNNER'S MATE 1ST CLASS

Hometown: Denver, Colo.

NOSC: Denver

Unit: Pacific Strike Group Operations Detachment C

Brief description of your Navy job: PAC SGO is an anti-submarine warfare community that supports theater ASW commands with qualified watchstanders for mission dependent exercises fleet-wide. The PAC SGO member provides expert skills as submarine advisory teams that analyze submarine operations to the fleet.

Brief description of your civilian job: I own and operate Asher Studio, a graphic design studio in Denver, CO. I work with clients from local to national markets creating designs for a wide area of media, such as, logo identities, brochures, publication design, websites, packages, environmental graphics, photography and consulting.

What has been your greatest Navy achievement? Just recently being selected under the Direct Commission Officer program as a Public Affairs Officer.



Jefferson Davis
INFORMATION SYSTEMS TECHNICIAN 1ST CLASS

Hometown: Huntington, West Virginia

NOSC: Eleanor, West Virginia

Unit: Submarine Expeditionary Maintenance Detachment E

Brief description of your Navy job: Leading Petty Officer – With the support of an outstanding Chief's Mess, an excellent wardroom, and the best Sailors in the entire Navy; my job is tremendously simple.

Brief description of your civilian job: I am currently between jobs, but supplement my income by serving as the lead on the NOSC Eleanor Funeral Honors Detail – providing final honors to Navy brothers and sisters who have attended their final muster.

What has been your greatest Navy achievement? My greatest personal Navy achievement has been to see every one of my sailors advance to the next paygrade in one advancement exam cycle.

Who has been your biggest influence since joining the Navy? For me, it has always been the Chiefs that have influenced me the most. As the backbone of the Navy, they lead the way for mission readiness and mentor our next leaders.

What do you enjoy most about the Navy? I enjoy all the different people I have the privilege of working with and the jobs I get to do. I find it completely amazing that such a diverse group of people can work so well together with a common goal. And as a graphic designer, I sit behind a computer screen all day. Being in the Navy Reserves I never know what or where a new task will take me. That change of pace provides me with a fulfilling challenge

Most interesting place visited since joining the Navy? I've been in quite a few interesting and enjoyable ports. I'd have to say Korea was most interesting. The people, culture and food were fantastically eye opening.

Current hobbies: Just to spend quality time with my family

Who has been your biggest influence since joining the Navy? My mentor, BMCS Brian Bradley has had the longest influence in my career. Most recently ENC Ramsbottom has had an extremely deep influence upon me.

What do you enjoy most about the Navy? By far, the camaraderie and the Sailors I've met in twenty-three years of service. Military or civilian, the best human beings I've met were in the Navy Reserves.

Most interesting place visited since joining the Navy? Being in Desert Storm, I had been involved in combat operations in Kuwait in 1991 and saw, firsthand, the devastation of Kuwait. Being mobilized to Kuwait in 2004 and 2007, allowed me to see a Kuwait that had been reborn – the transformation was remarkable.

Current hobbies: History, politics, and philosophy are what I read. I also serve as Scoutmaster in Troop 82, and President of the local PTO.



Certificate of Award

In appreciation of Meritorious Public Service to the Department of the Navy
Commander, Naval Special Warfare Command

takes pleasure in presenting the MERITORIOUS PUBLIC SERVICE AWARD

to Ms. Susanna Parry-Hoey

for services set forth in the following CITATION

29 JULY 2010
J. D. Bradley
Chief of Staff, Naval Special Warfare Command



Outstanding Ombudsman

Written by JIM VORNDRAN, CNRFC Public Affairs

Contributions for this article by Mass Communication Specialist 2nd Class (SW) SHAUNTAE HINKLE-LYMAS, Commander, Naval Special Warfare Command

The Navy Reserve must be able to deliver a ready and accessible force to our Navy and Marine Corps team, and joint forces. To accomplish this, a Navy Reserve Sailor must be ready in many different ways. On top of that list is family readiness.

When mobilized, Reservists and their families face unique challenges and barriers. Reserve families are geographically dispersed and live and work in communities across the nation. Often, they do not live near military installations where family support services are most readily available. They may not even know what services are available.

Susanna Perry-Hoey understands this like no one else. When Perry-Hoey was the ombudsman for Navy Reserve SEAL Team (ST) 18, she saw firsthand the difficulties Reserve families had receiving support services during a family member's deployment.

"The commitment Navy Reservists give to serving the nation is amazing to me. When I would go to Little Creek, Va. during a drill weekend I would see license plates from all across the country," Perry-Hoey said.

Those license plates would serve as a reminder that as ombudsman, she needed to find services for family members in some creative ways.

"My first job is to communicate with the families. Ombudsmen for active component units are able to introduce themselves in person. We have to be more virtual in the Reserve," Perry-Hoey said.

Hoey-Perry's first connection with families was usually through email. She would then follow up with phone calls and send an ombudsman package. "I saw an interesting pattern. The people I had a five minute conversation with, typically are the ones that reach out to the ombudsman," Perry-Hoey said.

That initial important link created an environment where personal relationships were formed.

During her five years as ST-18s ombudsman, Perry-Hoey had a goal in mind. "The Naval Special Warfare (NSW) Command family support model is amazing," she said. "My job is to take that model and apply it to the Reserve."

To apply that model to the Reserve, Hoey-Perry had to find services that would meet the needs of different families. She first looked for available Navy resources, but if those resources were not practical she looked elsewhere. "When I am able to find a virtual service that meets a family's needs it is a godsend. It is a win-win because a family can access a service from anywhere."

Sometimes she must look for a program that is local to the family. "I try to figure out which program is best. I will vet and screen different programs to meet a family's need. I also ask for feedback from the family."

Communication and training plays an important part of having an effective family support program according to Perry-Hoey. The last thing a busy ombudsman needs to do is reinvent the wheel. Ombudsman training provides an opportunity to share best practices. That is why Perry-Hoey attends NSW ombudsmen conferences.

The events acquaint ombudsmen, family support personnel, and spouses of senior leadership from all over the globe, including Bahrain, Germany, and Guam. The event is an effort to improve the way they help NSW Sailors and their families. The most recent NSW ombudsman conference was held in San Diego during the summer of 2010.

"The conference provides training and networking around best practices," said Damaris Wilson, NSW's family support senior analyst.



▲ Susanna Perry-Hoey poses with members of SEAL Team 18 and their families following a pre-deployment briefing.

▼ L to R: Force Master Chief (FMF) Ronney Wright speaks to the attendees of the 2010 National Navy Reserve Ombudsman Conference. Vice Adm. Dirk J. Debbink, commander, Navy Reserve Force, holds a round of applause for the Navy Reserve Ombudsmen at a banquet in their honor. He was on hand to recognize the unique and difficult role they play in the lives of the more than 60,000 Navy Reservists and their families. Debby Greene, one of two CNO appointed Ombudsmen-at-Large, speaks to the Navy Reserve Ombudsmen in attendance at the National Navy Reserve Ombudsman Conference. Photos by Mass Communication Specialist 2nd Class Charles White.



"We have brand new Ombudsmen here and we have some who are very seasoned. We get the folks to be able to hear from each other and see what's happening between coasts. We have different types of programs to share, giving each individual ombudsman the opportunity to go forward with a new tool kit as well as new contacts."

At the conclusion of the conference, Perry-Hoey was awarded the Navy Distinguished Public Service Award. She received the award for her work and dedication to the NSW Reserve Ombudsman program.

"There is nothing more special and rewarding than knowing I have helped a family member," Perry-Hoey said. "The work I put into our ombudsman program is all worth it when someone says 'That program you told me about really helped. Thank you.'"

When Perry-Hoey began her tour as an ombudsman, the availability of programs for families was limited. She has found the number of good family support programs increase each year. Whether it is a family retreat, a gym membership or a medical resource, ombudsman can find them. The ST-18 ombudsmen continue to improve their program in

other areas. Each year she makes about four trips to Little Creek. While there she meets with command leadership, Sailors and families. On these trips, she gives pre-deployment briefings for hundreds of service members during drill weekends. She provides them with information to take home to their families. She also participates in indoctrination for new members. Additional briefings and outreach is done for shorter-term assignments and as family members request assistance.

"MY FIRST JOB IS TO COMMUNICATE WITH THE FAMILIES." SAID SUSANNA PERRY-HOEY

The ombudsmen of ST-18 don't do their job alone. They are active in the command communicating with leadership and making suggestions to improve the program.

"We encourage the spouses of newly made ST-18 chiefs to lead by example and by participation.

We ask them to support chiefs' and enlisted spouses as part of their new role," Perry-Hoey said.

The program Perry-Hoey established, and the current ombudsman Amy Harrington continues, has been so successful ST-18 received the 2010 DoD Reserve Family Readiness Award.

One of the first and most important things we all learned in Basic Training were the 11 General Orders of a Sentry. This list includes everything a Sailor needs to know and do in order to stand an effective watch and keep their ship or station safe. However, how many people remember them as well as they did during training? This month, let's take a refresher.

BACK TO BASICS

The Eleven General Orders of a Sentry

1. To take charge of this post and all government property in view.

5. To quit my post only when properly relieved.

2. To walk my post in a military manner, keeping always on the alert and observing everything that takes place within sight or hearing.

3. To report all violations of orders I am instructed to enforce.

4. To repeat all calls from posts more distant from the guard house than my own.



Aviation Ordnanceman 3rd Class Ken Barriere stands watch as part of the nuclear-powered aircraft carrier USS Theodore Roosevelt's (CVN 71) force protection detail as she transits the mouth of the Chesapeake Bay. Photo by Mass Communication Specialist 2nd Class Nathan Laird.

The Anatomy of the NAVY RESERVE Homeport (Private Site)

SharePoint Site

The Navy Reserve Homeport (NRH) private site is built upon the Microsoft SharePoint environment.

This document consists of three sections:

- The front section highlights key components of The NRH private home page describing the functionality of each component.
- The middle section describes the anatomy of an organizational page and walks you through step by step on how to create a web part to add to your organizational site.
- The back section walks you through step by step on how to create a site in SharePoint.

Banner

The U.S. Navy Reserve emblem on the banner is a link to navigate a user back to the home page. The banner appears on every page.

Top Navigation Menu

The top navigation menu is displayed throughout The NRH private site to provide overall consistency and branding. The top navigation menu allows the user to have constant access to links such as: Applications, Reservist Toolbox, Reserve Families, Ready Now Strategic Plan, Communications and OCNR.

Left Navigation Menu

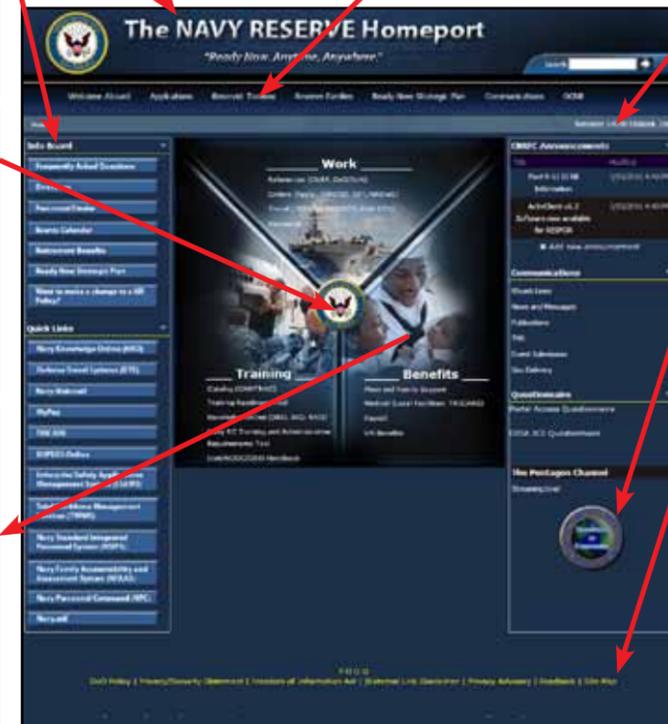
The left navigation menu offers access to Info Board and Quick Links.

Center Section

The new center navigation area allows you to access important information and tools to perform your day to day operations. It is grouped into work, training and benefits categories.

Center Section Breakout

Select **Work**, **Training** or **Benefits** to move to a breakout page with more relevant links on the topic.



Right Column

These web parts contain information on CNRFC announcements, communications and questionnaires. Click on the questions or comments image/button to link to the question or comment form for feedback.

Bottom Navigation Menu

The bottom navigation menu is displayed throughout the NRH private site to provide overall consistency and branding. It provides constant access to the DoD Policy, Privacy/Security Statement, Freedom of information Act, External Link Disclaimer, Privacy Advisory, Feedback and Site Map links.

Written and designed by Jennifer Faulkenberry, M.Ed.

URL: <https://private.navyreserve.navy.mil>

The Anatomy of an Organizational Page

This job aid describes the anatomy of an organizational page and walks you through step by step on how to add a web part.

Left Navigation Menu

This section can be modified for each individual organization's needs to include photos, shared documents, calendar events, tasks, custom lists, team discussion, sites, people and groups.

Right Column

This area is reserved for each individual site. Each organization is responsible for populating and maintaining this section.

Command Profile

In this area place your organization's logo, mission and contact information (address, hours of operation, chain of command, and site owner contact data).

Center Section

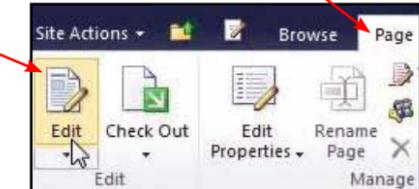
The center section can be modified for each individual organization's needs to include announcements, calendar, photos, task lists and other web parts.

Help Desk Contact Information:

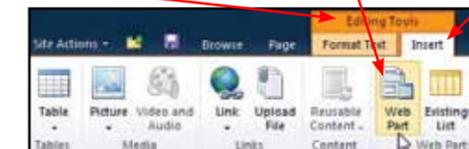
Commander, Navy Reserve Forces Command
Navy Reserve Customer Support Center
1915 Forrestal Drive
Norfolk, VA 23551-4615
Email: NavyReserveCSC@navy.mil
Commercial: 757-322-2489
Toll Free: 866-830-6466

How to add a Web Part to the center section (site owners only)

1. From a page, click the **Page** tab in the ribbon, and then click the **Edit** command.



2. Open the page where you want to add a Web Part, click the **Insert** tab under the **Editing Tools** tab, and then click **Web Part**.



3. Under Categories, select a category, such as **Lists and Libraries**, then select the Web Part you would like to add to the page, such as **Announcements**, and then select **Add**.



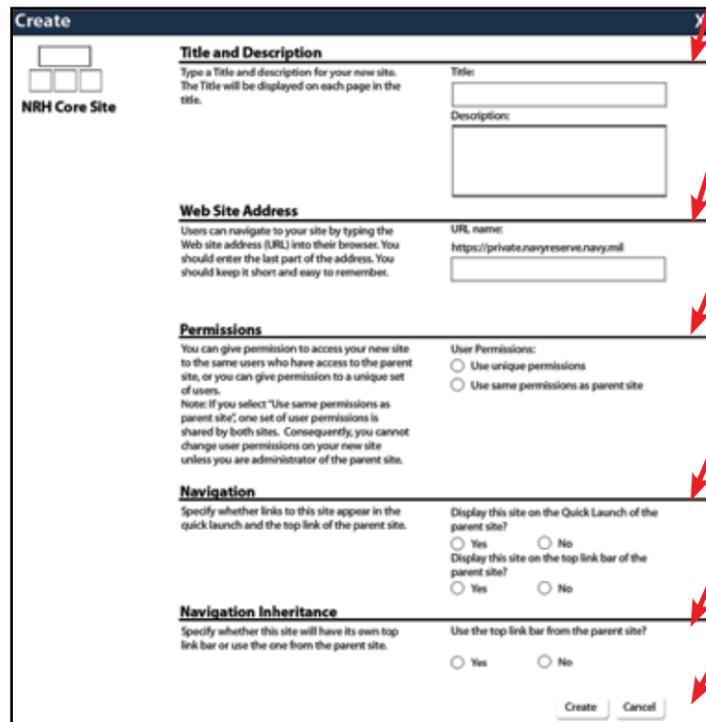
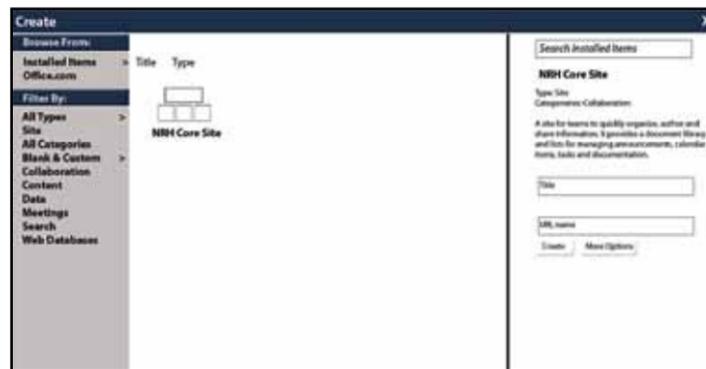
When you select a Web Part, information about the Web Part is displayed in **About the Web Part**.

When you have finished editing the page, click the **Page** tab, and then click **Save & Close**.

Above is an artist rendition of an organizational page master template for SharePoint.

How to Create a Site in SharePoint

The instructions below will walk you through the steps to create a new site.



Simple Steps

Note: You must have site owner permissions first. To obtain permissions contact your NOSC or RCC site manager.

1. Site Actions:
Go to the SharePoint NRH site home page and look for **Site Actions**.

Click on Site Actions—> New Site

2. Template Selection:
Select the **NRH Core** template.

3. Title and Description:
Type a title for your site. The title will be displayed on each page in the site.

4. Web Site Address:
Users can navigate to your site by typing the URL in their browser. The address should be short and easy to remember. The URL will be prefaced with **https://private.navyreserve.navy.mil**. Simply add the title as described above.

5. Permissions:
By default, sub sites inherit all users and permissions from the parent site. You can change the permission to access your new site if desired.

6. Navigation:
Select **Yes** for the question: Display this site on the Quick Launch of the parent site?

7. Navigation Inheritance:
Select **Yes** to inherit configuration from the parent page (Configurations such as theme and permissions).

8. Create Site:
Click on the **Create** button to create the site.

6.

To receive, obey and pass on to the sentry who relieves me, all orders from the Commanding Officer, Command Duty Officer, Officer of the Deck and Officers and Petty Officers of the Watch only.



7.

To talk to no one except in the line of duty.

8.

To give the alarm in case of fire or disorder.

9.

To call the Officer of the Deck in any case not covered by instructions.

10.

To salute all officers and all colors and standards not cased.

11.

To be especially watchful at night and during the time for challenging, to challenge all persons on or near my post and to allow no one to pass without proper authority.

Master-at-Arms 2nd Class Kevin Harris stands watch as part of USS Theodore Roosevelt's (CVN 71) force protection detail as she transits the mouth of the Chesapeake Bay. Photo by Mass Communication Specialist 2nd Class Nathan Laird.



▲ L to R: Navy Reserve Sailor of the Year finalists Aircrew Survival Equipmentman 1st Class (AW) Jamie V. Licon, Electronics Technician 1st Class (NAC) Ralph E. Johnson, Naval Aircrewman 1st Class (NAC/AW) James Henson, Naval Aircrewman 1st Class (NAC/AW) Paul F. Marticorena and Gunner's Mate 1st Class (EXW) Joe M. Jeffcott pose at the Tomb of the Unknown Soldier in Washington, D.C.

The Navy Reserve Sailor of the Year

Story and Photos by Chief Mass Communication Specialist JIM VORNDRAN, NPASE EAST

"We raise each other's game."

When Naval Aircrewman 1st Class (NAC/AW) James L. Henson said those words, he was speaking of the staff and the first class petty officer's mess at Fleet Logistics Support Squadron (VR) 58. Four days later it became evident those same words rang true for the five Sailors vying for the 2010 Navy Reserve Sailor of the year (RSOY).

But getting these five Sailors together wasn't exactly smooth sailing.

Set to get meet for the RSOY oral board in April, the final five ran into one small

problem—a potential government shutdown. The board was on; it was off; it was on again.

The shutdown didn't happen, but the logistical issues of getting five Reservists to Washington, D.C. still remained. Navy Reserve Force Master Chief (FMF) Ronney Wright knew if any Sailors could make it happen, it was these five finalists.

Joining Henson for the oral board were:

- Gunner's Mate 1st Class (EXW) Joe M. Jeffcott, Maritime Security Squadron (MSRON) 14 Det Foxtrot.
- Electronics Technician 1st Class (NAC) Ralph E. Johnson, Space and Naval Warfare Systems Command (SPAWAR) 119.

- Aircrew Survival Equipmentman 1st Class (AW) Jamie V. Licon, Helicopter Mine Countermeasures Squadron (HM) 15.

- Naval Aircrewman 1st Class (NAC/AW) Paul F. Marticorena, Helicopter Support Squadron (HSC) 3, Squadron Augment Unit.

The five newfound friends had one opportunity to take a load off and relax before they started a very busy schedule. The first evening after meeting, the finalists had an ice breaker with board members and event sponsors. "You have all been through a lot to get here. You are already Sailor's of the year at your command, you know what it is like to go before a board. We are all very proud of what you have

accomplished and what you bring to the Navy," said one board member.

The next day the finalists and board members began their day with group physical training (PT). The weather didn't hold up for the scheduled run, but the finalists more than made up for that during their workout in the small confines of a racquetball court at Ft. Meyers in Arlington, Va.

Jeffcott's voice could be heard throughout the building as he counted down calisthenics and sang cadence during the routine. "RSOY selection isn't the only competition going on this week. The finalists sure were giving us master chiefs a run for our money during PT," a board member commented.

With PT complete, the finalists changed into their spotless dress white uniforms to begin a whirlwind tour of the Pentagon.

"This is my first time in the Pentagon. You can walk down a passageway and all the sudden you are meeting with the Master Chief Petty Officer of the Navy or the Vice Chief of Naval Operations," Johnson said.

These Sailors résumés certainly warranted their visit. Each one of them had already gone through a number of Sailor of the year selection boards at their commands. To receive an invitation to this event, the final five had to make it through a review of their records and nomination packages during an RSOY "paper board."

"This process started back in October with the submission of packages that had been reviewed as they move up the chain of command. In March, 19 packages were provided to members of the paper board in Norfolk—they recommended the five finalists here today," said Wright.

During their tour of the Pentagon, the finalists had an opportunity to see the Pentagon Press room. While there, they posed for pictures behind the familiar podium used by DoD spokespeople.

During the day each finalist was quick to point out that their shipmates, past and present, were the real reason they made it to this occasion.

"When I went to my first overseas duty station I was young and impressionable," Licon said. "My sponsor took the time to show me around the command, the community in Sigonella, Italy, and helped me navigate being in a foreign country. My sponsor showed me there are people out there that care. He set me up for success."

The first SPAWAR Sailor to be an RSOY finalist, Johnson agreed about the value of sponsorship.

"Having a sponsor early in a career is critical to success. Help from a sponsor ensures a Sailor starts a tour on the right track. When that happens you have a better chance of having a Sailor for life," Johnson said.

Marticorena mentioned how having great mentors throughout his career is the reason he is a finalist.

"When I was a junior second class I had chiefs who helped me, but I also had a mentor who showed me what it takes to be my best. He taught me instructional techniques which I currently use to train my squadron personnel," Marticorena said.

▼ Master Chief Petty Officer of the Navy Rick West shakes hands with Navy Reserve Sailor of the Year Naval Aircrewman 1st Class James Henson.





▲ L to R: Navy Reserve Sailor of the Year finalists Electronics Technician 1st Class (NAC) Ralph E. Johnson, Gunner's Mate 1st Class (EXW) Joe M. Jeffcott, Naval Aircrewman 1st Class (NAC/AW) James Henson, Aircrew Survival Equipmentman 1st Class (AW) Jamie V. Licon and Naval Aircrewman 1st Class (NAC/AW) Paul F. Marticorena at the Pentagon in Washington, D.C.

Former Marine and now leading petty officer of the security division of his unit, Jeffcott focuses on mentoring his locally assigned personnel and Sailors cross assigned to his unit.

"Members of my unit need to be able to mobilize within 72 hours. Having a strong mentor program, especially for people we don't see each month, is important to meet our mission," Jeffcott said.

The skills Jeffcott uses when he mentors junior Sailors were learned from mentors he has had during his career. "I have more than one mentor. In fact, tonight I am going to call one of them. My mentors tell it like it is, so our discussion tonight will most likely help me during this week."

Henson agreed with his fellow finalists on all points. He added to the discussion his feelings on holding career development boards.

"CDBs early in my career set a path for success and it's because of them I set short and long-term goals. The CDBs gave me a map to reach those goals," Henson said.

These petty officers are modest. They easily spoke of the people who got them to where they are today, and the brilliant on the basics programs that helped them in their careers.

Nobody would say what went on during the oral board they went through, but when the board was over, the Sailors were able to relax a little and take some time to see sites that reminded them why they serve the nation.

During a walking and driving tour of Washington, the finalists visited the Marine Corps War Memorial, the Vietnam Veterans Memorial and Arlington National Cemetery. At each stop they were treated as celebrities. Washington has a large military presence but by the reaction these Sailors were receiving

from the public, it became obvious tourists don't usually see five people in white Navy uniforms walking around town together.

School children seemed especially impressed by the sight of them. Throughout their tour they were thanked for their service. One family on vacation found out why the Sailors were in Washington. Upon learning they were Reserve Sailor of the year finalists, the family quickly asked to have their pictures taken with them.

What comes around must go around. Henson, Johnson, Jeffcott, Licon and Marticorena are quick to thank others for their successes. By the end of the week the thanks had turned towards these five Navy Reserve Sailors.



Naval Aircrewman 1st Class (NAC/AW) James Henson

Fleet Logistics Support Squadron (VR) 58



◀ Electronics Technician 1st Class (AW) Ralph Johnson

Space and Naval Warfare Systems Command (SPAWAR) 119



Gunner's Mate 1st Class (EXW) Joe Jeffcott ▶

Maritime Security Squadron (MSRON) 14 Det Foxtrot



◀ Aircrew Survival Equipmentman 1st Class (AW) Jamie Licon

Helicopter Mine Countermeasures Squadron (HM) 15



Naval Aircrewman 1st Class (NAC/AW) Paul Marticorena ▶

Helicopter Support Squadron (HSC) 3, Squadron Augment Unit





Fair Winds and Following Seas Senior Chief Nick Tarulli

Written by Mass Communication Specialist 2nd Class RONALD KUZLIK
Photos Courtesy of Sonar Technician Senior Chief NICK TARULLI



When Nick Tarulli and a few of his friends from Farmingdale High School enlisted in the Navy, at the recruiting station in Levittown Island, N.Y., in August 1969, troop levels in Vietnam were at 543,400. Richard Nixon was in his first term as President. The combat action ribbon was recently authorized to recognize Navy personnel who engaged in ground or surface combat. Navy Chaplain Lt. Robert Vincent Capodanno was posthumously awarded the Medal of Honor after being killed in Vietnam while serving with M Company of the 5th Marine Regiment.

"I really didn't want to be drafted into the Army, so a few of my friends and I enlisted in the Navy during our senior year of high school," Tarulli said.

He attended boot camp at Recruit Training Command at Great Lakes, Ill. He was then transferred to the Naval Training Center Great Lakes before being sent to sonar school in Key West, Fla.

After completing his training as a Navy sonar technician (ST), he then reported to the Brooke-class guided missile frigate USS Talbot (FFG 4) in Newport, R.I. While stationed aboard Talbot, Tarulli was a maintenance technician on the ship's sonar and underwater fire control computers. He was also the sonar watch supervisor, and the anti-submarine attack coordinator during battle stations.

During his four-and-a-half years aboard the frigate, he deployed to the Mediterranean Sea twice, rounding the Strait of Magellan and circumnavigating South America during UNITAS 13. He also made four deployments to the Caribbean.

In August 1975, he was honorably discharged from the Navy.

That same month, Tarulli transferred to the Navy Reserve to continue his Navy career.

He served a variety of assignments, including Navy recruiter, maintenance technician and instructor.

Tarulli was assigned to Fleet Training Group, Guantanamo Bay Cuba from 1981 to 1999, where he was an anti-submarine warfare/sonar operations instructor aboard various surface ships. He was also selected and appointed as a "Master Training Specialist" with the Atlantic Fleet Training Command.

After being transferred to Navy Reserve Center (NRC) Bronx (now Navy Operational Support Center (NOSC) New York City) in 1999, he assumed the duties as command senior chief for more than 900 full-time and selected reserve (SELRES) personnel. (He currently serves as an instructor and Senior Enlisted Leader at NOSC New York City.)

During the 1990s, advancement was slow for sonar technicians in the Navy Reserve. In 1997, Senior Chief Tarulli hit high year tenure (HYT)

and chose to continue his career with the volunteer training unit (VTU). Fourteen years later, Tarulli is still with the unit.

Members of the VTU drill in a non-pay status. They continue to perform drills. Although they continue to accumulate retirement points, they do not get paid for their drill time.

"I decided to continue serving in order to train my reliefs," Tarulli said. "As a leadership instructor/facilitator, master training, I wanted to insure that all Sailors were given the best possible opportunities and training."

Early during his Reserve career, Tarulli worked as a pharmacy assistant while attending Nassau (N.Y.) Community College. In 1979, he established his own business as a vinyl/aluminum siding contractor and industrial mechanic.

After giving up his business in 1984, Tarulli became a corrections officer with the New York City Department of Correction. After completing eight weeks of instruction at the NYC Correction Academy on Rikers Island, he was assigned to the Correctional Institution For Men at Rikers Island.

In 1986 he was transferred to the Manhattan Court Detention Facility and was appointed to the New York City Police Department in July of the same year.

Following six months at the Police Academy, he was transferred to patrol duty in Northeast section of the borough of Queens. A year later, he was assigned to street patrol in the 75th Precinct in East New York, Brooklyn.

"SENIOR CHIEF TARULLI HAS IMPACTED MANY, MANY PEOPLE IN HIS CAREER AND I AM ONE OF THEM." SAID RETIRED NAVY RESERVE FORCE MASTER CHIEF DAVID PENNINGTON.

At the 75th Precinct he was appointed to represent a Weed and Seed Steering Committee. Working with the U.S. Attorney's Office he was responsible for providing crime data and statistics on police activity in the Weed and Seed areas.

In 1998, he was assigned to the Drug Education for Youth (DEFY) Program. He was able to coordinate with the Navy Reserve to be a partner in conducting DEFY presentations. The Navy withdrew from the DEFY program after Navy & Marine Corps Reserve Center (NMCRC) Floyd Bennett Field was closed in 1999. Tarulli then forged a new partnership with the Marine Corps when they took control of the facility.

As the program manager, Tarulli was responsible for planning and execution of 12 DEFY Youth Leadership Camps for two different precincts and the follow-on mentor program.

Tarulli received a letter of appreciation from the Commander, Navy Personnel Command for his work in the DEFY program, including participation in 11 train-the-trainer conferences for the Navy and Air Force.



He has been recognized by local community leaders, politicians and the U.S. Department of Justice for his work in the DEFY Program.

Retired Navy Reserve Force Force Master Chief (FORCM) David Pennington spoke of Tarulli's service.

"It is one thing to say you 'love the Navy' and are 'dedicated to the Navy' but the culling takes place when the advancements come to a halt, the paid billets no longer exist, and you have enough points to retire—yet you keep on giving your time and energy to your country, the Navy and sailors. Senior Chief Tarulli has impacted many, many people in his career and I am one of them."

Although he retired from the NYPD after 22 years of service in 2006, he went back to work as a police officer working for the U.S. Department of Veterans Affairs.

With more than 41 years of service in the Navy some might think of Tarulli as old school. While he doesn't mind talking about the past, he continues to serve because he cares about the future.

After setting down his coffee cup, Tarulli folded his arms behind his head, and began to talk about many of the changes and developments that have taken place since he first joined the Navy in the '60s. "The indoctrination program is probably one of the most important programs we have," he said.

"When I first entered the Reserve component in 1975, there was no indoctrination performed. Today, a good indoc program is essential to mission readiness. It gets everybody thinking on the same page. It prepares our Sailors for the future. A good indoc program helps our new Sailors make the right decisions."

Tarulli continues to promote the virtues of a solid Brilliant on the Basics program. Brilliant on the basics is a six-part program to develop Navy Reserve Sailors to their fullest potential.

"Mentorship is a great opportunity for all Sailors," Tarulli remarked.

"Mentoring is something both people learn from. The junior Sailors get sound advice, and professional development, and the senior person becomes a better coach and communicator."

Effective coaching and better communication plays a role in conducting a third element of brilliant on the basics.

"Career development boards (CDB) are a great tool for our Sailors to get on the right track for advancement, and again, professional development.

"Unfortunately, in the Reserve Component, we have a lot to do in a little time, so career development can get missed. With an effective CDB program developing Sailors doesn't become a lost art."

During Tarulli's career, he has seen many changes to how the Navy Reserve contributes to the total force mission. He served during the Vietnam war in the '60s and '70s; he remembers the days during the 1980s when Reserve Sailors did most of their training locally and had

little chance of mobilizing; and now, he sees shipmates mobilizing often and for long periods. The mobilizations mean families are going through separations they didn't experience in the past.

"Ombudsmen are very important to the mission readiness area," he said.

"They are needed to insure Sailor's families are informed of the programs available to them before, during, and after deployments. We should insure this program continues and that all ombudsmen are properly trained to be knowledgeable to perform their duties.

"Overall, in my 41 plus years, I have always advocated professional development, however it can be achieved. I think that had indoc, mentoring and career development boards been around in my early years, many Sailors who didn't stay in the Navy would have excelled and made better choices for there careers."

This August 21, Senior Chief Sonar Technician (SW) Nicholas J. Tarulli will retire after 41 years, or 15,340 days (give or take a few), of faithful and dedicated service in the United States Navy.

"When I speak to new Sailors, I make a point of telling them to take advantage of any opportunity or training available to them," Tarulli said.

"For Sailors leaving the active component, I would advise them to think about how much time they have already invested towards their career. The Navy is an opportunity for them to achieve goals and excel in life."

Fair winds and following Seas, Shipmate!



Phoenix Sailors Receive Command of the Year Award

By Yeoman 2nd Class **MARCUS JONES**

During a visit to Navy Operational Support Center (NOSC) Phoenix, the regional commander, Capt. Marco Cromartie, urged the command to focus on being brilliant on the basics. Phoenix's command career counselor Navy Counselor 1st Class Tanya Golden took the message to heart and energized the command's career development board (CBD) process. The number of CBDs completed in 2010 jumped 486 percent. "CBDs are a vital tool to our Sailors, they provide the opportunity for our Sailors to discuss their goals and make informed career decisions. CBDs enhance the success of our Sailors and to the future of the United States Navy," said Golden.

Another key to Phoenix's success is the command's ombudsman, Linda Morton. Communication with families is a key responsibility for Morton. In 2010, she sent more than 32,000 emails to families and Sailors sharing opportunities ranging from free Christmas trees to Returning Warrior Workshops and job fairs. Understanding the difficulties associated with deployments, she spearheaded a care package drive and partnered with a local television station and the Arizona National Guard. All told, 500 care packages were shipped to Sailors around the world.

To better understand the performance of each of the twenty NOSCs in the region, the commander of the Reserve component command developed a scorecard to measure key metrics. Each month the scorecard information is presented to the regional commander by each NOSC commanding officer. Top performing centers are named NOSC of the month. The performance of the Sailors in Phoenix was impressive which helped the command earn seven monthly awards.

The seven monthly awards led to NOSC Phoenix becoming the NOSC of the Year.

"The professionalism and performance of this staff is unmatched and in my 19 years, I have never seen a more dedicated and mission focused group ensuring our Selected Reserve personnel are prepared for the challenges they will face in theater and when they return home. I am proud to serve everyday with this staff and look forward to the future for continued success," said Senior Chief Electronics Technician (SW) Terry Parker, the command senior enlisted leader.

'Bees in the Box

Story and photos by
Chief Mass Communication Specialist
Terrina Weatherspoon

It is crucial on deployment to have an active and engaged intelligence department. There is a lot more being generated in that shop than fancy maps and weather reports. Every morning the Commodore gets briefed from each department. It's no wonder why the intel officer briefs first—it's just that important. Questions are answered during that brief that no one else can answer. Where did last night's rocket attack originate? How many attacks did we have across Afghanistan in the last 24 hours? We are traveling down this route today—what is the background on that route? How safe is it? Should we take a different route? There are also occasional lighter notes including celebrity gossip and Chuck Norris jokes.

Behind these briefs is one Intelligence Specialist 2nd Class Loyce Ferguson. Even his name sounds smart.

He was born Loyce Wesley Thomas Ferguson, to proud parents in the heart of northeast, Texas. His father and grandfather served in the Marine Corps. As his parents are older than the parents of his friends, he was reared in a manner much unlike his peers.

Growing up in the piney woods of Texas his days were filled with building forts in the woods, pitching hay every summer, working rough lumber and timber, learning carpentry, mastering the art of small engine repair and being self sufficient in nearly every other facet available.

After graduating top of his class, he left for Texas A&M the morning after he graduated high school to begin college three days later. He was ready to harness all the world had to offer. After graduating with an agriculture business degree, he tried joining the Marine Corps but because of an ankle condition was not able to enlist. It wasn't until five years later he learned the Navy accepted those with his condition. He finally came to terms with the fact that serving in the military, a life-long dream, was much more important than which uniform he would wear.

Fast forward to Afghanistan, where Ferguson works as an intelligence specialist for the Seabees.

"Being rurally reared and bearing a strong mechanical and construction aptitude, I could not envision a more appropriate assignment than with the Seabees," said Ferguson. "After carving my first wooden duck when I was five, I soon realized construction would be a cornerstone of my life. As the projects I did grew over the years, so did my ambition to serve in similar stride. Since I was young, I craved belonging to a close-knitted organization of brotherhood, where men and women stood on equal ground in the value they projected on their respective missions. It's pulling out the scrapbook with your grandchild on your knee, being able to recount the endless pleasantries and memories of old that you shared with your war buddies. It's being invited to dinner with most of your comrades in attendance and immediately respecting the air surrounding them; as you have worked double backbreaking shifts, stood long sleep-depriving watches and embraced the agony of war."

And yes, that was a direct quote.

The well spoken Ferguson talks like a Shakespearian, an old soul born in the wrong generation, and looks like your typical professional football player.

Back at home he works as a border patrol officer near the Gulf of Mexico. He eats his vegetables and he loves his mother. He whittles with his grandfather. He always says 'Yes Ma'am,' and you can tell right away he's the kind of guy who always opens the door for a lady. His Texas accent is thick and you half expect him to greet everyone he meets with a 'Howdy ya'll.'

Before he came to Afghanistan he had a different view of the war.

"I had an open mind and didn't want to prejudge, but I used to think there was a quicker solution," said Ferguson. "Now I have a better idea of the long term conflict. I think the great minds leading this force are making valiant efforts to improve the situation in Afghanistan the best way they can."

It is Ferguson's job to tell the good guys where the bad guys are at.

"I just try to keep our Seabees safe," said Ferguson.

Despite not being organic to the Seabees, he is very well received.

"I felt accepted as one of them, even though I'm not actually a Seabee," said Ferguson. "It is very rewarding. The job these guys do is incredible, and I would deploy with them again. Working outside the wire and establishing relationships with these guys is enlightening. Staying on standby waiting for a bird to take us around Afghanistan listening to old salts banter about how it was and how it will be...that was intel I wasn't going to get from a computer. It made me feel closer to what was going on and to understand my role a bit more."

That role is vital to the central nervous system of every movement and decision the regiment makes. Ferguson and his coworkers work

Clockwise from top: (Left and middle) Intelligence Specialist 2nd Class Loyce Ferguson participates in tent set-up in Gulfport, Miss. during certification exercises prior to deployment to Afghanistan. (Right) IS2 Loyce following an awards ceremony in which he received his Seabee Combat Warfare Specialist pin. (Bottom) IS2 Loyce waiting for a helo to get him outside the wire.



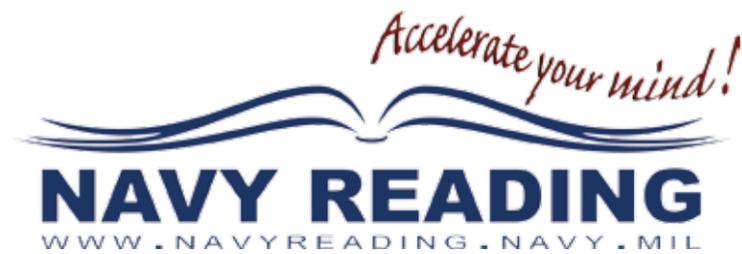
16 hour days most days. They gather, prepare and disseminate intelligence to the task force. They ensure everyone leaving the wire is armed with information and not just a weapon. He understands the importance of what he is doing and doesn't mind the long hours one bit. In fact, he gives the same response no matter what you ask him to do, 'easy day.'

"I work hard because I want to be able to say 'I did this,' said Ferguson. "Up to this point I hadn't given what you need to give to live free."

Yes, that was a direct quote.

MCC Terrina Weatherspoon left active duty as a Chief in January 2008 after 13 years of service, and affiliated with the Navy Reserve in March of 2009. She is currently deployed to Kandahar, Afghanistan with the Third Naval Construction Regiment "The Leaders" out of Marietta, Ga. The regiment heads up Task Force Keystone, one of the largest engineering efforts in Afghanistan.

The books and additional publications of interest in the Navy Professional Reading Program were selected by the Program's advisory group based on criteria for the program. The selection of these books and publications should not be construed as an explicit or implicit endorsement by the U.S. Navy for these particular books and publications, or the authors' or publishers' views or interpretations. Authors and publishers may submit other books for consideration for inclusion on future program lists to Accelerate Your Mind, Naval War College, 686 Cushing Road, Newport, RI 02841-1207.



Subject Legend

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Leading Petty Officer Collection



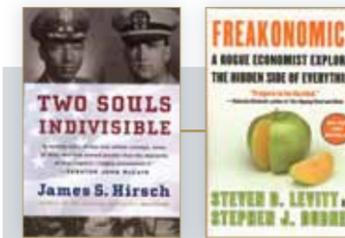
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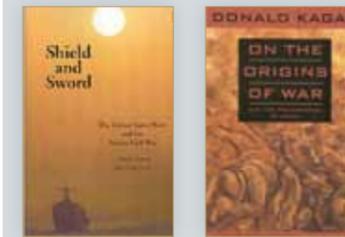


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Office of the Chief of Navy Reserve (703) 693-5757	Pittsburgh, Pa. (412) 673-0801	Houston, Texas (832) 380-7400	Indianapolis, Ind. (317) 924-6389	Fort Carson, Colo. (719) 526-2964
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VP-62 (904) 542-4461	VAV-120 SAU (757) 444-5072
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VR-52 (215) 443 6600	Amphibious Group One 011-81-611-742-2377
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VR-56 (757) 433-4065	Defense Intelligence Agency (202) 231-4044
VR-57 (619) 545-6920	Defense Logistics Agency (866) 204-4850
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VR-61 (360) 257-6595	Expeditionary Strike Group Two (757) 462-7403 x 110
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ETD Pacific 808-448-9278	Fleet Activities Chinhae, Korea 011-82-55-540-2852
ETD Sigonella 011-39-095-86-5289	Fleet and Industrial Supply Center Jacksonville, Fla. (904) 542-1000 x144
Tactical Support Wing (817) 782-5295	Fleet and Industrial Supply Center Norfolk, Va. (757) 443-1610
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Naval Hospital Camp Lejeune, N.C. (910) 451-3079	Naval Hospital Camp Pendleton, Calif. (760) 725-1288
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Comptroller of Navy (202) 685-7000	Defense Intelligence Agency (202) 231-4044
Defense Logistics Agency (866) 204-4850	Destroyer Squadron Two (757) 444-1452
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Fleet Forces Command (757) 836-3644	

VP-30 SAU (904) 542-3060	VAQ-129 SAU (360) 257-2276
VAV-120 SAU (757) 444-5072	VFA-125 SAU (559) 998-1841

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Comptroller of Navy (202) 685-7000	Defense Intelligence Agency (202) 231-4044
Defense Logistics Agency (866) 204-4850	Destroyer Squadron Two (757) 444-1452
Employer Support of the Guard and Reserve (ESGR) (800) 336-4590	Expeditionary Strike Group Two (757) 462-7403 x 110
Expeditionary Strike Group Three (619) 556-1470	First Naval Construction Division (757) 462-8225 x 222
Fleet Activities Chinhae, Korea 011-82-55-540-2852	Fleet and Industrial Supply Center Jacksonville, Fla. (904) 542-1000 x144
Fleet and Industrial Supply Center Norfolk, Va. (757) 443-1610	Fleet and Industrial Supply Center Pearl Harbor, Hawaii (808) 473-7928
Fleet and Industrial Supply Center San Diego, Calif. (619) 556-6234	Fleet Air Mediterranean 011-39-081-568-4184
Fleet Forces Command (757) 836-3644	

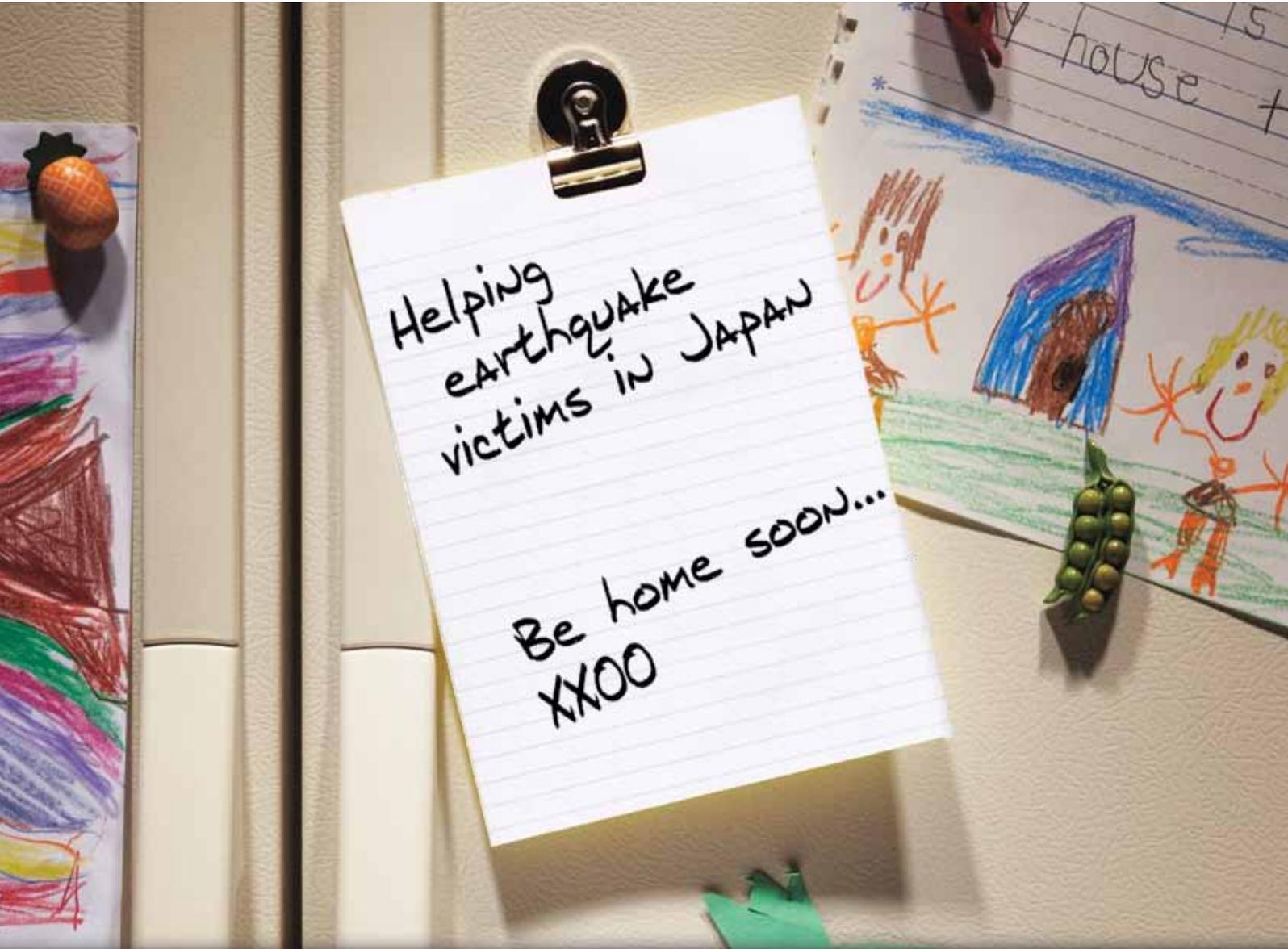
Naval Health Care Newport, RI (401) 841-3771	Naval Hospital Bremerton, Wash. (360) 475-4000
Naval Hospital Camp Lejeune, N.C. (910) 451-3079	Naval Hospital Camp Pendleton, Calif. (760) 725-1288
Naval Hospital Jacksonville, Fla. (904) 542-7300	Naval Health Clinic Great Lakes, Ill. (847) 688-3536
Naval Hospital Lemoore, Calif. (559) 998-4481	Naval Hospital Camp Pendleton, Calif. (760) 725-1288
Naval Hospital Naples Italy 011-39-081-811-6000/1	Naval Hospital

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Naval Hospital Camp Pendleton, Calif. (760) 725-1288	Naval Hospital Lemoore, Calif. (559) 998-4481
Naval Hospital Jacksonville, Fla. (904) 542-7300	Naval Hospital Naples Italy 011-39-081-811-6000/1
Naval Hospital Camp Lejeune, N.C. (910) 451-3079	Naval Hospital

Naval Hospital Pensacola, Fla. (850) 505-6601	Naval Hospital Yokosuka, Japan 011-81-46-816-5137
Naval Inspector General Hotline (800) 522-3451	Naval Medical Center Portsmouth, Va. (757) 953-5000
Naval Medical Center San Diego, Calif. (619) 532-6400	Naval Medicine Manpower Personnel Training and Education Command (301) 295-2333
Naval Meteorology and Oceanography Command (228) 688-4384	Naval Network Warfare Command (540) 653-5001
Naval Network Warfare Command (757) 417-6750	Naval Operational Logistics Support Center (717) 605-5790
Naval Operations Office of the Chief of Chaplains (504) 678-1394	Naval Operations Office of Naval Intelligence (504) 678-1394
Naval Personal Development Command (757) 444-2996	Naval Sea Systems Command (202) 781-1748
Naval Training Support Center Great Lakes, Ill. (847) 688-3536	Naval Special Warfare Command (619) 437-2848
Naval Special Warfare Group Eleven (619) 522-3232	SEAL Team Seventeen (619) 437-5860
SEAL Team Eighteen (757) 763-3100	Naval Station Rota Spain 011-34-956-82-3232
Naval Supply Systems Command (717) 605-3565	Naval Support Activity, Bahrain 011-973-39-14-6793
Naval Support Activity, Washington, D.C. (2	



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