



**NAVY RESERVE**  
Ready Now. Anytime. Anywhere.

# RC COMMUNICATOR

A summary of facts, figures and talking points  
for the Navy Reserve Leader

July 2010

## Navy Reserve: Ready Now. Anytime. Anywhere.

- **Mission:** The mission of the Navy Reserve is to provide strategic depth and deliver operational capabilities to our Navy and Marine Corps team, and Joint forces, from peace to war.
- **Core Values:** Honor ... Courage ... Commitment
- **Strategic Focus Areas:** Deliver a Ready and Accessible Force, Provide Valued Capabilities, Enable the Continuum of Service

### HOT ISSUES

- [Navy Reserve Strategic Plan](#)
- [Day in the Navy](#)  
(Dated 10 JUN 10)
- [Performance Evaluation & Advancement Guidance for Individual Augmentee Sailors](#)  
(NAVADMIN 215/10)
- [Navy Maritime Domain Awareness](#)  
(Rhumb Lines 24 JUN 10)
- [Combined Maritime Forces](#)  
(Rhumb Lines 28 JUN 10)

### KEY LEADERSHIP (with links to biographies)

- **Secretary of the Navy** [Honorable Ray Mabus](#)
- **Chief of Naval Operations** [ADM Gary Roughead](#)
- **Vice CNO** [ADM Jonathan W. Greenert](#)
- **Chief of Navy Reserve** [VADM Dirk J. Debbink](#)
- **Commander, Navy Reserve Forces Command** [RDML Lothrop S. Little](#)
- **Commander, Naval Air Force Reserve** [RADM Patrick E. McGrath](#)
- **Force Master Chief** [FORCM\(FMF\) Ronney A. Wright](#)

## NAVY RESERVE FORCE BY THE NUMBERS

Operational Support Snapshot (as of 28 JUN 10)	Active Component Numbers (as of 01 JUL 10)	NAVY ENTERPRISES & ENABLERS
<b>FTS</b> <b>10,891</b> RC HQ and Staff Support 3,013 Operational Support 7,878  <b>SELRES</b> <b>54,186</b> Mobilized to Active Duty 6,226 Active Duty for Special Work / Active Duty for Operational Support 1,089 Annual Training 2,029 Active Duty for Training 2,007 Inactive Duty Training 832 Total 12,183  <b>FTS/SELRES Onboard</b> <b>65,077</b> FY10 End strength 65,500 Delta 423  <b>Total Navy RC Performing            Operational Support:</b> <b>20,593 (32%)</b>  <b>IRR</b> <b>37,609</b> VTU 3,888 ASP 31,633 MMIRG 2,088	Officers 53,235 Enlisted 273,964 Midshipmen 3,401 Total 330,600  <b>RC Major Commands</b> <ul style="list-style-type: none"> <li>▪ <b>Region RCCs:</b> 6              Mid-Atlantic, Navy District              Washington, Southeast,              Midwest, Northwest,              Southwest</li> <li>▪ <b>Aviation Wings:</b>              Tactical Support Wing,              CFLSW</li> <li>▪ <b>Navy Operational Support              Centers:</b> 126              – There is at least 1 NOSC              in every U.S. state</li> </ul>	<b>Warfighter Enterprises</b> <ul style="list-style-type: none"> <li>▪ Naval Aviation</li> <li>▪ Surface Warfare</li> <li>▪ Undersea Warfare</li> <li>▪ Naval Expeditionary Combat (NECE)</li> <li>▪ Naval Expeditionary Warfare / ForceNet (NNFE)</li> </ul> <b>Providers (support to Warfighter Enterprises)</b> <ul style="list-style-type: none"> <li>▪ NTF</li> <li>▪ NAVSEA</li> <li>▪ NAVAIR</li> <li>▪ SPAWAR</li> <li>▪ NAVFAC</li> <li>▪ NAVSUP</li> <li>▪ CNIC</li> <li>▪ ONR</li> <li>▪ BUMED</li> <li>▪ OJAG</li> </ul>

## RC TALKING POINTS

### NAVY RESERVE: READY NOW. ANYTIME, ANYWHERE

*Monthly Communication Priority:*

### **Honoring our Civilian Employers**

***“Whether leading large corporations, small businesses, government organizations or self-employed, these employers enable our Navy Reserve Sailors to serve America part-time and be ready for full-time duty when called.”***

***- VADM Dirk Debbink, Chief of Navy Reserve***

- The support from employers is overwhelming and worthy of our thanks and honor.
  - Some companies provide additional pay to compensate for financial loss when a Sailor is deployed.
  - Some assist with childcare, household maintenance and arrange farewells upon deployment.
- Part patriotism and part good business, Navy Reserve Sailors make great employees: professional, organized, faithful to core Navy principals of Honor, Courage and Commitment.
- Win-Win for employers but must continually cultivate and reinforce the mutual benefits message.
- We honor employers daily with hard work and going the extra mile, just as we do for the Navy.
- Communication is key. Sailors should give as much notice as possible, at least 30 days, prior to active-duty orders.
- Support employers so they can plan for your absence and so they support you.
- Work together to honor patriotic civilian employers who ensure Navy Reserve Sailors are fully ready.

***Ready Now. Anytime, Anywhere.***

***READ THE FULL STRATEGIC PLAN AT  
[THE NAVY RESERVE WEB SITE](http://www.navyreserve.mil)***

### ***Civilian Employer Support Tools***

- Letter of Appreciation from Chief of Navy Reserve, VADM Dirk Debbink.
  - \* contact Flag writer, YN1 Harger, [veronica.harger@navy.mil](mailto:veronica.harger@navy.mil).
- Utilize ESGR resources for Employer support.
- ESGR mission is to “develop and promote a culture in which all American employers support and value the military service of their employees with ESGR as the principal advocate within DoD.”
- ESGR advocates relevant initiatives, recognizes support, increases awareness of laws.
- ESGR can assist to resolve conflict between employers and service members, educate customers and stakeholders and advocate within DoD for RC employers.
- Through ESGR nominate boss for “Patriot” award.
- Employers receive Department of Defense Certificate of Appreciation and Patriot lapel pin.
- Most important tool to maintain and promote good relationships between Sailor and civilian employer: COMMUNICATION

***For more information,  
visit***

***<http://www.esgr.org>***