



NAVY RESERVE
Ready Now. Anytime, Anywhere.

Ready Now!



The Navy Reserve is 95 years strong! Flexible career options enable a true Continuum of Service

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Shipmates,

On the third of March, we proudly commemorate the 95th anniversary of the establishment our Navy Reserve by an act of Congress. FORCM Wright and I are honored to lead the 66,132 Navy Reservists who have promised to support and defend the Constitution of the United States, against all enemies, foreign and domestic. That promise is your covenant to our Nation, and our covenant back to you is to do everything we can to make your service truly meaningful, truly significant, and truly rewarding.

As the law was originally crafted, prior service in the Navy was a requirement for joining the Navy Reserve. Today, service in the Navy can take on many forms. Not only do people bring their civilian skills directly into the Navy Reserve, but Sailors can move between the Active Component and the Reserve Component as never before. This “recruit once, retain for life” philosophy defines the Continuum of Service.

In order to deliver an agile, innovative and ready force to meet the demands of the future, we must ENABLE the Continuum of Service by giving Sailors options to achieve a true life/work balance while they “Stay Navy” and continue contributing to our warfighting effectiveness. This means helping to make the Navy an employer of choice -- a Top 50 work place that is sought out by the Nation's best for a career (continuum) of service.

When we embrace the Continuum of Service philosophy, we recognize the unique value of each Sailor in terms of their training, maturity, and experience. We understand that in order to recruit Sailors once and retain them for life, we need to provide flexible service options that provide opportunities for meaningful and valued work across a career.

For Sailors coming to the Reserve Component from the Active Component, new programs such as [CMS/ID](#), the [Career Transition Office](#) and [Perform to Serve](#) with SELRES option are truly transformational tools - they completely change the paradigm of the active-to-reserve transition, from a "recruiting" model to a detailing model. We now treat transfer into the Reserve Component just like a PCS move.

The good news for our Navy Reserve Force is that all of those skills that take years to develop - the lessons learned, the experience, the warfighting expertise - are retained when mid-career officers and enlisted Sailors join the Navy Reserve to take on important, valuable, and relevant work. The Continuum of Service allows Sailors to return to active duty as well - for temporary duty or full-time duty - as their career goals and the circumstances of their lives permit.

Our Navy Reserve is more integral to the Total Force than anytime within our 95 year history. Today we stand shoulder-to-shoulder with our active duty counterparts, executing full spectrum operations that represent every facet of America’s Navy in it’s quest to be “A Global Force for Good.” By ENABLING the Continuum of Service, we help ensure the Navy Reserve truly is “Ready Now. Anytime, Anywhere.”

VADM Dirk Debbink
Chief of Navy Reserve

FORCM Ronney A. Wright
Navy Reserve Force Master Chief

