



**NAVY RESERVE**  
*Ready Now. Anytime, Anywhere.*

# Ready Now!



*Lt. Patrick Coughlin, ETI Michael Pyska, and EN1 (SW) Dale Vinson conduct underway operations during MSRON-12's crewman bootcamp.*

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On-Demand Expertise

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Shipmates,

This month we highlight the value of our Navy Reserve as a provider of On-Demand Expertise. Every day, Navy Reserve Sailors provide On-Demand Expertise to Navy, Marine Corps and Joint Forces worldwide – in fact, about 20,000 of our 65,000 Reserve Component Sailors are on some type of orders each week!

“Expertise” is the combination of knowledge, skills, and experience. Combined with our very capable ships, aircraft and submarines, the expertise of our Sailors gives our Navy the ability to carry out missions worldwide as we execute the Maritime Strategy.

This valuable expertise is expensive and time-consuming for the Navy to develop. It is the product of our Navy’s investment in all of us as part of the Navy Total Force. The Navy and the Nation realize a direct and tangible return on this investment every time a Sailor re-enlists. We realize the same return when Sailors change lanes and continue serving in either the active or Reserve component of our Navy. It is far more cost-effective to retain this expertise than it is to generate it all over again!

Selected Reserve Sailors serve in the Navy part-time while maintaining full-time careers. They bring the Navy a wealth of civilian expertise, including industry-leading technology expertise, world-class business practices and an entrepreneurial mindset, and they leverage their Navy training with their diverse work experience.

However, this unique combination of Navy and civilian expertise only matters if it can be delivered when and where needed – “On-Demand.” To be of value, we must deliver a ready and accessible force!

Sometimes, “On-Demand” means with no notice – as seen in January 2010 when Navy Reserve Sailors delivered on-demand expertise in response to the earthquake in Haiti and this summer in response to the oil spill in the Gulf of Mexico. Our ability to respond to short-fused requirements with talented, trained Sailors is truly awe-inspiring and a testament to the high personal readiness of each Reserve Sailor.

“On-Demand” can also mean on a rotational or periodic basis. From Navy Expeditionary Combat Command units and aircraft squadrons serving in war zones, to teams of all sizes supporting exercises, operations and maintenance evolutions to individual Sailors serving as technicians, caregivers, watch standers or instructors, the Navy Reserve delivers exactly what the Navy needs, where and when the Navy needs it.

We are working to make it easier for Sailors to serve and for the Navy to access our talented force. Separate Navy and Navy Reserve pay systems are a barrier to a true continuum of service. The Future Pay and Personnel Solution, now in development, will eliminate this barrier for all Sailors. On-Demand Expertise delivers a tremendous capability at a great value to our Nation. Our On-Demand Expertise promise to the Nation is exemplified in our Navy Reserve Force Motto: Ready Now. Anytime, Anywhere.

VADM Dirk Debbink  
 Chief of Navy Reserve

FORCM Ronney A. Wright  
 Navy Reserve Force Master Chief

