



NAVY RESERVE
Ready Now. Anytime, Anywhere.

Ready Now!



With assured access to the Reserve Component, the Navy can get the right Sailors for the job, and Reserve Sailors will have exciting opportunities to serve forward.

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Assured Access Authority

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Shipmates,

In December 2011, Congress passed a new law that expands the authority by which members of the Reserve Components can be recalled to active duty. We believe this authority is good for Navy Reserve Sailors, good for the Navy, and good for the nation. Because change presents the opportunity for confusion and misunderstanding, let's discuss the law and what it means for us so we can make informed decisions.

The new authority provides the Navy assured access to the total force by allowing Selected Reserve units to be ordered to active duty for preplanned missions in support of Combatant Commanders (such as periodic, rotational deployments). In addition to current emergency mobilization authorities, this new authority also provides for calling Reserve members to active duty to provide assistance in response to a major disaster or emergency. While the vast majority of routine deployments will still be performed by the active Navy, this represents an exciting opportunity for some of our Reserve Sailors to serve forward.

Because the authority is designed to meet preplanned force requirements, Navy Reserve Sailors, their families and employers will generally have significant advance notice and time to prepare for a mission. This advance notice translates into greater family and personal readiness, resulting enhanced unit readiness for deployment. Additionally, Sailors will have the same legal rights and protections (such as USERRA protection for employment and policies regarding dwell time between periods of activation).

With assured access to the Reserve Component, the Navy can get the right Sailors with the right skills at the right place at the right time for the right cost. Assured access allows for true Navy Total Force planning. It will not matter whether the capability resides in the Active Component, the Reserve Component, or a combination of both. Capabilities will reside where they can be most effectively and efficiently provided.

This new authority will better enable Navy leadership to shift appropriate capabilities to the Navy Reserve with confidence in their ability to access them when needed. In many cases, the Navy Reserve is the best and most cost-effective way to provide expertise. Expertise retained in the Reserve Component is far more accessible than trying to generate from scratch. We can help the Navy deliver many of its capabilities for less.

And it is good for Sailors. When activated for preplanned deployments, Navy Reserve Sailors will be doing real and meaningful work as part of the Navy Total Force, fully aligned with CNO's Tenets: Warfighting First, Operate Forward, Be Ready. Our people will be where the action is, the kind of missions which service members will find personally and professionally rewarding. It is a tremendous opportunity to serve.

Whether deployed or serving at home, your service matters. Both facets of our mission – to provide strategic depth and deliver operational capabilities to the Navy, Marine Corps and Joint Forces worldwide, from peace to war – remain as relevant as ever. Whether you are serving in a strategic or an operational role, we value all service, from a few days a year to full-time active duty, honoring the promise of our Navy Reserve Force motto: **Ready Now. Anytime, Anywhere.**

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