



NAVY RESERVE
Ready Now. Anytime, Anywhere.

Ready Now!



Aviation Warfare Systems (Mechanic) 1st Class James Henson, 2010 Navy Reserve Sailor of the Year, receives his chief's anchors from his family during the Sailor of the Year pinning ceremony at the Navy Memorial.

Volume 4, Issue 6

Continuum of Service

June 2012

Shipmates,

Part of being “Ready Now. Anytime, Anywhere,” is providing you, our Reserve Sailors with a Continuum of Service that allows a true life/work balance. Through our strategic planning process and the efforts of the Continuum of Service Working Group (CoSWG), we are changing policies and processes that give Active Component (AC) and Reserve Component (RC) Sailors more service options and improved administrative procedures that make “Staying Navy” easier than ever.

The CoSWG provides policy, managerial, and technical advice to the Chief of Naval Personnel and the Chief of Navy Reserve on ideas and solutions that remove barriers to a true Continuum of Service. While this is an ongoing effort, we want to share with you some of the CoSWG team’s accomplishments.

For AC Sailors considering transitioning to the RC, the Career Transition Office provides counseling and support. The CTO focuses on retaining talented Sailors with a strong desire to continue to serve and makes that transition as simple as possible. On average, it now takes just five business days to become an RC Sailor assigned to a Reserve unit; it used to take months!

To improve the transition of enlisted Sailors back in the other direction, from RC to AC, the CoSWG developed a policy allowing temporary active duty recalls. This provides Sailors more opportunities to serve and allows AC greater access to RC capabilities and resources.

Another success is the integration of the Defense Travel System (DTS) with the Reserve Order Writing System. This system shortens the time to book and modify active duty travel arrangements. Also, travel claims are now paid in 2-6 days instead of 30-45 days.

Today, the new Variable Participation Unit (VPU) concept allows Sailors in key specialties to perform fewer drills than traditional Reserve Sailors. These units give the Navy access to highly skilled individuals whose circumstances would not allow them to serve otherwise.

Currently, the CoSWG is working to implement FleetRIDE. For Reserve Sailors, FleetRIDE will provide comprehensive rating information that will allow better informed career decisions regarding rating conversions.

Building on these Continuum of Service is one of our enduring priorities. Giving Sailors multiple service options ultimately gives our Navy more options to better enable mission accomplishment.

VADM Dirk Debbink
Chief of Navy Reserve

FORCM (AW) Chris Wheeler
Navy Reserve Force Master Chief

