



NAVY RESERVE
Ready Now. Anytime, Anywhere.

Ready Now!



LS3 Class Daniel Trusty assists YN2 Allisandra Denson with the fit of her body armor. They are two of 240 Reserve Sailors on Enlisted Definite Recall to Active Duty with Navy Expeditionary Logistics Support Group.

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Changing Lanes

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Shipmates,

Take charge of your career! The Continuum of Service (CoS) gives you greater career choices. A variety of flexible service options provide you the ability to “change lanes” depending on your personal and professional lives. Today, you do not have to make an “all or nothing” career decision. CoS gives you the opportunities that allow a “Lifetime of Service” and support.

RC to AC Lane Changes

Enlisted Definite Recall to Active Duty – Option to accept active duty recall orders for 1-3 years.

AC Augmentation Program – Will allow Sailors to accept long-term active-duty recall opportunities and fill AC manning shortfalls.

RC to RC Lane Changes

Fleet Rating Identification Engine (FleetRIDE) for SELRES – Career Counselors and Sailors can discuss rating conversion based on manning levels and Sailor aptitude.

Variable Participation Unit – Provides flexible Individual Ready Reserve service option for members with targeted skills to muster at their assigned NOSC 2-5 days per year on paid ADT orders.

AC to RC Lane Changes

Career Intermission Pilot Program – Allows AC Sailors to transition to the Individual Ready Reserve for up to a 3-years with a guaranteed return to active duty, to pursue personal or professional goals.

Enlisted Early Career Transition Program - Opportunity for eligible AC and Full Time Support (FTS) Sailors to transition to drilling Reserve Sailors status prior to their End of Active Obligated Service.

FleetRIDE and Perform-To-Serve with SELRES Option – Allows active-duty enlisted Sailors to request and receive approval for SELRES quotas. Once approved, Sailors select their Navy Operational Support Center and Reserve unit while still on active duty.

Depending on the needs of the Navy and personal circumstances, CoS provides all Sailors full-time and part-time service opportunities. The Navy is fully committed to providing transition assistance to Sailors whether a Sailor is departing the active component after just one term or a 30-year career. This is all part of the [21st Century Sailor and Marine](#) concept of recruiting Sailors once and retaining them for life through flexible service options. I invite you to read through this month’s TNR for more information on how CoS can be applied to your personal situation.

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