



NAVY RESERVE
Ready Now. Anytime. Anywhere.

Ready Now!



When we ENABLE the Continuum of Service, moving from the Navy's Active Component to the Reserve Component and back again should be as easy as changing lanes on an open road.

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Shipmates,

Over the past five months, FORCM Wright and I have used this newsletter to introduce you to Ready Now: The Navy Reserve Strategic Plan, the blueprint for our Navy Reserve's future. We've discussed how the plan articulates our mission – what we do – and our vision – what we aspire to be. Our change efforts are organized into three strategic focus areas:

DELIVER a Ready and Accessible Force
PROVIDE Valued Capabilities
ENABLE the Continuum of Service.

We've discussed the first two. Now, let's talk about the Continuum of Service. The Continuum of Service reflects the reality of our Navy. As our CNO, Admiral Gary Roughhead, states, "We are one force today. One Navy, with an Active Component and a Reserve Component."

Being one force requires a change in both our mindset and our actions. Not long ago we spoke of creating "on ramps" and "off ramps" from active duty. Today, a better analogy is that we're all on the same highway, and during your career, you may change lanes several times, moving from Active to Reserve and back. We are working to make those lane changes easier and faster – our goal is to be able to transition from one component to another in 72 hours!

When we ENABLE the Continuum of Service, we give Sailors options that allow them to achieve a true life/work balance while they "Stay Navy" and continue contributing to our warfighting effectiveness. To do that, it means making the Navy Reserve an employer of choice, a Top 50 work place sought by the Nation's best for a career of service.

But ENABLING the Continuum of Service goes beyond policies and procedures, pay and benefits. Your service matters to our Navy and our Nation. Through our actions, we must honor our people, their families and their employers. We value the contributions of each and every reservist, and we recognize that service can and does vary from a few days per year to full-time service.

When we ENABLE the continuum of service, we ensure that we are a strong and relevant part of the Navy's Total Force, capable of living our Navy Reserve Motto: **Ready Now. Anytime. Anywhere.**

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