



***Greetings Shipmates!***

*While most of the country takes a day to grill outdoors or to rush to any number of store sales to save a dollar, we in uniform take time on Memorial Day to honor those who have made the supreme sacrifice on behalf of our nation.*

*We, who have chosen to wear the uniform of our Armed Forces, understand the challenges, the dangers, and the horror that faced our brothers and sisters who gave their lives in combat. We understand that no words attempting to underscore the nobility of their actions can diminish the fear, the isolation, the pain that was with them on the battlefield.*

*It is precisely because of the extremes of circumstance and the arduous nature of war that Memorial Day means something more to us. As families and friends stop to remember the sight and sound of a loved one, so do we. but we know how it looked and sounded around them in harm's way. As a community pauses in honor of a lost service member, so do we. but we know the dear price at which they bought their citizenship. As a nation stops to honor their sacrifice, so do we, yet we know just how much they really offered up in its service.*

*Each of us who wears the uniform understands the meaning of the loss of our comrades because we share with them the most valuable component of their service. They answered the call. They swore an oath. They pledged themselves, fully aware of the cost that could someday be asked of them. Until their last breaths, they worked, trained, and fought to uphold their promise to their country.*

*It was not for money or for an improved station in life that our war dead gave all that they could give. Far from it. Making that promise to their land incurred far more obligation than reward, more challenge than solution.*

*One has to be almost incredulous when looking at the balance sheet of any of our shipmates who was lost in the fight. The return on investment just doesn't seem to add up. Nonetheless, the simple answer as to why they fought is universal.*

*It was for an ideal. It was for an abstract desire to create a better chance for others to live. It was for their fellow Americans who live in a land built on that ideal and for people around the world who hunger for it. It was to do good in a world far too consumed with bad. It was to make a positive difference for a world that desperately needed it.*

*We who wear the uniform know these things, because we have shared the promises, the devotion, and the belief in what we are doing that characterized our departed comrades. Their example gives us reason to pause this Memorial Day, but not only to reflect. We draw inspiration from the example of those who gave all and use it to set higher standards for ourselves in the hope that, one day, our efforts will deliver more of our ideal to those who desperately need it.*

*Submitted by HMCM(FMF) Mark Hacala*

***"The price of freedom is eternal vigilance."***

***Thomas Jefferson***

**MCPON West Memorial Day Note:** Before we head out for the Memorial Day weekend, I want you all to engage your Sailors one more time to stress just how valuable they and their families are. As you know, Memorial Day Weekend kicks off our Summer Safety Season. The summer season brings the potential for increased risk. More people are on



the roadways and waterways, more sporting activities occur and more parties are scheduled.

In 2009, between Memorial Day and Labor Day, we lost 24 Sailors; 14 were killed in PMV mishaps (8 in automobiles and 6 on motorcycles); two were pedestrians; and there were 8 fatalities during off-duty/recreation (half involved drowning). Navy data continues to show a decrease in PMV fatalities, as a direct result of leaderships efforts and the efforts of your Sailors, but we still have work to do. Fifty percent of our shipmates who died last summer in automobile mishaps weren't wearing seatbelts. Fifty percent of the riders who died on motorcycles hadn't completed the required training. Over the years, we have lost far too many of our Shipmates and their loved ones. You all know the stories behind these losses; some have used alcohol then got behind the wheel; others traveled without getting the right amount of sleep the night before, and some may have been distracted. We have all heard the recent stories of cell phone usage and texting that has resulted in accidents, but there are so many things that we do that draws our attention away from the issue at hand. In fact, nationally, nearly 80% of crashes and 65% of near-crashes involved some sort of driver inattention!

But it is not just our own behavior that we need to be aware of; over the years thousands of our shipmates and their family members have died due to the mistakes of other drivers. I expect you to take charge of this effort. Nothing is more important than the safety of our Sailors and their families. I expect you and our Chiefs to have face to face conversations with each of your Sailors before they go on liberty this weekend to raise their awareness.

To help you with these conversations, use the many resources at our disposal via the Safety Center Website at: [www.safetycenter.navy.mil](http://www.safetycenter.navy.mil). I want all of our Sailors to have ample time to put a plan of success in place and to enjoy this weekend and the summer ahead spending quality time with their families and friends. In order to do this, we need to Stop and Think; Evaluate all of the possibilities and put measures in place to mitigate or eliminate the risk entirely. If our Sailors or their families will be involved in high risk activities, have them make sure that they have ALL of the necessary training and the proper equipment. They wouldn't jump out of a plane without both the training and a parachute; the same philosophy should apply for any other activity that they plan to participate in. Risk Management or ORM is really nothing more than Common Sense, and it applies both on and off duty! Make sure our Sailors minimize their risks by drinking responsibly, use designated drivers and the buddy system; swim only in designated areas; and during the early morning hours, when the likelihood of encountering a drunk or drowsy driver is the greatest, they should all be in a safe place and not on the road.

I wish you, your Sailors and their families a great holiday weekend. Enjoy your families and some well-deserved down time. But more importantly, may we all have a safe Navy and Marine Corps Summer.

Finally during this weekend take the time to remember two groups; those that provided the ultimate sacrifice and all of our service members currently standing watch around the globe, they enable us to enjoy the precious freedoms we hold so dear.

HOOYAH and Anchor Up!

V/R  
MCPON (SS/SW) R.D. West



**Latest Updates**

**Congratulations to our newest Petty Officers:** you can find results on BOL. Remember that the mandatory Petty Officer Select Leadership Course, Phase I must be completed prior to frocking. Contact your CCC for details.

**National Moment of Remembrance:** Please also take a moment to reflect on the words of a few brave warriors, and at 3PM, 1500, on Monday, Memorial Day, please stop for one minute of silence in honor of the National Moment of Remembrance.

<http://www.remember.gov/MomentofRemembrance/tabid/54/Default.aspx>

**Annual Training Execution:** CNRFC N8 has conducted a review of force-wide AT execution. Currently the AT fund account is behind in execution of the annual plan's glide slope. NROWS data pull shows that over 50% of SELRES do not have approved AT orders in the system. Request that you make this issue your #1 topic of discussion and strongly encourage AT order submission into NROWS.

**CMDCM Continuum 23-27 June:** See attached info request. ***we need you to reserve your rooms NOW and RSVP to CMDCM Curry as requested.*** We have numerous outstanding guest speakers scheduled to provide you with the current policy updates and the way ahead.

**FY-11 Performance based board for Continuation of Senior Enlisted (AC) Personnel with greater than 19 years of service:**

NAVADMIN 180/10 Announces the performance based for continuation of senior enlisted personnel with greater than 19 years of service will convene 20SEP10. Eligibility includes active component and full-time support E7-E9 with at least 19 years of active service and three years time in rate as of 01SEP10 and E7-E9 Selected Reserve and Voluntary Training Unit Sailors with at least 19 years of total service computed from their pay entry base date and three years time in rate as of 01SEP10.

<http://www.npc.navy.mil/NR/rdonlyres/C6970CF9-AEDD-4FA0-910E-F7ADB693BFF1/O/NAV10180.txt>

**Change to Physical Fitness Assessment Documentation on Fitness Reports:**

See attached NAVADMIN 193/10 for latest updated information. Verify your PRIMIS data!

**Navy Lodge's 40th Anniversary:** To celebrate the Navy Lodge's 40th Anniversary, Michael Bockelman, Vice President, Navy Lodge is offering a PCS discount of 5 - 10 - 15 - 25% - or free off the room rate for your PCS stay at a Navy Lodge or Navy Inn in the continental U.S.

To receive this great value, all you have to do is pick up one of the scratch off cards at your Base PSD, Housing Officer and other base locations. Then present it at check out and see how much additional money you will save.

To get further details and required information visit the Navy Lodge Program's web site at [www.Navy-Lodge.com](http://www.Navy-Lodge.com) or call your local Navy Lodge.

Check out the Navy Lodge Facebook page. This is a benefit for every military member and I hope you take advantage of a Navy Lodge the next time you travel.

**Safety Video:** Another great video created by the junior Sailors of Groton SubBase CSADD Sub-chapter. [http://www.facebook.com/pages/Norfolk-VA/Naval-Safety-Center/342884886595?v=app\\_2392950137&ref=ts#!/video/video.php?v=1471484675378](http://www.facebook.com/pages/Norfolk-VA/Naval-Safety-Center/342884886595?v=app_2392950137&ref=ts#!/video/video.php?v=1471484675378)

This is a great example of Sailors wanting to make a difference by spreading their message.



**Free Museum Admission:** Blue Star Museums is a partnership among Blue Star Families, the National Endowment for the Arts, and more than 600 museums in all 50 states to offer free admission to active duty military personnel and their families from Memorial Day, May 31, 2010, through Labor Day, September 6, 2010.

<http://www.arts.gov/national/bluestarmuseums/index.php>

### **SPAWAR Reserve Program (SRP) Overview**

The Space and Naval Warfare Systems Command (SPAWARSYSCOM) Reserve Program is a dynamic program consisting of 13 units and 208 Reserve personnel. Providing unique military and technical capabilities in support of Team SPAWAR's mission, contingency response, and resolution of Command, Control, Communications, Computer, Intelligence, Surveillance and Reconnaissance (C4ISR) issues, the SRP directly impacts current and future fleet readiness.

The SRP provides support that is directly aligned with the Fleet Response Plan (FRP) and deploys customized Reserve teams aboard more than 100 ships per year in the following six critical mission areas:

- Configuration validations of C4I systems
- Support of computer defense initiatives
- Engineering, test and evaluation services during Deployed Group Systems Integration Testing (DGSIT) periods
- Core IT training to ships company during deployment
- Common Submarine Radio Room (CSRR) Integrated Logistics Support (ILS) "grooms" aboard submarines

In addition to deployed Fleet support, the SRP also has key mission programs in Unmanned Vehicles and support to the Special Operating Forces.

By conducting these critical missions during AT's and drill periods, SPAWAR Reservists are standing prepared and ready to provide C4ISR contingency response anytime, anywhere.

The program is unique in that it leverages civilian high technology and military skillsets to provide the highest level of support to the Fleet. Focusing on the "Best Athlete" concept, the SRP requires Reservists that are highly qualified in IT fields, such as:

- Network routing and switching fundamentals
- IP addressing, Data backup and recovery
- Exchange, Unix
- Windows Server Admin
- Network security and Information assurance
- C4ISR / IT Engineering
- Systems Engineering
- IT Project and program management
- Certificates such as: MCSE, CCNA, Security +, CISSP, CCNP, MCT
- C4I/IT systems such as: ISNS, GCCS-M, ADNS, EHF SATCOM, TBMCS

If you are interested or know of someone interested in joining the SPAWAR Reserves, contact the SPAWAR Reserve Program office POC's: Mr Jeff Smith, [Jeffrey.a.smith@navy.mil](mailto:Jeffrey.a.smith@navy.mil), 619.524.3296 or LCDR Chris Amen, [chris.amen@navy.mil](mailto:chris.amen@navy.mil), 619.524.7349.



**N33 Force Travel Best Practices:** Verify you are self registered BEFORE submitting NROWS orders into DTS.

Main problems with Self Registration...

1. Self Register with "R"!!! SSN must include an "R" at the end (SSN + R) ex: 123456789R 10 digit social.  
The R is more important than appears. NROWS imports into DTS will only match up with people who have an R in their SSN, otherwise the import gets lost in cyber land.
2. Register must be done under the correct NOSC SELRES Organization which ends with an "R" ex: DN7261006R. The org has to end with an "R" otherwise they will default to active duty and any xml (travel order sent over to DTS from NROWS) will reject for these travelers.
3. SELRES must Select Navy RESERVE as your branch of service, otherwise when the NROWS import will reject.
4. Navy Reservists need to finish their self registration submissions! Many SELRES have started creating their profile and saved it so they can come back and add info such as banking data.
5. Many FTS are granting their assigned SELRES extra access levels in DTS. They do not need extra access beyond level 0, as a traveler only. The FTS manage SELRES DTS I/E. Extra access for untrained personnel is a mistake and illegal! Without the proper training and forms filed with N33 (DD FORM 577) they are not authorized to have access to review travel arrangements!  
We will limit the access of FTS who grant additional access to their SELRES.

Top 3 reasons why imports are rejected and members are not allowed to travel:

1. Error 71 Invalid duty address.  
Verify the address is correct. Use the UIC and let it populate, default will be the local PSD please use that not the actual location where you will be physically reporting to. You can add that on the last line where it reads "For duty with"
2. Error 45 Member deactivated or inactive in DTS.  
Self register, submit, and verify profile is Navy Reserve
3. Error 30 invalid Schema  
The only way to prevent this error is for the member and the OWA to closely review NROWS orders for any discrepancies.

### **Around the Force**

**Reserve Components Augment Joint Exercise AUSTERE CHALLENGE 2010.** Serving alongside their Active Component counterparts, more than 100 Sailors from several CNE-C6F and USJFCOM Reserve Detachments provided valued capabilities in support of the EUCOM Headquarter and Joint Task Force (JTF) Certification Exercise. Exercising large scale, joint capabilities with our NATO partners across the full range of military operations, the RC Sailors *provided 1700 man-days of operational capabilities to the Navy and Marine Corps team.*



**Reservists Providing On-Demand Expertise at the Naval Postgraduate School.** Five RC Officers are *delivering full-time excellence through part-time service* with the Free Electron Laser (FEL) program in Monterey, CA. The Reservists are leading the team that is currently designing the laser cooling systems and radiation safety planning and monitoring system for the NPS facility.

**Patrol and Reconnaissance Wing TEN Utilizes RC Capabilities During Pacific Exercises.** Nine Sailors from three NR Tactical Support Centers provided 568 man hours directly supporting Commander, Patrol and Reconnaissance Wing TEN. The *ready and accessible Sailors provided 33% of the watch-standing teams* during recent readiness exercises, supporting 26 sorties during round-the-clock flight operations.

**RC Instructors Support CVW-1 Air Wing Training.** 26 Reservists from NAVSTKAIRWARCEN Det 0194 recently supported the CVW-1 Air Wing training period at NAS Fallon, NV. Providing a wealth of aviation and operations planning experience, the *RC officers enhanced the Total Force cadre of NSAWC instructors*, providing briefings and planning exercise events.

**COMSUBFOR Leverages the Accessibility of Reservists for Force Protection (FP) Requirements.** In preparation for upcoming FP mission requirements, 42 Sailors from COMSUBGRU TEN FP Detachments 1 and 2 conducted small arms qualifications training in Port Canaveral, Florida. The *Reservists are providing watch-standing and security details in support of COMSUBFOR operations and Navy FP requirements.*

**30 DAY OUTLOOK**

- \* Leave (2-6 June)
- \* HM Board of Advisors, Great Lakes, IL (9-11 June)
- \* HM "A" School graduation (11 June)
- \* SEA Resident and Non-Resident Course, Newport, RI (14 June)
- \* FMTB West Graduation Ceremony (18 June)

**60 DAY OUTLOOK**

- \* CMDCM Continuum, Great Lakes, IL (23-27 June)
- \* NC Symposium, Norfolk, VA (28-29 June)
- \* RCC SE CO/XO/SEL Conference and Site visits New Orleans, LA (30 June – 1 July)
- \* Landstuhl, GE Site Visit (8-10 July)
- \* Pre-Deployment Family Readiness Conference, Omaha, NE (17-18 July)
- \* MCPON SOY Week Events, Washington, DC (20-22 July)
- \* Joint NNOA/ANSO Conference, Norfolk, VA (29 July)
- \* Pre-Deployment Family Readiness Conference, Boise, ID (7-8 August)

<b>As of 26 May 2010:</b>			
<b><u>Operational Support Snapshot</u></b>		<b><u>Information Assurance Annual Training (IAAT):</u></b>	
FY10 Pres Bud End Strength	65,500	Navy Reserve Force: 94.7%	
RC Sailors (FTS/SELRES) Onboard: (Delta -164)	65,336	<b><u>RC Medical Readiness</u></b>	
RC Sailors Performing Operational Support:	20,427	Fully Medically Ready:	81.6%
RC Sailors Mobilized or Deployed:	6,593	Partially Medically Ready:	6.9%
RC CPO's Mobilized	888	Total:	88.5%
RC Flag Officers on Active Duty:	22		
Average Weekly Savings Using VR Airlift:	\$984K		