



Greetings Shipmates from Omaha, NE!

Congratulations to the new Reserve Component CPO Selectees!

***Retired Force Master Chief Tom Mobley likes it boisterous
-Andrew Thomas***

Tom Mobley's eyes shine bright, and his smile speaks volumes - and don't forget boisterous - he likes it that way, said Heather, Tom's wife.

Heather Mobley spoke of a relative's visit to their home when two of their sons were there, laughing and cutting-up with their father.

"I believe our relative expected a quiet, somber atmosphere at our home because of Tom's condition. She was a bit surprised, and asked me if our sons were always so boisterous?"

I told her yes they are, and Tom likes it that way," Heather Mobley said.

Retired Force Master Chief Tom Mobley was the 11th Sailor privileged to hold the office of Navy Reserve Force Master Chief, retiring in 2005. Following his retirement, he was diagnosed with Amyotrophic Lateral Sclerosis (ALS), often referred to as Lou Gehrig's Disease.

Current Navy Reserve Force Master Chief Ronney A. Wright, the 13th Sailor to hold the office, and David Pennington, who succeeded Mobley as the 12th Navy Reserve Force Master Chief, recently visited Tom and Heather Mobley, at their home in Slidell, La., 30 miles north of New Orleans. They were joined by CMDCM(AW) Scott Woods, command master chief at Commander, Navy Region Southeast. Scott once lived four doors down from the Mobley's in Slidell.

"A lot of people are thinking about you Tom," Wright told Mobley, "And we wanted to let you know that." Wright said Mobley was a compassionate, caring leader whose focus was always on the Sailors.

"Tom's service had a great impact on me and many Sailors," Pennington said. "I remember him bumping heads with an admiral or two if he thought his Sailors were not being treated fairly. He was a great force master chief, a great leader."

"He still is a great leader. Tom helps me see the big picture. He is very patient with me," Heather said. She said the disease affects his body, but not his mind. "Very often he will remember things that I forget." "Heather is a blessing," Tom said.

Tom uses a motorized wheelchair that he controls by head movement. He is also able to "speak" using an eye gaze response interface computer he operates by blinking to generate speech.

"Tom has never been one to sit around. He is glad to have mobility," Heather said. The four master chiefs, two retired and two active duty, updated each other on the Navy Reserve, on family, and inevitably swapped a few sea stories.

"I am so proud of each of you and what you have accomplished," Tom said to his visitors, "As I have reflected on the Navy, I now consider the Navy as my family."



FORCM Wright, was in New Orleans to attend a RCC SE CO/SEL Conference, said he stays in contact with FORCMs who held the office before him, but with Tom Mobley, it's been very special.

"We visited Tom to honor his service and celebrate him as a shining example of a "Sailor for Life", continually striving to serve our Nation and take care of his shipmates and their families. Tom's service, and the many sacrifices of his family, have laid a strong foundation for the Sailors behind him to be "Ready Now. Anytime, Anywhere" for the challenges that lie ahead.

Send cards and notes to FORCM Tom and Heather Mobley, 1414 Hillary Drive, Slidell, LA 70461.

Latest Updates

Practices Of Successful Commands - Part Two
ADM J. C. Harvey, Jr.

In the four months that have elapsed since sending you ref a, it has become apparent that two of the foundational programs I identified need a good proactive spin from you soonest. The first is the career development board program and the second is our sexual assault prevention and response programs.

Career development boards. You have done a superb job retaining our best sailors - retention rates are at unprecedented highs. Our recruiters have also done a great job bringing in high-quality recruits with a strong desire to serve. High retention and quality recruiting means our sailors will face intense competition for reenlistment quotas in the future. To best prepare them (and you) for this environment, you should:

a. Ensure your command career counselor gets the word out ASAP on Perform-To-Serve (PTS) requirements, incorporates PTS milestones in career development board discussions, and tracks PTS submissions for the command. PTS gives us the ability to retain our best sailors by screening zone a, b, and c sailors for reenlistment. However, if not executed properly, PTS can disadvantage your best sailors simply because they were late (or even worse, forgot) to submit a PTS request and only provided themselves with one look to secure a PTS quota. Because of PTS, your sailors need to make a reenlistment decision as early as 13, rpt 13, months before PRD or EAOS to ensure they maximize the number of looks to secure a PTS quota.

b. Hold non-performing sailors accountable and work to separate sailors who demonstrate unsatisfactory performance. These actions will directly impact the PTS process and positively affect the ability of proven performers to remain on active duty.

Sexual assault prevention and response programs. Sexual assault remains one of the most under-reported crimes in our Navy. Recent surveys indicate that almost a quarter of our female sailors have experienced some form of sexual assault since joining our Navy. The statistics are alarming not only because of the numbers, but because we all know it is wrong and yet it is still happening within our ranks. This problem will not go away by requiring more training or by ramping up the rhetoric or its volume - our daily actions in support of our programs must establish and maintain the conditions which prevent sexual assault from occurring:



a. The importance of unit cohesion (we look out after our own!) To our efforts cannot be overstated. The true inclusion - by word and deed - of all sailors assigned to your unit, in the deepest sense of the word inclusion, is the foundation upon which our programs are based. You must bring the strength of the unit to bear as the most significant deterrent to the development of behavioral patterns that lead inexorably to incidents of sexual harassment and sexual assault.

b. An inordinate amount of sexual assault incidents are characterized by alcohol abuse ultimately fueling an already bad situation. Getting in front of problems has to be an understood responsibility for everyone in your command (I saw something so I did something).

c. Your sailors must have the knowledge to make informed decisions (or help a shipmate make informed decisions) should a sexual assault occur. To help you in this area, I have directed my staff to conduct sexual assault prevention and response workshops throughout the fleet. Ensure your command participates in one of my workshops.

As leaders, the enduring impact we make on our Navy is ultimately the development of the people we train, mentor, and retain to replace us. Central to good leadership is maintaining a strong and vibrant two-way conversation with our sailors. It is clear that our career development conversation is going well and we just need to tailor it for the new environment we have entered - a very competitive reenlistment environment. It is also clear we have to get past the discomfort of the subject and expand our daily conversation to address sexual assault prevention, so get your leadership team (including your command career counselor) out on the deck plates to listen, learn, and lead.

FY-11 Board for Continuation of Senior Enlisted Personnel. Shipmates, as you know, we are fast approaching the FY-11 Performance-Based Board for Continuation of Senior Enlisted (Active/Reserve) Personnel. This board will consider Active, FTS, SELRES, and VTU senior enlisted personnel with greater than 19 years of service and will convene 20 September 2010. I cannot stress enough the importance of having a diverse group of professionals to support this board. Board make-up will require Active, FTS, SELRES, VTU participation. Board application can be found on the NPC website, <http://www.npc.navy.mil/Boards/EnlistedContinuation/> Deadline for applications must be submitted NLT 28 July 2010.

Changes to Defense Activity for Non-Traditional Education Support Retesting Policy.

<http://www.npc.navy.mil/NR/rdonlyres/39C4F8A7-035E-4105-A5EA-1569F43485D0/0/NAV10231.txt>

Special Duty Assignment Pay.

<http://www.npc.navy.mil/NR/rdonlyres/6B47998C-C1EB-4F6D-B0E5-4DD7FD8D0A28/0/NAV10230.txt>

Coast Guard Birthday Message.

<http://www.npc.navy.mil/NR/rdonlyres/744E0BFD-0535-4629-921F-1C7DD90EC63F/0/NAV10229.txt>

Memorial Service Travel.

<http://www.npc.navy.mil/NR/rdonlyres/E758E230-7E7B-4330-8B5E-A896B108D741/0/ALN10045.txt>



Navy Safety Center Motorcycle Safety Rap Video.

<http://www.youtube.com/watch?v=LoIFMbBRqOA>

Current and Archived FORCM Weekly Newsletters.

<http://www.navyreserve.navy.mil/Ready%20Now/Lists/Force%20Weekly%20Archives/AllItems.aspx>

Around the Force

RC Sailors Provide Valued Capabilities to the Combined Intelligence Support

Center. Sailors attached to JICCENT 0470 analyzed over 100 unexamined areas for threats to coalition forces. As the primary RC intelligence unit supporting the Arabian Peninsula for CENTCOM, the Reservists submitted 29 specific intelligence products for use by the CENTCOM staff.

Visit with HQ USEUCOM/USAFRICOM and Landstuhl Regional Medical Center (LRMC) Staffs.

VADM Debbink had the opportunity to meet with GEN Ward (COM USAFRICOM) and LTG Gardner (DCOM USEUCOM) in Stuttgart last Thursday while FORCM Wright met with CSM Ripka (SEL USAFRICOM) to discuss the state of the Navy Reserve and the valued capabilities our Sailors provide in support of their operations. He also met with over 75 RC and AC Sailors assigned to their staffs. On Friday VADM Debbink and FORCM Wright had the honor of speaking to 110 Sailors, Soldiers, and Airmen of the LRMC Tri-Service Care Team gathered for a Change of Charge Ceremony between Navy Expeditionary Medical Unit 10 and 11 followed by a Navy Reserve All Hands Call. While touring the patient wards, they met with numerous Wounded Warriors, including SK1 Zach Schneider, who was seriously injured while serving in Bahgram with CJTF Paladin. All the patients lauded the care and attention received during their short stays at LRMC.

Navy Unique Fleet Essential Airlift (NUFEA). Reservists of Navy's Fleet Logistics Support Wing (FLSW) are providing timely and cost effective support for Overseas Contingency Operations, COCOM requirements, and other Fleet needs. Scheduled by the Navy Air Logistics Office (NALO), Navy's FLSW Sailors and aircraft are transporting a weekly average of 2,100 passengers and 82,000 pounds of cargo at an average weekly cost avoidance to the Navy of \$896,358, or over \$45M annually. NUFEA and NALO are not only essential and effective, but very efficient too.

Military Times Service Members of the Year. Wednesday night VADM Debbink had the privilege of representing the CNO at the 2010 Military Times Service Members of the Year ceremony in the Cannon House Office Building. NC1 Kylee Bolibrzuch was honored as the 2010 Navy awardee. She was recognized for her incredible support and guidance she gives to Sailors as the Naval Station Great Lakes Command Career Counselor, as well as for the amazing amount of volunteer work she performs in the local community. Some of the senior attendees included Speaker Pelosi, Congressman Gene Taylor, ten other Representatives, and Secretary Garcia (ASN(M&RA)). On Friday NC1 Bolibrzuch and her spouse were provided a tour of the Pentagon where she was able to meet and greet senior leadership. This was a terrific event *honoring the service* and sacrifices of our people.

30 DAY OUTLOOK

- * Reserve Family Weekend, NOSC Omaha (17-18 July)
- * Navy Band Concert in Honor of the 2009 Sailors of the Year, Washington (20 July)
- * Meeting with MCPON and FLTCMs, Pentagon (21 Jul)
- * 2009 CNO Sailor of the Year Recognition Ceremony, Navy Memorial (22 Jul)
- * Pre Deployment Family Readiness Conference, NOSC Boise (7 Aug)
- * Family Day and Returning Warrior Workshop, Port Hueneme, CA (14-15 Aug)



60 DAY OUTLOOK

- * PACOM AOR Trip (20-27 Aug)
- * Leave (28 Aug-4 Sep)
- * Inaugural Yellow Ribbon Conference, Orlando, FL (13-16 Sep)

As of 15 July 2010:			
<u>Operational Support Snapshot</u>		<u>RC Post Deployment Health Re-Assessment</u>	
FY10 Pres Bud End Strength	65,500	<u>Compliance:</u>	
RC Sailors (FTS/SELRES) Onboard: (Delta -444)	65,056	Navy Reserve Force: 98.0%	
RC Sailors Performing Operational Support:	22,341	<u>RC Medical Readiness</u>	
RC Sailors Mobilized or Deployed:	6,860	Fully Medically Ready:	83.6%
CPO's Mobilized	902	Partially Medically Ready:	4.8%
RC Flag Officers on Active Duty:	23	Total:	88.4%
Average Weekly Savings Using VR Airlift:	\$896K		