



Greetings Shipmates from San Diego, CA!

Hope all is well with each one of you and your families, you may have noticed that the 13 August edition was not published in a timely manner, to that end I apologize but must admit that Donna and I were busy having too much fun visiting with Sailors and families at NOSC LA, Port Hueneme and Point Mugu last weekend. It was our privilege to have the opportunity to be part of this month's focus to "Honor our People."

Friday started with a visit with the staff of NOSC LA who were preparing for the RCC staff to show up on Monday for an inspection, you know the drill, "I'm from the RCC and we are here to help" They truly are there to support the staff members who are working hard to ensure that our RC Sailors remain Ready Now. Anytime, Anywhere to support any Navy requirements. NOSC LA moved within the last two months from Long Beach to the Armed Forces Reserve Center located in Bell, CA. Yes, we are talking about the same Bell, CA that has been in the news recently. I stopped the CO during the welcome brief just to verify. They are going through the normal routine details of moving into a new building or home. During the FORCM Call I was able to meet some Outstanding Sailors who recently went through a tragic loss of a staff member to cancer, you could tell that the loss of QM2 Rodriguez was still weighing heavy on their hearts and minds. Overall, there was a great question and answer session, and you could tell that the staff was happy to come to work each day.

When we left for Port Hueneme we were able to enjoy the CA traffic on a chilly Friday afternoon. On Saturday, the Pre-Deployment Family Readiness Conference and Recognition Day was the major theme. Leadership focused on the resources that are available for the Sailors and families to use during the deployment cycle.

It was a privilege to share the podium with RADM Daniels, CAPT McHugh, and Mayor Griffaw who each addressed the packed theater. It was nice to have each one of the Sailors and their families walk across the stage to receive a command coin, letter of appreciation and a firm Thank-You handshake from leadership, we owe so much to these heroes who are willing to support and serve in harm's way.

I would be remiss if I did not say Thank-you to CMDCM Delecruz, SCPO Clevidence, and Guy and each one the Sailors that they represent for the outstanding behind the scenes work that they provided to ensure this year's event was a success. If you know Terry, you know he knows how to plan and execute an event like this. BZ Shipmates!

[Slide show from the events](#)

Attached you will find an information paper from the Navy Clothing and Textile Research Facility located in Natick, MA. I was privileged with a tour of this facility where the staff works to ensure that the uniforms that you wear daily are the best that we can offer. As a member of the Uniform Board I can verify that making changes to our uniforms is not an easy task.

We just received an update on FORCM Mobley and he is doing much better and spending a lot of time reviewing the cards, photos, notes and emails that you have sent him. Your small act of kindness brings a smile to his face, and it does not get



any better than that. So keep the cards, notes and photos coming to 1414 Hillary Drive, Slidell, LA 70461 or TWMOBLEY11@gmail.com

Latest Updates

Navy Reserve Foreign Language and Culture Pilot Program. A new change in the Navy Reserve Foreign Language and Culture Pilot Program has occurred. All SELRES personnel are now eligible to participate in the pilot program. An ALNAVRESFOR Message will announce the policy change shortly. A Reservist can earn up to \$5000 by taking Cultural Awareness or Foreign Language classes. A service obligation does apply if a Reservist receives the bonus. The Navy Reserve website under CNRFC N7 CISO has more information. Encourage your Sailors to consider the program, especially those using the GI Bill. [Foreign Language and Culture Program](#)

Federal Rules Published for TRICARE Retired Reserve. The interim final rule for the TRICARE Retired Reserve (TRR) program has been published. That brings the opportunity for members of the Retired Reserve who are not yet age 60, the so-called "gray-area" retirees, to purchase TRICARE Standard coverage one big step closer to a planned program launch expected as early as September 2010. At that time, instructions about how to qualify for and purchase TRR coverage will become available. If purchased, TRR coverage is expected to go into effect as early as Oct. 1, 2010.

To read this release, please visit: <http://www.tricare.mil/mediacenter/news.aspx?fid=650>

Verification Of Eligibility For The Senior Enlisted Continuation Board Held September 2010. Refer to [NAVADMIN 180/10](#).

Important:

- Eligibility is locked 1 September 2010. Sailors who are on the eligibility list on that date are considered eligible. Subsequent removal will not be authorized.
- Prior boards looked unfavorable at missing evals. Eligible's should review eval continuity via Web Enabled Record Review (WERR) option on BOL.
- Every command across the Navy who has ESO responsibilities/access should have accessed the NEAS website at least a month ago and began a constant verification of continuation board eligibility through 1 Sep when the eligibility is locked. Next updates to continuation board eligibility posted to the NEAS website are 12 Aug 2010, 26 Aug 2010, and 2 Sep 2010.

Basic eligibility for pay grades E7-E9:

- AC and FTS members with 19 years of service from ADSD as of 1 Sep 2010 -SELRES and VTU members with 19 years of service from PEBD as of 1 Sep 2010
- 3 Years time in rate as of 1 Sep 2010

Basic exemptions:

- Approved (not just requested!) Fleet Reserve or Retirement effective on or before 30 Jun 2011 and which was approved on or before 1 Aug 2010.
- In first 2 years of non-consecutive DoD area tour, specifically serving on type 3, 4, or 6 duty outside the United the 50 United States and DC. This only applies to AC and FTS personnel.
- Those holding the 9580 Command Master Chief NEC which reflect in the enlisted master file. Don't just assume you have the NEC if you are serving in a CMC billet or completed the CMC/COB course. Many CMCs have applied for board membership only to find they are listed as a board eligible candidate because the 9580 NEC does not reflect in the enlisted master file.
- Safe Harbor enrollees.
- Those holding Nuclear NECs.
- Those selected by NPC boards (Jan 2010 LDO/CWO, Jan 2010 CMC/CSC, FY-11 advancement selection boards).



NEAS system (same system used for exam results) is set up where those who have ESO access are the only ones who can view the continuation board eligibility lists. By 20 Aug, when the candidates are loaded into the board system, candidates will be able to determine if they are being considered by the board by viewing their eval continuity page on BOL. The boards in which they are being considered by are posted on the page in BOL. NOSC's retain the responsibility of verifying continuation board eligibility for their SELRES/VTU regardless of mobilization status. If a command considers that a candidate does not meet continuation board eligibility, they are to either send a message to PERS 803 or e-mail to Ms Vaughn a request to remove the candidate(s) and reason why. We will research eligibility and act accordingly. Ms Vaughn's contact info is listed on every continuation board eligibility report posted to the NEAS website.

Board Preparations. We are in constant rotation of various boards taking place that impact you personally, and potentially those sailors that work for you. Proper understanding of each board and how to prepare for it is imperative for Sailors desiring to Stay Navy, Move Up, and Lead from the front.

One of the key factors in board preps, is to ensure your Official Military Personnel File (OMPF), reflects all your Fitness Reports (FITREP) and Evaluations. Boards review the OMPF, commonly known as the permanent personnel records, as well as items submitted by the candidate and or command. Each member is responsible for ensuring their record is correct and up to date with latest evaluations, Awards and other appropriate information. Candidates for Promotion Boards and Continuation Boards are encouraged to review BUPERSINST 1430.16f, chapter 12 and MILPERSMAN 1070-080 concerning selection board record review and selection board package submission. Prior boards have looked unfavorably at missing FITREP/Evaluations. Many Sailors are under the misconception Electronic Service Record (ESR) data and Electronic Training Jacket data is made directly available to selection boards. This is not true. Once the ESR data reflects in the permanent record, it is then presented to the selection boards. Board eligible's should therefore be reviewing their enlisted permanent personnel record via the Web Enabled Record Review (WERR) option on BUPERS Online (BOL) and verify completeness and timeline continuity of fitness reports (FITREP)/evaluations. Select "FITREP/evaluation reports" link and then select "performance evaluation continuity." Bottom Line: If it's not viewable via WERR and you want the board to see it, you must send it in your letter to the board.

Command career counselors or educational service officers should provide assistance in reviewing online information

Each board is preceded by a NAVADMIN specifically geared towards that board and should be read thoroughly and understood by each eligible member.

Your career is your responsibility. Before you can take care of your sailors properly, you must know how to take care of yourself, and do so.

Related links:

BUPERS Online: <https://www.bol.navy.mil>

Electronic Service Record: <https://nsips.nmci.navy.mil>

Selection Board Link: <http://www.npc.navy.mil/Boards>

NAVADMINS.



276/10 FY-11 Performance-Based Board For Continuation Of Senior Enlisted (Active/Reserve) Personnel With Greater Than 19 Years Of Service - Update One
271/10 Lump Sum Pay Increase For August 2010 Advancees
268/10 Navy Enlisted Warfare Qualification Programs.
269/10 FY-11 Active-Duty Navy E7 Selection Board Results

Are you a Drilling Reservist and want to earn up to \$5000? Find out how, here: [Foreign Language and Culture Program](#)

Around the Force

Promotion Ceremony for the Navy's Newest Reserve Component Flag Officer.

VADM Debbink had the distinct privilege of promoting CAPT Kelvin Dixon to the rank of Rear Admiral (lower half) in the Hall of Heroes at the Pentagon on Thursday morning. The ceremony was a great gathering of RDML Dixon's family, friends and Shipmates. Exemplifying how *critical the support of our civilian employers is to our military service*, we were honored to be joined by several members of Matheson Tri-Gas, Inc. (RDML Dixon's civilian employer), *including Chairman and CEO, Mr. Bill Kroll, who will be "sharing" RDML Dixon as he deploys next week to serve as the Director, Coalition Naval Advisory Training Team-IRAQ.*

NOSC Jacksonville Reservists Support USS HALYBURTON (FFG 40). 17 Sailors attached to units supporting CDS-14 provided pre-INSURV maintenance support to USS HALYBURTON during the recent Drill Weekend. *During their Inactive Duty Training (IDT) drill periods, the Sailors provided the critical on-demand expertise which helped accomplished two Gas Turbine Main Inspections (GTMI), and various auxiliary and small arms maintenance evolutions.*

Reservist of VFC-111 Provide On-Demand Expertise During Fighter Weapons Det.

The "Sundowners" of VFC-111 based onboard NAS Key West, FL recently delivered full-time excellence to the VFA-106 Fighter Weapons Detachment. *Leveraging the extensive experience base found in the squadron, the Reservists flew 110 flight hours during 93 sorties training the Fleet's newest aviators.*

RC Sailors Fulfilling Force Protection Requirements. Eleven Reservists attached to Submarine Group Force Protection Detachment 1 (NOSC Kitsap) are providing force protection *support to submarines in remote locations around the globe.* The Sailors are standing shore and waterborne security watches and conducting Anti-Terrorism/Force-Protection (AT/FP) drills.

30 DAY OUTLOOK

- * PACOM AOR Trip with CNR, San Diego, Republic of Korea, Pearl Harbor HI (20-27 Aug)
- * Leave (28 Aug-4 Sep) Visit with Maya who is now five months old!
- * Inaugural Yellow Ribbon Conference, Orlando, FL (14-15 Sep)
- * **Ombudsman Appreciation Day 14 September**
- * CPO Final 24 and Pinning, Tampa, FL (15-16 Sep)
- * FRA's 83rd National Convention, Senior Enlisted Panel, Spartanburg, SC (17 Sep)
- * Speaker, CPO Pinning, Navy Birthday, NOSC Greenville, SC (18 Sep)
- * Navy Five Miler, Washington, DC (26 Sep)

60 DAY OUTLOOK

- * OPNAV N095 Staff PFA and picnic (8 Oct)
- * Speaker, Navy Birthday, NOSC Cincinnati, OH (9 Oct)
- * Navy Birthday (13 Oct)
- * FORCM Markum Retirement (Sideboy) (15 Oct)
- * Navy Birthday Ball, Washington, DC (15 Oct)
- * Army Ten Miler (24 Oct)

MONTHLY COMMUNICATION PRIORITY: Honoring Our People



* 35th USMC Marathon (31 Oct)

As of 19 August 2010:			
<u>Operational Support Snapshot</u>		<u>RC Post Deployment Health Re-Assessment</u>	
FY10 Pres Bud End Strength	65,500	<u>Compliance:</u>	
RC Sailors (FTS/SELRES) Onboard: (Delta -523)	64,977	Navy Reserve Force: 98.0%	
RC Sailors Performing Operational Support:	23,935	<u>RC Medical Readiness</u>	
RC Sailors Mobilized or Deployed:	6,907	Fully Medically Ready:	84.0%
RC CPO's Mobilized:	962	Partially Medically Ready:	4.7%
RC Flag Officers on Active Duty:	25	Total:	88.7%
Average Weekly Savings Using VR Airlift:	\$865K		