



Greetings Shipmates!

Saturday was a great day, as I had the chance to observe a national tradition - the 111th Army-Navy Football Game at Lincoln Field in Pennsylvania. It was a beautiful day, with mild temperatures for early December. The most amazing moment for me within all the pageantry of the event, was the 4-5 minutes that the stadium went silent with the first steps of the color guard as they marched to the center of the field for the National Anthem. That moment was priceless and shows the respect that those in attendance had for our National flag.

Last weekend, I had the pleasure of being one of the guest speakers for the Pre-Deployment Family Readiness Conference (PDFRC) at the Ambridge Event Center, Portland, Oregon and Peninsula High School in Gig Harbor, Washington with more than 1000 Sailors and families in attendance. While busy talking with those in attendance and handing out 'Ready Now. Anytime, Anywhere.' bumper stickers, we shared the space with a number of federal, state and county resource agencies who were on hand to provide support and assistance. The month of December focuses on 'Honoring our Families'. NOSC Portland and NOSC Kitsap recognized the tremendous contributions of their families to the accomplishment of mission, and to the readiness of our Sailors.

Delilah, national radio talk show host of 'Delilah After Dark,' heard on more than 200 radio stations with over 11 million listeners, was in attendance. Delilah said 30 to 40 percent of the calls are for people serving or wearing the uniform. She stressed that we must continue to communicate via, snail mail, email, Skype, and social network channels. I must say that CDR Bosworth and CAPT Vincent and their staffs worked extremely hard to ensure both events were a success.

Below you will be able to review a note from MCPON West that provides statistics from this year's Continuation Board. As you review the numbers remember to look at how many of our senior enlisted leaders who are meeting the Navy's expectations and standards. It is your responsibility from E-1 to O-10 to ensure that you review and validate your records. In the next few months you will be asked as leaders to "Trust but Verify" that your information and your Sailors' information on file are accurate and validated properly. Leadership is doing everything possible to ensure that we continue to retain the best of the best, so take care of the little things that you can control, i.e. performance, character, fitness, and grooming standards. We have civilians and veterans waiting over six months to join our Navy and they are willing to meet and exceed the required standards.

What are your Sailors holiday travel plans? Have you planned your holiday safety briefs?

Latest Updates

VR-57 Embraces Community Spirit with the Make a Wish Foundation. Fleet Logistics Support Squadron 57 coordinated with many tenant commands on board Naval Base Coronado, CA to participate in a great community event- 16 "Wish Kids" and their families joined:

- F/A-18 (from NADEP)
- C-2 (from VRC-30)
- H-60 (from HSC-8)
- C-12 (from NASNI)
- A-10 (from Luke AFB/Phoenix, but on det to NASNI)
- Navy Special Warfare display table (from the NSW community at NAB)
- Public Affairs handled by both Navy and civilian entities (3 civilian television stations)



- Snacks provided and distro'ed by M-A-W
- Santa provided by VR-57's AD1 Keyser

Click on the following video links:

http://www.navy.mil/search/display.asp?story_id=57555

<https://webmail.west.nmci.navy.mil/exchweb/bin/redir.asp?URL=http://www.navy.mil/search/display.asp?story_id=57555>

<http://www.fox5sandiego.com/videobeta/6c04cfa6-55e4-463e-b23f-036cdf921b4a/News/Making-Wishes-Come-True-for-Kids>

<<https://webmail.west.nmci.navy.mil/exchweb/bin/redir.asp?URL=http://www.fox5sandiego.com/videobeta/6c04cfa6-55e4-463e-b23f-036cdf921b4a/News/Making-Wishes-Come-True-for-Kids>>

Note from the MCPON West:

Notification of those not continued by the 2010 Continuation Board is complete.

The board reviewed the records of E-7 through E-9 Sailors with 19 years of service and three year's time in grade. As you know this is our second Continuation Board which included Navy Reserve this year. This year's board considered 7,091 AC, 394 FTS, and 1,611 Reservists for a total of 9,096 Sailors.

The results are as follows:

E-7 Eligible records reviewed Active: 4,378 Reserve: 1,042 FTS: 320
E-7 Sailors not selected to continue: Active: 153 Reserve: 71 FTS: 8
E-7 Percent continued: Active: 96.51% Reserve: 93.19% FTS: 97.5%
E-7 Percent Not continued: Active: 3.49% Reserve: 6.81% FTS: 2.5%

E-8 Eligible records reviewed: Active: 1,884 Reserve: 401 FTS: 58
E-8 Sailors not selected to continue: Active: 33 Reserve: 34 FTS: 0
E-8 Percent continued: Active: 98.25% Reserve: 91.52% FTS: 100%
E-8 Percent Not continued: Active: 1.75% Reserve: 8.48% FTS: 0%

E-9 Eligible records reviewed: Active: 829 Reserve: 168 FTS: 16
E-9 Sailors not selected to continue: Active: 15 Reserve: 22 FTS: 0
E-9 Percent continued: Active: 98.19% Reserve: 86.90% FTS: 100%
E-9 Percent Not continued: Active: 1.81% Reserve: 13.10% FTS: 0%

As you review these results I know you will agree that our Chief's Mess is very strong. 96.3% were continued and only 3.7% were not. This only reinforces my previous points about the strength and success exhibited in our mess and my confidence in each one of you who proudly wear Anchors. I ask that as the 3.7% not continued prepare for their transition that we take all the steps necessary to support and assist them as needed. Let's not forget that this group has also contributed significantly to our Navy and that they deserve our support as they transition into the next phase of their lives.

CNRFC N1 Newsletter for December.

<http://www.navyreserve.navy.mil/communications/Pages/N1ManpowerPersonnel.aspx>

Fleet RIDE-Perform to Serve (PTS) Website. An update to the PTS website now has a link to the most frequently asked questions. Please visit the following link:

<http://www.brigmiramar.navy.mil/CareerInfo/PerformtoServe/>



**Administrative Procedures for Navy Reservists [BUPERSINST 1001.39F](#)
Administrative Procedures for the Drilling Reserve and Participating Members of
the Individual Ready Reserve [COMNAVRESFORINST 1001.5F](#)**

Please use the above links if you have any questions regarding Administrative Policy. Make sure you are up to date regarding any changes to current policy regarding your Sailors!

Updated Expeditionary Screening Checklist. The U.S. Fleet Forces Individual Augmentee web site (www.ia.navy.mil) is the ultimate source of information on all things "IA". Almost everything a prospective IA Sailor, Command IA Coordinator (CIAC) or Commander Leader needs to know about the IA process is there to include all the business rules, instructions, forms and other supporting documentation. If all prospective IA Sailors and their CIACs spent some time at the USFFC IA web site, it would dramatically reduce the number of IA process related questions received on a daily basis, thereby allowing Expeditionary Combat Readiness Center to better focus on those IA Sailors who need assistance.

Encompass. This edition covers several key areas of Fleet Support, addressing concerns related to "for profit" schools and Tuition Assistance, as well as a great tool at your disposal for "problem" Sailors in the form of the Bearings course of instruction. Also addressed is the issue of Command Climate -- a topic that continues to arise with the negative attention on DFC's and untimely reliefs. While you and I know that most Command Triads are doing it right, it is ALWAYS worth a pause to ensure we have the right attitude and perspective toward the "art" of assessing and developing a healthy command climate and culture.
https://www.netc.navy.mil/centers/cppd/documents/11_2010.pdf

Nomination Season Opens For 2011 Secretary Of Defense Employer Support Freedom Award. Employer Support of the Guard and Reserve (ESGR), a Department of Defense agency, today announced the opening of the nomination season for the 2011 Secretary of Defense Employer Support Freedom Award. Guard and Reserve service members and their families are encouraged to nominate employers who have provided exceptional support of military employees above federal law requirements. Nominations are being accepted at www.FreedomAward.mil through January 17, 2011. The Secretary of Defense Employer Support Freedom Award is the highest recognition given by the U.S. Government to employers for the outstanding support of their employees serving in the Guard and Reserve.

The 2011 recipients will be announced in the spring and honored in Washington, D.C. at the 16th annual Secretary of Defense Employer Support Freedom Award ceremony on September 22, 2011. Recipients of the 2010 Freedom Award met privately with Vice President Joe Biden and Secretary of Defense Robert Gates while in Washington, D.C. Under Secretary of Defense, Chief Financial Officer Robert Hale and Assistant Secretary of Defense for Reserve Affairs Dennis McCarthy presented the awards at a ceremony attended by members of Congress, senior military officials, business leaders and the Guard and Reserve service members who nominated the award recipients.

Be Aware of The Possibility of Being Electronically 'Pick-Pocketed'.
<http://www.wreg.com/videobeta/?watchId=8ba6f8fc-90a2-4711-90ea-1884ec348310>

Retiree--Facebook Site. Check out the new Facebook site dedicated to Navy and Marine Corps Retiree's: <http://www.facebook.com/pages/Navy-and-Marine-Corps-Retirees/134031983278683?ref=mf&v=wall>



NAVADMINS.

387/10 **HALF MASTING OF NATIONAL ENSIGN**

385/10 **FAMILYGRAM 08-10 WARRIOR CARE AND FAMILY PROGRAMS**

384/10 **2011 ROBERT T. MASON DEPOT MAINTENANCE EXCELLENCE AWARD**

383/10 **2011 DEFENSE MAINTENANCE AWARDS**

Know Your Navy Reserve

Readiness Management Period (RMP). RMPs are authorized to support the day-to-day operation of the unit, accomplishing unit administration, training preparation, support activities, and maintenance functions. RMPs will not be performed on the same day another training period (IDT, ATP, or AFTP) is performed. An individual will perform no more than 1 RMP per day.

Reference: **BUPERSINST 1001.39F**

Around the Force

Reserve Officers Association Hosts "Meet The Chiefs". On Wednesday, VADM Debbink had the pleasure of attending the Reserve Officers Association (ROA) "Meet the Chiefs" forum where fellow Reserve Chiefs briefed a diverse spectrum of civilian industry leaders on the status of our forces. The importance of their support was recognized; which enables the service of our Navy Reserve Sailors. We discussed the Navy's Total Force Vision and the critical role that our Reserve Component Sailors have in both strategic and operational roles. Also discussed were the budget challenges and the ability to utilize NGREA funds to maintain and modernize the equipment that is critical to our ready and accessible force.

Reserve Force Leadership Meet With NCR FTS Officers. On Tuesday, RADM Little, RDML Cutchen and VADM Debbink met with National Capital Region FTS officers to discuss the path ahead, provide thoughts and questions and to field comments and questions. New customer service initiatives were highlighted put in place to support our Reserve Sailors, responded to excellent questions and comments on a wide range of topics including finding efficiencies, budget concerns, and maintaining and maximizing our on-demand expertise in the FTS community.

FTS Family Named Navy Family Of The Year. VADM Debbink and FORCM Wright had the privilege of attending the National Military Family Association 2010 Leadership Luncheon where LS1 Charles Seidel and his family were honored as the Navy Family of the Year. Assigned to NOSC NWS Earle, NJ, the Seidel family was recognized for their tireless community outreach efforts supporting the Navy League, Operation Christmas Child, Navy Familyline and the Wounded Warrior Project. VCNO and Mrs. Greenert presented the award to the Seidel family.

30 Day Outlook

- * N095 Staff move from the Navy Annex to PNT (14 Dec)
- * N095/OCNR Staff Holiday Social, Washington Navy Yard (18 Dec)
- * Surface Navy Association National Symposium (11 Jan)

60 Day Outlook

- * Retirement Ceremony ICO CTTC Harmon (4 Feb)

