

Greetings Shipmates!

Our Navy Reserve's 96th anniversary was a very special one for me, as we had the privilege and good fortune of spending the past several days with 10 of the 12 previous Navy Reserve Force Master Chiefs. Starting with Dick Johnson, whose initial title was Master Chief Petty Officer of the Naval Reserve (MCPONR), these Sailors were selected to represent the needs and interests of their Reserve Component personnel and to address the issues unique to their times.

These leaders were each selected for their experience and insight, and each applied his skills to make the Navy Reserve of his day a better organization for his enlisted personnel. As we shared their biographies and spent time chatting, it was amazing to see the steady progression of conditions, compensation, benefits, and challenges for our Sailors, all designed to make them better able to support the Navy's mission when called.

The previous Force Master Chiefs' dedication and drive could be felt even today. Perhaps the most inspiring example of this was FORCM 11, Tom Mobley. As I've shared, Tom's mobility has been completely lost during his battle with ALS, or Lou Gehrig's Disease. His ability to communicate is limited to an eye-movement-controlled computer screen. Despite the immense burden of his condition, Tom refused to be left out and insisted on coming to this event. Although his physical vitality was gone, Tom's smile and the light in his eyes were vibrant and energetic on joining with old friends and shipmates. He shared his happiness at being with us, which all who knew him shared in return. Tom provided true inspiration to this week's auspicious events.

VADM Debbink and I honored our previous Force Master Chiefs in ceremonies at the Pentagon and at the Navy Memorial. The latter event, with the theme of *"Past, Present and Future"*, packed the Memorial's theater to standing-room only. In addition to honoring the FORCMs, we were able to acknowledge a number of Reserve Component Sailors by presenting them with decorations they had earned supporting operations around the globe...they were but a few examples of the invaluable service rendered by our Reserve Sailors thousands of times over.

VADM Debbink and ADM Greenert, the VCNO, presented VADM(Ret.) Amerault with the *Seven Seals Award* on behalf of DoD and ESGR. VADM Debbink joined Juan M. Garcia, III, Assistant Secretary of the Navy (Manpower and Reserve Affairs), in presenting Ombudsman awards to Mrs. Karen Alexandrou from NOSC Sacramento and NMCB 18; Mrs. Carol Genter of NOSC Grand Rapids; and Mrs. Tracy Burgess representing VR-57.

The Navy Reserve is built on three pillars—Sailors, Families and Employers. Our intent is and has been to continue to keep these three pillars. By doing so, we make the Reserve Component strong so we can continue to provide support and meet requirements from the Commander-in-Chief.

One attendee was, perhaps, watching these events more attentively and maybe even taking notes. That was CMDCM Chris Wheeler, who was selected to be Navy Reserve Force Master Chief 14. Armed with the stories of the leaders of our past and the dedicated professionals of our present, I know that Chris is energetic and eager to take our Navy Reserve into an even more successful future and you are standing by to assist this Shipmate.

Latest Updates

Be sure to check out the [New Navy Reserve Homeport](#)

MCPON Sends Navy Reserve Birthday Message

1. COMNAVRESFORCOM is proud to announce the four finalists for the COMNAVRESFOR shore Sailor of the year. A board was held at COMNAVRESFORCOM 23 February 2011 in which 12 outstanding packages representing the best of the best were reviewed by a panel of master chiefs.

2. Congratulations to the four finalists:

PS1(AW) Sharon D. Chapel, USN, NRPDC

YN1(AW) Karima A. Drewery, USN, COMNAVRESFORCOM

PS1(AW) Laquetta J. Robinson, USN, NAVREGSERCC

MR1(SW/EXW) Bobby Walker, USN, NOSC EVERETT

3. The four finalists will report to commander, navy reserve forces command in Norfolk 4-6 Mar 11 to compete for the COMNAVRESFOR shore sailor of the year. POC will provide uniform, berthing, and travel requirements SEPCOR. The winner of that process will have their package sent for competition at the VCNO shore sailor of the year board.

4. Congratulations to the four finalists and all that were nominated. The competition was extremely keen. All should be proud of their accomplishments and what they do for our navy and sailors.

5. RADM Little sends.

Navy Reserve Opens New Call Center For Personnel Issues. Navy Reserve Forces Command is pursuing a World-Class Customer Service initiative as part of the 2011 and beyond strategic plans. The goal of this multi-year initiative is to increase career satisfaction, and eliminate barriers encountered by the Reserve Sailor. The intent is not only to improve customer service with Sailors, but with families and employers as well.

Beginning February 26-27, sailors can call on subject matter experts from Manpower & Personnel (N1) at 1-800-621-8853 or 1-877-473-7729, to answer or resolve personnel issues that cannot be answered at the NOSC level. The lines will remain open from 0900 – 1500 EST on Saturday and again on Sunday from 1100 – 1500 EST to accommodate both coasts.

N1 subject matter experts will also be available on the following dates:

March 12 - 13

March 19 - 20

April 2 - 3

April 16 - 17

N3 Operations, N7 Training, and Force Travel will continue to provide weekend customer service on established call center lines.

Naval Academy Summer STEM Program - Full Scholarship To Accepted Students.

The Naval Academy Summer STEM (Science, Technology, Engineering, Mathematics) Program is offering rising 8th-11th Graders to attend their Summer STEM Program.

In order to qualify: Students must demonstrate superior academic performance to include GPA, class standing, and/or strong PSAT, SAT or ACT results. Selection is based in large part on ensuring geographic representation along with overall accomplishments in and out of the classroom. All applicants will be notified of their status by May 1st. Each student is responsible for arranging transportation to and from the Naval Academy.

LAST DAY TO APPLY IS 14 APRIL 2011.

<http://www.usna.edu/Admissions/stem.html>

U.S. Naval Academy (USNA) Enlisted Applicants Opportunities. Your enlisted Sailors have the opportunity of a lifetime—to be accepted to the U.S. Naval Academy.

Many Sailors believe it is impossible to receive a USNA education and that is just not the case. Each year, the Secretary of the Navy has 170 nominations for qualified Sailors and Marines. Last Academy class, only 34 nominations were utilized.

Unlike a high school candidate, our Sailors and Marines do not have to go to congressional representatives or senators for interviews to receive a nomination. Any Outstanding Sailor or Marine with a 2.8 GPA high school background and SAT scores of 500 verbal / 550 math can get into NAPS if they were born after July 1st 1989 and meet the eligibility requirements. Their fleet experience, deployments, and accomplishments will be considered during the selection process.

It is that time of year again to get your Sailors ready for admission to the Naval Academy or Naval Academy Prep School. For more information, contact ETCS Maxwell, NAPS/Fleet Coordinator for USNA Admissions at (410) 293-1839 or emaxwell@usna.edu, or visit <http://www.usna.edu/Admissions/steps.htm>, click on the fourth radio button in the middle of the screen, “**Active Duty Service Applicants**” for more details about the application process.

The opportunities are out there. I challenge you to fill **ALL** 170 nominations this year! Pass the word!

JP Morgan Chase Announces New Programs For Military And Veterans. As you may have heard recently, JP Morgan Chase foreclosed on a number of Service members who were deployed at the time. In order to rectify that situation, they have put in place a new program. Please see the attached pdf as an overview of what they are offering.

eSponsor Training And Resource Website. A resource for those commands not located in a fleet concentration area and don't have access to a FFSC to get sponsor training. The below link will take you to the DOD eSponsor training website. This is a great site for sponsor coordinators as well as sponsors AC and RC. The eSponsorship site will:

Train you on your roles and responsibilities
Provide you with the knowledge and resources for effective sponsorship
Provide you access to all the tools you need to do an outstanding job

The steps in the sponsorship process that the application supports are:

A training module to be completed by the sponsor
A downloadable Sponsorship Duties Checklist, to keep, check off and refer to often
A downloadable Training Certificate for your records

A downloadable Needs Assessment to use as a guide when contacting your newcomer

<https://apps.mhf.dod.mil/pls/psgprod/f?p=ESAT:WELCOME:698099243168065::NO::>

March Ready Now! Newsletter:

<http://www.navyreserve.navy.mil/Ready%20Now/Shared%20Documents/Newsletter.aspx>

March RC Communicator:

http://www.navyreserve.navy.mil/RC%20Communicator/110301_RC_Communicator_March.pdf

Don't Ask, Don't Tell Repeal Implementation Navy Training

Commander U.S. Fleet Forces Command (USFF) has been designated as the Executive Agent for training, delivery and tracking of Navy personnel on the educational content concerning the repeal of Title 10, U.S.C. Section 654, known as "Don't Ask, Don't Tell" (DADT). It is important to remember that the current DADT policy remains in effect. Final repeal will not be effective until 60 days after the President, Secretary of Defense, and Chairman of the Joint Chiefs certify to Congress that repeal can be made.

USFF will conduct training in a three tier approach. Tier 1 training will be provided to experts who may deal frequently with repeal policy issues (chaplains, judge advocates, senior human resource officers, etc.) Tier 2 training will be provided by Master Mobile Training Teams to command leadership teams, flag officers and senior executive service personnel. The training will prepare them to deliver face to face policy instruction and expectations of conduct to their commands. Tier 3 training is for all hands, which includes all active and reserve personnel, Navy civilians who supervise military personnel, and DOD contractors as required. This guidance will emphasize policies and expectations of personal behavior.

The primary method of delivery for Tier 2 and Tier 3 repeal implementation training is face to face. The secondary delivery method will be via Defense Connect Online (DCO). A tertiary delivery method available to Tier 3 personnel unable to attend command leadership-led training is a computer based training option. To meet certification requirements, all Tier 2 training must be completed NLT 30 APR 2011 and all Tier 3 must be completed NLT 30 JUN 2011. For planning purposes, Navy will execute to complete Tier 2 training by 23 APR 2011 and execute to complete Tier 3 training NLT 17 JUN 2011.

The Navy's DADT repeal process is centralized at <http://www.dadtrepal.navy.mil/>. The website includes locations and dates for each MMTT presentation across the fleet. Commands within 60 miles of a presentation are required to register command leadership via the website and then attend face to face Tier 2 training. Commands outside of this radius are allowed to register command leadership via the website and participate in DCO Tier 2 training.

References regarding DADT repeal implementation are listed on the website and include NAVADMIN 41/11, 42/11, and ALERTORD 07FEB11. The DoD Support Plan for Implementation, also listed on the website, details the background of the DADT repeal process and includes FAQs and vignettes regarding implementation.

**FY-11 Mandatory Information Assurance Awareness Training (IAAT) is now loaded on NKO <https://wwwa.nko.navy.mil/portal/home> under e-Learning -> Mandatory Training -> DoD Information Assurance Awareness V9: FY 2011 Department of Defense required IA



Awareness training. Results are loaded to FLTMPs when IAAT is completed using NKO so there is no requirement to print and turn in a hard copy to the Force IAM.**

Human Performance Resource Center. HPO encompasses those areas (physical, environmental, nutritional, psychological, social, spiritual, behavioral, and medical conditioning) that will enable our warriors to enhance and sustain their physical and mental performance under any environmental conditions, will provide resilience to resist injury and illness and will enhance recovery for the injured and ill. The result is Total Force Fitness: Warfighters "optimized" to carry out their mission as safely and effectively as possible.
www.humanperformanceresourcecenter.org

Administrative Procedures for Navy Reservists [BUPERSINST 1001.39F](#)
Administrative Procedures for the Drilling Reserve and Participating Members of the Individual Ready Reserve [COMNAVRESFORINST 1001.5F](#)

Please use the above links if you have any questions regarding Administrative Policy. Make sure you are up to date regarding any changes to current policy regarding your Sailors!

NAVADMINS:

075/11 **Uniform Board Update**

074/11 **Navy Attendance At 2011 Naval Helicopter Association (Nha) /Symposium**

073/11 **96th Navy Reserve Anniversary Message**

072/11 **Navy Attendance At The 11-13 April 2011 Navy League Of The United States Sea-Air-Space Exposition**

071/11 **FY-12 Law Education Program Selection Board Results**

070/11 **Uniform Board Update**

067/11 **2011 Admiral Jeremy M. Boorda Award For Outstanding Integration Of Analysis And Policy-Making, Call For Nominations**

066/11 **Observance Of Women's History Month 2011**

Around the Force

High Court Rules for Reserve Soldier in USERRA Case. In the first case heard by the High Court involving USERRA since its enactment in 1994, the Supreme Court ruled 8-0 Tuesday in favor of an Army Reserve Soldier who alleged his civilian employer fired him because of bias against his military service. In the court's opinion, there was evidence that his supervisors' actions "were motivated by hostility toward his military obligations." Retired Navy CAPT Sam Wright, Director of the Reserve Officers Association Service Members Law Center, stated "The anti-discrimination provision of the reemployment statute is important ...Without it, an employer could avoid their obligation... by simply firing a Reservist or refusing to hire."

MSV Champion Crew Rescues Family Adrift At Sea. Navy Reserve and active duty crew members assigned to MSV CHAMPION rescued five family members while transiting the Philippine Sea Feb. 24. While CHAMPION was in transit to pick up additional crew members a look out spotted a man treading water. Upon their arrival, the crew spotted and recovered the man and his family, including two children, ages four and five.

Corpsmen Gain Experience During Operation Haze Gray. NAVSTA Mayport hosted 25 Operation Health Support Unit (OHSU) Medical Corps Reserve Sailors with limited or no shipboard experience for Operation Haze Gray, Feb. 22-25. Held aboard four USN ships, the exercise focused on Sailors learning ship duties by receiving hands on training, meeting fleet Sailors and experiencing life aboard a ship. The training covered shipboard fundamentals and helped to improve their understanding of how shipboard accidents may occur.



Event Outlook

- * NAS JRB Fort Worth (11 Mar)
- * GITMO (14 Mar)
- * Navy Reserve Sailor of the Year Paper Board (19-20 Mar)
- * Navy Reserve Sailor of the Year Oral Board (11-14 Apr)

As of 02 March 2011:			
Operational Support Snapshot		RC Medical Readiness	
FY11 Pres Bud End Strength	65,500	Fully Medically Ready:	82.5%(from 81.9%)
RC Sailors (FTS/SELRES) Onboard:	64,664	Partially Medically Ready:	6.2% (from 6.7%)
RC Sailors Performing Operational Support:	17,829	Total:	88.7%(from 88.6%)
RC Sailors Mobilized or Deployed:	6,866		
RC Flag Officers on Active Duty:	32		